

Investment Company Report

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Green Century Balanced Fund

A.O. SMITH CORPORATION

Security: 831865209

Ticker: AOS

ISIN: US8318652091

Agenda Number: 935136348

Meeting Type: Annual

Meeting Date: 15-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William P. Greubel	Mgmt	Withheld	Against
2	Dr. Ilham Kadri	Mgmt	Withheld	Against
3	Idelle K. Wolf	Mgmt	Withheld	Against
4	Gene C. Wulf	Mgmt	Withheld	Against
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Mgmt	For	For
4.	Proposal to approve an amendment of the A. O. Smith Combined Incentive Compensation Plan and increase of authorized shares of Common Stock by 2,400,000.	Mgmt	Against	Against

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Green Century Balanced Fund

ADOBE INC

Security: 00724F101

Ticker: ADBE

ISIN: US00724F1012

Agenda Number: 935132580

Meeting Type: Annual

Meeting Date: 09-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy Banse	Mgmt	Against	Against
1B.	Election of Director: Frank Calderoni	Mgmt	Against	Against
1C.	Election of Director: James Daley	Mgmt	Against	Against
1D.	Election of Director: Laura Desmond	Mgmt	Against	Against
1E.	Election of Director: Charles Geschke	Mgmt	Against	Against
1F.	Election of Director: Shantanu Narayan	Mgmt	Against	Against
1G.	Election of Director: Kathleen Oberg	Mgmt	Against	Against
1H.	Election of Director: Dheeraj Pandey	Mgmt	Against	Against
1I.	Election of Director: David Ricks	Mgmt	Against	Against
1J.	Election of Director: Daniel Rosensweig	Mgmt	Against	Against
1K.	Election of Director: John Warnock	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve the 2020 Employee Stock Purchase Plan, which amends and restates the 1997 Employee Stock Purchase Plan.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 27, 2020.	Mgmt	Against	Against
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
5.	Consider and vote upon one stockholder proposal.	Shr	For	Against

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AFLAC INCORPORATED

Security: 001055102

Ticker: AFL

ISIN: US0010551028

Agenda Number: 935145842

Meeting Type: Annual

Meeting Date: 04-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel P. Amos	Mgmt	Against	Against
1B.	Election of Director: W. Paul Bowers	Mgmt	Against	Against
1C.	Election of Director: Toshihiko Fukuzawa	Mgmt	Against	Against
1D.	Election of Director: Thomas J. Kenny	Mgmt	Against	Against
1E.	Election of Director: Georgette D. Kiser	Mgmt	Against	Against
1F.	Election of Director: Karole F. Lloyd	Mgmt	Against	Against
1G.	Election of Director: Nobuchika Mori	Mgmt	Against	Against
1H.	Election of Director: Joseph L. Moskowitz	Mgmt	Against	Against
1I.	Election of Director: Barbara K. Rimer, DrPH	Mgmt	Against	Against
1J.	Election of Director: Katherine T. Rohrer	Mgmt	Against	Against
1K.	Election of Director: Melvin T. Stith	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2020 Annual Meeting of Shareholders and Proxy Statement"	Mgmt	Against	Against
3.	To consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2020	Mgmt	For	For

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Green Century Balanced Fund

ALPHABET INC.

Security: 02079K305

Ticker: GOOGL

ISIN: US02079K3059

Agenda Number: 935196762

Meeting Type: Annual

Meeting Date: 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Larry Page	Mgmt	For	For
2	Sergey Brin	Mgmt	For	For
3	Sundar Pichai	Mgmt	For	For
4	John L. Hennessy	Mgmt	For	For
5	Frances H. Arnold	Mgmt	For	For
6	L. John Doerr	Mgmt	For	For
7	Roger W. Ferguson, Jr.	Mgmt	For	For
8	Ann Mather	Mgmt	For	For
9	Alan R. Mulally	Mgmt	For	For
10	K. Ram Shriram	Mgmt	For	For
11	Robin L. Washington	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	An amendment to Alphabet's Amended and Restated 2012 Stock Plan to increase the share reserve by 8,500,000 shares of Class C capital stock.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
5.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	For	Against
6.	A stockholder proposal regarding a report on arbitration of employment-related claims, if properly presented at the meeting.	Shr	For	Against
7.	A stockholder proposal regarding the establishment of a human rights risk oversight committee, if properly presented at the meeting.	Shr	For	Against
8.	A stockholder proposal regarding non-binding vote on amendment of bylaws, if properly presented at the meeting.	Shr	For	Against
9.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shr	For	Against
10.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shr	For	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	Shr	For	Against
12.	A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	Shr	For	Against
13.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shr	For	Against
14.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting	Shr	For	Against

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AMERICAN TOWER CORPORATION

Security: 03027X100

Ticker: AMT

ISIN: US03027X1000

Agenda Number: 935169450

Meeting Type: Annual

Meeting Date: 18-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas A. Bartlett	Mgmt	For	For
1B.	Election of Director: Raymond P. Dolan	Mgmt	For	For
1C.	Election of Director: Robert D. Hormats	Mgmt	For	For
1D.	Election of Director: Gustavo Lara Cantu	Mgmt	For	For
1E.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1F.	Election of Director: Craig Macnab	Mgmt	For	For
1G.	Election of Director: JoAnn A. Reed	Mgmt	For	For
1H.	Election of Director: Pamela D.A. Reeve	Mgmt	For	For
1I.	Election of Director: David E. Sharbutt	Mgmt	For	For
1J.	Election of Director: Bruce L. Tanner	Mgmt	For	For
1K.	Election of Director: Samme L. Thompson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against
4.	To require periodic reports on political contributions and expenditures.	Shr	For	Against
5.	To amend the bylaws to reduce the ownership threshold required to call a special meeting of the stockholders.	Shr	For	Against

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Green Century Balanced Fund

AMERICAN WATER WORKS COMPANY, INC.

Security: 030420103

Ticker: AWK

ISIN: US0304201033

Agenda Number: 935160248

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey N. Edwards	Mgmt	For	For
1B.	Election of Director: Martha Clark Goss	Mgmt	For	For
1C.	Election of Director: Veronica M. Hagen	Mgmt	For	For
1D.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1E.	Election of Director: Julia L. Johnson	Mgmt	For	For
1F.	Election of Director: Patricia L. Kampling	Mgmt	For	For
1G.	Election of Director: Karl F. Kurz	Mgmt	For	For
1H.	Election of Director: Walter J. Lynch	Mgmt	For	For
1I.	Election of Director: George MacKenzie	Mgmt	For	For
1J.	Election of Director: James G. Stavridis	Mgmt	For	For
1K.	Election of Director: Lloyd M. Yates	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against

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Green Century Balanced Fund

ANALOG DEVICES, INC.

Security: 032654105

Ticker: ADI

ISIN: US0326541051

Agenda Number: 935123288

Meeting Type: Annual

Meeting Date: 11-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ray Stata	Mgmt	Against	Against
1B.	Election of Director: Vincent Roche	Mgmt	Against	Against
1C.	Election of Director: James A. Champy	Mgmt	Against	Against
1D.	Election of Director: Anantha P. Chandrakasan	Mgmt	Against	Against
1E.	Election of Director: Bruce R. Evans	Mgmt	Against	Against
1F.	Election of Director: Edward H. Frank	Mgmt	Against	Against
1G.	Election of Director: Karen M. Golz	Mgmt	Against	Against
1H.	Election of Director: Mark M. Little	Mgmt	Against	Against
1I.	Election of Director: Kenton J. Sicchitano	Mgmt	Against	Against
1J.	Election of Director: Susie Wee	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	Approval of the Analog Devices, Inc. 2020 Equity Incentive Plan.	Mgmt	Against	Against
4.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2020.	Mgmt	For	For

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Green Century Balanced Fund

APPLE INC.

Security: 037833100

Ticker: AAPL

ISIN: US0378331005

Agenda Number: 935121563

Meeting Type: Annual

Meeting Date: 26-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Art Levinson	Mgmt	For	For
1F.	Election of Director: Ron Sugar	Mgmt	For	For
1G.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation	Mgmt	Against	Against
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	A shareholder proposal relating to sustainability and executive compensation	Shr	For	Against
6.	A shareholder proposal relating to policies on freedom of expression	Shr	For	Against

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Green Century Balanced Fund

ASML HOLDINGS N.V.

Security: N07059210

Ticker: ASML

ISIN: USN070592100

Agenda Number: 935162393

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3A	Financial statements, results and dividend: Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2019	Mgmt	For	For
3B	Financial statements, results and dividend: Proposal to adopt the financial statements of the Company for the financial year 2019, as prepared in accordance with Dutch law	Mgmt	For	For
3D	Financial statements, results and dividend: Proposal to adopt a dividend in respect of the financial year 2019	Mgmt	For	For
4A	Discharge: Proposal to discharge the members of the Board of Management from liability for their responsibilities in the financial year 2019	Mgmt	For	For
4B	Discharge: Proposal to discharge the members of the Supervisory Board from liability for their responsibilities in the financial year 2019	Mgmt	For	For
5	Proposal to approve the number of shares for the Board of Management	Mgmt	For	For
6	Proposal to adopt certain adjustments to the Remuneration Policy for the Board of Management	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7	Proposal to adopt the Remuneration Policy for the Supervisory Board	Mgmt	For	For
8D	Composition of the Supervisory Board: Proposal to reappoint Ms. A.P. Aris as member of the Supervisory Board	Mgmt	Against	Against
8E	Composition of the Supervisory Board: Proposal to appoint Mr. D.M. Durcan as member of the Supervisory Board	Mgmt	Against	Against
8F	Composition of the Supervisory Board: Proposal to appoint Mr. D.W.A. East as member of the Supervisory Board	Mgmt	Against	Against
9	Proposal to appoint KPMG Accountants N.V. as external auditor for the reporting year 2021	Mgmt	Against	Against
10A	Authorization to issue ordinary shares or grant rights to subscribe for ordinary shares up to 5% for general purposes	Mgmt	For	For
10B	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with agenda item 10 a)	Mgmt	For	For
10C	Authorization to issue ordinary shares or grant rights to subscribe for ordinary shares up to 5% in connection with or on the occasion of mergers, acquisitions and/or (strategic) alliances	Mgmt	For	For
10D	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with agenda item 10 c)	Mgmt	For	For
11A	Authorization to repurchase ordinary shares up to 10% of the issued share capital	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11B	Authorization to repurchase additional ordinary shares up to 10%of the issued share capital	Mgmt	For	For
12	Proposal to cancel ordinary shares	Mgmt	For	For

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Green Century Balanced Fund

ASTRAZENECA PLC

Security: 046353108

Ticker: AZN

ISIN: US0463531089

Agenda Number: 935143521

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To receive the Company's Accounts, the Reports of the Directors and Auditor and the Strategic Report for the year ended 31 December 2019	Mgmt	For	For
2.	To confirm dividends	Mgmt	For	For
3.	To reappoint PricewaterhouseCoopers LLP as Auditor	Mgmt	Against	Against
4.	To authorise the Directors to agree the remuneration of the Auditor	Mgmt	For	For
5A.	Election of Director: Leif Johansson	Mgmt	For	For
5B.	Election of Director: Pascal Soriot	Mgmt	For	For
5C.	Election of Director: Marc Dunoyer	Mgmt	For	For
5D.	Election of Director: Geneviève Berger	Mgmt	For	For
5E.	Election of Director: Philip Broadley	Mgmt	For	For
5F.	Election of Director: Graham Chipchase	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5G.	Election of Director: Michel Demaré	Mgmt	For	For
5H.	Election of Director: Deborah DiSanzo	Mgmt	For	For
5I.	Election of Director: Sheri McCoy	Mgmt	For	For
5J.	Election of Director: Tony Mok	Mgmt	For	For
5K.	Election of Director: Nazneen Rahman	Mgmt	For	For
5L.	Election of Director: Marcus Wallenberg	Mgmt	For	For
6.	To approve the Annual Report on Remuneration for the year ended 31 December 2019	Mgmt	For	For
7.	To approve the Directors' Remuneration Policy	Mgmt	For	For
8.	To authorise limited political donations	Mgmt	Against	Against
9.	To authorise the Directors to allot shares	Mgmt	For	For
10.	authorise the Directors to disapply pre-emption rights (Special Resolution)	Mgmt	For	For
11.	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments (Special Resolution)	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	To authorise the Company to purchase its own shares (Special Resolution)	Mgmt	For	For
13.	To reduce the notice period for general meetings (Special Resolution)	Mgmt	For	For
14.	To approve the 2020 Performance Share Plan	Mgmt	Against	Against

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Green Century Balanced Fund

AUTODESK, INC.

Security: 052769106

Ticker: ADSK

ISIN: US0527691069

Agenda Number: 935210601

Meeting Type: Annual

Meeting Date: 18-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew Anagnost	Mgmt	For	For
1B.	Election of Director: Karen Blasing	Mgmt	For	For
1C.	Election of Director: Reid French	Mgmt	For	For
1D.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1E.	Election of Director: Blake Irving	Mgmt	For	For
1F.	Election of Director: Mary T. McDowell	Mgmt	For	For
1G.	Election of Director: Stephen Milligan	Mgmt	For	For
1H.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1I.	Election of Director: Betsy Rafael	Mgmt	For	For
1J.	Election of Director: Stacy J. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2021.	Mgmt	Against	Against
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	Against	Against

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Green Century Balanced Fund

AVALONBAY COMMUNITIES, INC.

Security: 053484101

Ticker: AVB

ISIN: US0534841012

Agenda Number: 935161238

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Glyn F. Aeppel	Mgmt	Against	Against
1B.	Election of Director: Terry S. Brown	Mgmt	Against	Against
1C.	Election of Director: Alan B. Buckelew	Mgmt	Against	Against
1D.	Election of Director: Ronald L. Havner, Jr.	Mgmt	Against	Against
1E.	Election of Director: Stephen P. Hills	Mgmt	Against	Against
1F.	Election of Director: Richard J. Lieb	Mgmt	Against	Against
1G.	Election of Director: Timothy J. Naughton	Mgmt	Against	Against
1H.	Election of Director: H. Jay Sarles	Mgmt	Against	Against
1I.	Election of Director: Susan Swanezy	Mgmt	Against	Against
1J.	Election of Director: W. Edward Walter	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2020.	Mgmt	For	For
3.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion set forth in the proxy statement.	Mgmt	For	For
4.	To amend the Company's Charter to eliminate the stockholder supermajority voting requirements for approval of future Charter amendments and other extraordinary actions.	Mgmt	For	For

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BALL CORPORATION

Security: 058498106

Ticker: BLL

ISIN: US0584981064

Agenda Number: 935141731

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John A. Hayes	Mgmt	For	For
2	Cathy D. Ross	Mgmt	For	For
3	Betty Sapp	Mgmt	For	For
4	Stuart A. Taylor II	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2020.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Mgmt	Against	Against

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Green Century Balanced Fund

BAXTER INTERNATIONAL INC.

Security: 071813109

Ticker: BAX

ISIN: US0718131099

Agenda Number: 935147036

Meeting Type: Annual

Meeting Date: 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José (Joe) E. Almeida	Mgmt	Against	Against
1B.	Election of Director: Thomas F. Chen	Mgmt	Against	Against
1C.	Election of Director: John D. Forsyth	Mgmt	Against	Against
1D.	Election of Director: James R. Gavin III	Mgmt	Against	Against
1E.	Election of Director: Peter S. Hellman	Mgmt	Against	Against
1F.	Election of Director: Michael F. Mahoney	Mgmt	Against	Against
1G.	Election of Director: Patricia B. Morrison	Mgmt	Against	Against
1H.	Election of Director: Stephen N. Oesterle	Mgmt	Against	Against
1I.	Election of Director: Cathy R. Smith	Mgmt	Against	Against
1J.	Election of Director: Thomas T. Stallkamp	Mgmt	Against	Against
1K.	Election of Director: Albert P.L. Stroucken	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Amy A. Wendell	Mgmt	Against	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	Against	Against
4.	Stockholder Proposal - Independent Board Chairman	Shr	For	Against
5.	Stockholder Proposal - Right to Act by Written Consent	Shr	For	Against

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Green Century Balanced Fund

BLACKBAUD, INC.

Security: 09227Q100

Ticker: BLKB

ISIN: US09227Q1004

Agenda Number: 935190049

Meeting Type: Annual

Meeting Date: 10-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class A Director: Timothy Chou, Ph.D.	Mgmt	Against	Against
1B.	Election of Class A Director: Joyce M. Nelson	Mgmt	Against	Against
2.	ADVISORY VOTE TO APPROVE THE 2019 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	Against	Against
3.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2020.	Mgmt	Against	Against

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Green Century Balanced Fund

BOOKING HOLDINGS INC.

Security: 09857L108

Ticker: BKNG

ISIN: US09857L1089

Agenda Number: 935188929

Meeting Type: Annual

Meeting Date: 04-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy M. Armstrong	Mgmt	For	For
2	Jeffery H. Boyd	Mgmt	For	For
3	Glenn D. Fogel	Mgmt	For	For
4	Mirian M. Graddick-Weir	Mgmt	For	For
5	Wei Hopeman	Mgmt	For	For
6	Robert J. Mylod, Jr.	Mgmt	For	For
7	Charles H. Noski	Mgmt	For	For
8	Nicholas J. Read	Mgmt	For	For
9	Thomas E. Rothman	Mgmt	For	For
10	Bob van Dijk	Mgmt	For	For
11	Lynn M. Vojvodich	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Vanessa A. Wittman	Mgmt	For	For
2.	Advisory vote to approve 2019 executive compensation.	Mgmt	Against	Against
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
4.	Stockholder proposal requesting the right of stockholders to act by written consent.	Shr	For	Against

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Green Century Balanced Fund

BORGWARNER INC.

Security: 099724106

Ticker: BWA

ISIN: US0997241064

Agenda Number: 935145563

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dennis C. Cuneo	Mgmt	For	For
1B.	Election of Director: Michael S. Hanley	Mgmt	For	For
1C.	Election of Director: Frederic B. Lissalde	Mgmt	For	For
1D.	Election of Director: Paul A. Mascarenas	Mgmt	For	For
1E.	Election of Director: John R. McKernan, Jr.	Mgmt	For	For
1F.	Election of Director: Deborah D. McWhinney	Mgmt	For	For
1G.	Election of Director: Alexis P. Michas	Mgmt	For	For
1H.	Election of Director: Vicki L. Sato	Mgmt	For	For
2.	Advisory approval of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as independent registered public accounting firm for the Company for 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal to require stockholder approval of all By- law Amendments.	Shr	For	Against

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Green Century Balanced Fund

BOSTON PROPERTIES, INC.

Security: 101121101

Ticker: BXP

ISIN: US1011211018

Agenda Number: 935169955

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joel I. Klein	Mgmt	For	For
1B.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1C.	Election of Director: Bruce W. Duncan	Mgmt	For	For
1D.	Election of Director: Karen E. Dykstra	Mgmt	For	For
1E.	Election of Director: Carol B. Einiger	Mgmt	For	For
1F.	Election of Director: Diane J. Hoskins	Mgmt	For	For
1G.	Election of Director: Douglas T. Linde	Mgmt	For	For
1H.	Election of Director: Matthew J. Lustig	Mgmt	For	For
1I.	Election of Director: Owen D. Thomas	Mgmt	For	For
1J.	Election of Director: David A. Twardock	Mgmt	For	For
1K.	Election of Director: William H. Walton, III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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Green Century Balanced Fund

CIGNA CORPORATION

Security: 125523100

Ticker: CI

ISIN: US1255231003

Agenda Number: 935141755

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David M. Cordani	Mgmt	Against	Against
1B.	Election of Director: William J. DeLaney	Mgmt	Against	Against
1C.	Election of Director: Eric J. Foss	Mgmt	Against	Against
1D.	Election of Director: Elder Granger, MD, MG, USA	Mgmt	Against	Against
1E.	Election of Director: Isaiah Harris, Jr.	Mgmt	Against	Against
1F.	Election of Director: Roman Martinez IV	Mgmt	Against	Against
1G.	Election of Director: Kathleen M. Mazarella	Mgmt	Against	Against
1H.	Election of Director: Mark B. McClellan, MD, PhD	Mgmt	Against	Against
1I.	Election of Director: John M. Partridge	Mgmt	Against	Against
1J.	Election of Director: William L. Roper, MD, MPH	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Eric C. Wiseman	Mgmt	Against	Against
1L.	Election of Director: Donna F. Zarcone	Mgmt	Against	Against
2.	Advisory approval of Cigna's executive compensation.	Mgmt	Against	Against
3.	Ratification of appointment of PricewaterhouseCoopers LLP as Cigna's independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	Shareholder proposal - Shareholder right to call a special meeting.	Shr	For	Against
5.	Shareholder proposal - Gender pay gap report.	Shr	For	Against

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Green Century Balanced Fund

CISCO SYSTEMS, INC.

Security: 17275R102

Ticker: CSCO

ISIN: US17275R1023

Agenda Number: 935094920

Meeting Type: Annual

Meeting Date: 10-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Michael D. Capellas	Mgmt	For	For
1D.	Election of Director: Mark Garrett	Mgmt	For	For
1E.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1F.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1G.	Election of Director: Charles H. Robbins	Mgmt	For	For
1H.	Election of Director: Arun Sarin	Mgmt	For	For
1I.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1J.	Election of Director: Carol B. Tomé	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2020.	Mgmt	Against	Against
4.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	For	Against

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Green Century Balanced Fund

COSTCO WHOLESALE CORPORATION

Security: 22160K105

Ticker: COST

ISIN: US22160K1051

Agenda Number: 935114087

Meeting Type: Annual

Meeting Date: 22-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Susan L. Decker	Mgmt	For	For
2	Richard A. Galanti	Mgmt	For	For
3	Sally Jewell	Mgmt	For	For
4	Charles T. Munger	Mgmt	For	For
2.	Ratification of selection of independent auditors.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against
4.	Approval to amend Articles of Incorporation to permit removal of directors without cause.	Mgmt	For	For
5.	Shareholder proposal regarding a director skills matrix and disclosure of director ideological perspectives.	Shr	For	Against

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Green Century Balanced Fund

CVS HEALTH CORPORATION

Security: 126650100

Ticker: CVS

ISIN: US1266501006

Agenda Number: 935159322

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Fernando Aguirre	Mgmt	For	For
1B.	Election of Director: C. David Brown II	Mgmt	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1D.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1E.	Election of Director: David W. Dorman	Mgmt	For	For
1F.	Election of Director: Roger N. Farah	Mgmt	For	For
1G.	Election of Director: Anne M. Finucane	Mgmt	For	For
1H.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1I.	Election of Director: Larry J. Merlo	Mgmt	For	For
1J.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1K.	Election of Director: Mary L. Schapiro	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: William C. Weldon	Mgmt	For	For
1M.	Election of Director: Tony L. White	Mgmt	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against
4.	Proposal to amend the Company's 2017 Incentive Compensation Plan to increase the number of shares authorized to be issued under the Plan.	Mgmt	Against	Against
5.	Proposal to amend the Company's 2007 Employee Stock Purchase Plan to increase the number of shares available for sale under the Plan.	Mgmt	For	For
6.	Stockholder proposal for reducing the ownership threshold to request a stockholder action by written consent.	Shr	For	Against
7.	Stockholder proposal regarding our independent Board Chair.	Shr	For	Against

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Green Century Balanced Fund

DEERE & COMPANY

Security: 244199105

Ticker: DE

ISIN: US2441991054

Agenda Number: 935120876

Meeting Type: Annual

Meeting Date: 26-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel R. Allen	Mgmt	Against	Against
1B.	Election of Director: Alan C. Heuberger	Mgmt	Against	Against
1C.	Election of Director: Charles O. Holliday, Jr.	Mgmt	Against	Against
1D.	Election of Director: Dipak C. Jain	Mgmt	Against	Against
1E.	Election of Director: Michael O. Johanns	Mgmt	Against	Against
1F.	Election of Director: Clayton M. Jones	Mgmt	Against	Against
1G.	Election of Director: John C. May	Mgmt	Against	Against
1H.	Election of Director: Gregory R. Page	Mgmt	Against	Against
1I.	Election of Director: Sherry M. Smith	Mgmt	Against	Against
1J.	Election of Director: Dmitri L. Stockton	Mgmt	Against	Against
1K.	Election of Director: Sheila G. Talton	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Amendment to Deere's ByLaws to provide that courts located in Delaware will be the exclusive forum for certain legal disputes	Mgmt	For	For
3.	Advisory vote on executive compensation	Mgmt	Against	Against
4.	Approval of the John Deere 2020 Equity and Incentive Plan	Mgmt	Against	Against
5.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2020	Mgmt	For	For
6.	Shareholder Proposal - Adopt a Board Ideology Disclosure Policy	Shr	For	Against

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Green Century Balanced Fund

EAST WEST BANCORP, INC.

Security: 27579R104

Ticker: EWBC

ISIN: US27579R1041

Agenda Number: 935189084

Meeting Type: Annual

Meeting Date: 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Molly Campbell	Mgmt	Against	Against
1.2	Election of Director: Iris S. Chan	Mgmt	Against	Against
1.3	Election of Director: Archana Deskus	Mgmt	Against	Against
1.4	Election of Director: Rudolph I. Estrada	Mgmt	Against	Against
1.5	Election of Director: Paul H. Irving	Mgmt	Against	Against
1.6	Election of Director: Jack C. Liu	Mgmt	Against	Against
1.7	Election of Director: Dominic Ng	Mgmt	Against	Against
1.8	Election of Director: Lester M. Sussman	Mgmt	Against	Against
2.	To approve, on an advisory basis, our executive compensation for 2019.	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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Green Century Balanced Fund

EATON CORPORATION PLC

Security: G29183103

Ticker: ETN

ISIN: IE00B8KQN827

Agenda Number: 935138619

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Craig Arnold	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Michael J. Critelli	Mgmt	For	For
1D.	Election of Director: Richard H. Fearon	Mgmt	For	For
1E.	Election of Director: Olivier Leonetti	Mgmt	For	For
1F.	Election of Director: Deborah L. McCoy	Mgmt	For	For
1G.	Election of Director: Silvio Napoli	Mgmt	For	For
1H.	Election of Director: Gregory R. Page	Mgmt	For	For
1I.	Election of Director: Sandra Pianalto	Mgmt	For	For
1J.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1K.	Election of Director: Gerald B. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
2.	Approving a proposed 2020 Stock Plan.	Mgmt	Against	Against
3.	Approving the appointment of Ernst & Young as independent auditor for 2020 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
4.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

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Green Century Balanced Fund

FACEBOOK, INC.

Security: 30303M102

Ticker: FB

ISIN: US30303M1027

Agenda Number: 935178221

Meeting Type: Annual

Meeting Date: 27-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Peggy Alford	Mgmt	Withheld	Against
2	Marc L. Andreessen	Mgmt	Withheld	Against
3	Andrew W. Houston	Mgmt	Withheld	Against
4	Nancy Killefer	Mgmt	Withheld	Against
5	Robert M. Kimmitt	Mgmt	Withheld	Against
6	Sheryl K. Sandberg	Mgmt	Withheld	Against
7	Peter A. Thiel	Mgmt	Withheld	Against
8	Tracey T. Travis	Mgmt	Withheld	Against
9	Mark Zuckerberg	Mgmt	Withheld	Against
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve the director compensation policy.	Mgmt	Against	Against
4.	A stockholder proposal regarding change in stockholder voting.	Shr	For	Against
5.	A stockholder proposal regarding an independent chair.	Shr	For	Against
6.	A stockholder proposal regarding majority voting for directors.	Shr	For	Against
7.	A stockholder proposal regarding political advertising.	Shr	For	Against
8.	A stockholder proposal regarding human/civil rights expert on board.	Shr	For	Against
9.	A stockholder proposal regarding report on civil and human rights risks.	Shr	For	Against
10.	A stockholder proposal regarding child exploitation.	Shr	For	Against
11.	A stockholder proposal regarding median gender/racial pay gap.	Shr	For	Against

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Green Century Balanced Fund

FIRST REPUBLIC BANK

Security: 33616C100

Ticker: FRC

ISIN: US33616C1009

Agenda Number: 935159978

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James H. Herbert, II	Mgmt	For	For
1B.	Election of Director: Katherine August-deWilde	Mgmt	For	For
1C.	Election of Director: Hafize Gaye Erkan	Mgmt	For	For
1D.	Election of Director: Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1E.	Election of Director: Boris Groysberg	Mgmt	For	For
1F.	Election of Director: Sandra R. Hernández	Mgmt	For	For
1G.	Election of Director: Pamela J. Joyner	Mgmt	For	For
1H.	Election of Director: Reynold Levy	Mgmt	For	For
1I.	Election of Director: Duncan L. Niederauer	Mgmt	For	For
1J.	Election of Director: George G.C. Parker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of KPMG LLP as the independent auditor of First Republic Bank for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	To approve the amendments to the First Republic Bank 2017 Omnibus Award Plan.	Mgmt	Against	Against
4.	To approve, by advisory (non-binding) vote, the compensation of our executive officers ("say on pay" vote).	Mgmt	Against	Against

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Green Century Balanced Fund

FIRST SOLAR, INC.

Security: 336433107

Ticker: FSLR

ISIN: US3364331070

Agenda Number: 935157746

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael J. Ahearn	Mgmt	For	For
1B.	Election of Director: Sharon L. Allen	Mgmt	For	For
1C.	Election of Director: Richard D. Chapman	Mgmt	For	For
1D.	Election of Director: George A. Hambro	Mgmt	For	For
1E.	Election of Director: Molly E. Joseph	Mgmt	For	For
1F.	Election of Director: Craig Kennedy	Mgmt	For	For
1G.	Election of Director: William J. Post	Mgmt	For	For
1H.	Election of Director: Paul H. Stebbins	Mgmt	For	For
1I.	Election of Director: Michael Sweeney	Mgmt	For	For
1J.	Election of Director: Mark R. Widmar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as First Solar's Independent Registered Public Accounting Firm for the year ending December 31, 2020.	Mgmt	Against	Against
3.	The approval of the adoption of the First Solar, Inc. 2020 Omnibus Incentive Compensation Plan.	Mgmt	For	For
4.	The approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against

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Green Century Balanced Fund

GENERAL MILLS, INC.

Security: 370334104

Ticker: GIS

ISIN: US3703341046

Agenda Number: 935070362

Meeting Type: Annual

Meeting Date: 24-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Kerry Clark	Mgmt	Against	Against
1B.	Election of Director: David M. Cordani	Mgmt	Against	Against
1C.	Election of Director: Roger W. Ferguson Jr.	Mgmt	Against	Against
1D.	Election of Director: Jeffrey L. Harmening	Mgmt	Against	Against
1E.	Election of Director: Maria G. Henry	Mgmt	Against	Against
1F.	Election of Director: Elizabeth C. Lempres	Mgmt	Against	Against
1G.	Election of Director: Diane L. Neal	Mgmt	Against	Against
1H.	Election of Director: Steve Odland	Mgmt	Against	Against
1I.	Election of Director: Maria A. Sastre	Mgmt	Against	Against
1J.	Election of Director: Eric D. Sprunk	Mgmt	Against	Against
1K.	Election of Director: Jorge A. Uribe	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
3.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For

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Green Century Balanced Fund

GILEAD SCIENCES, INC.

Security: 375558103

Ticker: GILD

ISIN: US3755581036

Agenda Number: 935151883

Meeting Type: Annual

Meeting Date: 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jacqueline K. Barton, Ph.D.	Mgmt	Against	Against
1B.	Election of Director: Sandra J. Horning, M.D.	Mgmt	Against	Against
1C.	Election of Director: Kelly A. Kramer	Mgmt	Against	Against
1D.	Election of Director: Kevin E. Lofton	Mgmt	Against	Against
1E.	Election of Director: Harish Manwani	Mgmt	Against	Against
1F.	Election of Director: Daniel P. O'Day	Mgmt	Against	Against
1G.	Election of Director: Richard J. Whitley, M.D.	Mgmt	Against	Against
1H.	Election of Director: Per Wold-Olsen	Mgmt	Against	Against
2.	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of Gilead for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Shr	For	Against
5.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board eliminate the ownership threshold for stockholders to request a record date to take action by written consent.	Shr	For	Against

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HANNON ARMSTRONG SUSTAINABLE INFRA CAPTL

Security: 41068X100

Ticker: HASI

ISIN: US41068X1000

Agenda Number: 935193122

Meeting Type: Annual

Meeting Date: 04-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeffrey W. Eckel	Mgmt	For	For
2	Teresa M. Brenner	Mgmt	For	For
3	Michael T. Eckhart	Mgmt	For	For
4	Simone F. Lagomarsino	Mgmt	For	For
5	Charles M. O'Neil	Mgmt	For	For
6	Richard J. Osborne	Mgmt	For	For
7	Steven G. Osgood	Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	The advisory approval of the compensation of the Named Executive Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative disclosure in this proxy statement.	Mgmt	Against	Against

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HEXCEL CORPORATION

Security: 428291108

Ticker: HXL

ISIN: US4282911084

Agenda Number: 935202907

Meeting Type: Annual

Meeting Date: 01-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nick L. Stanage	Mgmt	For	For
1B.	Election of Director: Joel S. Beckman	Mgmt	For	For
1C.	Election of Director: Jeffrey C. Campbell	Mgmt	For	For
1D.	Election of Director: Cynthia M. Egnotovitch	Mgmt	For	For
1E.	Election of Director: Thomas A. Gendron	Mgmt	For	For
1F.	Election of Director: Jeffrey A. Graves	Mgmt	For	For
1G.	Election of Director: Guy C. Hachey	Mgmt	For	For
1H.	Election of Director: Catherine A. Suever	Mgmt	For	For
2.	Advisory non-binding vote to approve 2019 executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2020.	Mgmt	Against	Against

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Green Century Balanced Fund

ILLINOIS TOOL WORKS INC.

Security: 452308109

Ticker: ITW

ISIN: US4523081093

Agenda Number: 935153647

Meeting Type: Annual

Meeting Date: 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel J. Brutto	Mgmt	Against	Against
1B.	Election of Director: Susan Crown	Mgmt	Against	Against
1C.	Election of Director: James W. Griffith	Mgmt	Against	Against
1D.	Election of Director: Jay L. Henderson	Mgmt	Against	Against
1E.	Election of Director: Richard H. Lenny	Mgmt	Against	Against
1F.	Election of Director: E. Scott Santi	Mgmt	Against	Against
1G.	Election of Director: David B. Smith, Jr.	Mgmt	Against	Against
1H.	Election of Director: Pamela B. Strobel	Mgmt	Against	Against
1I.	Election of Director: Kevin M. Warren	Mgmt	Against	Against
1J.	Election of Director: Anré D. Williams	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	Against	Against
4.	A non-binding stockholder proposal, if properly presented at the meeting, to permit stockholders to act by written consent.	Shr	For	Against

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Green Century Balanced Fund

ILLUMINA, INC.

Security: 452327109

Ticker: ILMN

ISIN: US4523271090

Agenda Number: 935180618

Meeting Type: Annual

Meeting Date: 27-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Caroline Dorsa	Mgmt	For	For
1B.	Election of Director: Robert S. Epstein, M.D.	Mgmt	For	For
1C.	Election of Director: Scott Gottlieb, M.D.	Mgmt	For	For
1D.	Election of Director: Philip W. Schiller	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 3, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To approve, on an advisory basis, a stockholder proposal regarding political disclosures.	Shr	For	Against

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Green Century Balanced Fund

INGERSOLL-RAND PLC

Security: G47791101

Ticker: IR

ISIN: IE00B6330302

Agenda Number: 935120232

Meeting Type: Special

Meeting Date: 04-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To vote to pass a special resolution to change the Company's name to Trane Technologies plc on such date as determined by the Chairman and Senior Vice President and General Counsel of the Company.	Mgmt	For	For

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INGEVITY CORPORATION

Security: 45688C107

Ticker: NGVT

ISIN: US45688C1071

Agenda Number: 935138467

Meeting Type: Annual

Meeting Date: 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jean S. Blackwell	Mgmt	For	For
1B.	Election of Director: Luis Fernandez-Moreno	Mgmt	For	For
1C.	Election of Director: J. Michael Fitzpatrick	Mgmt	For	For
1D.	Election of Director: Diane H. Gulyas	Mgmt	For	For
1E.	Election of Director: Richard B. Kelson	Mgmt	For	For
1F.	Election of Director: Frederick J. Lynch	Mgmt	For	For
1G.	Election of Director: Karen G. Narwold	Mgmt	For	For
1H.	Election of Director: Daniel F. Sansone	Mgmt	For	For
2.	Ratification of the appointment of Pricewaterhouse Coopers LLP as our independent registered public accounting firm for fiscal 2020.	Mgmt	Against	Against
3.	Approval, on an advisory (non-binding) basis, of the compensation paid to Ingevity's named executive officers ("Say-on-Pay").	Mgmt	Against	Against

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Green Century Balanced Fund

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security: 459506101

Ticker: IFF

ISIN: US4595061015

Agenda Number: 935153560

Meeting Type: Annual

Meeting Date: 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Marcello V. Bottoli	Mgmt	For	For
1B.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Michael L. Ducker	Mgmt	For	For
1C.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: David R. Epstein	Mgmt	For	For
1D.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Roger W. Ferguson, Jr.	Mgmt	For	For
1E.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: John F. Ferraro	Mgmt	For	For
1F.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Andreas Fibig	Mgmt	For	For
1G.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Christina Gold	Mgmt	For	For
1H.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Katherine M. Hudson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Dale F. Morrison	Mgmt	For	For
1J.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Dr. Li-Huei Tsai	Mgmt	For	For
1K.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Stephen Williamson	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2019.	Mgmt	Against	Against

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Green Century Balanced Fund

IQVIA HOLDINGS INC.

Security: 46266C105

Ticker: IQV

ISIN: US46266C1053

Agenda Number: 935132453

Meeting Type: Annual

Meeting Date: 06-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Carol J. Burt	Mgmt	For	For
2	Colleen A. Goggins	Mgmt	For	For
3	Ronald A. Rittenmeyer	Mgmt	For	For
2.	An advisory (non-binding) vote to approve executive compensation.	Mgmt	Against	Against
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA Holdings Inc.'s independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	Against	Against

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Green Century Balanced Fund

J.B. HUNT TRANSPORT SERVICES, INC.

Security: 445658107

Ticker: JBHT

ISIN: US4456581077

Agenda Number: 935142757

Meeting Type: Annual

Meeting Date: 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas G. Duncan	Mgmt	For	For
1B.	Election of Director: Francesca M. Edwardson	Mgmt	For	For
1C.	Election of Director: Wayne Garrison	Mgmt	For	For
1D.	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For
1E.	Election of Director: Gary C. George	Mgmt	For	For
1F.	Election of Director: J. Bryan Hunt, Jr.	Mgmt	For	For
1G.	Election of Director: Gale V. King	Mgmt	For	For
1H.	Election of Director: John N. Roberts III	Mgmt	For	For
1I.	Election of Director: James L. Robo	Mgmt	For	For
1J.	Election of Director: Kirk Thompson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent public accountants for calendar year 2020.	Mgmt	For	For
4.	To approve a stockholder proposal regarding reporting political contributions.	Shr	For	Against
5.	To approve a stockholder proposal seeking a report on climate change initiatives.	Shr	For	Against

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Green Century Balanced Fund

KEYCORP

Security: 493267108

Ticker: KEY

ISIN: US4932671088

Agenda Number: 935174235

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce D. Broussard	Mgmt	For	For
1B.	Election of Director: Gary M. Crosby	Mgmt	For	For
1C.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1D.	Election of Director: H. James Dallas	Mgmt	For	For
1E.	Election of Director: Elizabeth R. Gile	Mgmt	For	For
1F.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1G.	Election of Director: Christopher M. Gorman	Mgmt	For	For
1H.	Election of Director: Carlton L. Highsmith	Mgmt	For	For
1I.	Election of Director: Richard J. Hipple	Mgmt	For	For
1J.	Election of Director: Kristen L. Manos	Mgmt	For	For
1K.	Election of Director: Barbara R. Snyder	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: David K. Wilson	Mgmt	For	For
2.	Ratification of the appointment of independent auditor.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against
4.	Shareholder proposal seeking to reduce ownership threshold to call special shareholder meeting.	Shr	For	Against

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Green Century Balanced Fund

LINCOLN NATIONAL CORPORATION

Security: 534187109

Ticker: LNC

ISIN: US5341871094

Agenda Number: 935184010

Meeting Type: Annual

Meeting Date: 11-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Deirdre P. Connelly	Mgmt	Against	Against
1B.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: William H. Cunningham	Mgmt	Against	Against
1C.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Dennis R. Glass	Mgmt	Against	Against
1D.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: George W. Henderson,III	Mgmt	Against	Against
1E.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Eric G. Johnson	Mgmt	Against	Against
1F.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Gary C. Kelly	Mgmt	Against	Against
1G.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: M. Leanne Lachman	Mgmt	Against	Against
1H.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Michael F. Mee	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Patrick S. Pittard	Mgmt	Against	Against
1J.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Lynn M. Utter	Mgmt	Against	Against
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2020.	Mgmt	For	For
3.	The approval of an advisory resolution on the compensation of our named executive officers.	Mgmt	Against	Against
4.	The approval of the Lincoln National Corporation 2020 Incentive Compensation Plan.	Mgmt	For	For
5.	Shareholder proposal to amend our bylaws to remove the one-year holding requirement from our special shareholder meeting right.	Shr	For	Against
6.	Shareholder proposal to amend our corporate governance documents to require an independent board chairman.	Shr	For	Against

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MASTERCARD INCORPORATED

Security: 57636Q104

Ticker: MA

ISIN: US57636Q1040

Agenda Number: 935196332

Meeting Type: Annual

Meeting Date: 16-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard Haythornthwaite	Mgmt	Against	Against
1B.	Election of Director: Ajay Banga	Mgmt	Against	Against
1C.	Election of Director: Richard K. Davis	Mgmt	Against	Against
1D.	Election of Director: Steven J. Freiberg	Mgmt	Against	Against
1E.	Election of Director: Julius Genachowski	Mgmt	Against	Against
1F.	Election of Director: Choon Phong Goh	Mgmt	Against	Against
1G.	Election of Director: Merit E. Janow	Mgmt	Against	Against
1H.	Election of Director: Oki Matsumoto	Mgmt	Against	Against
1I.	Election of Director: Youngme Moon	Mgmt	Against	Against
1J.	Election of Director: Rima Qureshi	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: José Octavio Reyes Lagunes	Mgmt	Against	Against
1L.	Election of Director: Gabrielle Sulzberger	Mgmt	Against	Against
1M.	Election of Director: Jackson Tai	Mgmt	Against	Against
1N.	Election of Director: Lance Ugglá	Mgmt	Against	Against
2.	Advisory approval of Mastercard's executive compensation	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2020	Mgmt	Against	Against

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Green Century Balanced Fund

MCCORMICK & COMPANY, INCORPORATED

Security: 579780206

Ticker: MKC

ISIN: US5797802064

Agenda Number: 935129874

Meeting Type: Annual

Meeting Date: 01-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF McCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, APRIL 1, 2020 AT 10:00 AM EDT. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2020).	Mgmt	For	

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MEDTRONIC PLC

Security: G5960L103

Ticker: MDT

ISIN: IE00BTN1Y115

Agenda Number: 935094336

Meeting Type: Annual

Meeting Date: 06-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard H. Anderson	Mgmt	For	For
1B.	Election of Director: Craig Arnold	Mgmt	For	For
1C.	Election of Director: Scott C. Donnelly	Mgmt	For	For
1D.	Election of Director: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1E.	Election of Director: Randall J. Hogan, III	Mgmt	For	For
1F.	Election of Director: Omar Ishrak	Mgmt	For	For
1G.	Election of Director: Michael O. Leavitt	Mgmt	For	For
1H.	Election of Director: James T. Lenehan	Mgmt	For	For
1I.	Election of Director: Geoffrey S. Martha	Mgmt	For	For
1J.	Election of Director: Elizabeth G. Nabel, M.D.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Denise M. O'Leary	Mgmt	For	For
1L.	Election of Director: Kendall J. Powell	Mgmt	For	For
2.	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as Medtronic's independent auditor for fiscal year 2020 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	Against	Against
3.	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	Mgmt	Against	Against
4.	To renew the Board's authority to issue shares.	Mgmt	For	For
5.	To renew the Board's authority to opt out of pre-emption rights.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

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Green Century Balanced Fund

MERCK & CO., INC.

Security: 58933Y105

Ticker: MRK

ISIN: US58933Y1055

Agenda Number: 935176431

Meeting Type: Annual

Meeting Date: 26-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leslie A. Brun	Mgmt	Against	Against
1B.	Election of Director: Thomas R. Cech	Mgmt	Against	Against
1C.	Election of Director: Mary Ellen Coe	Mgmt	Against	Against
1D.	Election of Director: Pamela J. Craig	Mgmt	Against	Against
1E.	Election of Director: Kenneth C. Frazier	Mgmt	Against	Against
1F.	Election of Director: Thomas H. Glocer	Mgmt	Against	Against
1G.	Election of Director: Risa Lavizzo-Mourey	Mgmt	Against	Against
1H.	Election of Director: Paul B. Rothman	Mgmt	Against	Against
1I.	Election of Director: Patricia F. Russo	Mgmt	Against	Against
1J.	Election of Director: Christine E. Seidman	Mgmt	Against	Against
1K.	Election of Director: Inge G. Thulin	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kathy J. Warden	Mgmt	Against	Against
1M.	Election of Director: Peter C. Wendell	Mgmt	Against	Against
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	Shareholder proposal concerning shareholder right to act by written consent.	Shr	For	Against
5.	Shareholder proposal regarding allocation of corporate tax savings.	Shr	For	Against

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Green Century Balanced Fund

MICROSOFT CORPORATION

Security: 594918104

Ticker: MSFT

ISIN: US5949181045

Agenda Number: 935092849

Meeting Type: Annual

Meeting Date: 04-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William H. Gates III	Mgmt	Against	Against
1B.	Election of Director: Reid G. Hoffman	Mgmt	Against	Against
1C.	Election of Director: Hugh F. Johnston	Mgmt	Against	Against
1D.	Election of Director: Teri L. List-Stoll	Mgmt	Against	Against
1E.	Election of Director: Satya Nadella	Mgmt	Against	Against
1F.	Election of Director: Sandra E. Peterson	Mgmt	Against	Against
1G.	Election of Director: Penny S. Pritzker	Mgmt	Against	Against
1H.	Election of Director: Charles W. Scharf	Mgmt	Against	Against
1I.	Election of Director: Arne M. Sorenson	Mgmt	Against	Against
1J.	Election of Director: John W. Stanton	Mgmt	Against	Against
1K.	Election of Director: John W. Thompson	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Emma Walmsley	Mgmt	Against	Against
1M.	Election of Director: Padmasree Warrior	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	Mgmt	Against	Against
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors	Shr	For	Against
5.	Shareholder Proposal - Report on Gender Pay Gap	Shr	For	Against

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Green Century Balanced Fund

NIKE, INC.

Security: 654106103

Ticker: NKE

ISIN: US6541061031

Agenda Number: 935066298

Meeting Type: Annual

Meeting Date: 19-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Alan B. Graf, Jr.	Mgmt	Withheld	Against
2	Peter B. Henry	Mgmt	Withheld	Against
3	Michelle A. Peluso	Mgmt	Withheld	Against
2.	To approve executive compensation by an advisory vote.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	Against	Against

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Green Century Balanced Fund

ORMAT TECHNOLOGIES, INC.

Security: 686688102

Ticker: ORA

ISIN: US6866881021

Agenda Number: 935080604

Meeting Type: Special

Meeting Date: 06-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the amendment of the Third Amended and Restated Certificate of Incorporation and the Fourth Amended and Restated Bylaws of the Company to provide for board declassification (the "Declassification Proposal").	Mgmt	For	For
2.	Approval of the adjournment of the Special Meeting from time to time, if necessary or advisable (as determined by the Company), to solicit additional proxies in the event there are not sufficient votes at the time of the Special Meeting to approve the Declassification Proposal.	Mgmt	For	For

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Green Century Balanced Fund

ORMAT TECHNOLOGIES, INC.

Security: 686688102

Ticker: ORA

ISIN: US6866881021

Agenda Number: 935188018

Meeting Type: Annual

Meeting Date: 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Isaac Angel	Mgmt	For	For
1B.	Election of Director: Ravit Barniv	Mgmt	For	For
1C.	Election of Director: Albertus Bruggink	Mgmt	For	For
1D.	Election of Director: Dan Falk	Mgmt	For	For
1E.	Election of Director: David Granot	Mgmt	For	For
1F.	Election of Director: Stan H. Koyanagi	Mgmt	For	For
1G.	Election of Director: Dafna Sharir	Mgmt	For	For
1H.	Election of Director: Stanley B. Stern	Mgmt	For	For
1I.	Election of Director: Hidetake Takahashi	Mgmt	For	For
1J.	Election of Director: Byron G. Wong	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the Kesselman Kesselman, a member firm of PricewaterhouseCoopers International PricewaterhouseCoopers International Limited as independent registered public accounting firm of the Company for 2020.	Mgmt	Against	Against
3.	To approve, in a non-binding, advisory vote, the compensation of our named executive officers.	Mgmt	For	For

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Green Century Balanced Fund

PALO ALTO NETWORKS, INC.

Security: 697435105

Ticker: PANW

ISIN: US6974351057

Agenda Number: 935094350

Meeting Type: Annual

Meeting Date: 09-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Asheem Chandna	Mgmt	Abstain	Against
1B.	Election of Class II Director: James J. Goetz	Mgmt	Abstain	Against
1C.	Election of Class II Director: Mark D. McLaughlin	Mgmt	Abstain	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2020.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

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Green Century Balanced Fund

PAYPAL HOLDINGS, INC.

Security: 70450Y103

Ticker: PYPL

ISIN: US70450Y1038

Agenda Number: 935170869

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Rodney C. Adkins	Mgmt	Against	Against
1B.	Election of Director: Jonathan Christodoro	Mgmt	Against	Against
1C.	Election of Director: John J. Donahoe	Mgmt	Against	Against
1D.	Election of Director: David W. Dorman	Mgmt	Against	Against
1E.	Election of Director: Belinda J. Johnson	Mgmt	Against	Against
1F.	Election of Director: Gail J. McGovern	Mgmt	Against	Against
1G.	Election of Director: Deborah M. Messemer	Mgmt	Against	Against
1H.	Election of Director: David M. Moffett	Mgmt	Against	Against
1I.	Election of Director: Ann M. Sarnoff	Mgmt	Against	Against
1J.	Election of Director: Daniel H. Schulman	Mgmt	Against	Against
1K.	Election of Director: Frank D. Yeary	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2020.	Mgmt	Against	Against
4.	Stockholder Proposal - Stockholder right to act by written consent.	Shr	For	Against
5.	Stockholder Proposal - Human and indigenous peoples' rights.	Shr	For	Against

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Green Century Balanced Fund

QUEST DIAGNOSTICS INCORPORATED

Security: 74834L100

Ticker: DGX

ISIN: US74834L1008

Agenda Number: 935159423

Meeting Type: Annual

Meeting Date: 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Vicky B. Gregg	Mgmt	Against	Against
1B.	Election of Director: Wright L. Lassiter III	Mgmt	Against	Against
1C.	Election of Director: Timothy L. Main	Mgmt	Against	Against
1D.	Election of Director: Denise M. Morrison	Mgmt	Against	Against
1E.	Election of Director: Gary M. Pfeiffer	Mgmt	Against	Against
1F.	Election of Director: Timothy M. Ring	Mgmt	Against	Against
1G.	Election of Director: Stephen H. Rusckowski	Mgmt	Against	Against
1H.	Election of Director: Daniel C. Stanzione	Mgmt	Against	Against
1I.	Election of Director: Helen I. Torley	Mgmt	Against	Against
1J.	Election of Director: Gail R. Wilensky	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2020 proxy statement	Mgmt	Against	Against
3.	Ratification of the appointment of our independent registered public accounting firm for 2020	Mgmt	Against	Against

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Green Century Balanced Fund

SALESFORCE.COM, INC.

Security: 79466L302

Ticker: CRM

ISIN: US79466L3024

Agenda Number: 935202402

Meeting Type: Annual

Meeting Date: 11-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marc Benioff	Mgmt	For	For
1B.	Election of Director: Craig Conway	Mgmt	For	For
1C.	Election of Director: Parker Harris	Mgmt	For	For
1D.	Election of Director: Alan Hassenfeld	Mgmt	For	For
1E.	Election of Director: Neelie Kroes	Mgmt	For	For
1F.	Election of Director: Colin Powell	Mgmt	For	For
1G.	Election of Director: Sanford Robertson	Mgmt	For	For
1H.	Election of Director: John V. Roos	Mgmt	For	For
1I.	Election of Director: Robin Washington	Mgmt	For	For
1J.	Election of Director: Maynard Webb	Mgmt	For	For
1K.	Election of Director: Susan Wojcicki	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Amendment and restatement of our 2013 Equity Incentive Plan.	Mgmt	For	For
3.	Amendment and restatement of our 2004 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2021.	Mgmt	For	For
5.	An advisory vote to approve the fiscal 2020 compensation of our named executive officers.	Mgmt	Against	Against
6.	A stockholder proposal requesting the ability of stockholders to act by written consent, if properly presented at the meeting.	Shr	For	Against

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STARBUCKS CORPORATION

Security: 855244109

Ticker: SBUX

ISIN: US8552441094

Agenda Number: 935125066

Meeting Type: Annual

Meeting Date: 18-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1B.	Election of Director: Rosalind G. Brewer	Mgmt	For	For
1C.	Election of Director: Andrew Campion	Mgmt	For	For
1D.	Election of Director: Mary N. Dillon	Mgmt	For	For
1E.	Election of Director: Isabel Ge Mahe	Mgmt	For	For
1F.	Election of Director: Mellody Hobson	Mgmt	For	For
1G.	Election of Director: Kevin R. Johnson	Mgmt	For	For
1H.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1I.	Election of Director: Satya Nadella	Mgmt	For	For
1J.	Election of Director: Joshua Cooper Ramo	Mgmt	For	For
1K.	Election of Director: Clara Shih	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Javier G. Teruel	Mgmt	For	For
1M.	Election of Director: Myron E. Ullman, III	Mgmt	For	For
2.	Advisory resolution to approve our executive officer compensation	Mgmt	Against	Against
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2020	Mgmt	Against	Against
4.	EEO Policy Risk Report	Shr	For	Against

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STRYKER CORPORATION

Security: 863667101

Ticker: SYK

ISIN: US8636671013

Agenda Number: 935153673

Meeting Type: Annual

Meeting Date: 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mary K. Brainerd	Mgmt	Against	Against
1B.	Election of Director: Srikant M. Datar, Ph.D.	Mgmt	Against	Against
1C.	Election of Director: Roch Doliveux, DVM	Mgmt	Against	Against
1D.	Election of Director: Allan C. Golston(Lead Independent Director)	Mgmt	Against	Against
1E.	Election of Director: Kevin A. Lobo(Chairman of the Board)	Mgmt	Against	Against
1F.	Election of Director: Sherilyn S. McCoy	Mgmt	Against	Against
1G.	Election of Director: Andrew K. Silvernail	Mgmt	Against	Against
1H.	Election of Director: Lisa M. Skeete Tatum	Mgmt	Against	Against
1I.	Election of Director: Ronda E. Stryker	Mgmt	Against	Against
1J.	Election of Director: Rajeev Suri	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Non-management employee representation on the Board of Directors.	Mgmt	For	Against

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Green Century Balanced Fund

SYSCO CORPORATION

Security: 871829107

Ticker: SYY

ISIN: US8718291078

Agenda Number: 935085224

Meeting Type: Annual

Meeting Date: 15-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas L. Bené	Mgmt	For	For
1B.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1C.	Election of Director: John M. Cassaday	Mgmt	For	For
1D.	Election of Director: Joshua D. Frank	Mgmt	For	For
1E.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1F.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1G.	Election of Director: John M. Hinshaw	Mgmt	For	For
1H.	Election of Director: Hans-Joachim Koerber	Mgmt	For	For
1I.	Election of Director: Stephanie A. Lundquist	Mgmt	For	For
1J.	Election of Director: Nancy S. Newcomb	Mgmt	For	For
1K.	Election of Director: Nelson Peltz	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Edward D. Shirley	Mgmt	For	For
1M.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2019 proxy statement.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2020.	Mgmt	Against	Against
4.	To consider a stockholder proposal, if properly presented at the meeting, requesting an independent board chair policy.	Shr	For	Against

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TARGET CORPORATION

Security: 87612E106

Ticker: TGT

ISIN: US87612E1064

Agenda Number: 935196293

Meeting Type: Annual

Meeting Date: 10-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1B.	Election of Director: George S. Barrett	Mgmt	For	For
1C.	Election of Director: Brian C. Cornell	Mgmt	For	For
1D.	Election of Director: Calvin Darden	Mgmt	For	For
1E.	Election of Director: Robert L. Edwards	Mgmt	For	For
1F.	Election of Director: Melanie L. Healey	Mgmt	For	For
1G.	Election of Director: Donald R. Knauss	Mgmt	For	For
1H.	Election of Director: Monica C. Lozano	Mgmt	For	For
1I.	Election of Director: Mary E. Minnick	Mgmt	For	For
1J.	Election of Director: Kenneth L. Salazar	Mgmt	For	For
1K.	Election of Director: Dmitri L. Stockton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Mgmt	Against	Against
4.	Company proposal to approve the Target Corporation 2020 Long-Term Incentive Plan.	Mgmt	Against	Against

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Green Century Balanced Fund

THE BANK OF NEW YORK MELLON CORPORATION

Security: 064058100

Ticker: BK

ISIN: US0640581007

Agenda Number: 935134940

Meeting Type: Annual

Meeting Date: 15-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda Z. Cook	Mgmt	Against	Against
1B.	Election of Director: Joseph J. Echevarria	Mgmt	Against	Against
1C.	Election of Director: Thomas P. "Todd" Gibbons	Mgmt	Against	Against
1D.	Election of Director: Jeffrey A. Goldstein	Mgmt	Against	Against
1E.	Election of Director: Edmund F. "Ted" Kelly	Mgmt	Against	Against
1F.	Election of Director: Jennifer B. Morgan	Mgmt	Against	Against
1G.	Election of Director: Elizabeth E. Robinson	Mgmt	Against	Against
1H.	Election of Director: Samuel C. Scott III	Mgmt	Against	Against
1I.	Election of Director: Frederick O. Terrell	Mgmt	Against	Against
1J.	Election of Director: Alfred W. "Al" Zollar	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve the 2019 compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of KPMG LLP as our independent auditor for 2020.	Mgmt	Against	Against
4.	Stockholder proposal regarding pay equity report.	Shr	For	Against
5.	Stockholder proposal regarding stockholder vote on bylaw and charter amendments.	Shr	For	Against

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Green Century Balanced Fund

THE CHARLES SCHWAB CORPORATION

Security: 808513105

Ticker: SCHW

ISIN: US8085131055

Agenda Number: 935165565

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William S. Haraf	Mgmt	Against	Against
1B.	Election of Director: Frank C. Herringer	Mgmt	Against	Against
1C.	Election of Director: Roger O. Walther	Mgmt	Against	Against
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
4.	Approve the 2013 Stock Incentive Plan as Amended and Restated	Mgmt	For	For
5.	Approve the Amended and Restated Bylaws to adopt a proxy access bylaw for director nominations by stockholders	Mgmt	For	For
6.	Stockholder Proposal requesting annual disclosure of EEO-1 data	Shr	For	Against
7.	Stockholder Proposal requesting disclosure of lobbying policy, procedures and oversight; lobbying expenditures; and participation in organizations engaged in lobbying	Shr	For	Against

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Green Century Balanced Fund

THE CHARLES SCHWAB CORPORATION

Security: 808513105

Ticker: SCHW

ISIN: US8085131055

Agenda Number: 935219091

Meeting Type: Special

Meeting Date: 04-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the issuance of Schwab common shares, consisting of common stock and nonvoting common stock, to holders of shares of TD Ameritrade common stock in connection with the merger contemplated with TD Ameritrade.	Mgmt	Against	Against
2.	Approve an amendment to the Schwab charter to increase the number of authorized shares of capital stock of Schwab by 300 million and create a new class of Schwab nonvoting common stock.	Mgmt	For	For
3.	Approve a proposal that will give the Schwab board of directors authority to adjourn the Schwab special meeting from time to time if necessary to solicit additional proxies if there are not sufficient votes to approve Proposals 1 and 2 above at the time of the Schwab special meeting, or any adjournment or postponement of the Schwab special meeting.	Mgmt	For	For

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Green Century Balanced Fund

THE HOME DEPOT, INC.

Security: 437076102

Ticker: HD

ISIN: US4370761029

Agenda Number: 935172130

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Helena B. Foulkes	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	Against	Against
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	For	Against
5.	Shareholder Proposal Regarding EEO-1 Disclosure	Shr	For	Against
6.	Shareholder Proposal Regarding Executive Ownership Guidelines	Shr	For	Against
7.	Shareholder Proposal Regarding Electioneering Contributions Congruency Analysis	Shr	For	Against

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THE NEW YORK TIMES COMPANY

Security: 650111107

Ticker: NYT

ISIN: US6501111073

Agenda Number: 935138479

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert E. Denham	Mgmt	Withheld	Against
2	Rachel Glaser	Mgmt	Withheld	Against
3	John W. Rogers, Jr.	Mgmt	Withheld	Against
4	Rebecca Van Dyck	Mgmt	Withheld	Against
2.	Adoption of The New York Times Company 2020 Incentive Compensation Plan.	Mgmt	Against	Against
4.	Ratification of selection of Ernst & Young LLP as auditors for fiscal year ending December 27, 2020.	Mgmt	Against	Against

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Green Century Balanced Fund

THE PNC FINANCIAL SERVICES GROUP, INC.

Security: 693475105

Ticker: PNC

ISIN: US6934751057

Agenda Number: 935134332

Meeting Type: Annual

Meeting Date: 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joseph Alvarado	Mgmt	For	For
1B.	Election of Director: Charles E. Bunch	Mgmt	For	For
1C.	Election of Director: Debra A. Cafaro	Mgmt	For	For
1D.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	For	For
1E.	Election of Director: William S. Demchak	Mgmt	For	For
1F.	Election of Director: Andrew T. Feldstein	Mgmt	For	For
1G.	Election of Director: Richard J. Harshman	Mgmt	For	For
1H.	Election of Director: Daniel R. Hesse	Mgmt	For	For
1I.	Election of Director: Linda R. Medler	Mgmt	For	For
1J.	Election of Director: Martin Pfinsgraff	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Toni Townes-Whitley	Mgmt	For	For
1L.	Election of Director: Michael J. Ward	Mgmt	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approval of The PNC Financial Services Group, Inc. Employee Stock Purchase Plan, as amended and restated January 1, 2020.	Mgmt	Against	Against

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Green Century Balanced Fund

THE PROCTER & GAMBLE COMPANY

Security: 742718109

Ticker: PG

ISIN: US7427181091

Agenda Number: 935072998

Meeting Type: Annual

Meeting Date: 08-Oct-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Francis S. Blake	Mgmt	For	For
1B.	Election of Director: Angela F. Braly	Mgmt	For	For
1C.	Election of Director: Amy L. Chang	Mgmt	For	For
1D.	Election of Director: Scott D. Cook	Mgmt	For	For
1E.	Election of Director: Joseph Jimenez	Mgmt	For	For
1F.	Election of Director: Terry J. Lundgren	Mgmt	For	For
1G.	Election of Director: Christine M. McCarthy	Mgmt	For	For
1H.	Election of Director: W. James McNerney, Jr.	Mgmt	For	For
1I.	Election of Director: Nelson Peltz	Mgmt	For	For
1J.	Election of Director: David S. Taylor	Mgmt	For	For
1K.	Election of Director: Margaret C. Whitman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Patricia A. Woertz	Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Mgmt	Against	Against
4.	Approval of The Procter & Gamble 2019 Stock and Incentive Compensation Plan	Mgmt	Against	Against

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Green Century Balanced Fund

THE TJX COMPANIES, INC.

Security: 872540109

Ticker: TJX

ISIN: US8725401090

Agenda Number: 935195633

Meeting Type: Annual

Meeting Date: 09-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Zein Abdalla	Mgmt	For	For
1B.	Election of Director: Alan M. Bennett	Mgmt	For	For
1C.	Election of Director: Rosemary T. Berkery	Mgmt	For	For
1D.	Election of Director: David T. Ching	Mgmt	For	For
1E.	Election of Director: Ernie Herrman	Mgmt	For	For
1F.	Election of Director: Michael F. Hines	Mgmt	For	For
1G.	Election of Director: Amy B. Lane	Mgmt	For	For
1H.	Election of Director: Carol Meyrowitz	Mgmt	For	For
1I.	Election of Director: Jackwyn L. Nemerov	Mgmt	For	For
1J.	Election of Director: John F. O'Brien	Mgmt	For	For
1K.	Election of Director: Willow B. Shire	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2021	Mgmt	Against	Against
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote)	Mgmt	Against	Against
4.	Shareholder proposal for a report on reduction in chemical footprint	Shr	For	Against
5.	Shareholder proposal for a report on animal welfare	Shr	For	Against
6.	Shareholder proposal for setting target amounts for CEO compensation	Shr	For	Against
7.	Shareholder proposal for disclosure regarding executive share retention	Shr	For	Against

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Green Century Balanced Fund

THE TRAVELERS COMPANIES, INC.

Security: 89417E109

Ticker: TRV

ISIN: US89417E1091

Agenda Number: 935170908

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alan L. Beller	Mgmt	For	For
1B.	Election of Director: Janet M. Dolan	Mgmt	For	For
1C.	Election of Director: Patricia L. Higgins	Mgmt	For	For
1D.	Election of Director: William J. Kane	Mgmt	For	For
1E.	Election of Director: Clarence Otis Jr.	Mgmt	For	For
1F.	Election of Director: Elizabeth E. Robinson	Mgmt	For	For
1G.	Election of Director: Philip T. Ruegger III	Mgmt	For	For
1H.	Election of Director: Todd C. Schermerhorn	Mgmt	For	For
1I.	Election of Director: Alan D. Schnitzer	Mgmt	For	For
1J.	Election of Director: Donald J. Shepard	Mgmt	For	For
1K.	Election of Director: Laurie J. Thomsen	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc. independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Non-binding vote to approve executive compensation.	Mgmt	Against	Against

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TRACTOR SUPPLY COMPANY

Security: 892356106

Ticker: TSCO

ISIN: US8923561067

Agenda Number: 935154194

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Cynthia T. Jamison	Mgmt	Withheld	Against
2	Ricardo Cardenas	Mgmt	Withheld	Against
3	Denise L. Jackson	Mgmt	Withheld	Against
4	Thomas A. Kingsbury	Mgmt	Withheld	Against
5	Ramkumar Krishnan	Mgmt	Withheld	Against
6	George MacKenzie	Mgmt	Withheld	Against
7	Edna K. Morris	Mgmt	Withheld	Against
8	Mark J. Weikel	Mgmt	Withheld	Against
9	Harry A. Lawton III	Mgmt	Withheld	Against
2.	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 26, 2020	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Say on Pay - An advisory vote to approve executive compensation	Mgmt	Against	Against
4.	To approve an amendment to the Certificate of Incorporation to eliminate the supermajority voting requirements contained therein	Mgmt	For	For

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Green Century Balanced Fund

TRANE TECHNOLOGIES PLC

Security: G8994E103

Ticker: TT

ISIN: IE00BK9ZQ967

Agenda Number: 935197485

Meeting Type: Annual

Meeting Date: 04-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kirk E. Arnold	Mgmt	For	For
1B.	Election of Director: Ann C. Berzin	Mgmt	For	For
1C.	Election of Director: John Bruton	Mgmt	For	For
1D.	Election of Director: Jared L. Cohon	Mgmt	For	For
1E.	Election of Director: Gary D. Forsee	Mgmt	For	For
1F.	Election of Director: Linda P. Hudson	Mgmt	For	For
1G.	Election of Director: Michael W. Lamach	Mgmt	For	For
1H.	Election of Director: Myles P. Lee	Mgmt	For	For
1I.	Election of Director: Karen B. Peetz	Mgmt	For	For
1J.	Election of Director: John P. Surma	Mgmt	For	For
1K.	Election of Director: Richard J. Swift	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Tony L. White	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	Against	Against
4.	Approval of the renewal of the Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Mgmt	For	For
6.	Determination of the price range at which the Company can re-allot shares that it holds as treasury shares. (Special Resolution)	Mgmt	For	For

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Green Century Balanced Fund

UNILEVER N.V.

Security: 904784709

Ticker: UN

ISIN: US9047847093

Agenda Number: 935175720

Meeting Type: Annual

Meeting Date: 30-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To adopt the Annual Accounts and appropriation of the profit for the 2019 financial year.	Mgmt	For	For
3.	To consider, and if thought fit, approve the Directors' Remuneration Report.	Mgmt	For	For
4.	To discharge the Executive Directors.	Mgmt	For	For
5.	To discharge the Non-Executive Directors.	Mgmt	For	For
6.	To reappoint Mr N Andersen as a Non-Executive Director.	Mgmt	For	For
7.	To reappoint Mrs L Cha as a Non-Executive Director.	Mgmt	For	For
8.	To reappoint Mr V Colao as a Non-Executive Director.	Mgmt	For	For
9.	To reappoint Dr J Hartmann as a Non-Executive Director.	Mgmt	For	For
10.	To reappoint Mr A Jope as an Executive Director.	Mgmt	For	For
11.	To reappoint Ms A Jung as a Non-Executive Director.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	To reappoint Ms S Kilsby as a Non-Executive Director.	Mgmt	For	For
13.	To reappoint Mr S Masiyiwa as a Non-Executive Director.	Mgmt	For	For
14.	To reappoint Professor Y Moon as a Non-Executive Director.	Mgmt	For	For
15.	To reappoint Mr G Pitkethly as an Executive Director.	Mgmt	For	For
16.	To reappoint Mr J Rishton as a Non-Executive Director.	Mgmt	For	For
17.	To reappoint Mr F Sijbesma as a Non-Executive Director.	Mgmt	For	For
18.	To appoint the Auditor charged with the auditing of the Annual Accounts for the 2020 financial year.	Mgmt	For	For
19.	To designate the Board of Directors as the company body authorised in respect of the issue of shares in the share capital of the Company.	Mgmt	For	For
20.	To designate the Board of Directors as the company body authorised to restrict or exclude the statutory pre-emption rights that accrue to shareholders upon issue of shares for general corporate purposes.	Mgmt	For	For
21.	To designate the Board of Directors as the company body authorised to restrict or exclude the statutory pre-emption rights that accrue to shareholders upon issue of shares for acquisition or specified capital investment purposes.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
22.	To authorise the Board of Directors to purchase ordinary shares in the share capital of the Company.	Mgmt	For	For
23.	To reduce the capital with respect to ordinary shares held by the Company in its own share capital.	Mgmt	For	For

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Green Century Balanced Fund

UNITED PARCEL SERVICE, INC.

Security: 911312106

Ticker: UPS

ISIN: US9113121068

Agenda Number: 935156732

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2021 annual meeting: David P. Abney	Mgmt	For	For
1B.	Election of Director to serve until the 2021 annual meeting: Rodney C. Adkins	Mgmt	For	For
1C.	Election of Director to serve until the 2021 annual meeting: Michael J. Burns	Mgmt	For	For
1D.	Election of Director to serve until the 2021 annual meeting: William R. Johnson	Mgmt	For	For
1E.	Election of Director to serve until the 2021 annual meeting: Ann M. Livermore	Mgmt	For	For
1F.	Election of Director to serve until the 2021 annual meeting: Rudy H.P. Markham	Mgmt	For	For
1G.	Election of Director to serve until the 2021 annual meeting: Franck J. Moison	Mgmt	For	For
1H.	Election of Director to serve until the 2021 annual meeting: Clark T. Randt, Jr.	Mgmt	For	For
1I.	Election of Director to serve until the 2021 annual meeting: Christiana Smith Shi	Mgmt	For	For
1J.	Election of Director to serve until the 2021 annual meeting: John T. Stankey	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2021 annual meeting: Carol B. Tomé	Mgmt	For	For
1L.	Election of Director to serve until the 2021 annual meeting: Kevin M. Warsh	Mgmt	For	For
2.	Approve on an advisory basis a resolution on executive compensation.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
4.	To prepare an annual report on lobbying activities.	Shr	For	Against
5.	To reduce the voting power of class A stock from 10 votes per share to one vote per share.	Shr	For	Against
6.	To prepare a report on reducing UPS's total contribution to climate change.	Shr	For	Against

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Green Century Balanced Fund

VERIZON COMMUNICATIONS INC.

Security: 92343V104

Ticker: VZ

ISIN: US92343V1044

Agenda Number: 935148406

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Shellye L. Archambeau	Mgmt	For	For
1b.	Election of Director: Mark T. Bertolini	Mgmt	For	For
1c.	Election of Director: Vittorio Colao	Mgmt	For	For
1d.	Election of Director: Melanie L. Healey	Mgmt	For	For
1e.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1f.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1g.	Election of Director: Rodney E. Slater	Mgmt	For	For
1h.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1i.	Election of Director: Gregory G. Weaver	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Nonqualified Savings Plan Earnings	Shr	For	Against
5.	Special Shareholder Meetings	Shr	For	Against
6.	Lobbying Activities Report	Shr	For	Against
7.	User Privacy Metric	Shr	For	Against
8.	Amend Severance Approval Policy	Shr	For	Against

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VF CORPORATION

Security: 918204108

Ticker: VFC

ISIN: US9182041080

Agenda Number: 935043935

Meeting Type: Annual

Meeting Date: 16-Jul-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Richard T. Carucci	Mgmt	For	For
2	Juliana L. Chugg	Mgmt	For	For
3	Benno Dorer	Mgmt	For	For
4	Mark S. Hoplamazian	Mgmt	For	For
5	Laura W. Lang	Mgmt	For	For
6	W. Alan McCollough	Mgmt	For	For
7	W. Rodney McMullen	Mgmt	For	For
8	Clarence Otis, Jr.	Mgmt	For	For
9	Steven E. Rendle	Mgmt	For	For
10	Carol L. Roberts	Mgmt	For	For
11	Matthew J. Shattock	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Veronica B. Wu	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against

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WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security: 929740108

Ticker: WAB

ISIN: US9297401088

Agenda Number: 935159928

Meeting Type: Annual

Meeting Date: 15-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rafael Santana	Mgmt	For	For
2	Lee B. Foster, II	Mgmt	For	For
2.	Approve an advisory (non-binding) resolution relating to the approval of 2019 named executive officer compensation.	Mgmt	Against	Against
3.	Approve the amendment to the 2011 Stock Incentive Plan to increase the number of shares available under the Plan.	Mgmt	Against	Against
4.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

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Green Century Balanced Fund

XILINX, INC.

Security: 983919101

Ticker: XLNX

ISIN: US9839191015

Agenda Number: 935055194

Meeting Type: Annual

Meeting Date: 08-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Dennis Segers	Mgmt	Against	Against
1b.	Election of Director: Raman K. Chitkara	Mgmt	Against	Against
1c.	Election of Director: Saar Gillai	Mgmt	Against	Against
1d.	Election of Director: Ronald S. Jankov	Mgmt	Against	Against
1e.	Election of Director: Mary Louise Krakauer	Mgmt	Against	Against
1f.	Election of Director: Thomas H. Lee	Mgmt	Against	Against
1g.	Election of Director: J. Michael Patterson	Mgmt	Against	Against
1h.	Election of Director: Victor Peng	Mgmt	Against	Against
1i.	Election of Director: Marshall C. Turner	Mgmt	Against	Against
1j.	Election of Director: Elizabeth W. Vanderslice	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to approve an amendment to the Company's 1990 Employee Qualified Stock Purchase Plan to increase the number of shares reserved for issuance thereunder by 2,000,000 shares.	Mgmt	For	For
3.	Proposal to approve an amendment to the Company's 2007 Equity Incentive Plan to increase the number of shares reserved for issuance thereunder by 6,000,000 shares.	Mgmt	For	For
4.	Proposal to approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against
5.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered accounting firm for fiscal 2020.	Mgmt	For	For

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Green Century Balanced Fund

XYLEM INC.

Security: 98419M100

Ticker: XYL

ISIN: US98419M1009

Agenda Number: 935165123

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1B.	Election of Director: Patrick K. Decker	Mgmt	For	For
1C.	Election of Director: Robert F. Friel	Mgmt	For	For
1D.	Election of Director: Jorge M. Gomez	Mgmt	For	For
1E.	Election of Director: Victoria D. Harker	Mgmt	For	For
1F.	Election of Director: Sten E. Jakobsson	Mgmt	For	For
1G.	Election of Director: Steven R. Loranger	Mgmt	For	For
1H.	Election of Director: Surya N. Mohapatra, Ph.D.	Mgmt	For	For
1I.	Election of Director: Jerome A. Peribere	Mgmt	For	For
1J.	Election of Director: Markos I. Tambakeras	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm for 2020.	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Shareholder proposal to lower threshold for shareholders to call special meetings from 25% to 15% of Company stock, if properly presented at the meeting.	Shr	For	Against