

# Investment Company Report

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## Green Century Equity Fund

### 3M COMPANY

Security: 88579Y101

Ticker: MMM

ISIN: US88579Y1010

Agenda Number: 935151390

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Thomas "Tony" K. Brown	Mgmt	For	For
1B.	Election of Director for a term of one year: Pamela J. Craig	Mgmt	For	For
1C.	Election of Director for a term of one year: David B. Dillon	Mgmt	For	For
1D.	Election of Director for a term of one year: Michael L. Eskew	Mgmt	For	For
1E.	Election of Director for a term of one year: Herbert L. Henkel	Mgmt	For	For
1F.	Election of Director for a term of one year: Amy E. Hood	Mgmt	For	For
1G.	Election of Director for a term of one year: Muhtar Kent	Mgmt	For	For
1H.	Election of Director for a term of one year: Dambisa F. Moyo	Mgmt	For	For
1I.	Election of Director for a term of one year: Gregory R. Page	Mgmt	For	For
1J.	Election of Director for a term of one year: Michael F. Roman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a term of one year: Patricia A. Woertz	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	Against	Against
3.	Advisory approval of executive compensation.	Mgmt	Against	Against
4.	Shareholder proposal on setting target amounts for CEO compensation.	Shr	For	Against

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## Green Century Equity Fund

### A.O. SMITH CORPORATION

**Security:** 831865209  
**Ticker:** AOS  
**ISIN:** US8318652091

**Agenda Number:** 935136348  
**Meeting Type:** Annual  
**Meeting Date:** 15-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William P. Greubel	Mgmt	Withheld	Against
2	Dr. Ilham Kadri	Mgmt	Withheld	Against
3	Idelle K. Wolf	Mgmt	Withheld	Against
4	Gene C. Wulf	Mgmt	Withheld	Against
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Mgmt	For	For
4.	Proposal to approve an amendment of the A. O. Smith Combined Incentive Compensation Plan and increase of authorized shares of Common Stock by 2,400,000.	Mgmt	Against	Against

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## Green Century Equity Fund

### ABBVIE INC.

Security: 00287Y109

Ticker: ABBV

ISIN: US00287Y1091

Agenda Number: 935152138

Meeting Type: Annual

Meeting Date: 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert J. Alpern	Mgmt	Withheld	Against
2	Edward M. Liddy	Mgmt	Withheld	Against
3	Melody B. Meyer	Mgmt	Withheld	Against
4	Frederick H. Waddell	Mgmt	Withheld	Against
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2020	Mgmt	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation	Mgmt	Against	Against
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Mgmt	For	For
5.	Stockholder Proposal - to Issue an Annual Report on Lobbying	Shr	For	Against
6.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman	Shr	For	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Stockholder Proposal - to Issue a Compensation Committee Report on Drug Pricing	Shr	For	Against

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## Green Century Equity Fund

### ABIOMED, INC.

**Security:** 003654100

**Ticker:** ABMD

**ISIN:** US0036541003

**Agenda Number:** 935053607

**Meeting Type:** Annual

**Meeting Date:** 07-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael R. Minogue	Mgmt	Withheld	Against
2	Martin P. Sutter	Mgmt	Withheld	Against
2.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### ACCENTURE PLC

Security: G1151C101

Ticker: ACN

ISIN: IE00B4BNMY34

Agenda Number: 935116118

Meeting Type: Annual

Meeting Date: 30-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Re-appointment of Director: Jaime Ardila	Mgmt	Against	Against
1B.	Re-appointment of Director: Herbert Hainer	Mgmt	Against	Against
1C.	Re-appointment of Director: Nancy McKinstry	Mgmt	Against	Against
1D.	Re-appointment of Director: Gilles C. Pélisson	Mgmt	Against	Against
1E.	Re-appointment of Director: Paula A. Price	Mgmt	Against	Against
1F.	Re-appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	Against	Against
1G.	Re-appointment of Director: David Rowland	Mgmt	Against	Against
1H.	Re-appointment of Director: Arun Sarin	Mgmt	Against	Against
1I.	Re-appointment of Director: Julie Sweet	Mgmt	Against	Against
1J.	Re-appointment of Director: Frank K. Tang	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Re-appointment of Director: Tracey T. Travis	Mgmt	Against	Against
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	Against	Against
3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan.	Mgmt	Against	Against
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	Against	Against
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	For	For
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For



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## Green Century Equity Fund

### ACCO BRANDS CORPORATION

Security: 00081T108

Ticker: ACCO

ISIN: US00081T1088

Agenda Number: 935171657

Meeting Type: Annual

Meeting Date: 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James A. Buzzard	Mgmt	Against	Against
1B.	Election of Director: Kathleen S. Dvorak	Mgmt	Against	Against
1C.	Election of Director: Boris Elisman	Mgmt	Against	Against
1D.	Election of Director: Pradeep Jotwani	Mgmt	Against	Against
1E.	Election of Director: Robert J. Keller	Mgmt	Against	Against
1F.	Election of Director: Thomas Kroeger	Mgmt	Against	Against
1G.	Election of Director: Ron Lombardi	Mgmt	Against	Against
1H.	Election of Director: Graciela I. Monteagudo	Mgmt	Against	Against
1I.	Election of Director: Hans Michael Norkus	Mgmt	Against	Against
1J.	Election of Director: E. Mark Rajkowski	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	The approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### ACUITY BRANDS, INC.

Security: 00508Y102

Ticker: AYI

ISIN: US00508Y1029

Agenda Number: 935106078

Meeting Type: Annual

Meeting Date: 08-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: W. Patrick Battle	Mgmt	Against	Against
1B.	Election of Director: Peter C. Browning	Mgmt	Against	Against
1C.	Election of Director: G. Douglas Dillard, Jr.	Mgmt	Against	Against
1D.	Election of Director: James H. Hance, Jr.	Mgmt	Against	Against
1E.	Election of Director: Robert F. McCullough	Mgmt	Against	Against
1F.	Election of Director: Vernon J. Nagel	Mgmt	Against	Against
1G.	Election of Director: Dominic J. Pileggi	Mgmt	Against	Against
1H.	Election of Director: Ray M. Robinson	Mgmt	Against	Against
1I.	Election of Director: Mary A. Winston	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### ADOBE INC

**Security:** 00724F101

**Ticker:** ADBE

**ISIN:** US00724F1012

**Agenda Number:** 935132580

**Meeting Type:** Annual

**Meeting Date:** 09-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy Banse	Mgmt	Against	Against
1B.	Election of Director: Frank Calderoni	Mgmt	Against	Against
1C.	Election of Director: James Daley	Mgmt	Against	Against
1D.	Election of Director: Laura Desmond	Mgmt	Against	Against
1E.	Election of Director: Charles Geschke	Mgmt	Against	Against
1F.	Election of Director: Shantanu Narayan	Mgmt	Against	Against
1G.	Election of Director: Kathleen Oberg	Mgmt	Against	Against
1H.	Election of Director: Dheeraj Pandey	Mgmt	Against	Against
1I.	Election of Director: David Ricks	Mgmt	Against	Against
1J.	Election of Director: Daniel Rosensweig	Mgmt	Against	Against
1K.	Election of Director: John Warnock	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve the 2020 Employee Stock Purchase Plan, which amends and restates the 1997 Employee Stock Purchase Plan.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 27, 2020.	Mgmt	Against	Against
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
5.	Consider and vote upon one stockholder proposal.	Shr	For	Against

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## Green Century Equity Fund

### ADVANCED MICRO DEVICES, INC.

**Security:** 007903107

**Ticker:** AMD

**ISIN:** US0079031078

**Agenda Number:** 935153700

**Meeting Type:** Annual

**Meeting Date:** 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John E. Caldwell	Mgmt	For	For
1B.	Election of Director: Nora M. Denzel	Mgmt	For	For
1C.	Election of Director: Mark Durcan	Mgmt	For	For
1D.	Election of Director: Michael P. Gregoire	Mgmt	For	For
1E.	Election of Director: Joseph A. Householder	Mgmt	For	For
1F.	Election of Director: John W. Marren	Mgmt	For	For
1G.	Election of Director: Lisa T. Su	Mgmt	For	For
1H.	Election of Director: Abhi Y. Talwalkar	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	Against	Against
3.	Advisory vote to approve the executive compensation of our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### AGCO CORPORATION

Security: 001084102

Ticker: AGCO

ISIN: US0010841023

Agenda Number: 935167141

Meeting Type: Annual

Meeting Date: 30-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Roy V. Armes	Mgmt	Against	Against
1B.	Election of Director: Michael C. Arnold	Mgmt	Against	Against
1C.	Election of Director: Sondra L. Barbour	Mgmt	Against	Against
1D.	Election of Director: P. George Benson	Mgmt	Against	Against
1E.	Election of Director: Suzanne P. Clark	Mgmt	Against	Against
1F.	Election of Director: Wolfgang Deml	Mgmt	Against	Against
1G.	Election of Director: George E. Minnich	Mgmt	Against	Against
1H.	Election of Director: Martin H. Richenhagen	Mgmt	Against	Against
1I.	Election of Director: Gerald L. Shaheen	Mgmt	Against	Against
1J.	Election of Director: Mallika Srinivasan	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS	Mgmt	Against	Against
3.	RATIFICATION OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2020	Mgmt	Against	Against

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## Green Century Equity Fund

### AGILENT TECHNOLOGIES, INC.

Security: 00846U101

Ticker: A

ISIN: US00846U1016

Agenda Number: 935127313

Meeting Type: Annual

Meeting Date: 17-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a three-year term: Heidi Kunz	Mgmt	Against	Against
1.2	Election of Director for a three-year term: Sue H. Rataj	Mgmt	Against	Against
1.3	Election of Director for a three-year term: George A. Scangos, Ph.D.	Mgmt	Against	Against
1.4	Election of Director for a three-year term: Dow R. Wilson	Mgmt	Against	Against
2.	To approve the Agilent Technologies, Inc. 2020 Employee Stock Purchase Plan.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of Agilent's named executive officers.	Mgmt	Against	Against
4.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Agilent's independent registered public accounting firm.	Mgmt	Against	Against

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## Green Century Equity Fund

### AIR LEASE CORPORATION

Security: 00912X302

Ticker: AL

ISIN: US00912X3026

Agenda Number: 935150627

Meeting Type: Annual

Meeting Date: 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term: Matthew J. Hart	Mgmt	Against	Against
1B.	Election of Director for a one year term: Cheryl Gordon Krongard	Mgmt	Against	Against
1C.	Election of Director for a one year term: Marshall O. Larsen	Mgmt	Against	Against
1D.	Election of Director for a one year term: Susan McCaw	Mgmt	Against	Against
1E.	Election of Director for a one year term: Robert A. Milton	Mgmt	Against	Against
1F.	Election of Director for a one year term: John L. Plueger	Mgmt	Against	Against
1G.	Election of Director for a one year term: Ian M. Saines	Mgmt	Against	Against
1H.	Election of Director for a one year term: Steven F. Udvar-Házy	Mgmt	Against	Against
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### AIR PRODUCTS AND CHEMICALS, INC.

Security: 009158106

Ticker: APD

ISIN: US0091581068

Agenda Number: 935114429

Meeting Type: Annual

Meeting Date: 23-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan K. Carter	Mgmt	Against	Against
1B.	Election of Director: Charles I. Cogut	Mgmt	Against	Against
1C.	Election of Director: Chadwick C. Deaton	Mgmt	Against	Against
1D.	Election of Director: Seifollah Ghasemi	Mgmt	Against	Against
1E.	Election of Director: David H. Y. Ho	Mgmt	Against	Against
1F.	Election of Director: Margaret G. McGlynn	Mgmt	Against	Against
1G.	Election of Director: Edward L. Monser	Mgmt	Against	Against
1H.	Election of Director: Matthew H. Paull	Mgmt	Against	Against
2.	Advisory vote approving the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2020.	Mgmt	For	For

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## Green Century Equity Fund

### ALBEMARLE CORPORATION

**Security:** 012653101

**Ticker:** ALB

**ISIN:** US0126531013

**Agenda Number:** 935153469

**Meeting Type:** Annual

**Meeting Date:** 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	Mgmt	For	For
2A.	Election of Director: Mary Lauren Brlas	Mgmt	For	For
2B.	Election of Director: Luther C. Kissam IV	Mgmt	For	For
2C.	Election of Director: J. Kent Masters	Mgmt	For	For
2D.	Election of Director: Glenda J. Minor	Mgmt	For	For
2E.	Election of Director: James J. O'Brien	Mgmt	For	For
2F.	Election of Director: Diarmuid B. O'Connell	Mgmt	For	For
2G.	Election of Director: Dean L. Seavers	Mgmt	For	For
2H.	Election of Director: Gerald A. Steiner	Mgmt	For	For
2I.	Election of Director: Holly A. Van Deursen	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2J.	Election of Director: Amb. Alejandro Wolff	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### ALIGN TECHNOLOGY, INC.

**Security:** 016255101

**Ticker:** ALGN

**ISIN:** US0162551016

**Agenda Number:** 935169866

**Meeting Type:** Annual

**Meeting Date:** 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin J. Dallas	Mgmt	Against	Against
1B.	Election of Director: Joseph M. Hogan	Mgmt	Against	Against
1C.	Election of Director: Joseph Lacob	Mgmt	Against	Against
1D.	Election of Director: C. Raymond Larkin, Jr.	Mgmt	Against	Against
1E.	Election of Director: George J. Morrow	Mgmt	Against	Against
1F.	Election of Director: Anne M. Myong	Mgmt	Against	Against
1G.	Election of Director: Thomas M. Prescott	Mgmt	Against	Against
1H.	Election of Director: Andrea L. Saia	Mgmt	Against	Against
1I.	Election of Director: Greg J. Santora	Mgmt	Against	Against
1J.	Election of Director: Susan E. Siegel	Mgmt	Against	Against
1K.	Election of Director: Warren S. Thaler	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	Against	Against



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## Green Century Equity Fund

### ALLEGION PLC

**Security:** G0176J109

**Ticker:** ALLE

**ISIN:** IE00BFRT3W74

**Agenda Number:** 935185442

**Meeting Type:** Annual

**Meeting Date:** 04-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kirk S. Hachigian	Mgmt	Against	Against
1B.	Election of Director: Steven C. Mizell	Mgmt	Against	Against
1C.	Election of Director: Nicole Parent Haughey	Mgmt	Against	Against
1D.	Election of Director: David D. Petratis	Mgmt	Against	Against
1E.	Election of Director: Dean I. Schaffer	Mgmt	Against	Against
1F.	Election of Director: Charles L. Szews	Mgmt	Against	Against
1G.	Election of Director: Martin E. Welch III	Mgmt	Against	Against
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Advisory vote on whether an advisory shareholder vote to approve the compensation of the Company's named executive officers should occur every one, two or three years.	Mgmt	1 Year	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the appointment of PricewaterhouseCoopers as independent auditors of the Company and authorize the Audit and Finance Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	Against	Against
5.	Approval of renewal of the Board of Directors' existing authority to issue shares.	Mgmt	For	For
6.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution).	Mgmt	For	For

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## Green Century Equity Fund

### ALLY FINANCIAL INC

Security: 02005N100

Ticker: ALLY

ISIN: US02005N1000

Agenda Number: 935146806

Meeting Type: Annual

Meeting Date: 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Franklin W. Hobbs	Mgmt	Against	Against
1B.	Election of Director: Kenneth J. Bacon	Mgmt	Against	Against
1C.	Election of Director: Katryn (Trynka) Shineman Blake	Mgmt	Against	Against
1D.	Election of Director: Maureen A. Breakiron-Evans	Mgmt	Against	Against
1E.	Election of Director: William H. Cary	Mgmt	Against	Against
1F.	Election of Director: Mayree C. Clark	Mgmt	Against	Against
1G.	Election of Director: Kim S. Fennebresque	Mgmt	Against	Against
1H.	Election of Director: Marjorie Magner	Mgmt	Against	Against
1I.	Election of Director: Brian H. Sharples	Mgmt	Against	Against
1J.	Election of Director: John J. Stack	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Michael F. Steib	Mgmt	Against	Against
1L.	Election of Director: Jeffrey J. Brown	Mgmt	Against	Against
2.	Advisory vote on executive compensation.	Mgmt	Against	Against
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For

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## Green Century Equity Fund

### ALPHABET INC.

Security: 02079K305

Ticker: GOOGL

ISIN: US02079K3059

Agenda Number: 935196762

Meeting Type: Annual

Meeting Date: 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Larry Page	Mgmt	For	For
2	Sergey Brin	Mgmt	For	For
3	Sundar Pichai	Mgmt	For	For
4	John L. Hennessy	Mgmt	For	For
5	Frances H. Arnold	Mgmt	For	For
6	L. John Doerr	Mgmt	For	For
7	Roger W. Ferguson, Jr.	Mgmt	For	For
8	Ann Mather	Mgmt	For	For
9	Alan R. Mulally	Mgmt	For	For
10	K. Ram Shriram	Mgmt	For	For
11	Robin L. Washington	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	An amendment to Alphabet's Amended and Restated 2012 Stock Plan to increase the share reserve by 8,500,000 shares of Class C capital stock.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
5.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	For	Against
6.	A stockholder proposal regarding a report on arbitration of employment-related claims, if properly presented at the meeting.	Shr	For	Against
7.	A stockholder proposal regarding the establishment of a human rights risk oversight committee, if properly presented at the meeting.	Shr	For	Against
8.	A stockholder proposal regarding non-binding vote on amendment of bylaws, if properly presented at the meeting.	Shr	For	Against
9.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shr	For	Against
10.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shr	For	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	Shr	For	Against
12.	A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	Shr	For	Against
13.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shr	For	Against
14.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting	Shr	For	Against

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## Green Century Equity Fund

### AMERCO

Security: 023586100

Ticker: UHAL

ISIN: US0235861004

Agenda Number: 935059356

Meeting Type: Annual

Meeting Date: 22-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Edward J. Shoen	Mgmt	Withheld	Against
2	James E. Acridge	Mgmt	Withheld	Against
3	John P. Brogan	Mgmt	Withheld	Against
4	John M. Dodds	Mgmt	Withheld	Against
5	James J. Grogan	Mgmt	Withheld	Against
6	Richard J. Herrera	Mgmt	Withheld	Against
7	Karl A. Schmidt	Mgmt	Withheld	Against
8	Samuel J. Shoen	Mgmt	Withheld	Against
2.	The ratification of the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2020.	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	A proposal received from Company stockholder proponents to ratify and affirm the decisions and actions taken by the Board of Directors and executive officers of the Company with respect to AMERCO, its subsidiaries, and its various constituencies for the fiscal year ended March 31, 2019.	Mgmt	For	For
4.	An advisory proposal received from a Company stockholder proponent that directors shall be elected by the affirmative vote of the majority of votes cast in uncontested director elections.	Mgmt	For	

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## Green Century Equity Fund

### AMERICAN EXPRESS COMPANY

Security: 025816109

Ticker: AXP

ISIN: US0258161092

Agenda Number: 935151439

Meeting Type: Annual

Meeting Date: 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Charlene Barshefsky	Mgmt	For	For
1B.	Election of Director for a term of one year: John J. Brennan	Mgmt	For	For
1C.	Election of Director for a term of one year: Peter Chernin	Mgmt	For	For
1D.	Election of Director for a term of one year: Ralph de la Vega	Mgmt	For	For
1E.	Election of Director for a term of one year: Anne Lauvergeon	Mgmt	For	For
1F.	Election of Director for a term of one year: Michael O. Leavitt	Mgmt	For	For
1G.	Election of Director for a term of one year: Theodore J. Leonsis	Mgmt	For	For
1H.	Election of Director for a term of one year: Karen L. Parkhill	Mgmt	For	For
1I.	Election of Director for a term of one year: Lynn A. Pike	Mgmt	For	For
1J.	Election of Director for a term of one year: Stephen J. Squeri	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a term of one year: Daniel L. Vasella	Mgmt	For	For
1L.	Election of Director for a term of one year: Ronald A. Williams	Mgmt	For	For
1M.	Election of Director for a term of one year: Christopher D. Young	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the Company's executive compensation.	Mgmt	For	For
4.	Approval of Amended and Restated Incentive Compensation Plan.	Mgmt	Against	Against
5.	Shareholder proposal relating to action by written consent.	Shr	For	Against
6.	Shareholder proposal relating to gender/racial pay equity.	Shr	For	Against

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## Green Century Equity Fund

### AMERICAN TOWER CORPORATION

**Security:** 03027X100

**Ticker:** AMT

**ISIN:** US03027X1000

**Agenda Number:** 935169450

**Meeting Type:** Annual

**Meeting Date:** 18-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas A. Bartlett	Mgmt	For	For
1B.	Election of Director: Raymond P. Dolan	Mgmt	For	For
1C.	Election of Director: Robert D. Hormats	Mgmt	For	For
1D.	Election of Director: Gustavo Lara Cantu	Mgmt	For	For
1E.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1F.	Election of Director: Craig Macnab	Mgmt	For	For
1G.	Election of Director: JoAnn A. Reed	Mgmt	For	For
1H.	Election of Director: Pamela D.A. Reeve	Mgmt	For	For
1I.	Election of Director: David E. Sharbutt	Mgmt	For	For
1J.	Election of Director: Bruce L. Tanner	Mgmt	For	For
1K.	Election of Director: Samme L. Thompson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against
4.	To require periodic reports on political contributions and expenditures.	Shr	For	Against
5.	To amend the bylaws to reduce the ownership threshold required to call a special meeting of the stockholders.	Shr	For	Against

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## Green Century Equity Fund

### AMERICAN WATER WORKS COMPANY, INC.

Security: 030420103

Ticker: AWK

ISIN: US0304201033

Agenda Number: 935160248

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey N. Edwards	Mgmt	For	For
1B.	Election of Director: Martha Clark Goss	Mgmt	For	For
1C.	Election of Director: Veronica M. Hagen	Mgmt	For	For
1D.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1E.	Election of Director: Julia L. Johnson	Mgmt	For	For
1F.	Election of Director: Patricia L. Kampling	Mgmt	For	For
1G.	Election of Director: Karl F. Kurz	Mgmt	For	For
1H.	Election of Director: Walter J. Lynch	Mgmt	For	For
1I.	Election of Director: George MacKenzie	Mgmt	For	For
1J.	Election of Director: James G. Stavridis	Mgmt	For	For
1K.	Election of Director: Lloyd M. Yates	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### AMERIPRISE FINANCIAL, INC.

Security: 03076C106

Ticker: AMP

ISIN: US03076C1062

Agenda Number: 935143963

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James M. Cracchiolo	Mgmt	For	For
1B.	Election of Director: Dianne Neal Blixt	Mgmt	For	For
1C.	Election of Director: Amy DiGesio	Mgmt	For	For
1D.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1E.	Election of Director: Jeffrey Noddle	Mgmt	For	For
1F.	Election of Director: Robert F. Sharpe, Jr.	Mgmt	For	For
1G.	Election of Director: Brian T. Shea	Mgmt	For	For
1H.	Election of Director: W. Edward Walter III	Mgmt	For	For
1I.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### AMERISOURCEBERGEN CORPORATION

Security: 03073E105

Ticker: ABC

ISIN: US03073E1055

Agenda Number: 935124379

Meeting Type: Annual

Meeting Date: 05-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ornella Barra	Mgmt	Against	Against
1B.	Election of Director: Steven H. Collis	Mgmt	Against	Against
1C.	Election of Director: D. Mark Durcan	Mgmt	Against	Against
1D.	Election of Director: Richard W. Gochbauer	Mgmt	Against	Against
1E.	Election of Director: Lon R. Greenberg	Mgmt	Against	Against
1F.	Election of Director: Jane E. Henney, M.D.	Mgmt	Against	Against
1G.	Election of Director: Kathleen W. Hyle	Mgmt	Against	Against
1H.	Election of Director: Michael J. Long	Mgmt	Against	Against
1I.	Election of Director: Henry W. McGee	Mgmt	Against	Against
1J.	Election of Director: Dennis M. Nally	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of named executive officers.	Mgmt	Against	Against
4.	Stockholder proposal, if properly presented, to permit stockholders to act by written consent.	Shr	For	Against
5.	Stockholder proposal, if properly presented, regarding the use of a deferral period for certain compensation of senior executives.	Shr	For	Against

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## Green Century Equity Fund

### AMGEN INC.

Security: 031162100

Ticker: AMGN

ISIN: US0311621009

Agenda Number: 935172419

Meeting Type: Annual

Meeting Date: 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dr. Wanda M. Austin	Mgmt	Against	Against
1B.	Election of Director: Mr. Robert A. Bradway	Mgmt	Against	Against
1C.	Election of Director: Dr. Brian J. Druker	Mgmt	Against	Against
1D.	Election of Director: Mr. Robert A. Eckert	Mgmt	Against	Against
1E.	Election of Director: Mr. Greg C. Garland	Mgmt	Against	Against
1F.	Election of Director: Mr. Fred Hassan	Mgmt	Against	Against
1G.	Election of Director: Mr. Charles M. Holley, Jr.	Mgmt	Against	Against
1H.	Election of Director: Dr. Tyler Jacks	Mgmt	Against	Against
1I.	Election of Director: Ms. Ellen J. Kullman	Mgmt	Against	Against
1J.	Election of Director: Dr. Ronald D. Sugar	Mgmt	Against	Against
1K.	Election of Director: Dr. R. Sanders Williams	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve our executive compensation.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2020.	Mgmt	For	For
4.	Stockholder proposal to require an independent board chair.	Shr	For	Against

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## Green Century Equity Fund

### ANALOG DEVICES, INC.

Security: 032654105

Ticker: ADI

ISIN: US0326541051

Agenda Number: 935123288

Meeting Type: Annual

Meeting Date: 11-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ray Stata	Mgmt	Against	Against
1B.	Election of Director: Vincent Roche	Mgmt	Against	Against
1C.	Election of Director: James A. Champy	Mgmt	Against	Against
1D.	Election of Director: Anantha P. Chandrakasan	Mgmt	Against	Against
1E.	Election of Director: Bruce R. Evans	Mgmt	Against	Against
1F.	Election of Director: Edward H. Frank	Mgmt	Against	Against
1G.	Election of Director: Karen M. Golz	Mgmt	Against	Against
1H.	Election of Director: Mark M. Little	Mgmt	Against	Against
1I.	Election of Director: Kenton J. Sicchitano	Mgmt	Against	Against
1J.	Election of Director: Susie Wee	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	Approval of the Analog Devices, Inc. 2020 Equity Incentive Plan.	Mgmt	Against	Against
4.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2020.	Mgmt	For	For

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## Green Century Equity Fund

### ANSYS, INC.

Security: 03662Q105

Ticker: ANSS

ISIN: US03662Q1058

Agenda Number: 935167418

Meeting Type: Annual

Meeting Date: 15-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director for three-year term: Ajei S. Gopal	Mgmt	For	For
1B.	Election of Class III Director for three-year term: Glenda M. Dorchak	Mgmt	For	For
1C.	Election of Class III Director for three-year term: Robert M. Calderoni	Mgmt	For	For
2.	The ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against
3.	The advisory vote to approve compensation of our named executive officers.	Mgmt	Against	Against



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## Green Century Equity Fund

### APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Security: 03820C105

Ticker: AIT

ISIN: US03820C1053

Agenda Number: 935079992

Meeting Type: Annual

Meeting Date: 29-Oct-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mary Dean Hall	Mgmt	Withheld	Against
2	Dan P. Komnenovich	Mgmt	Withheld	Against
3	Joe A. Raver	Mgmt	Withheld	Against
2.	Say on Pay - To approve, through a nonbinding advisory vote, the compensation of Applied's named executive officers.	Mgmt	Against	Against
3.	To approve the 2019 Long-Term Performance Plan.	Mgmt	For	For
4.	To ratify the Audit Committee's appointment of independent auditors.	Mgmt	Against	Against

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## Green Century Equity Fund

### APPLIED MATERIALS, INC.

**Security:** 038222105

**Ticker:** AMAT

**ISIN:** US0382221051

**Agenda Number:** 935126258

**Meeting Type:** Annual

**Meeting Date:** 12-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Judy Bruner	Mgmt	For	For
1B.	Election of Director: Xun (Eric) Chen	Mgmt	For	For
1C.	Election of Director: Aart J. de Geus	Mgmt	For	For
1D.	Election of Director: Gary E. Dickerson	Mgmt	For	For
1E.	Election of Director: Stephen R. Forrest	Mgmt	For	For
1F.	Election of Director: Thomas J. Iannotti	Mgmt	For	For
1G.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1H.	Election of Director: Adrianna C. Ma	Mgmt	For	For
1I.	Election of Director: Yvonne McGill	Mgmt	For	For
1J.	Election of Director: Scott A. McGregor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2019.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against
4.	Approval of an amendment and restatement of Applied Materials' Certificate of Incorporation to allow shareholders to act by written consent.	Mgmt	For	For

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## Green Century Equity Fund

### APTIV PLC

**Security:** G6095L109

**Ticker:** APTV

**ISIN:** JE00B783TY65

**Agenda Number:** 935134673

**Meeting Type:** Annual

**Meeting Date:** 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Director: Kevin P. Clark	Mgmt	Against	Against
2.	Election of Director: Nancy E. Cooper	Mgmt	Against	Against
3.	Election of Director: Nicholas M. Donofrio	Mgmt	Against	Against
4.	Election of Director: Rajiv L. Gupta	Mgmt	Against	Against
5.	Election of Director: Joseph L. Hooley	Mgmt	Against	Against
6.	Election of Director: Sean O. Mahoney	Mgmt	Against	Against
7.	Election of Director: Paul M. Meister	Mgmt	Against	Against
8.	Election of Director: Robert K. Ortberg	Mgmt	Against	Against
9.	Election of Director: Colin J. Parris	Mgmt	Against	Against
10.	Election of Director: Ana G. Pinczuk	Mgmt	Against	Against
11.	Election of Director: Lawrence A. Zimmerman	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Mgmt	Against	Against
13.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### ARAMARK

**Security:** 03852U106

**Ticker:** ARMK

**ISIN:** US03852U1060

**Agenda Number:** 935116954

**Meeting Type:** Annual

**Meeting Date:** 29-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan M. Cameron	Mgmt	Against	Against
1B.	Election of Director: Greg Creed	Mgmt	Against	Against
1C.	Election of Director: Calvin Darden	Mgmt	Against	Against
1D.	Election of Director: Richard W. Dreiling	Mgmt	Against	Against
1E.	Election of Director: Irene M. Esteves	Mgmt	Against	Against
1F.	Election of Director: Daniel J. Heinrich	Mgmt	Against	Against
1G.	Election of Director: Paul C. Hilal	Mgmt	Against	Against
1H.	Election of Director: Karen M. King	Mgmt	Against	Against
1I.	Election of Director: Stephen I. Sadove	Mgmt	Against	Against
1J.	Election of Director: Arthur B. Winkleblack	Mgmt	Against	Against
1K.	Election of Director: John J. Zillmer	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of KPMG LLP as Aramark's independent registered public accounting firm for the fiscal year ending October 2, 2020.	Mgmt	Against	Against
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	Against	Against
4.	To approve Aramark's Second Amended and Restated 2013 Stock Incentive Plan.	Mgmt	Against	Against
5.	To approve Aramark's Second Amended and Restated Certificate of Incorporation to permit the holders of at least fifteen percent (15%) of the Company's outstanding shares of common stock to call a special meeting of shareholders for any purpose permissible under applicable law and to delete certain obsolete provisions.	Mgmt	For	For

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## Green Century Equity Fund

### ARCBEST CORPORATION

Security: 03937C105

Ticker: ARCB

ISIN: US03937C1053

Agenda Number: 935157075

Meeting Type: Annual

Meeting Date: 01-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
I	DIRECTOR			
1	Eduardo F. Conrado	Mgmt	For	For
2	Fredrik J. Eliasson	Mgmt	For	For
3	Stephen E. Gorman	Mgmt	For	For
4	Michael P. Hogan	Mgmt	For	For
5	Kathleen D. McElligott	Mgmt	For	For
6	Judy R. McReynolds	Mgmt	For	For
7	Craig E. Philip	Mgmt	For	For
8	Steven L. Spinner	Mgmt	For	For
9	Janice E. Stipp	Mgmt	For	For
II	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
III	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Mgmt	Against	Against
IV	To approve the First Amendment to the Amended and Restated Ownership Incentive Plan.	Mgmt	Against	Against

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## Green Century Equity Fund

### ARCHER-DANIELS-MIDLAND COMPANY

**Security:** 039483102

**Ticker:** ADM

**ISIN:** US0394831020

**Agenda Number:** 935154182

**Meeting Type:** Annual

**Meeting Date:** 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M.S. Burke	Mgmt	For	For
1B.	Election of Director: T.K. Crews	Mgmt	For	For
1C.	Election of Director: P. Dufour	Mgmt	For	For
1D.	Election of Director: D.E. Felsing	Mgmt	For	For
1E.	Election of Director: S.F. Harrison	Mgmt	For	For
1F.	Election of Director: J.R. Luciano	Mgmt	For	For
1G.	Election of Director: P.J. Moore	Mgmt	For	For
1H.	Election of Director: F.J. Sanchez	Mgmt	For	For
1I.	Election of Director: D.A. Sandler	Mgmt	For	For
1J.	Election of Director: L.Z. Schlitz	Mgmt	For	For
1K.	Election of Director: K.R. Westbrook	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2020.	Mgmt	Against	Against
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
4.	Approve the 2020 Incentive Compensation Plan.	Mgmt	For	For

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## Green Century Equity Fund

### ARTHUR J. GALLAGHER & CO.

Security: 363576109

Ticker: AJG

ISIN: US3635761097

Agenda Number: 935158825

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1B.	Election of Director: William L. Bax	Mgmt	For	For
1C.	Election of Director: D. John Coldman	Mgmt	For	For
1D.	Election of Director: Frank E. English, Jr.	Mgmt	For	For
1E.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	For	For
1F.	Election of Director: David S. Johnson	Mgmt	For	For
1G.	Election of Director: Kay W. McCurdy	Mgmt	For	For
1H.	Election of Director: Christopher C. Miskel	Mgmt	For	For
1I.	Election of Director: Ralph J. Nicoletti	Mgmt	For	For
1J.	Election of Director: Norman L. Rosenthal	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	Against	Against
4.	Stockholder Proposal: Diversity Search Policy.	Shr	For	Against

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## Green Century Equity Fund

### ASGN INCORPORATED

**Security:** 00191U102

**Ticker:** ASGN

**ISIN:** US00191U1025

**Agenda Number:** 935204076

**Meeting Type:** Annual

**Meeting Date:** 18-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mark A. Frantz	Mgmt	Against	Against
1.2	Election of Director: Jonathan S. Holman	Mgmt	Against	Against
1.3	Election of Director: Arshad Matin	Mgmt	Against	Against
2.	Proposal to approve the Company's Second Amended and Restated ASGN Incorporated 2010 Employee Stock Purchase Plan.	Mgmt	Against	Against
3.	Proposal to approve on a non-binding advisory basis the Company's executive compensation for the year ended December 31, 2019.	Mgmt	Against	Against
4.	Proposal to ratify the appointment of Deloitte & Touche LLP to serve as our independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For

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## Green Century Equity Fund

### AUTODESK, INC.

**Security:** 052769106

**Ticker:** ADSK

**ISIN:** US0527691069

**Agenda Number:** 935210601

**Meeting Type:** Annual

**Meeting Date:** 18-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew Anagnost	Mgmt	For	For
1B.	Election of Director: Karen Blasing	Mgmt	For	For
1C.	Election of Director: Reid French	Mgmt	For	For
1D.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1E.	Election of Director: Blake Irving	Mgmt	For	For
1F.	Election of Director: Mary T. McDowell	Mgmt	For	For
1G.	Election of Director: Stephen Milligan	Mgmt	For	For
1H.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1I.	Election of Director: Betsy Rafael	Mgmt	For	For
1J.	Election of Director: Stacy J. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2021.	Mgmt	Against	Against
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	Against	Against



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## Green Century Equity Fund

### AUTOLIV, INC.

Security: 052800109

Ticker: ALV

ISIN: US0528001094

Agenda Number: 935147341

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mikael Bratt	Mgmt	For	For
2	Jan Carlson	Mgmt	For	For
3	Hasse Johansson	Mgmt	For	For
4	Leif Johansson	Mgmt	For	For
5	David E. Kepler	Mgmt	For	For
6	Franz-Josef Kortüm	Mgmt	For	For
7	Min Liu	Mgmt	For	For
8	Xiaozhi Liu	Mgmt	For	For
9	James M. Ringler	Mgmt	For	For
10	Thaddeus Senko	Mgmt	For	For
2.	Advisory Vote on Autoliv, Inc.'s 2019 Executive Compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of Ernst & Young AB as independent registered public accounting firm of the company for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### AUTOMATIC DATA PROCESSING, INC.

**Security:** 053015103

**Ticker:** ADP

**ISIN:** US0530151036

**Agenda Number:** 935081579

**Meeting Type:** Annual

**Meeting Date:** 12-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter Bisson	Mgmt	Against	Against
1B.	Election of Director: Richard T. Clark	Mgmt	Against	Against
1C.	Election of Director: R. Glenn Hubbard	Mgmt	Against	Against
1D.	Election of Director: John P. Jones	Mgmt	Against	Against
1E.	Election of Director: Francine S. Katsoudas	Mgmt	Against	Against
1F.	Election of Director: Thomas J. Lynch	Mgmt	Against	Against
1G.	Election of Director: Scott F. Powers	Mgmt	Against	Against
1H.	Election of Director: William J. Ready	Mgmt	Against	Against
1I.	Election of Director: Carlos A. Rodriguez	Mgmt	Against	Against
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	Against	Against
2.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the Appointment of Auditors.	Mgmt	Against	Against

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## Green Century Equity Fund

### AUTONATION, INC.

**Security:** 05329W102

**Ticker:** AN

**ISIN:** US05329W1027

**Agenda Number:** 935137718

**Meeting Type:** Annual

**Meeting Date:** 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mike Jackson	Mgmt	Against	Against
1B.	Election of Director: Thomas J. Baltimore, Jr	Mgmt	Against	Against
1C.	Election of Director: Rick L. Burdick	Mgmt	Against	Against
1D.	Election of Director: David B. Edelson	Mgmt	Against	Against
1E.	Election of Director: Steven L. Gerard	Mgmt	Against	Against
1F.	Election of Director: Robert R. Grusky	Mgmt	Against	Against
1G.	Election of Director: Lisa Lutoff-Perlo	Mgmt	Against	Against
1H.	Election of Director: G. Mike Mikan	Mgmt	Against	Against
1I.	Election of Director: Cheryl Miller	Mgmt	Against	Against
1J.	Election of Director: Jacqueline A. Travisano	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Advisory vote on executive compensation.	Mgmt	Against	Against
4.	Adoption of stockholder proposal regarding special meetings.	Shr	For	Against

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## Green Century Equity Fund

### AVALONBAY COMMUNITIES, INC.

**Security:** 053484101

**Ticker:** AVB

**ISIN:** US0534841012

**Agenda Number:** 935161238

**Meeting Type:** Annual

**Meeting Date:** 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Glyn F. Aeppel	Mgmt	Against	Against
1B.	Election of Director: Terry S. Brown	Mgmt	Against	Against
1C.	Election of Director: Alan B. Buckelew	Mgmt	Against	Against
1D.	Election of Director: Ronald L. Havner, Jr.	Mgmt	Against	Against
1E.	Election of Director: Stephen P. Hills	Mgmt	Against	Against
1F.	Election of Director: Richard J. Lieb	Mgmt	Against	Against
1G.	Election of Director: Timothy J. Naughton	Mgmt	Against	Against
1H.	Election of Director: H. Jay Sarles	Mgmt	Against	Against
1I.	Election of Director: Susan Swanezy	Mgmt	Against	Against
1J.	Election of Director: W. Edward Walter	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2020.	Mgmt	For	For
3.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion set forth in the proxy statement.	Mgmt	For	For
4.	To amend the Company's Charter to eliminate the stockholder supermajority voting requirements for approval of future Charter amendments and other extraordinary actions.	Mgmt	For	For



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## Green Century Equity Fund

### AVERY DENNISON CORPORATION

Security: 053611109

Ticker: AVY

ISIN: US0536111091

Agenda Number: 935137706

Meeting Type: Annual

Meeting Date: 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bradley Alford	Mgmt	Against	Against
1B.	Election of Director: Anthony Anderson	Mgmt	Against	Against
1C.	Election of Director: Peter Barker	Mgmt	Against	Against
1D.	Election of Director: Mark Barrenechea	Mgmt	Against	Against
1E.	Election of Director: Mitchell Butier	Mgmt	Against	Against
1F.	Election of Director: Ken Hicks	Mgmt	Against	Against
1G.	Election of Director: Andres Lopez	Mgmt	Against	Against
1H.	Election of Director: Patrick Siewert	Mgmt	Against	Against
1I.	Election of Director: Julia Stewart	Mgmt	Against	Against
1J.	Election of Director: Martha Sullivan	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of our executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### AVIS BUDGET GROUP INC.

Security: 053774105

Ticker: CAR

ISIN: US0537741052

Agenda Number: 935164602

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Bernardo Hees	Mgmt	For	For
1.2	Election of Director: Brian J. Choi	Mgmt	For	For
1.3	Election of Director: Lynn Krominga	Mgmt	For	For
1.4	Election of Director: Glenn Lurie	Mgmt	For	For
1.5	Election of Director: Jagdeep Pahwa	Mgmt	For	For
1.6	Election of Director: Karthik Sarma	Mgmt	For	For
1.7	Election of Director: Carl Sparks	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
3.	Advisory approval of the compensation of our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### AVON PRODUCTS, INC.

Security: 054303102

Ticker: AVP

ISIN: US0543031027

Agenda Number: 935090681

Meeting Type: Special

Meeting Date: 13-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adoption of the Agreement and Plan of Mergers, dated May 22, 2019 (the "Merger Agreement"), by and among Avon Products, Inc. ("Avon"), Natura Cosméticos S.A., Natura & Co Holding S.A. ("Natura & Co Holding"), Nectarine Merger Sub I, Inc., and Nectarine Merger Sub II, Inc., pursuant to which Avon will become a wholly owned direct subsidiary of Natura & Co Holding, which transaction, collectively with the other transactions contemplated by the Merger Agreement, is referred to as the Transaction.	Mgmt	Against	Against
2.	Approval, by a non-binding, advisory vote, of the compensation that may become payable to Avon's named executive officers in connection with the Transaction.	Mgmt	Against	Against
3.	Approval of one or more adjournments of the special meeting of the shareholders of Avon (the "Avon Special Meeting") to another time or place, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Avon Special Meeting to adopt the Merger Agreement.	Mgmt	For	For

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## Green Century Equity Fund

### AXALTA COATING SYSTEMS LTD.

**Security:** G0750C108

**Ticker:** AXTA

**ISIN:** BMG0750C1082

**Agenda Number:** 935146818

**Meeting Type:** Annual

**Meeting Date:** 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mark Garrett	Mgmt	For	For
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2021 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	Mgmt	Against	Against
3.	Non-binding advisory vote to approve the compensation paid to our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### BALL CORPORATION

Security: 058498106

Ticker: BLL

ISIN: US0584981064

Agenda Number: 935141731

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John A. Hayes	Mgmt	For	For
2	Cathy D. Ross	Mgmt	For	For
3	Betty Sapp	Mgmt	For	For
4	Stuart A. Taylor II	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2020.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### BANK OF HAWAII CORPORATION

Security: 062540109

Ticker: BOH

ISIN: US0625401098

Agenda Number: 935137364

Meeting Type: Annual

Meeting Date: 24-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: S. Haunani Apoliona	Mgmt	For	For
1B.	Election of Director: Mark A. Burak	Mgmt	For	For
1C.	Election of Director: John C. Erickson	Mgmt	For	For
1D.	Election of Director: Joshua D. Feldman	Mgmt	For	For
1E.	Election of Director: Peter S. Ho	Mgmt	For	For
1F.	Election of Director: Michelle E. Hulst	Mgmt	For	For
1G.	Election of Director: Kent T. Lucien	Mgmt	For	For
1H.	Election of Director: Alicia E. Moy	Mgmt	For	For
1I.	Election of Director: Victor K. Nichols	Mgmt	For	For
1J.	Election of Director: Barbara J. Tanabe	Mgmt	For	For
1K.	Election of Director: Dana M. Tokioka	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Raymond P. Vara, Jr.	Mgmt	For	For
1M.	Election of Director: Robert W. Wo	Mgmt	For	For
2.	Say on Pay - An advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of Re-appointment of Ernst & Young LLP for 2020.	Mgmt	For	For



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## Green Century Equity Fund

### BB&T CORPORATION

Security: 054937107

Ticker: BBT

ISIN: US0549371070

Agenda Number: 935057629

Meeting Type: Special

Meeting Date: 30-Jul-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Proposal to approve the Amended Agreement and Plan of Merger, dated as of February 7, 2019, as amended as of June 14, 2019 (as further amended from time to time, the "Merger Agreement"), by and between BB&T and SunTrust Banks, Inc. and the transactions contemplated thereby (the "BB&T merger proposal").	Mgmt	Against	Against
2.	Proposal to approve an amendment to BB&T's articles of incorporation to effect the name change of BB&T to "Truist Financial Corporation", effective only upon the completion of the merger (the "BB&T name change proposal").	Mgmt	For	For
3.	Proposal to adjourn the BB&T special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes to approve the BB&T merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to holders of BB&T common stock (the "BB&T adjournment proposal").	Mgmt	For	For

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## Green Century Equity Fund

### BECTON, DICKINSON AND COMPANY

Security: 075887109

Ticker: BDX

ISIN: US0758871091

Agenda Number: 935116322

Meeting Type: Annual

Meeting Date: 28-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Catherine M. Burzik	Mgmt	Against	Against
1B.	Election of Director: R. Andrew Eckert	Mgmt	Against	Against
1C.	Election of Director: Vincent A. Forlenza	Mgmt	Against	Against
1D.	Election of Director: Claire M. Fraser	Mgmt	Against	Against
1E.	Election of Director: Jeffrey W. Henderson	Mgmt	Against	Against
1F.	Election of Director: Christopher Jones	Mgmt	Against	Against
1G.	Election of Director: Marshall O. Larsen	Mgmt	Against	Against
1H.	Election of Director: David F. Melcher	Mgmt	Against	Against
1I.	Election of Director: Thomas E. Polen	Mgmt	Against	Against
1J.	Election of Director: Claire Pomeroy	Mgmt	Against	Against
1K.	Election of Director: Rebecca W. Rimel	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Timothy M. Ring	Mgmt	Against	Against
1M.	Election of Director: Bertram L. Scott	Mgmt	Against	Against
2.	Ratification of selection of independent registered public accounting firm.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approval of amendment to BD's 2004 Employee and Director Equity-Based Compensation Plan.	Mgmt	For	For
5.	Approval of French Addendum to BD'S 2004 Employee and Director Equity-Based Compensation Plan.	Mgmt	For	For
6.	Shareholder proposal regarding special shareholder meetings.	Shr	For	Against

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## Green Century Equity Fund

### BEST BUY CO., INC.

Security: 086516101

Ticker: BBY

ISIN: US0865161014

Agenda Number: 935201828

Meeting Type: Annual

Meeting Date: 11-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Corie S. Barry	Mgmt	For	For
1B.	Election of Director: Lisa M. Caputo	Mgmt	For	For
1C.	Election of Director: J. Patrick Doyle	Mgmt	For	For
1D.	Election of Director: Kathy J. Higgins Victor	Mgmt	For	For
1E.	Election of Director: David W. Kenny	Mgmt	For	For
1F.	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1G.	Election of Director: Thomas L. Millner	Mgmt	For	For
1H.	Election of Director: Claudia F. Munce	Mgmt	For	For
1I.	Election of Director: Richelle P. Parham	Mgmt	For	For
1J.	Election of Director: Eugene A. Woods	Mgmt	For	For

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 30, 2021.	Mgmt	Against	Against
3.	To approve in a non-binding advisory vote our named executive officer compensation.	Mgmt	Against	Against
4.	To approve the Best Buy Co., Inc. 2020 Omnibus Incentive Plan.	Mgmt	Against	Against
5.	To amend Article IX, Section 9 of the Amended and Restated Articles of Incorporation of Best Buy Co., Inc. (the "Articles").	Mgmt	For	For
6.	To amend Article IX, Section 10 of the Articles.	Mgmt	For	For
7.	To amend Article X, Section 4 of the Articles.	Mgmt	For	For
8.	To amend Article X, Section 2 of the Articles.	Mgmt	For	For

# Investment Company Report

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## Green Century Equity Fund

### BIO-TECHNE CORP

**Security:** 09073M104

**Ticker:** TECH

**ISIN:** US09073M1045

**Agenda Number:** 935077784

**Meeting Type:** Annual

**Meeting Date:** 24-Oct-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To set the number of Directors at nine.	Mgmt	For	For
2A.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2B.	Election of Director: John L. Higgins	Mgmt	For	For
2C.	Election of Director: Joseph D. Keegan	Mgmt	For	For
2D.	Election of Director: Charles R. Kummeth	Mgmt	For	For
2E.	Election of Director: Roeland Nusse	Mgmt	For	For
2F.	Election of Director: Alpna Seth	Mgmt	For	For
2G.	Election of Director: Randolph Steer	Mgmt	For	For
2H.	Election of Director: Rupert Vessey	Mgmt	For	For
2I.	Election of Director: Harold J. Wiens	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	Against	Against
4.	Ratify the appointment of the Company's independent registered public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against

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## Green Century Equity Fund

### BIOGEN INC.

**Security:** 09062X103

**Ticker:** BIIB

**ISIN:** US09062X1037

**Agenda Number:** 935182484

**Meeting Type:** Annual

**Meeting Date:** 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term extending until the 2021 annual meeting: Alexander J. Denner	Mgmt	Against	Against
1B.	Election of Director for a one year term extending until the 2021 annual meeting: Caroline D. Dorsa	Mgmt	Against	Against
1C.	Election of Director for a one year term extending until the 2021 annual meeting: William A. Hawkins	Mgmt	Against	Against
1D.	Election of Director for a one year term extending until the 2021 annual meeting: Nancy L. Leaming	Mgmt	Against	Against
1E.	Election of Director for a one year term extending until the 2021 annual meeting: Jesus B. Mantas	Mgmt	Against	Against
1F.	Election of Director for a one year term extending until the 2021 annual meeting: Richard C. Mulligan	Mgmt	Against	Against
1G.	Election of Director for a one year term extending until the 2021 annual meeting: Robert W. Pangia	Mgmt	Against	Against
1H.	Election of Director for a one year term extending until the 2021 annual meeting: Stelios Papadopoulos	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one year term extending until the 2021 annual meeting: Brian S. Posner	Mgmt	Against	Against
1J.	Election of Director for a one year term extending until the 2021 annual meeting: Eric K. Rowinsky	Mgmt	Against	Against
1K.	Election of Director for a one year term extending until the 2021 annual meeting: Stephen A. Sherwin	Mgmt	Against	Against
1L.	Election of Director for a one year term extending until the 2021 annual meeting: Michel Vounatsos	Mgmt	Against	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	Say on Pay - To approve an advisory vote on executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### BIOMARIN PHARMACEUTICAL INC.

Security: 09061G101

Ticker: BMRN

ISIN: US09061G1013

Agenda Number: 935180492

Meeting Type: Annual

Meeting Date: 27-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jean-Jacques Bienaimé	Mgmt	Withheld	Against
2	Elizabeth M. Anderson	Mgmt	Withheld	Against
3	Willard Dere	Mgmt	Withheld	Against
4	Michael Grey	Mgmt	Withheld	Against
5	Elaine J. Heron	Mgmt	Withheld	Against
6	Robert J. Hombach	Mgmt	Withheld	Against
7	V. Bryan Lawlis	Mgmt	Withheld	Against
8	Richard A. Meier	Mgmt	Withheld	Against
9	David E.I. Pyott	Mgmt	Withheld	Against
10	Dennis J. Slamon	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for BioMarin for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

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## Green Century Equity Fund

### BLACKROCK, INC.

Security: 09247X101

Ticker: BLK

ISIN: US09247X1019

Agenda Number: 935170857

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bader M. Alsaad	Mgmt	For	For
1B.	Election of Director: Mathis Cabiallavetta	Mgmt	For	For
1C.	Election of Director: Pamela Daley	Mgmt	For	For
1D.	Withdrawn	Mgmt	For	For
1E.	Election of Director: Jessica P. Einhorn	Mgmt	For	For
1F.	Election of Director: Laurence D. Fink	Mgmt	For	For
1G.	Election of Director: William E. Ford	Mgmt	For	For
1H.	Election of Director: Fabrizio Freda	Mgmt	For	For
1I.	Election of Director: Murry S. Gerber	Mgmt	For	For
1J.	Election of Director: Margaret L. Johnson	Mgmt	For	For
1K.	Election of Director: Robert S. Kapito	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Cheryl D. Mills	Mgmt	For	For
1M.	Election of Director: Gordon M. Nixon	Mgmt	For	For
1N.	Election of Director: Charles H. Robbins	Mgmt	For	For
1O.	Election of Director: Marco Antonio Slim Domit	Mgmt	For	For
1P.	Election of Director: Susan L. Wagner	Mgmt	For	For
1Q.	Election of Director: Mark Wilson	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2020.	Mgmt	Against	Against
4.	Shareholder Proposal - Production of a Report on the "Statement on the Purpose of a Corporation."	Shr	For	Against

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## Green Century Equity Fund

### BOOKING HOLDINGS INC.

Security: 09857L108

Ticker: BKNG

ISIN: US09857L1089

Agenda Number: 935188929

Meeting Type: Annual

Meeting Date: 04-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy M. Armstrong	Mgmt	For	For
2	Jeffery H. Boyd	Mgmt	For	For
3	Glenn D. Fogel	Mgmt	For	For
4	Mirian M. Graddick-Weir	Mgmt	For	For
5	Wei Hopeman	Mgmt	For	For
6	Robert J. Mylod, Jr.	Mgmt	For	For
7	Charles H. Noski	Mgmt	For	For
8	Nicholas J. Read	Mgmt	For	For
9	Thomas E. Rothman	Mgmt	For	For
10	Bob van Dijk	Mgmt	For	For
11	Lynn M. Vojvodich	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Vanessa A. Wittman	Mgmt	For	For
2.	Advisory vote to approve 2019 executive compensation.	Mgmt	Against	Against
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
4.	Stockholder proposal requesting the right of stockholders to act by written consent.	Shr	For	Against

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## Green Century Equity Fund

### BORGWARNER INC.

Security: 099724106

Ticker: BWA

ISIN: US0997241064

Agenda Number: 935145563

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dennis C. Cuneo	Mgmt	For	For
1B.	Election of Director: Michael S. Hanley	Mgmt	For	For
1C.	Election of Director: Frederic B. Lissalde	Mgmt	For	For
1D.	Election of Director: Paul A. Mascarenas	Mgmt	For	For
1E.	Election of Director: John R. McKernan, Jr.	Mgmt	For	For
1F.	Election of Director: Deborah D. McWhinney	Mgmt	For	For
1G.	Election of Director: Alexis P. Michas	Mgmt	For	For
1H.	Election of Director: Vicki L. Sato	Mgmt	For	For
2.	Advisory approval of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as independent registered public accounting firm for the Company for 2020.	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal to require stockholder approval of all By- law Amendments.	Shr	For	Against

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## Green Century Equity Fund

### BOSTON PROPERTIES, INC.

Security: 101121101

Ticker: BXP

ISIN: US1011211018

Agenda Number: 935169955

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joel I. Klein	Mgmt	For	For
1B.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1C.	Election of Director: Bruce W. Duncan	Mgmt	For	For
1D.	Election of Director: Karen E. Dykstra	Mgmt	For	For
1E.	Election of Director: Carol B. Einiger	Mgmt	For	For
1F.	Election of Director: Diane J. Hoskins	Mgmt	For	For
1G.	Election of Director: Douglas T. Linde	Mgmt	For	For
1H.	Election of Director: Matthew J. Lustig	Mgmt	For	For
1I.	Election of Director: Owen D. Thomas	Mgmt	For	For
1J.	Election of Director: David A. Twardock	Mgmt	For	For
1K.	Election of Director: William H. Walton, III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### BRISTOL-MYERS SQUIBB COMPANY

Security: 110122108

Ticker: BMY

ISIN: US1101221083

Agenda Number: 935151681

Meeting Type: Annual

Meeting Date: 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Robert Bertolini	Mgmt	For	For
1C.	Election of Director: Michael W. Bonney	Mgmt	For	For
1D.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1E.	Election of Director: Matthew W. Emmens	Mgmt	For	For
1F.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1G.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Vicki L. Sato, Ph.D.	Mgmt	For	For
1J.	Election of Director: Gerald L. Storch	Mgmt	For	For
1K.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of the appointment of an independent registered public accounting firm.	Mgmt	Against	Against
4.	Shareholder Proposal on Separate Chair & CEO.	Shr	For	Against
5.	Shareholder Proposal on Shareholder Right to Act by Written Consent.	Shr	For	Against

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## Green Century Equity Fund

### BUILDERS FIRTSOURCE, INC.

Security: 12008R107

Ticker: BLDR

ISIN: US12008R1077

Agenda Number: 935208961

Meeting Type: Annual

Meeting Date: 17-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Paul S. Levy	Mgmt	Withheld	Against
2	Cleveland A. Christophe	Mgmt	Withheld	Against
3	Craig A. Steinke	Mgmt	Withheld	Against
2.	Advisory vote on the compensation of the named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### BUNGE LIMITED

**Security:** G16962105

**Ticker:** BG

**ISIN:** BMG169621056

**Agenda Number:** 935170996

**Meeting Type:** Annual

**Meeting Date:** 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sheila Bair	Mgmt	For	For
1B.	Election of Director: Vinita Bali	Mgmt	For	For
1C.	Election of Director: Carol M. Browner	Mgmt	For	For
1D.	Election of Director: Andrew Ferrier	Mgmt	For	For
1E.	Election of Director: Paul Fribourg	Mgmt	For	For
1F.	Election of Director: J. Erik Fyrwald	Mgmt	For	For
1G.	Election of Director: Gregory A. Heckman	Mgmt	For	For
1H.	Election of Director: Bernardo Hees	Mgmt	For	For
1I.	Election of Director: Kathleen Hyle	Mgmt	For	For
1J.	Election of Director: Henry W. Winship	Mgmt	For	For
1K.	Election of Director: Mark N. Zenuk	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To appoint Deloitte & Touche LLP as Bunge Limited's independent auditors for the fiscal year ending December 31, 2020 and to authorize the audit committee of the Board of Directors to determine the independent auditors' fees.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Amendment to the Bunge Limited 2016 Equity Incentive Plan to increase the number of authorized shares by 5,100,000 shares.	Mgmt	Against	Against



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## Green Century Equity Fund

### C.H. ROBINSON WORLDWIDE, INC.

**Security:** 12541W209

**Ticker:** CHRW

**ISIN:** US12541W2098

**Agenda Number:** 935150019

**Meeting Type:** Annual

**Meeting Date:** 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott P. Anderson	Mgmt	Against	Against
1B.	Election of Director: Robert C. Biesterfeld Jr.	Mgmt	Against	Against
1C.	Election of Director: Wayne M. Fortun	Mgmt	Against	Against
1D.	Election of Director: Timothy C. Gokey	Mgmt	Against	Against
1E.	Election of Director: Mary J. Steele Guilfoile	Mgmt	Against	Against
1F.	Election of Director: Jodee A. Kozlak	Mgmt	Against	Against
1G.	Election of Director: Brian P. Short	Mgmt	Against	Against
1H.	Election of Director: James B. Stake	Mgmt	Against	Against
1I.	Election of Director: Paula C. Tolliver	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### CADENCE DESIGN SYSTEMS, INC.

Security: 127387108

Ticker: CDNS

ISIN: US1273871087

Agenda Number: 935148103

Meeting Type: Annual

Meeting Date: 30-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: Mark W. Adams	Mgmt	Against	Against
1B	Election of Director: Susan L. Bostrom	Mgmt	Against	Against
1C	Election of Director: Ita Brennan	Mgmt	Against	Against
1D	Election of Director: Lewis Chew	Mgmt	Against	Against
1E	Election of Director: James D. Plummer	Mgmt	Against	Against
1F	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	Against	Against
1G	Election of Director: John B. Shoven	Mgmt	Against	Against
1H	Election of Director: Young K. Sohn	Mgmt	Against	Against
1I	Election of Director: Lip-Bu Tan	Mgmt	Against	Against
2.	Approval of the amendment of the Omnibus Equity Incentive Plan.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory resolution to approve named executive officer compensation.	Mgmt	Against	Against
4.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 2, 2021.	Mgmt	For	For
5.	Stockholder proposal regarding special stockholder meetings.	Shr	For	Against

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## Green Century Equity Fund

### CALERES, INC.

Security: 129500104

Ticker: CAL

ISIN: US1295001044

Agenda Number: 935184438

Meeting Type: Annual

Meeting Date: 28-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mahendra R. Gupta	Mgmt	Withheld	Against
2	Carla C. Hendra	Mgmt	Withheld	Against
3	Wenda Harris Millard	Mgmt	Withheld	Against
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accountants.	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of the Company's executive compensation.	Mgmt	Against	Against
4.	Approval of amendment to restated certificate of incorporation to declassify the Company's board.	Mgmt	For	For

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## Green Century Equity Fund

### CALLAWAY GOLF COMPANY

Security: 131193104

Ticker: ELY

ISIN: US1311931042

Agenda Number: 935154877

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Oliver G. Brewer III	Mgmt	Withheld	Against
2	Samuel H. Armacost	Mgmt	Withheld	Against
3	Scott H. Baxter	Mgmt	Withheld	Against
4	John C. Cushman, III	Mgmt	Withheld	Against
5	Laura J. Flanagan	Mgmt	Withheld	Against
6	Russell L. Fleischer	Mgmt	Withheld	Against
7	John F. Lundgren	Mgmt	Withheld	Against
8	Adebayo O. Ogunlesi	Mgmt	Withheld	Against
9	Linda B. Segre	Mgmt	Withheld	Against
10	Anthony S. Thornley	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against
4.	Approve an amendment to the Certificate of Incorporation to eliminate cumulative voting in the election of directors.	Mgmt	For	For

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## Green Century Equity Fund

### CAMPBELL SOUP COMPANY

**Security:** 134429109

**Ticker:** CPB

**ISIN:** US1344291091

**Agenda Number:** 935085882

**Meeting Type:** Annual

**Meeting Date:** 20-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
01	Election of Director: Fabiola R. Arredondo	Mgmt	Against	Against
02	Election of Director: Howard M. Averill	Mgmt	Against	Against
03	Election of Director: John P. (JP) Bilbrey	Mgmt	Against	Against
04	Election of Director: Mark A. Clouse	Mgmt	Against	Against
05	Election of Director: Bennett Dorrance	Mgmt	Against	Against
06	Election of Director: Maria Teresa (Tessa) Hilado	Mgmt	Against	Against
07	Election of Director: Sarah Hofstetter	Mgmt	Against	Against
08	Election of Director: Marc B. Lautenbach	Mgmt	Against	Against
09	Election of Director: Mary Alice D. Malone	Mgmt	Against	Against
10	Election of Director: Keith R. McLoughlin	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Election of Director: Kurt T. Schmidt	Mgmt	Against	Against
12	Election of Director: Archbold D. van Beuren	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our Independent registered public accounting firm for fiscal 2020.	Mgmt	Against	Against
3.	To vote on an advisory resolution to approve the fiscal 2019 compensation of our named executive officers, commonly referred to as "say on pay" vote.	Mgmt	Against	Against

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## Green Century Equity Fund

### CAPRI HOLDINGS LIMITED

**Security:** G1890L107

**Ticker:** CPRI

**ISIN:** VGG1890L1076

**Agenda Number:** 935053962

**Meeting Type:** Annual

**Meeting Date:** 01-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Judy Gibbons	Mgmt	Against	Against
1b.	Election of Director: Jane Thompson	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 28, 2020.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, executive compensation.	Mgmt	Against	Against
4.	To approve, on a non-binding advisory basis, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

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## Green Century Equity Fund

### CARDINAL HEALTH, INC.

Security: 14149Y108

Ticker: CAH

ISIN: US14149Y1082

Agenda Number: 935082595

Meeting Type: Annual

Meeting Date: 06-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Colleen F. Arnold	Mgmt	Against	Against
1B.	Election of Director: Carrie S. Cox	Mgmt	Against	Against
1C.	Election of Director: Calvin Darden	Mgmt	Against	Against
1D.	Election of Director: Bruce L. Downey	Mgmt	Against	Against
1E.	Election of Director: Patricia A. Hemingway Hall	Mgmt	Against	Against
1F.	Election of Director: Akhil Johri	Mgmt	Against	Against
1G.	Election of Director: Michael C. Kaufmann	Mgmt	Against	Against
1H.	Election of Director: Gregory B. Kenny	Mgmt	Against	Against
1I.	Election of Director: Nancy Killefer	Mgmt	Against	Against
1J.	Election of Director: J. Michael Losh	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Dean A. Scarborough	Mgmt	Against	Against
1L.	Election of Director: John H. Weiland	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2020.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### CARMAX, INC.

Security: 143130102

Ticker: KMX

ISIN: US1431301027

Agenda Number: 935212390

Meeting Type: Annual

Meeting Date: 23-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term: Peter J. Bensen	Mgmt	Against	Against
1B.	Election of Director for a one year term: Ronald E. Blaylock	Mgmt	Against	Against
1C.	Election of Director for a one year term: Sona Chawla	Mgmt	Against	Against
1D.	Election of Director for a one year term: Thomas J. Folliard	Mgmt	Against	Against
1E.	Election of Director for a one year term: Shira Goodman	Mgmt	Against	Against
1F.	Election of Director for a one year term: Robert J. Hombach	Mgmt	Against	Against
1G.	Election of Director for a one year term: David W. McCreight	Mgmt	Against	Against
1H.	Election of Director for a one year term: William D. Nash	Mgmt	Against	Against
1I.	Election of Director for a one year term: Mark F. O'Neil	Mgmt	Against	Against
1J.	Election of Director for a one year term: Pietro Satriano	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one year term: Marcella Shinder	Mgmt	Against	Against
1L.	Election of Director for a one year term: Mitchell D. Steenrod	Mgmt	Against	Against
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve the CarMax, Inc. 2002 Stock Incentive Plan, as amended and restated.	Mgmt	Against	Against

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## Green Century Equity Fund

### CATERPILLAR INC.

Security: 149123101

Ticker: CAT

ISIN: US1491231015

Agenda Number: 935192980

Meeting Type: Annual

Meeting Date: 10-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1D.	Election of Director: Juan Gallardo	Mgmt	For	For
1E.	Election of Director: William A. Osborn	Mgmt	For	For
1F.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1G.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1H.	Election of Director: Susan C. Schwab	Mgmt	For	For
1I.	Election of Director: D. James Umpleby III	Mgmt	For	For
1J.	Election of Director: Miles D. White	Mgmt	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of our Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
4.	Shareholder Proposal - Provide a Report of Lobbying Activities	Shr	For	Against
5.	Shareholder Proposal - Independent Board Chairman	Shr	For	Against
6.	Shareholder Proposal - Shareholder Action by Written Consent	Shr	For	Against



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## Green Century Equity Fund

### CATHAY GENERAL BANCORP

Security: 149150104

Ticker: CATY

ISIN: US1491501045

Agenda Number: 935190809

Meeting Type: Annual

Meeting Date: 18-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III director to serve until the 2023 Annual Meeting: Nelson Chung	Mgmt	Against	Against
1B.	Election of Class III director to serve until the 2023 Annual Meeting: Felix S. Fernandez	Mgmt	Against	Against
1C.	Election of Class III director to serve until the 2023 Annual Meeting: Maan-Huei Hung	Mgmt	Against	Against
1D.	Election of Class III director to serve until the 2023 Annual Meeting: Richard Sun	Mgmt	Against	Against
2.	Approval, on a non-binding advisory basis, of the compensation paid to Cathay General Bancorp's named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
3.	Vote on an advisory (non-binding) proposal on the frequency of holding future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as Cathay General Bancorp's independent registered public accounting firm for 2020.	Mgmt	For	For

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## Green Century Equity Fund

### CBRE GROUP, INC.

Security: 12504L109

Ticker: CBRE

ISIN: US12504L1098

Agenda Number: 935158546

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brandon B. Boze	Mgmt	Against	Against
1B.	Election of Director: Beth F. Cobert	Mgmt	Against	Against
1C.	Election of Director: Curtis F. Feeny	Mgmt	Against	Against
1D.	Election of Director: Reginald H. Gilyard	Mgmt	Against	Against
1E.	Election of Director: Shira D. Goodman	Mgmt	Against	Against
1F.	Election of Director: Christopher T. Jenny	Mgmt	Against	Against
1G.	Election of Director: Gerardo I. Lopez	Mgmt	Against	Against
1H.	Election of Director: Robert E. Sulentic	Mgmt	Against	Against
1I.	Election of Director: Laura D. Tyson	Mgmt	Against	Against
1J.	Election of Director: Ray Wirta	Mgmt	Against	Against
1K.	Election of Director: Sanjiv Yajnik	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation for 2019.	Mgmt	Against	Against
4.	Stockholder proposal regarding our stockholders' ability to call special stockholder meetings.	Shr	For	Against

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## Green Century Equity Fund

### CENTENE CORPORATION

Security: 15135B101

Ticker: CNC

ISIN: US15135B1017

Agenda Number: 935140715

Meeting Type: Annual

Meeting Date: 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: Michael F. Neidorff	Mgmt	Against	Against
1B.	ELECTION OF DIRECTOR: H. James Dallas	Mgmt	Against	Against
1C.	ELECTION OF DIRECTOR: Robert K. Ditmore	Mgmt	Against	Against
1D.	ELECTION OF DIRECTOR: Richard A. Gephardt	Mgmt	Against	Against
1E.	ELECTION OF DIRECTOR: Lori J. Robinson	Mgmt	Against	Against
1F.	ELECTION OF DIRECTOR: William L. Trubeck	Mgmt	Against	Against
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against
3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2020.	Mgmt	For	For
4.	APPROVAL OF AMENDMENT TO THE 2002 EMPLOYEE STOCK PURCHASE PLAN, AS AMENDED AND RESTATED.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	THE STOCKHOLDER PROPOSAL ON POLITICAL SPENDING DISCLOSURES AS DESCRIBED IN THE PROXY STATEMENT.	Shr	For	Against
6.	THE STOCKHOLDER PROPOSAL ON THE ELIMINATION OF SUPERMAJORITY VOTING PROVISIONS AS DESCRIBED IN THE PROXY STATEMENT.	Shr	For	Against

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## Green Century Equity Fund

### CENTURYLINK, INC.

Security: 156700106

Ticker: CTL

ISIN: US1567001060

Agenda Number: 935174487

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Martha H. Bejar	Mgmt	Against	Against
1B.	Election of Director: Virginia Boulet	Mgmt	Against	Against
1C.	Election of Director: Peter C. Brown	Mgmt	Against	Against
1D.	Election of Director: Kevin P. Chilton	Mgmt	Against	Against
1E.	Election of Director: Steven T. Clontz	Mgmt	Against	Against
1F.	Election of Director: T. Michael Glenn	Mgmt	Against	Against
1G.	Election of Director: W. Bruce Hanks	Mgmt	Against	Against
1H.	Election of Director: Hal S. Jones	Mgmt	Against	Against
1I.	Election of Director: Michael J. Roberts	Mgmt	Against	Against
1J.	Election of Director: Laurie A. Siegel	Mgmt	Against	Against
1K.	Election of Director: Jeffrey K. Storey	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of KPMG LLP as our independent auditor for 2020.	Mgmt	For	For
3.	Amend our 2018 Equity Incentive Plan.	Mgmt	Against	Against
4.	Advisory vote to approve our executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### CERNER CORPORATION

Security: 156782104

Ticker: CERN

ISIN: US1567821046

Agenda Number: 935174386

Meeting Type: Annual

Meeting Date: 22-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director: Julie L. Gerberding, M.D., M.P.H.	Mgmt	Against	Against
1b.	Election of Class I Director: Brent Shafer	Mgmt	Against	Against
1c.	Election of Class I Director: William D. Zollars	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of Cerner Corporation for 2020.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers.	Mgmt	Against	Against
4.	Approval of the proposed amendment to our Third Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For
5.	Approval of the proposed amendment to our Third Restated Certificate of Incorporation to amend the advance notice provisions for director nominations.	Mgmt	For	For



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## Green Century Equity Fund

### CHOICE HOTELS INTERNATIONAL, INC.

**Security:** 169905106

**Ticker:** CHH

**ISIN:** US1699051066

**Agenda Number:** 935182066

**Meeting Type:** Annual

**Meeting Date:** 01-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Barbara T. Alexander	Mgmt	Against	Against
1B.	Election of Director: Brian B. Bainum	Mgmt	Against	Against
1C.	Election of Director: Stewart W. Bainum, Jr.	Mgmt	Against	Against
1D.	Election of Director: William L. Jews	Mgmt	Against	Against
1E.	Election of Director: Monte J.M. Koch	Mgmt	Against	Against
1F.	Election of Director: Liza K. Landsman	Mgmt	Against	Against
1G.	Election of Director: Patrick S. Pacious	Mgmt	Against	Against
1H.	Election of Director: Ervin R. Shames	Mgmt	Against	Against
1I.	Election of Director: Maureen D. Sullivan	Mgmt	Against	Against
1J.	Election of Director: John P. Tague	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### CHUBB LIMITED

Security: H1467J104

Ticker: CB

ISIN: CH0044328745

Agenda Number: 935169931

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2019	Mgmt	For	For
2A	Allocation of disposable profit	Mgmt	For	For
2B	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Mgmt	For	For
3	Discharge of the Board of Directors	Mgmt	For	For
4A	Election of Auditor: Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Mgmt	Against	Against
4B	Election of Auditor: Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Mgmt	Against	Against
4C	Election of Auditor: Election of BDO AG (Zurich) as special audit firm	Mgmt	Against	Against
5A	Election of Director: Evan G. Greenberg	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5B	Election of Director: Michael G. Atieh	Mgmt	Against	Against
5C	Election of Director: Sheila P. Burke	Mgmt	Against	Against
5D	Election of Director: James I. Cash	Mgmt	Against	Against
5E	Election of Director: Mary Cirillo	Mgmt	Against	Against
5F	Election of Director: Michael P. Connors	Mgmt	Against	Against
5G	Election of Director: John A. Edwardson	Mgmt	Against	Against
5H	Election of Director: Robert J. Hugin	Mgmt	Against	Against
5I	Election of Director: Robert W. Scully	Mgmt	Against	Against
5J	Election of Director: Eugene B. Shanks, Jr.	Mgmt	Against	Against
5K	Election of Director: Theodore E. Shasta	Mgmt	Against	Against
5L	Election of Director: David H. Sidwell	Mgmt	Against	Against
5M	Election of Director: Olivier Steimer	Mgmt	Against	Against
5N	Election of Director: Frances F. Townsend	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Mgmt	For	For
7A	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Mgmt	Against	Against
7B	Election of the Compensation Committee of the Board of Directors: Mary Cirillo	Mgmt	Against	Against
7C	Election of the Compensation Committee of the Board of Directors: John A. Edwardson	Mgmt	Against	Against
7D	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Mgmt	Against	Against
8	Election of Homburger AG as independent proxy	Mgmt	For	For
9	Amendment to the Articles of Association relating to authorized share capital for general purposes	Mgmt	For	For
10	Reduction of share capital	Mgmt	For	For
11A	Compensation of the Board of Directors until the next annual general meeting	Mgmt	Against	Against
11B	Compensation of Executive Management for the next calendar year	Mgmt	Against	Against
12	Advisory vote to approve executive compensation under U.S. securities law requirements	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Mgmt	For	For

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## Green Century Equity Fund

### CIGNA CORPORATION

Security: 125523100

Ticker: CI

ISIN: US1255231003

Agenda Number: 935141755

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David M. Cordani	Mgmt	Against	Against
1B.	Election of Director: William J. DeLaney	Mgmt	Against	Against
1C.	Election of Director: Eric J. Foss	Mgmt	Against	Against
1D.	Election of Director: Elder Granger, MD, MG, USA	Mgmt	Against	Against
1E.	Election of Director: Isaiah Harris, Jr.	Mgmt	Against	Against
1F.	Election of Director: Roman Martinez IV	Mgmt	Against	Against
1G.	Election of Director: Kathleen M. Mazarella	Mgmt	Against	Against
1H.	Election of Director: Mark B. McClellan, MD, PhD	Mgmt	Against	Against
1I.	Election of Director: John M. Partridge	Mgmt	Against	Against
1J.	Election of Director: William L. Roper, MD, MPH	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Eric C. Wiseman	Mgmt	Against	Against
1L.	Election of Director: Donna F. Zarcone	Mgmt	Against	Against
2.	Advisory approval of Cigna's executive compensation.	Mgmt	Against	Against
3.	Ratification of appointment of PricewaterhouseCoopers LLP as Cigna's independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	Shareholder proposal - Shareholder right to call a special meeting.	Shr	For	Against
5.	Shareholder proposal - Gender pay gap report.	Shr	For	Against



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## Green Century Equity Fund

### CISCO SYSTEMS, INC.

Security: 17275R102

Ticker: CSCO

ISIN: US17275R1023

Agenda Number: 935094920

Meeting Type: Annual

Meeting Date: 10-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Michael D. Capellas	Mgmt	For	For
1D.	Election of Director: Mark Garrett	Mgmt	For	For
1E.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1F.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1G.	Election of Director: Charles H. Robbins	Mgmt	For	For
1H.	Election of Director: Arun Sarin	Mgmt	For	For
1I.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1J.	Election of Director: Carol B. Tomé	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2020.	Mgmt	Against	Against
4.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	For	Against

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## Green Century Equity Fund

### CIT GROUP INC.

Security: 125581801

Ticker: CIT

ISIN: US1255818015

Agenda Number: 935151833

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ellen R. Alemany	Mgmt	Against	Against
1B.	Election of Director: Michael L. Brosnan	Mgmt	Against	Against
1C.	Election of Director: Michael A. Carpenter	Mgmt	Against	Against
1D.	Election of Director: Dorene C. Dominguez	Mgmt	Against	Against
1E.	Election of Director: Alan Frank	Mgmt	Against	Against
1F.	Election of Director: William M. Freeman	Mgmt	Against	Against
1G.	Election of Director: R. Brad Oates	Mgmt	Against	Against
1H.	Election of Director: Gerald Rosenfeld	Mgmt	Against	Against
1I.	Election of Director: Vice Admiral John R. Ryan, USN (Ret.)	Mgmt	Against	Against
1J.	Election of Director: Sheila A. Stamps	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Khanh T. Tran	Mgmt	Against	Against
1L.	Election of Director: Laura S. Unger	Mgmt	Against	Against
2.	To ratify the appointment of Deloitte & Touche LLP as CIT's independent registered public accounting firm and external auditors for 2020.	Mgmt	Against	Against
3.	To recommend, by non-binding vote, the compensation of CIT's named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### CITIZENS FINANCIAL GROUP, INC.

Security: 174610105

Ticker: CFG

ISIN: US1746101054

Agenda Number: 935140929

Meeting Type: Annual

Meeting Date: 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce Van Saun	Mgmt	For	For
1B.	Election of Director: Christine M. Cumming	Mgmt	For	For
1C.	Election of Director: William P. Hankowsky	Mgmt	For	For
1D.	Election of Director: Howard W. Hanna III	Mgmt	For	For
1E.	Election of Director: Leo I. ("Lee") Higdon	Mgmt	For	For
1F.	Election of Director: Edward J. ("Ned") Kelly III	Mgmt	For	For
1G.	Election of Director: Charles J. ("Bud") Koch	Mgmt	For	For
1H.	Election of Director: Robert G. Leary	Mgmt	For	For
1I.	Election of Director: Terrance J. Lillis	Mgmt	For	For
1J.	Election of Director: Shivan Subramaniam	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Wendy A. Watson	Mgmt	For	For
1L.	Election of Director: Marita Zuraitis	Mgmt	For	For
2.	Advisory vote on executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	Amend the Company's Certificate of Incorporation to provide stockholders with the right to call a special meeting.	Mgmt	For	For
5.	Amend the Company's Certificate of Incorporation to remove non-operative provisions relating to our former parent.	Mgmt	For	For

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## Green Century Equity Fund

### CITRIX SYSTEMS, INC.

Security: 177376100

Ticker: CTXS

ISIN: US1773761002

Agenda Number: 935187989

Meeting Type: Annual

Meeting Date: 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert M. Calderoni	Mgmt	Against	Against
1B.	Election of Director: Nanci E. Caldwell	Mgmt	Against	Against
1C.	Election of Director: Robert D. Daleo	Mgmt	Against	Against
1D.	Election of Director: Murray J. Demo	Mgmt	Against	Against
1E.	Election of Director: Ajei S. Gopal	Mgmt	Against	Against
1F.	Election of Director: David J. Henshall	Mgmt	Against	Against
1G.	Election of Director: Thomas E. Hogan	Mgmt	Against	Against
1H.	Election of Director: Moira A. Kilcoyne	Mgmt	Against	Against
1I.	Election of Director: Peter J. Sacripanti	Mgmt	Against	Against
1J.	Election of Director: J. Donald Sherman	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of the Company's Second Amended and Restated 2014 Equity Incentive Plan	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020	Mgmt	Against	Against
4	Advisory vote to approve the compensation of the Company's named executive officers	Mgmt	Against	Against



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## Green Century Equity Fund

### CME GROUP INC.

Security: 12572Q105

Ticker: CME

ISIN: US12572Q1058

Agenda Number: 935153407

Meeting Type: Annual

Meeting Date: 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Equity Director: Terrence A. Duffy	Mgmt	Against	Against
1B.	Election of Equity Director: Timothy S. Bitsberger	Mgmt	Against	Against
1C.	Election of Equity Director: Charles P. Carey	Mgmt	Against	Against
1D.	Election of Equity Director: Dennis H. Chookaszian	Mgmt	Against	Against
1E.	Election of Equity Director: Bryan T. Durkin	Mgmt	Against	Against
1F.	Election of Equity Director: Ana Dutra	Mgmt	Against	Against
1G.	Election of Equity Director: Martin J. Gepsman	Mgmt	Against	Against
1H.	Election of Equity Director: Larry G. Gerdes	Mgmt	Against	Against
1I.	Election of Equity Director: Daniel R. Glickman	Mgmt	Against	Against
1J.	Election of Equity Director: Daniel G. Kaye	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Equity Director: Phyllis M. Lockett	Mgmt	Against	Against
1L.	Election of Equity Director: Deborah J. Lucas	Mgmt	Against	Against
1M.	Election of Equity Director: Terry L. Savage	Mgmt	Against	Against
1N.	Election of Equity Director: Rahael Seifu	Mgmt	Against	Against
1O.	Election of Equity Director: William R. Shepard	Mgmt	Against	Against
1P.	Election of Equity Director: Howard J. Siegel	Mgmt	Against	Against
1Q.	Election of Equity Director: Dennis A. Suskind	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory vote on the compensation of our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### COGNEX CORPORATION

Security: 192422103

Ticker: CGNX

ISIN: US1924221039

Agenda Number: 935137237

Meeting Type: Annual

Meeting Date: 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: Patrick A. Alias	Mgmt	For	For
1B	Election of Director: Theodor Krantz	Mgmt	For	For
1C	Election of Director: Dianne M. Parrotte	Mgmt	For	For
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Mgmt	Against	Against

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## Green Century Equity Fund

### COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security: 192446102

Ticker: CTSH

ISIN: US1924461023

Agenda Number: 935187496

Meeting Type: Annual

Meeting Date: 02-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Zein Abdalla	Mgmt	For	For
1B.	Election of Director: Vinita Bali	Mgmt	For	For
1C.	Election of Director: Maureen Breakiron-Evans	Mgmt	For	For
1D.	Election of Director: Archana Deskus	Mgmt	For	For
1E.	Election of Director: John M. Dineen	Mgmt	For	For
1F.	Election of Director: John N. Fox, Jr.	Mgmt	For	For
1G.	Election of Director: Brian Humphries	Mgmt	For	For
1H.	Election of Director: Leo S. Mackay, Jr.	Mgmt	For	For
1I.	Election of Director: Michael Patsalos-Fox	Mgmt	For	For
1J.	Election of Director: Joseph M. Velli	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers.	Mgmt	Against	Against
3.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	Against	Against
4.	Shareholder proposal requesting that the board of directors take action as necessary to permit shareholder action by written consent.	Shr	For	Against

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## Green Century Equity Fund

### COLGATE-PALMOLIVE COMPANY

Security: 194162103

Ticker: CL

ISIN: US1941621039

Agenda Number: 935151352

Meeting Type: Annual

Meeting Date: 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John P. Bilbrey	Mgmt	Against	Against
1b.	Election of Director: John T. Cahill	Mgmt	Against	Against
1c.	Election of Director: Lisa M. Edwards	Mgmt	Against	Against
1d.	Election of Director: Helene D. Gayle	Mgmt	Against	Against
1e.	Election of Director: C. Martin Harris	Mgmt	Against	Against
1f.	Election of Director: Martina Hund-Mejean	Mgmt	Against	Against
1g.	Election of Director: Lorrie M. Norrington	Mgmt	Against	Against
1h.	Election of Director: Michael B. Polk	Mgmt	Against	Against
1i.	Election of Director: Stephen I. Sadove	Mgmt	Against	Against
1j.	Election of Director: Noel R. Wallace	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Stockholder proposal on independent Board Chairman.	Shr	For	Against
5.	Stockholder proposal to reduce the ownership threshold to call special stockholder meetings to 10%.	Shr	For	Against

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## Green Century Equity Fund

### COLUMBIA SPORTSWEAR COMPANY

Security: 198516106

Ticker: COLM

ISIN: US1985161066

Agenda Number: 935187559

Meeting Type: Annual

Meeting Date: 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy P. Boyle	Mgmt	Withheld	Against
2	Stephen E. Babson	Mgmt	Withheld	Against
3	Andy D. Bryant	Mgmt	Withheld	Against
4	Walter T. Klenz	Mgmt	Withheld	Against
5	Kevin Mansell	Mgmt	Withheld	Against
6	Ronald E. Nelson	Mgmt	Withheld	Against
7	Sabrina L. Simmons	Mgmt	Withheld	Against
8	Malia H. Wasson	Mgmt	Withheld	Against
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	To approve, by non-bidding vote, executive compensation.	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve the Columbia Sportswear Company 2020 Stock Incentive Plan.	Mgmt	For	For

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## Green Century Equity Fund

### COMERICA INCORPORATED

Security: 200340107

Ticker: CMA

ISIN: US2003401070

Agenda Number: 935145866

Meeting Type: Annual

Meeting Date: 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael E. Collins	Mgmt	Against	Against
1B.	Election of Director: Roger A. Cregg	Mgmt	Against	Against
1C.	Election of Director: T. Kevin DeNicola	Mgmt	Against	Against
1D.	Election of Director: Curtis C. Farmer	Mgmt	Against	Against
1E.	Election of Director: Jacqueline P. Kane	Mgmt	Against	Against
1F.	Election of Director: Richard G. Lindner	Mgmt	Against	Against
1G.	Election of Director: Barbara R. Smith	Mgmt	Against	Against
1H.	Election of Director: Robert S. Taubman	Mgmt	Against	Against
1I.	Election of Director: Reginald M. Turner, Jr.	Mgmt	Against	Against
1J.	Election of Director: Nina G. Vaca	Mgmt	Against	Against
1K.	Election of Director: Michael G. Van de Ven	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation	Mgmt	Against	Against

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## Green Century Equity Fund

### COMMSCOPE HOLDING COMPANY, INC.

Security: 20337X109

Ticker: COMM

ISIN: US20337X1090

Agenda Number: 935152506

Meeting Type: Annual

Meeting Date: 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2A.	Election of Class I Director: Frank M. Drendel	Mgmt	Against	Against
2B.	Election of Class I Director: Joanne M. Maguire	Mgmt	Against	Against
2C.	Election of Class I Director: Thomas J. Manning	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
4.	Non-binding, advisory vote to approve the compensation of our named executive officers as described in the proxy statement.	Mgmt	Against	Against
5.	Non-binding, advisory vote to approve the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
6.	Approval of the issuance of common shares in connection with certain rights of holders of the Company's Series A Convertible Preferred Stock issued in connection with the ARRIS acquisition.	Mgmt	For	For
7.	Approval of additional shares under the Company's 2019 Long-Term Incentive Plan.	Mgmt	For	For

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## Green Century Equity Fund

### COMPASS MINERALS INTERNATIONAL, INC.

Security: 20451N101

Ticker: CMP

ISIN: US20451N1019

Agenda Number: 935154853

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve amendments to Compass Minerals' Certificate of Incorporation to declassify its board of directors.	Mgmt	For	For
2A.	Election of Director: Valdemar L. Fischer	Mgmt	Against	Against
2B.	Election of Director: Richard S. Grant	Mgmt	Against	Against
2C.	Election of Director: Amy J. Yoder	Mgmt	Against	Against
3.	Approve, on an advisory basis, the compensation of Compass Minerals' named executive officers, as set forth in the proxy statement.	Mgmt	For	For
4.	Approve the Compass Minerals International, Inc. 2020 Incentive Award Plan.	Mgmt	For	For
5.	Ratify the appointment of Ernst & Young LLP as Compass Minerals' independent registered accounting firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### COPART, INC.

**Security:** 217204106

**Ticker:** CPRT

**ISIN:** US2172041061

**Agenda Number:** 935099855

**Meeting Type:** Annual

**Meeting Date:** 06-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Willis J. Johnson	Mgmt	Against	Against
1.2	Election of Director: A. Jayson Adair	Mgmt	Against	Against
1.3	Election of Director: Matt Blunt	Mgmt	Against	Against
1.4	Election of Director: Steven D. Cohan	Mgmt	Against	Against
1.5	Election of Director: Daniel J. Englander	Mgmt	Against	Against
1.6	Election of Director: James E. Meeks	Mgmt	Against	Against
1.7	Election of Director: Thomas N. Tryforos	Mgmt	Against	Against
1.8	Election of Director: Diane M. Morefield	Mgmt	Against	Against
1.9	Election of Director: Stephen Fisher	Mgmt	Against	Against
2.	Advisory (non-binding) stockholder vote on executive compensation (say-on-pay vote).	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### CORNING INCORPORATED

Security: 219350105

Ticker: GLW

ISIN: US2193501051

Agenda Number: 935142721

Meeting Type: Annual

Meeting Date: 30-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donald W. Blair	Mgmt	For	For
1B.	Election of Director: Leslie A. Brun	Mgmt	For	For
1C.	Election of Director: Stephanie A. Burns	Mgmt	For	For
1D.	Election of Director: Richard T. Clark	Mgmt	For	For
1E.	Election of Director: Robert F. Cummings, Jr.	Mgmt	For	For
1F.	Election of Director: Deborah A. Henretta	Mgmt	For	For
1G.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1H.	Election of Director: Kurt M. Landgraf	Mgmt	For	For
1I.	Election of Director: Kevin J. Martin	Mgmt	For	For
1J.	Election of Director: Deborah D. Rieman	Mgmt	For	For
1K.	Election of Director: Hansel E. Tookes, II	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Wendell P. Weeks	Mgmt	For	For
1M.	Election of Director: Mark S. Wrighton	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation (Say on Pay).	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### CORPORATE OFFICE PROPERTIES TRUST

**Security:** 22002T108

**Ticker:** OFC

**ISIN:** US22002T1088

**Agenda Number:** 935169133

**Meeting Type:** Annual

**Meeting Date:** 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Trustee: Thomas F. Brady	Mgmt	Against	Against
1B.	Election of Trustee: Stephen E. Budorick	Mgmt	Against	Against
1C.	Election of Trustee: Robert L. Denton, Sr.	Mgmt	Against	Against
1D.	Election of Trustee: Philip L. Hawkins	Mgmt	Against	Against
1E.	Election of Trustee: David M. Jacobstein	Mgmt	Against	Against
1F.	Election of Trustee: Steven D. Kesler	Mgmt	Against	Against
1G.	Election of Trustee: C. Taylor Pickett	Mgmt	Against	Against
1H.	Election of Trustee: Lisa G. Trimberger	Mgmt	Against	Against
2.	Ratification of the Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of Named Executive Officer Compensation.	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### CSX CORPORATION

Security: 126408103

Ticker: CSX

ISIN: US1264081035

Agenda Number: 935150348

Meeting Type: Annual

Meeting Date: 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donna M. Alvarado	Mgmt	For	For
1B.	Election of Director: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director: James M. Foote	Mgmt	For	For
1D.	Election of Director: Steven T. Halverson	Mgmt	For	For
1E.	Election of Director: Paul C. Hilal	Mgmt	For	For
1F.	Election of Director: John D. McPherson	Mgmt	For	For
1G.	Election of Director: David M. Moffett	Mgmt	For	For
1H.	Election of Director: Linda H. Riefler	Mgmt	For	For
1I.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
1J.	Election of Director: J. Steven Whisler	Mgmt	For	For
1K.	Election of Director: John J. Zillmer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2020.	Mgmt	Against	Against
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### CUMMINS INC.

**Security:** 231021106

**Ticker:** CMI

**ISIN:** US2310211063

**Agenda Number:** 935149028

**Meeting Type:** Annual

**Meeting Date:** 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1)	Election of Director: N. Thomas Linebarger	Mgmt	For	For
2)	Election of Director: Robert J. Bernhard	Mgmt	For	For
3)	Election of Director: Dr. Franklin R. Chang Diaz	Mgmt	For	For
4)	Election of Director: Bruno V. Di Leo Allen	Mgmt	For	For
5)	Election of Director: Stephen B. Dobbs	Mgmt	For	For
6)	Election of Director: Robert K. Herdman	Mgmt	For	For
7)	Election of Director: Alexis M. Herman	Mgmt	For	For
8)	Election of Director: Thomas J. Lynch	Mgmt	For	For
9)	Election of Director: William I. Miller	Mgmt	For	For
10)	Election of Director: Georgia R. Nelson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11)	Election of Director: Karen H. Quintos	Mgmt	For	For
12)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
13)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2020.	Mgmt	Against	Against
14)	The shareholder proposal regarding by-law amendments.	Shr	For	Against

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## Green Century Equity Fund

### DARDEN RESTAURANTS, INC.

Security: 237194105

Ticker: DRI

ISIN: US2371941053

Agenda Number: 935067668

Meeting Type: Annual

Meeting Date: 18-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Margaret Shân Atkins	Mgmt	Withheld	Against
2	James P. Fogarty	Mgmt	Withheld	Against
3	Cynthia T. Jamison	Mgmt	Withheld	Against
4	Eugene I. Lee, Jr.	Mgmt	Withheld	Against
5	Nana Mensah	Mgmt	Withheld	Against
6	William S. Simon	Mgmt	Withheld	Against
7	Charles M. Sonsteby	Mgmt	Withheld	Against
8	Timothy J. Wilmott	Mgmt	Withheld	Against
2.	To obtain advisory approval of the Company's executive compensation.	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### DARLING INGREDIENTS INC.

**Security:** 237266101

**Ticker:** DAR

**ISIN:** US2372661015

**Agenda Number:** 935153801

**Meeting Type:** Annual

**Meeting Date:** 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Randall C. Stuewe	Mgmt	For	For
1B.	Election of Director: Charles Adair	Mgmt	For	For
1C.	Election of Director: Beth Albright	Mgmt	For	For
1D.	Election of Director: Linda Goodspeed	Mgmt	For	For
1E.	Election of Director: Dirk Kloosterboer	Mgmt	For	For
1F.	Election of Director: Mary R. Korby	Mgmt	For	For
1G.	Election of Director: Charles Macaluso	Mgmt	For	For
1H.	Election of Director: Gary W. Mize	Mgmt	For	For
1I.	Election of Director: Michael E. Rescoe	Mgmt	For	For
1J.	Election of Director: Nicole M. Ringenberg	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending January 2, 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### DECKERS OUTDOOR CORPORATION

Security: 243537107

Ticker: DECK

ISIN: US2435371073

Agenda Number: 935065424

Meeting Type: Annual

Meeting Date: 13-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John M. Gibbons	Mgmt	Withheld	Against
2	Nelson C. Chan	Mgmt	Withheld	Against
3	Cynthia L. Davis	Mgmt	Withheld	Against
4	Michael F. Devine III	Mgmt	Withheld	Against
5	Dave Powers	Mgmt	Withheld	Against
6	James Quinn	Mgmt	Withheld	Against
7	Lauri M. Shanahan	Mgmt	Withheld	Against
8	Brian A. Spaly	Mgmt	Withheld	Against
9	Bonita C. Stewart	Mgmt	Withheld	Against
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the Compensation Discussion and Analysis section of the Proxy Statement.	Mgmt	Against	Against

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## Green Century Equity Fund

### DEERE & COMPANY

Security: 244199105

Ticker: DE

ISIN: US2441991054

Agenda Number: 935120876

Meeting Type: Annual

Meeting Date: 26-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel R. Allen	Mgmt	Against	Against
1B.	Election of Director: Alan C. Heuberger	Mgmt	Against	Against
1C.	Election of Director: Charles O. Holliday, Jr.	Mgmt	Against	Against
1D.	Election of Director: Dipak C. Jain	Mgmt	Against	Against
1E.	Election of Director: Michael O. Johanns	Mgmt	Against	Against
1F.	Election of Director: Clayton M. Jones	Mgmt	Against	Against
1G.	Election of Director: John C. May	Mgmt	Against	Against
1H.	Election of Director: Gregory R. Page	Mgmt	Against	Against
1I.	Election of Director: Sherry M. Smith	Mgmt	Against	Against
1J.	Election of Director: Dmitri L. Stockton	Mgmt	Against	Against
1K.	Election of Director: Sheila G. Talton	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Amendment to Deere's ByLaws to provide that courts located in Delaware will be the exclusive forum for certain legal disputes	Mgmt	For	For
3.	Advisory vote on executive compensation	Mgmt	Against	Against
4.	Approval of the John Deere 2020 Equity and Incentive Plan	Mgmt	Against	Against
5.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2020	Mgmt	For	For
6.	Shareholder Proposal - Adopt a Board Ideology Disclosure Policy	Shr	For	Against

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## Green Century Equity Fund

### DELL TECHNOLOGIES INC.

Security: 24703L202

Ticker: DELL

ISIN: US24703L2025

Agenda Number: 935039025

Meeting Type: Annual

Meeting Date: 09-Jul-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael S. Dell	Mgmt	Withheld	Against
2	David W. Dorman	Mgmt	Withheld	Against
3	Egon Durban	Mgmt	Withheld	Against
4	William D. Green	Mgmt	Withheld	Against
5	Ellen J. Kullman	Mgmt	Withheld	Against
6	Simon Patterson	Mgmt	Withheld	Against
7	Lynn M. Vojvodich	Mgmt	Withheld	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending January 31, 2020	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of amendment to the Dell Technologies Inc. 2013 Stock Incentive Plan to increase the number of shares of Class C common stock issuable under the plan	Mgmt	Against	Against

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## Green Century Equity Fund

### DELL TECHNOLOGIES INC.

Security: 24703L202

Ticker: DELL

ISIN: US24703L2025

Agenda Number: 935219546

Meeting Type: Annual

Meeting Date: 29-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael S. Dell*	Mgmt	Withheld	Against
2	David W. Dorman*	Mgmt	Withheld	Against
3	Egon Durban*	Mgmt	Withheld	Against
4	William D. Green*	Mgmt	Withheld	Against
5	Simon Patterson*	Mgmt	Withheld	Against
6	Lynn M. Vojvodich*	Mgmt	Withheld	Against
7	Ellen J. Kullman#	Mgmt	Withheld	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending January 29, 2021.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against



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## Green Century Equity Fund

### DELTA AIR LINES, INC.

Security: 247361702

Ticker: DAL

ISIN: US2473617023

Agenda Number: 935210651

Meeting Type: Annual

Meeting Date: 18-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Edward H. Bastian	Mgmt	For	For
1B.	Election of Director: Francis S. Blake	Mgmt	For	For
1C.	Election of Director: Ashton B. Carter	Mgmt	For	For
1D.	Election of Director: David G. DeWalt	Mgmt	For	For
1E.	Election of Director: William H. Easter III	Mgmt	For	For
1F.	Election of Director: Christopher A. Hazleton	Mgmt	For	For
1G.	Election of Director: Michael P. Huerta	Mgmt	For	For
1H.	Election of Director: Jeanne P. Jackson	Mgmt	For	For
1I.	Election of Director: George N. Mattson	Mgmt	For	For
1J.	Election of Director: Sergio A.L. Rial	Mgmt	For	For
1K.	Election of Director: David S. Taylor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kathy N. Waller	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2020.	Mgmt	Against	Against
4.	A shareholder proposal related to the right to act by written consent.	Shr	For	Against
5.	A shareholder proposal related to a climate lobbying report.	Shr	For	Against
6.	A shareholder proposal related to a political contributions report.	Shr	For	Against
7.	A shareholder proposal related to a sexual harassment policy.	Shr	For	Against

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## Green Century Equity Fund

### DELUXE CORPORATION

Security: 248019101

Ticker: DLX

ISIN: US2480191012

Agenda Number: 935145208

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ronald C. Baldwin	Mgmt	Withheld	Against
2	William C. Cobb	Mgmt	Withheld	Against
3	C.E. Mayberry McKissack	Mgmt	Withheld	Against
4	Barry C. McCarthy	Mgmt	Withheld	Against
5	Don J. McGrath	Mgmt	Withheld	Against
6	Thomas J. Reddin	Mgmt	Withheld	Against
7	Martyn R. Redgrave	Mgmt	Withheld	Against
8	John L. Stauch	Mgmt	Withheld	Against
9	Victoria A. Treyger	Mgmt	Withheld	Against
2.	Advisory vote (non-binding) on compensation of our Named Executive Officers	Mgmt	Against	Against
3.	Approve the Deluxe Corporation 2020 Long Term Incentive Plan	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020	Mgmt	Against	Against

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## Green Century Equity Fund

### DENTSPLY SIRONA INC.

Security: 24906P109

Ticker: XRAY

ISIN: US24906P1093

Agenda Number: 935171974

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael C. Alfano	Mgmt	Against	Against
1B.	Election of Director: Eric K. Brandt	Mgmt	Against	Against
1C.	Election of Director: Donald M. Casey Jr.	Mgmt	Against	Against
1D.	Election of Director: Willie A. Deese	Mgmt	Against	Against
1E.	Election of Director: Betsy D. Holden	Mgmt	Against	Against
1F.	Election of Director: Arthur D. Kowaloff	Mgmt	Against	Against
1G.	Election of Director: Harry M. Kraemer Jr.	Mgmt	Against	Against
1H.	Election of Director: Gregory T. Lucier	Mgmt	Against	Against
1I.	Election of Director: Francis J. Lunger	Mgmt	Against	Against
1J.	Election of Director: Leslie F. Varon	Mgmt	Against	Against
1K.	Election of Director: Janet S. Vergis	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2020.	Mgmt	Against	Against
3.	Approval, by non-binding vote, of the Company's executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### DIGITAL REALTY TRUST, INC.

**Security:** 253868103

**Ticker:** DLR

**ISIN:** US2538681030

**Agenda Number:** 935128137

**Meeting Type:** Special

**Meeting Date:** 27-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To consider and vote on a proposal to approve the issuance of shares of common stock of Digital Realty Trust, Inc., which we refer to as DLR, to be paid by Digital Intrepid Holding B.V. (formerly known as DN 39J 7A B.V.), which we refer to as Buyer, to the shareholders of InterXion Holding N.V., which we refer to as INXN, in connection with the transactions contemplated by the purchase agreement, dated October 29, 2019, as amended, by and among DLR, INXN and Buyer (a copy of purchase agreement is attached as Annex A to accompanying proxy statement/prospectus).	Mgmt	Against	Against
2.	To consider and vote on a proposal to approve one or more adjournments of the DLR special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the proposal to approve the issuance of shares of DLR common stock in connection with the transactions contemplated by the purchase agreement.	Mgmt	For	For

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## Green Century Equity Fund

### DIGITAL REALTY TRUST, INC.

Security: 253868103

Ticker: DLR

ISIN: US2538681030

Agenda Number: 935206296

Meeting Type: Annual

Meeting Date: 08-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Laurence A. Chapman	Mgmt	Against	Against
1B.	Election of Director: Alexis Black Bjorlin	Mgmt	Against	Against
1C.	Election of Director: Michael A. Coke	Mgmt	Against	Against
1D.	Election of Director: VeraLinn Jamieson	Mgmt	Against	Against
1E.	Election of Director: Kevin J. Kennedy	Mgmt	Against	Against
1F.	Election of Director: William G. LaPerch	Mgmt	Against	Against
1G.	Election of Director: Jean F.H.P. Mandeville	Mgmt	Against	Against
1H.	Election of Director: Afshin Mohebbi	Mgmt	Against	Against
1I.	Election of Director: Mark R. Patterson	Mgmt	Against	Against
1J.	Election of Director: Mary Hogan Preusse	Mgmt	Against	Against
1K.	Election of Director: A. William Stein	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	Against	Against
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (say on pay).	Mgmt	Against	Against

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## Green Century Equity Fund

### DISCOVERY, INC.

Security: 25470F104

Ticker: DISCA

ISIN: US25470F1049

Agenda Number: 935197651

Meeting Type: Annual

Meeting Date: 18-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert R. Bennett	Mgmt	Withheld	Against
2	John C. Malone	Mgmt	Withheld	Against
3	David M. Zaslav	Mgmt	Withheld	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	To vote on an advisory resolution to approve the 2019 compensation of Discovery, Inc.'s named executive officers, commonly referred to as a "Say on Pay" vote.	Mgmt	Against	Against
4.	To vote on a stockholder proposal regarding simple majority vote, if properly presented.	Shr	For	Against

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## Green Century Equity Fund

### DOMINO'S PIZZA, INC.

Security: 25754A201

Ticker: DPZ

ISIN: US25754A2015

Agenda Number: 935138986

Meeting Type: Annual

Meeting Date: 21-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David A. Brandon	Mgmt	Withheld	Against
2	Richard E. Allison, Jr.	Mgmt	Withheld	Against
3	C. Andrew Ballard	Mgmt	Withheld	Against
4	Andrew B. Balson	Mgmt	Withheld	Against
5	Corie S. Barry	Mgmt	Withheld	Against
6	Diana F. Cantor	Mgmt	Withheld	Against
7	Richard L. Federico	Mgmt	Withheld	Against
8	James A. Goldman	Mgmt	Withheld	Against
9	Patricia E. Lopez	Mgmt	Withheld	Against
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2020 fiscal year.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	Against	Against

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## Green Century Equity Fund

### DOMTAR CORPORATION

Security: 257559203

Ticker: UFS

ISIN: US2575592033

Agenda Number: 935178726

Meeting Type: Annual

Meeting Date: 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of nine Directors: Giannella Alvarez	Mgmt	For	For
1B	Robert E. Apple	Mgmt	For	For
1C	David J. Illingworth	Mgmt	For	For
1D	Brian M. Levitt	Mgmt	For	For
1E	David G. Maffucci	Mgmt	For	For
1F	Pamela B. Strobel	Mgmt	For	For
1G	Denis Turcotte	Mgmt	For	For
1H	John D. Williams	Mgmt	For	For
1I	Mary A. Winston	Mgmt	For	For
2	Say-on-Pay - An advisory vote to approve named executive officer compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3	The ratification of the appointment of PricewaterhouseCoopers LLP as the Corporation's independent public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against

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## Green Century Equity Fund

### DOVER CORPORATION

Security: 260003108

Ticker: DOV

ISIN: US2600031080

Agenda Number: 935153659

Meeting Type: Annual

Meeting Date: 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	Against	Against
1B.	Election of Director: K. C. Graham	Mgmt	Against	Against
1C.	Election of Director: M. F. Johnston	Mgmt	Against	Against
1D.	Election of Director: E. A. Spiegel	Mgmt	Against	Against
1E.	Election of Director: R. J. Tobin	Mgmt	Against	Against
1F.	Election of Director: S. M. Todd	Mgmt	Against	Against
1G.	Election of Director: S. K. Wagner	Mgmt	Against	Against
1H.	Election of Director: K. E. Wandell	Mgmt	Against	Against
1I.	Election of Director: M. A. Winston	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	Against	Against
4.	To consider a shareholder proposal regarding the right to allow shareholders to act by written consent.	Shr	For	Against



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## Green Century Equity Fund

### DUKE REALTY CORPORATION

**Security:** 264411505

**Ticker:** DRE

**ISIN:** US2644115055

**Agenda Number:** 935133493

**Meeting Type:** Annual

**Meeting Date:** 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: John P. Case	Mgmt	For	For
1B.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: James B. Connor	Mgmt	For	For
1C.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Ngaire E. Cuneo	Mgmt	For	For
1D.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Charles R. Eitel	Mgmt	For	For
1E.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Tamara D. Fischer	Mgmt	For	For
1F.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Norman K. Jenkins	Mgmt	For	For
1G.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Melanie R. Sabelhaus	Mgmt	For	For
1H.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Peter M. Scott, III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: David P. Stockert	Mgmt	For	For
1J.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Chris Sultemeier	Mgmt	For	For
1K.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Michael E. Szymanczyk	Mgmt	For	For
1L.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Warren M. Thompson	Mgmt	For	For
1M.	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Lynn C. Thurber	Mgmt	For	For
2.	To vote on an advisory basis to approve the compensation of the Company's named executive officers as set forth in the proxy statement.	Mgmt	Against	Against
3.	To ratify the reappointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2020.	Mgmt	For	For

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## Green Century Equity Fund

### E\*TRADE FINANCIAL CORPORATION

Security: 269246401

Ticker: ETFC

ISIN: US2692464017

Agenda Number: 935152695

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard J. Carbone	Mgmt	Against	Against
1B.	Election of Director: Robert J. Chersi	Mgmt	Against	Against
1C.	Election of Director: Jaime W. Ellertson	Mgmt	Against	Against
1D.	Election of Director: James P. Healy	Mgmt	Against	Against
1E.	Election of Director: Kevin T. Kabat	Mgmt	Against	Against
1F.	Election of Director: James Lam	Mgmt	Against	Against
1G.	Election of Director: Rodger A. Lawson	Mgmt	Against	Against
1H.	Election of Director: Shelley B. Leibowitz	Mgmt	Against	Against
1I.	Election of Director: Michael A. Pizzi	Mgmt	Against	Against
1J.	Election of Director: Rebecca Saeger	Mgmt	Against	Against
1K.	Election of Director: Donna L. Weaver	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Joshua A. Weinreich	Mgmt	Against	Against
2.	To approve, by a non-binding advisory vote, the compensation of the Company's Named Executive Officers (the "Say-on-Pay Vote"), as disclosed in the Proxy Statement for the 2020 Annual Meeting.	Mgmt	Abstain	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	A stockholder proposal regarding simple majority voting.	Shr	For	

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## Green Century Equity Fund

### EATON CORPORATION PLC

Security: G29183103

Ticker: ETN

ISIN: IE00B8KQN827

Agenda Number: 935138619

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Craig Arnold	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Michael J. Critelli	Mgmt	For	For
1D.	Election of Director: Richard H. Fearon	Mgmt	For	For
1E.	Election of Director: Olivier Leonetti	Mgmt	For	For
1F.	Election of Director: Deborah L. McCoy	Mgmt	For	For
1G.	Election of Director: Silvio Napoli	Mgmt	For	For
1H.	Election of Director: Gregory R. Page	Mgmt	For	For
1I.	Election of Director: Sandra Pianalto	Mgmt	For	For
1J.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1K.	Election of Director: Gerald B. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
2.	Approving a proposed 2020 Stock Plan.	Mgmt	Against	Against
3.	Approving the appointment of Ernst & Young as independent auditor for 2020 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
4.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

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## Green Century Equity Fund

### ECHO GLOBAL LOGISTICS, INC.

Security: 27875T101

Ticker: ECHO

ISIN: US27875T1016

Agenda Number: 935197738

Meeting Type: Annual

Meeting Date: 12-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Douglas R. Waggoner	Mgmt	Against	Against
1.2	Election of Director: Samuel K. Skinner	Mgmt	Against	Against
1.3	Election of Director: Matthew Ferguson	Mgmt	Against	Against
1.4	Election of Director: David Habiger	Mgmt	Against	Against
1.5	Election of Director: William M. Farrow III	Mgmt	Against	Against
1.6	Election of Director: Virginia L. Henkels	Mgmt	Against	Against
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory approval of the Company's named executive officer compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### ECOLAB INC.

Security: 278865100

Ticker: ECL

ISIN: US2788651006

Agenda Number: 935147795

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1B.	Election of Director: Shari L. Ballard	Mgmt	For	For
1C.	Election of Director: Barbara J. Beck	Mgmt	For	For
1D.	Election of Director: Jeffrey M. Ettinger	Mgmt	For	For
1E.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1F.	Election of Director: Michael Larson	Mgmt	For	For
1G.	Election of Director: David W. MacLennan	Mgmt	For	For
1H.	Election of Director: Tracy B. McKibben	Mgmt	For	For
1I.	Election of Director: Lionel L. Nowell, III	Mgmt	For	For
1J.	Election of Director: Victoria J. Reich	Mgmt	For	For
1K.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2020.	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	Stockholder proposal regarding proxy access, if properly presented.	Shr	For	Against

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## Green Century Equity Fund

### EDWARDS LIFESCIENCES CORPORATION

Security: 28176E108

Ticker: EW

ISIN: US28176E1082

Agenda Number: 935151845

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael A. Mussallem	Mgmt	Against	Against
1B.	Election of Director: Kieran T. Gallahue	Mgmt	Against	Against
1C.	Election of Director: Leslie S. Heisz	Mgmt	Against	Against
1D.	Election of Director: William J. Link, Ph.D.	Mgmt	Against	Against
1E.	Election of Director: Steven R. Loranger	Mgmt	Against	Against
1F.	Election of Director: Martha H. Marsh	Mgmt	Against	Against
1G.	Election of Director: Ramona Sequeira	Mgmt	Against	Against
1H.	Election of Director: Nicholas J. Valeriani	Mgmt	Against	Against
2.	ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Mgmt	Against	Against
3.	APPROVAL OF THE 2020 NONEMPLOYEE DIRECTORS STOCK INCENTIVE PROGRAM.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	APPROVAL OF AMENDMENT OF THE CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FOR THE PURPOSE OF EFFECTING A THREE-FOR-ONE STOCK SPLIT.	Mgmt	For	For
5.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	Against	Against
6.	ADVISORY VOTE ON A STOCKHOLDER PROPOSAL REGARDING ACTION BY WRITTEN CONSENT.	Shr	For	Against

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## Green Century Equity Fund

### EMCOR GROUP, INC.

Security: 29084Q100

Ticker: EME

ISIN: US29084Q1004

Agenda Number: 935196344

Meeting Type: Annual

Meeting Date: 11-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John W. Altmeyer	Mgmt	For	For
1B.	Election of Director: Anthony J. Guzzi	Mgmt	For	For
1C.	Election of Director: Richard F. Hamm, Jr.	Mgmt	For	For
1D.	Election of Director: David H. Laidley	Mgmt	For	For
1E.	Election of Director: Carol P. Lowe	Mgmt	For	For
1F.	Election of Director: M. Kevin McEvoy	Mgmt	For	For
1G.	Election of Director: William P. Reid	Mgmt	For	For
1H.	Election of Director: Steven B. Schwarzwaelder	Mgmt	For	For
1I.	Election of Director: Robin Walker-Lee	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of named executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2020.	Mgmt	Against	Against
4.	Approval of the Amended and Restated 2010 Incentive Plan.	Mgmt	Against	Against
5.	Stockholder proposal regarding written consent.	Shr	For	Against

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## Green Century Equity Fund

### EQUINIX, INC.

Security: 29444U700

Ticker: EQIX

ISIN: US29444U7000

Agenda Number: 935209014

Meeting Type: Annual

Meeting Date: 18-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Thomas Bartlett	Mgmt	For	For
2	Nanci Caldwell	Mgmt	For	For
3	Adaire Fox-Martin	Mgmt	For	For
4	Gary Hromadko	Mgmt	For	For
5	William Luby	Mgmt	For	For
6	Irving Lyons III	Mgmt	For	For
7	Charles Meyers	Mgmt	For	For
8	Christopher Paisley	Mgmt	For	For
9	Sandra Rivera	Mgmt	For	For
10	Peter Van Camp	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by a non-binding advisory vote, the compensation of Equinix's named executive officers.	Mgmt	Against	Against
3.	To approve the Equinix, Inc. 2020 Equity Incentive Plan.	Mgmt	For	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as Equinix's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
5.	Stockholder proposal related to political contributions disclosure and oversight.	Shr	For	Against

# Investment Company Report

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## Green Century Equity Fund

### EQUITABLE HOLDINGS, INC.

Security: 29452E101

Ticker: EQH

ISIN: US29452E1010

Agenda Number: 935172229

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Daniel G. Kaye	Mgmt	For	For
2	Joan Lamm-Tennant	Mgmt	For	For
3	Kristi A. Matus	Mgmt	For	For
4	Ramon de Oliveira	Mgmt	For	For
5	Mark Pearson	Mgmt	For	For
6	Bertram L. Scott	Mgmt	For	For
7	George Stansfield	Mgmt	For	For
8	Charles G.T. Stonehill	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against
3.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of an amendment of the Equitable Holdings, Inc. 2019 Omnibus Incentive Plan.	Mgmt	For	For

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## Green Century Equity Fund

### EQUITY RESIDENTIAL

Security: 29476L107

Ticker: EQR

ISIN: US29476L1070

Agenda Number: 935196659

Meeting Type: Annual

Meeting Date: 25-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raymond Bennett	Mgmt	For	For
2	Linda Walker Bynoe	Mgmt	For	For
3	Connie K. Duckworth	Mgmt	For	For
4	Mary Kay Haben	Mgmt	For	For
5	Tahsinul Zia Huque	Mgmt	For	For
6	Bradley A. Keywell	Mgmt	For	For
7	John E. Neal	Mgmt	For	For
8	David J. Neithercut	Mgmt	For	For
9	Mark J. Parrell	Mgmt	For	For
10	Mark S. Shapiro	Mgmt	For	For
11	Stephen E. Sterrett	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Samuel Zell	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditor for 2020.	Mgmt	For	For
3.	Approval of Executive Compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### ESSENTIAL UTILITIES INC

Security: 29670G102

Ticker: WTRG

ISIN: US29670G1022

Agenda Number: 935153104

Meeting Type: Annual

Meeting Date: 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Elizabeth B. Amato	Mgmt	For	For
2	Nicholas DeBenedictis	Mgmt	For	For
3	Christopher H. Franklin	Mgmt	For	For
4	Wendy A. Franks	Mgmt	For	For
5	Daniel J. Hilferty	Mgmt	For	For
6	Francis O. Idehen	Mgmt	For	For
7	Ellen T. Ruff	Mgmt	For	For
8	Lee C. Stewart	Mgmt	For	For
9	Christopher C. Womack	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2020 fiscal year.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2019	Mgmt	Abstain	Against
4.	To approve an amendment to the Articles of Incorporation to establish a majority voting standard in uncontested director elections.	Mgmt	For	For
5.	To approve an amendment to the Articles of Incorporation to increase the number of authorized shares of common stock from 300 million to 600 million.	Mgmt	For	For

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## Green Century Equity Fund

### ETHAN ALLEN INTERIORS INC.

Security: 297602104

Ticker: ETH

ISIN: US2976021046

Agenda Number: 935085680

Meeting Type: Annual

Meeting Date: 13-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. Farooq Kathwari	Mgmt	Against	Against
1B.	Election of Director: James B. Carlson	Mgmt	Against	Against
1C.	Election of Director: John J. Dooner, Jr.	Mgmt	Against	Against
1D.	Election of Director: Domenick J. Esposito	Mgmt	Against	Against
1E.	Election of Director: Mary Garrett	Mgmt	Against	Against
1F.	Election of Director: James W. Schmotter	Mgmt	Against	Against
1G.	Election of Director: Tara I. Stacom	Mgmt	Against	Against
2.	To approve, by a non-binding advisory vote, Named Executive Officer compensation, as described in the proxy statement.	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

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## Green Century Equity Fund

### EXPEDITORS INT'L OF WASHINGTON, INC.

Security: 302130109

Ticker: EXPD

ISIN: US3021301094

Agenda Number: 935150639

Meeting Type: Annual

Meeting Date: 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Robert R. Wright	Mgmt	Against	Against
1.2	Election of Director: Glenn M. Alger	Mgmt	Against	Against
1.3	Election of Director: Robert P. Carlile	Mgmt	Against	Against
1.4	Election of Director: James M. DuBois	Mgmt	Against	Against
1.5	Election of Director: Mark A. Emmert	Mgmt	Against	Against
1.6	Election of Director: Diane H. Gulyas	Mgmt	Against	Against
1.7	Election of Director: Jeffrey S. Musser	Mgmt	Against	Against
1.8	Election of Director: Liane J. Pelletier	Mgmt	Against	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Approve Amendments to the 2017 Omnibus Incentive Plan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Shareholder Proposal: NYC Comptroller Proposal	Shr	For	Against



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## Green Century Equity Fund

### EXPONENT, INC.

Security: 30214U102

Ticker: EXPO

ISIN: US30214U1025

Agenda Number: 935173221

Meeting Type: Annual

Meeting Date: 28-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Catherine Ford Corrigan	Mgmt	For	For
1.2	Election of Director: Paul R. Johnston	Mgmt	For	For
1.3	Election of Director: Carol Lindstrom	Mgmt	For	For
1.4	Election of Director: Karen A. Richardson	Mgmt	For	For
1.5	Election of Director: John B. Shoven	Mgmt	For	For
1.6	Election of Director: Debra L. Zumwalt	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm for the Company for the fiscal year ending January 1, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the fiscal 2019 compensation of the Company's named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### F5 NETWORKS, INC.

**Security:** 315616102

**Ticker:** FFIV

**ISIN:** US3156161024

**Agenda Number:** 935126070

**Meeting Type:** Annual

**Meeting Date:** 12-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: A. Gary Ames	Mgmt	Against	Against
1B.	Election of Director: Sandra E. Bergeron	Mgmt	Against	Against
1C.	Election of Director: Deborah L. Bevier	Mgmt	Against	Against
1D.	Election of Director: Michel Combes	Mgmt	Against	Against
1E.	Election of Director: Michael L. Dreyer	Mgmt	Against	Against
1F.	Election of Director: Alan J. Higginson	Mgmt	Against	Against
1G.	Election of Director: Peter S. Klein	Mgmt	Against	Against
1H.	Election of Director: François Locoh-Donou	Mgmt	Against	Against
1I.	Election of Director: Nikhil Mehta	Mgmt	Against	Against
1J.	Election of Director: Marie E. Myers	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve the F5 Networks, Inc. 2014 Incentive Plan.	Mgmt	Against	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against
4.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### FACEBOOK, INC.

Security: 30303M102

Ticker: FB

ISIN: US30303M1027

Agenda Number: 935178221

Meeting Type: Annual

Meeting Date: 27-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Peggy Alford	Mgmt	Withheld	Against
2	Marc L. Andreessen	Mgmt	Withheld	Against
3	Andrew W. Houston	Mgmt	Withheld	Against
4	Nancy Killefer	Mgmt	Withheld	Against
5	Robert M. Kimmitt	Mgmt	Withheld	Against
6	Sheryl K. Sandberg	Mgmt	Withheld	Against
7	Peter A. Thiel	Mgmt	Withheld	Against
8	Tracey T. Travis	Mgmt	Withheld	Against
9	Mark Zuckerberg	Mgmt	Withheld	Against
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve the director compensation policy.	Mgmt	Against	Against
4.	A stockholder proposal regarding change in stockholder voting.	Shr	For	Against
5.	A stockholder proposal regarding an independent chair.	Shr	For	Against
6.	A stockholder proposal regarding majority voting for directors.	Shr	For	Against
7.	A stockholder proposal regarding political advertising.	Shr	For	Against
8.	A stockholder proposal regarding human/civil rights expert on board.	Shr	For	Against
9.	A stockholder proposal regarding report on civil and human rights risks.	Shr	For	Against
10.	A stockholder proposal regarding child exploitation.	Shr	For	Against
11.	A stockholder proposal regarding median gender/racial pay gap.	Shr	For	Against

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## Green Century Equity Fund

### FACTSET RESEARCH SYSTEMS INC.

Security: 303075105

Ticker: FDS

ISIN: US3030751057

Agenda Number: 935097851

Meeting Type: Annual

Meeting Date: 19-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	ELECTION OF DIRECTOR: F. Philip Snow	Mgmt	Against	Against
1.2	ELECTION OF DIRECTOR: Sheila B. Jordan	Mgmt	Against	Against
1.3	ELECTION OF DIRECTOR: James J. McGonigle	Mgmt	Against	Against
2.	TO RATIFY THE APPOINTMENT OF THE ACCOUNTING FIRM OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2020.	Mgmt	Against	Against
3.	TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	Against	Against

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## Green Century Equity Fund

### FASTENAL COMPANY

Security: 311900104

Ticker: FAST

ISIN: US3119001044

Agenda Number: 935137667

Meeting Type: Annual

Meeting Date: 25-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Willard D. Oberton	Mgmt	For	For
1B.	Election of Director: Michael J. Ancius	Mgmt	For	For
1C.	Election of Director: Michael J. Dolan	Mgmt	For	For
1D.	Election of Director: Stephen L. Eastman	Mgmt	For	For
1E.	Election of Director: Daniel L. Florness	Mgmt	For	For
1F.	Election of Director: Rita J. Heise	Mgmt	For	For
1G.	Election of Director: Daniel L. Johnson	Mgmt	For	For
1H.	Election of Director: Nicholas J. Lundquist	Mgmt	For	For
1I.	Election of Director: Scott A. Satterlee	Mgmt	For	For
1J.	Election of Director: Reyne K. Wisecup	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	Against	Against
4.	A shareholder proposal related to diversity reporting.	Shr	For	Against



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## Green Century Equity Fund

### FEDERAL REALTY INVESTMENT TRUST

Security: 313747206

Ticker: FRT

ISIN: US3137472060

Agenda Number: 935152998

Meeting Type: Annual

Meeting Date: 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Trustee: Jon E. Bortz	Mgmt	Against	Against
1.2	Election of Trustee: David W. Faeder	Mgmt	Against	Against
1.3	Election of Trustee: Elizabeth I. Holland	Mgmt	Against	Against
1.4	Election of Trustee: Mark S. Ordan	Mgmt	Against	Against
1.5	Election of Trustee: Gail P. Steinel	Mgmt	Against	Against
1.6	Election of Trustee: Joseph S. Vassalluzzo	Mgmt	Against	Against
1.7	Election of Trustee: Donald C. Wood	Mgmt	Against	Against
2.	To hold an advisory vote approving the compensation of our named executive officers.	Mgmt	Against	Against
3.	To approve our 2020 Performance Incentive Plan.	Mgmt	For	For
4.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For

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## Green Century Equity Fund

### FIRST REPUBLIC BANK

Security: 33616C100

Ticker: FRC

ISIN: US33616C1009

Agenda Number: 935159978

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James H. Herbert, II	Mgmt	For	For
1B.	Election of Director: Katherine August-deWilde	Mgmt	For	For
1C.	Election of Director: Hafize Gaye Erkan	Mgmt	For	For
1D.	Election of Director: Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1E.	Election of Director: Boris Groysberg	Mgmt	For	For
1F.	Election of Director: Sandra R. Hernández	Mgmt	For	For
1G.	Election of Director: Pamela J. Joyner	Mgmt	For	For
1H.	Election of Director: Reynold Levy	Mgmt	For	For
1I.	Election of Director: Duncan L. Niederauer	Mgmt	For	For
1J.	Election of Director: George G.C. Parker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of KPMG LLP as the independent auditor of First Republic Bank for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	To approve the amendments to the First Republic Bank 2017 Omnibus Award Plan.	Mgmt	Against	Against
4.	To approve, by advisory (non-binding) vote, the compensation of our executive officers ("say on pay" vote).	Mgmt	Against	Against

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## Green Century Equity Fund

### FLEX LTD.

**Security:** Y2573F102

**Ticker:** FLEX

**ISIN:** SG9999000020

**Agenda Number:** 935060400

**Meeting Type:** Annual

**Meeting Date:** 20-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Re-election of Director: Revathi Advaiti (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against
1b.	Re-election of Director: Michael D. Capellas (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against
1c.	Re-election of Director: Jill A. Greenthal (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against
1d.	Re-election of Director: Jennifer Li (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against
1e.	Re-election of Director: Marc A. Onetto (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against
1f.	Re-election of Director: Willy C. Shih (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against
1g.	Re-election of Director: Charles K. Stevens, III (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Re-election of Director: Lay Koon Tan (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against
1i.	Re-election of Director: William D. Watkins (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against
1j.	Re-election of Director: Lawrence A. Zimmerman (Subject to and contingent upon the passing of Proposal 1 at the Extraordinary General Meeting).	Mgmt	Against	Against
2a.	Re-election of Director who will retire by rotation pursuant to Article 94 of the Company's Constitution: Willy C. Shih (In the event that Proposal 1 at the Extraordinary General Meeting is not passed).	Mgmt	Against	Against
2b.	Re-election of Director who will retire by rotation pursuant to Article 94 of the Company's Constitution: William D. Watkins (In the event that Proposal 1 at the Extraordinary General Meeting is not passed).	Mgmt	Against	Against
2c.	Re-election of Director who will cease to hold office pursuant to Article 100 of the Company's Constitution: Revathi Advaiti (In the event that Proposal 1 at the Extraordinary General Meeting is not passed).	Mgmt	Against	Against
2d.	Re-election of Director who will cease to hold office pursuant to Article 100 of the Company's Constitution: Jill A. Greenthal (In the event that Proposal 1 at the Extraordinary General Meeting is not passed).	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2e.	Re-election of Director who will cease to hold office pursuant to Article 100 of the Company's Constitution: Charles K. Stevens, III (In the event that Proposal 1 at the Extraordinary General Meeting is not passed).	Mgmt	Against	Against
3.	To approve the re-appointment of Deloitte & Touche LLP as the Company's independent auditors for the 2020 fiscal year and to authorize the Board of Directors to fix its remuneration.	Mgmt	Against	Against
4.	To approve a general authorization for the directors of the Company to allot and issue ordinary shares.	Mgmt	For	For
5.	NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the accompanying narrative disclosure under "Executive Compensation" in the Company's proxy statement relating to its 2019 Annual General Meeting.	Mgmt	Against	Against
6.	To approve the renewal of the Share Purchase Mandate relating to acquisitions by the Company of its own issued ordinary shares.	Mgmt	For	For

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## Green Century Equity Fund

FLEX LTD.

Security: Y2573F112

Ticker:

ISIN:

Agenda Number: 935060412

Meeting Type: Annual

Meeting Date: 20-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
S1.	Extraordinary General Meeting Proposal: To approve amendments to the Company's Constitution to remove the requirement that the Company's directors retire by rotation and effect related changes to the Company's Constitution to account for the removal of the rotational nature of director elections.	Mgmt	For	For
S2.	Extraordinary General Meeting Proposal: To approve amendments to the Company's Constitution to increase the maximum size of the Board of Directors to twelve members.	Mgmt	For	For
S3.	Extraordinary General Meeting Proposal: To approve amendments to the Company's Constitution to account for changes in Singapore law.	Mgmt	For	For

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## Green Century Equity Fund

### FLOWSERVE CORPORATION

Security: 34354P105

Ticker: FLS

ISIN: US34354P1057

Agenda Number: 935176378

Meeting Type: Annual

Meeting Date: 22-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Scott Rowe	Mgmt	For	For
1B.	Election of Director: Sujeet Chand	Mgmt	For	For
1C.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1D.	Election of Director: Gayla J. Delly	Mgmt	For	For
1E.	Election of Director: Roger L. Fix	Mgmt	For	For
1F.	Election of Director: John R. Friedery	Mgmt	For	For
1G.	Election of Director: John L. Garrison	Mgmt	For	For
1H.	Election of Director: Michael C. McMurray	Mgmt	For	For
1I.	Election of Director: David E. Roberts	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as the Company's independent auditor for 2020.	Mgmt	Against	Against
4.	Amendments to the Company's Certificate of Incorporation to allow shareholder action by less than unanimous written consent.	Mgmt	For	For
5.	A shareholder proposal on advisory vote for amendments to organizational documents.	Shr	For	Against

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## Green Century Equity Fund

### FOOT LOCKER, INC.

Security: 344849104

Ticker: FL

ISIN: US3448491049

Agenda Number: 935168686

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to Serve for One-Year Term: Maxine Clark	Mgmt	For	For
1B.	Election of Director to Serve for One-Year Term: Alan D. Feldman	Mgmt	For	For
1C.	Election of Director to Serve for One-Year Term: Richard A. Johnson	Mgmt	For	For
1D.	Election of Director to Serve for One-Year Term: Guillermo G. Marmol	Mgmt	For	For
1E.	Election of Director to Serve for One-Year Term: Matthew M. McKenna	Mgmt	For	For
1F.	Election of Director to Serve for One-Year Term: Darlene Nicosia	Mgmt	For	For
1G.	Election of Director to Serve for One-Year Term: Steven Oakland	Mgmt	For	For
1H.	Election of Director to Serve for One-Year Term: Ulice Payne, Jr.	Mgmt	For	For
1I.	Election of Director to Serve for One-Year Term: Kimberly Underhill	Mgmt	For	For
1J.	Election of Director to Serve for One-Year Term: Tristan Walker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to Serve for One-Year Term: Dona D. Young	Mgmt	For	For
2.	Advisory Approval of the Company's Executive Compensation.	Mgmt	Against	Against
3.	Ratification of the Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

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## Green Century Equity Fund

### FORTINET, INC.

**Security:** 34959E109

**Ticker:** FTNT

**ISIN:** US34959E1091

**Agenda Number:** 935206094

**Meeting Type:** Annual

**Meeting Date:** 19-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve for a term of one year: Ken Xie	Mgmt	Against	Against
1.2	Election of Director to serve for a term of one year: Michael Xie	Mgmt	Against	Against
1.3	Election of Director to serve for a term of one year: Kelly Ducourty	Mgmt	Against	Against
1.4	Election of Director to serve for a term of one year: Jean Hu	Mgmt	Against	Against
1.5	Election of Director to serve for a term of one year: Ming Hsieh	Mgmt	Against	Against
1.6	Election of Director to serve for a term of one year: William Neukom	Mgmt	Against	Against
1.7	Election of Director to serve for a term of one year: Christopher B. Paisley	Mgmt	Against	Against
1.8	Election of Director to serve for a term of one year: Judith Sim	Mgmt	Against	Against
2.	To ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation, as disclosed in the proxy statement.	Mgmt	Against	Against
4.	Stockholder proposal to allow stockholders to act by written consent.	Shr	For	Against
5.	Stockholder proposal for Fortinet to publish an annual report assessing Fortinet's diversity and inclusion efforts.	Shr	For	Against

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## Green Century Equity Fund

### FORTIVE CORPORATION

Security: 34959J108

Ticker: FTV

ISIN: US34959J1088

Agenda Number: 935180442

Meeting Type: Annual

Meeting Date: 02-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kate Mitchell	Mgmt	For	For
1B.	Election of Director: Mitchell P. Rales	Mgmt	For	For
1C.	Election of Director: Steven M. Rales	Mgmt	For	For
1D.	Election of Director: Jeannine Sargent	Mgmt	For	For
1E.	Election of Director: Alan G. Spoon	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
3.	To approve on an advisory basis Fortive's named executive officer compensation.	Mgmt	Against	Against
4.	To approve Fortive's Amended and Restated Certificate of Incorporation, as amended and restated to eliminate the supermajority voting requirements applicable to shares of common stock.	Mgmt	For	For

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## Green Century Equity Fund

### FORTUNE BRANDS HOME & SECURITY, INC.

**Security:** 34964C106

**Ticker:** FBHS

**ISIN:** US34964C1062

**Agenda Number:** 935145412

**Meeting Type:** Annual

**Meeting Date:** 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Nicholas I. Fink	Mgmt	Against	Against
1B.	Election of Class III Director: A. D. David Mackay	Mgmt	Against	Against
1C.	Election of Class III Director: David M. Thomas	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### FRANKLIN RESOURCES, INC.

Security: 354613101

Ticker: BEN

ISIN: US3546131018

Agenda Number: 935116827

Meeting Type: Annual

Meeting Date: 11-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter K. Barker	Mgmt	For	For
1B.	Election of Director: Mariann Byerwalter	Mgmt	For	For
1C.	Election of Director: Gregory E. Johnson	Mgmt	For	For
1D.	Election of Director: Jennifer M. Johnson	Mgmt	For	For
1E.	Election of Director: Rupert H. Johnson, Jr.	Mgmt	For	For
1F.	Election of Director: Anthony J. Noto	Mgmt	For	For
1G.	Election of Director: Mark C. Pigott	Mgmt	For	For
1H.	Election of Director: Laura Stein	Mgmt	For	For
1I.	Election of Director: Seth H. Waugh	Mgmt	For	For
1J.	Election of Director: Geoffrey Y. Yang	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2020.	Mgmt	Against	Against
3.	To approve the amendment and restatement of our 1998 Employee Stock Investment Plan, which includes increasing the number of shares of common stock authorized for issuance thereunder by 5,000,000 shares.	Mgmt	For	For
4.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### GAMESTOP CORP.

Security: 36467W109

Ticker: GME

ISIN: US36467W1099

Agenda Number: 935204228

Meeting Type: Contested Annual

Meeting Date: 12-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jerome L. Davis	Mgmt	Withheld	Against
2	Lizabeth Dunn	Mgmt	Withheld	Against
3	Raul J. Fernandez	Mgmt	Withheld	Against
4	Reginald Fils-Aime	Mgmt	Withheld	Against
5	Thomas N. Kelly Jr.	Mgmt	Withheld	Against
6	George E. Sherman	Mgmt	Withheld	Against
7	William Simon	Mgmt	Withheld	Against
8	James Symancyk	Mgmt	Withheld	Against
9	Carrie W. Teffner	Mgmt	Withheld	Against
10	Kathy P. Vrabeck	Mgmt	Withheld	Against
2.	Advisory vote on executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of appointment of Deloitte & Touche LLP as independent registered public accounting firm for fiscal 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### GAP INC.

Security: 364760108

Ticker: GPS

ISIN: US3647601083

Agenda Number: 935166771

Meeting Type: Annual

Meeting Date: 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy Bohutinsky	Mgmt	Against	Against
1B.	Election of Director: John J. Fisher	Mgmt	Against	Against
1C.	Election of Director: Robert J. Fisher	Mgmt	Against	Against
1D.	Election of Director: William S. Fisher	Mgmt	Against	Against
1E.	Election of Director: Tracy Gardner	Mgmt	Against	Against
1F.	Election of Director: Isabella D. Goren	Mgmt	Against	Against
1G.	Election of Director: Bob L. Martin	Mgmt	Against	Against
1H.	Election of Director: Amy Miles	Mgmt	Against	Against
1I.	Election of Director: Jorge P. Montoya	Mgmt	Against	Against
1J.	Election of Director: Chris O'Neill	Mgmt	Against	Against
1K.	Election of Director: Mayo A. Shattuck III	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Elizabeth A. Smith	Mgmt	Against	Against
1M.	Election of Director: Sonia Syngal	Mgmt	Against	Against
2.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending on January 30, 2021.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the overall compensation of the named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### GARMIN LTD

Security: H2906T109

Ticker: GRMN

ISIN: CH0114405324

Agenda Number: 935192384

Meeting Type: Annual

Meeting Date: 05-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Garmin's 2019 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 28, 2019 and the statutory financial statements of Garmin for the fiscal year ended December 28, 2019	Mgmt	For	For
2.	Approval of the appropriation of available earnings	Mgmt	For	For
3.	Approval of the payment of a cash dividend in the aggregate amount of U.S. \$2.44 per outstanding share out of Garmin's reserve from capital contribution in four equal installments	Mgmt	For	For
4.	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 28, 2019	Mgmt	For	For
5A.	Re-election of Director: Jonathan C. Burrell	Mgmt	For	For
5B.	Re-election of Director: Joseph J. Hartnett	Mgmt	For	For
5C.	Re-election of Director: Min H. Kao	Mgmt	For	For
5D.	Re-election of Director: Catherine A. Lewis	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5E.	Re-election of Director: Charles W. Pepper	Mgmt	For	For
5F.	Re-election of Director: Clifton A. Pemble	Mgmt	For	For
6.	Re-election of Min H. Kao as Executive Chairman of the Board of Directors	Mgmt	For	For
7A.	Re-election of Compensation Committee member: Jonathan C. Burrell	Mgmt	For	For
7B.	Re-election of Compensation Committee member: Joseph J. Hartnett	Mgmt	For	For
7C.	Re-election of Compensation Committee member: Catherine A. Lewis	Mgmt	For	For
7D.	Re-election of Compensation Committee member: Charles W. Pepper	Mgmt	For	For
8.	Re-election of the law firm Wuersch & Gering LLP as independent voting rights representative	Mgmt	For	For
9.	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 26, 2020 and re-election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term	Mgmt	Against	Against
10.	Advisory vote on executive compensation	Mgmt	Against	Against
11.	Binding vote to approve Fiscal Year 2021 maximum aggregate compensation for the Executive Management	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2020 Annual General Meeting and the 2021 Annual General Meeting	Mgmt	Against	Against
13.	Renewal of authorized share capital	Mgmt	For	For



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## Green Century Equity Fund

### GENERAL MILLS, INC.

Security: 370334104

Ticker: GIS

ISIN: US3703341046

Agenda Number: 935070362

Meeting Type: Annual

Meeting Date: 24-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Kerry Clark	Mgmt	Against	Against
1B.	Election of Director: David M. Cordani	Mgmt	Against	Against
1C.	Election of Director: Roger W. Ferguson Jr.	Mgmt	Against	Against
1D.	Election of Director: Jeffrey L. Harmening	Mgmt	Against	Against
1E.	Election of Director: Maria G. Henry	Mgmt	Against	Against
1F.	Election of Director: Elizabeth C. Lempres	Mgmt	Against	Against
1G.	Election of Director: Diane L. Neal	Mgmt	Against	Against
1H.	Election of Director: Steve Odland	Mgmt	Against	Against
1I.	Election of Director: Maria A. Sastre	Mgmt	Against	Against
1J.	Election of Director: Eric D. Sprunk	Mgmt	Against	Against
1K.	Election of Director: Jorge A. Uribe	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
3.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For

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## Green Century Equity Fund

### GENESEE & WYOMING INC.

**Security:** 371559105

**Ticker:** GWR

**ISIN:** US3715591059

**Agenda Number:** 935073774

**Meeting Type:** Special

**Meeting Date:** 03-Oct-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of July 1, 2019, among Genesee & Wyoming Inc., DJP XX, LLC and MKM XXII Corp., as amended or modified from time to time.	Mgmt	Against	Against
2.	To approve, on a non-binding, advisory basis, certain compensation that will or may be paid by Genesee & Wyoming Inc. to its named executive officers that is based on or otherwise relates to the merger.	Mgmt	Against	Against
3.	To adjourn the special meeting of stockholders of Genesee & Wyoming Inc. from time to time, if necessary or appropriate, for the purpose of soliciting additional votes if there are insufficient votes at the time of the special meeting to adopt the Agreement and Plan of Merger.	Mgmt	For	For

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## Green Century Equity Fund

### GILEAD SCIENCES, INC.

Security: 375558103

Ticker: GILD

ISIN: US3755581036

Agenda Number: 935151883

Meeting Type: Annual

Meeting Date: 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jacqueline K. Barton, Ph.D.	Mgmt	Against	Against
1B.	Election of Director: Sandra J. Horning, M.D.	Mgmt	Against	Against
1C.	Election of Director: Kelly A. Kramer	Mgmt	Against	Against
1D.	Election of Director: Kevin E. Lofton	Mgmt	Against	Against
1E.	Election of Director: Harish Manwani	Mgmt	Against	Against
1F.	Election of Director: Daniel P. O'Day	Mgmt	Against	Against
1G.	Election of Director: Richard J. Whitley, M.D.	Mgmt	Against	Against
1H.	Election of Director: Per Wold-Olsen	Mgmt	Against	Against
2.	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of Gilead for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Shr	For	Against
5.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board eliminate the ownership threshold for stockholders to request a record date to take action by written consent.	Shr	For	Against

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## Green Century Equity Fund

### GRACO INC.

Security: 384109104

Ticker: GGG

ISIN: US3841091040

Agenda Number: 935137679

Meeting Type: Annual

Meeting Date: 24-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick J. McHale	Mgmt	Against	Against
1B.	Election of Director: Lee R. Mitau	Mgmt	Against	Against
1C.	Election of Director: Martha A. Morfitt	Mgmt	Against	Against
1D.	Election of Director: Kevin J. Wheeler	Mgmt	Against	Against
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

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## Green Century Equity Fund

### H&E EQUIPMENT SERVICES, INC.

Security: 404030108

Ticker: HEES

ISIN: US4040301081

Agenda Number: 935157758

Meeting Type: Annual

Meeting Date: 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John M. Engquist	Mgmt	Withheld	Against
2	Bradley W. Barber	Mgmt	Withheld	Against
3	Paul N. Arnold	Mgmt	Withheld	Against
4	Gary W. Bagley	Mgmt	Withheld	Against
5	Bruce C. Bruckmann	Mgmt	Withheld	Against
6	Patrick L. Edsell	Mgmt	Withheld	Against
7	Thomas J. Galligan III	Mgmt	Withheld	Against
8	Lawrence C. Karlson	Mgmt	Withheld	Against
9	John T. Sawyer	Mgmt	Withheld	Against
10	Mary P. Thompson	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of appointment of BDO USA, LLP as independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
3.	Advisory vote on Named Executive Officer compensation as disclosed in the Proxy Statement.	Mgmt	Against	Against



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## Green Century Equity Fund

### H.B. FULLER COMPANY

Security: 359694106

Ticker: FUL

ISIN: US3596941068

Agenda Number: 935130788

Meeting Type: Annual

Meeting Date: 02-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Daniel L. Florness*	Mgmt	Withheld	Against
2	Lee R. Mitau*	Mgmt	Withheld	Against
3	R. William Van Sant#	Mgmt	Withheld	Against
2.	A non-binding advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
3.	The ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending November 28, 2020.	Mgmt	For	For
4.	The approval of the 2020 Master Incentive Plan.	Mgmt	For	For

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## Green Century Equity Fund

### HANESBRANDS INC.

Security: 410345102

Ticker: HBI

ISIN: US4103451021

Agenda Number: 935143014

Meeting Type: Annual

Meeting Date: 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Geralyn R. Breig	Mgmt	Against	Against
1B.	Election of Director: Gerald W. Evans, Jr.	Mgmt	Against	Against
1C.	Election of Director: Bobby J. Griffin	Mgmt	Against	Against
1D.	Election of Director: James C. Johnson	Mgmt	Against	Against
1E.	Election of Director: Franck J. Moison	Mgmt	Against	Against
1F.	Election of Director: Robert F. Moran	Mgmt	Against	Against
1G.	Election of Director: Ronald L. Nelson	Mgmt	Against	Against
1H.	Election of Director: Ann E. Ziegler	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2020 fiscal year	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting	Mgmt	Against	Against
4.	To approve the Hanesbrands Inc. 2020 Omnibus Incentive Plan	Mgmt	Against	Against

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## Green Century Equity Fund

### HARLEY-DAVIDSON, INC.

Security: 412822108

Ticker: HOG

ISIN: US4128221086

Agenda Number: 935178120

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Troy Alstead	Mgmt	For	For
2	R. John Anderson	Mgmt	For	For
3	Michael J. Cave	Mgmt	For	For
4	Allan Golston	Mgmt	For	For
5	Sara L. Levinson	Mgmt	For	For
6	N. Thomas Linebarger	Mgmt	For	For
7	Brian R. Niccol	Mgmt	For	For
8	Maryrose T. Sylvester	Mgmt	For	For
9	Jochen Zeitz	Mgmt	For	For
2.	To approve, by advisory vote, the compensation of our Named Executive Officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve amendments to our Restated Articles of Incorporation to allow us to implement proxy access.	Mgmt	For	For
4.	To approve the Harley-Davidson, Inc. 2020 Incentive Stock Plan.	Mgmt	Against	Against
5.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For

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## Green Century Equity Fund

### HASBRO, INC.

Security: 418056107

Ticker: HAS

ISIN: US4180561072

Agenda Number: 935161113

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kenneth A. Bronfin	Mgmt	For	For
1b.	Election of Director: Michael R. Burns	Mgmt	For	For
1c.	Election of Director: Hope F. Cochran	Mgmt	For	For
1d.	Election of Director: Crispin H. Davis	Mgmt	For	For
1e.	Election of Director: John A. Frascotti	Mgmt	For	For
1f.	Election of Director: Lisa Gersh	Mgmt	For	For
1g.	Election of Director: Brian D. Goldner	Mgmt	For	For
1h.	Election of Director: Alan G. Hassenfeld	Mgmt	For	For
1i.	Election of Director: Tracy A. Leinbach	Mgmt	For	For
1j.	Election of Director: Edward M. Philip	Mgmt	For	For
1k.	Election of Director: Richard S. Stoddart	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Mary Beth West	Mgmt	For	For
1m.	Election of Director: Linda K. Zecher	Mgmt	For	For
2.	The adoption, on an advisory basis, of a resolution approving the compensation of the Named Executive Officers of Hasbro, Inc., as described in the "Compensation Discussion and Analysis" and "Executive Compensation" sections of the 2020 Proxy Statement.	Mgmt	Against	Against
3.	The approval of amendments to the Restated 2003 Stock Incentive Performance Plan, as amended (the "2003 Plan").	Mgmt	Against	Against
4.	Ratification of the selection of KPMG LLP as Hasbro, Inc.'s independent registered public accounting firm for fiscal 2020.	Mgmt	For	For

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## Green Century Equity Fund

### HCA HEALTHCARE, INC.

Security: 40412C101

Ticker: HCA

ISIN: US40412C1018

Agenda Number: 935145614

Meeting Type: Annual

Meeting Date: 01-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas F. Frist III	Mgmt	Against	Against
1B.	Election of Director: Samuel N. Hazen	Mgmt	Against	Against
1C.	Election of Director: Meg G. Crofton	Mgmt	Against	Against
1D.	Election of Director: Robert J. Dennis	Mgmt	Against	Against
1E.	Election of Director: Nancy-Ann DeParle	Mgmt	Against	Against
1F.	Election of Director: William R. Frist	Mgmt	Against	Against
1G.	Election of Director: Charles O. Holliday, Jr.	Mgmt	Against	Against
1H.	Election of Director: Michael W. Michelson	Mgmt	Against	Against
1I.	Election of Director: Wayne J. Riley, M.D.	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	To approve the 2020 Stock Incentive Plan for Key Employees of HCA Healthcare, Inc. and its Affiliates.	Mgmt	Against	Against
5.	To approve an amendment to our amended and restated certificate of incorporation to allow stockholders owning an aggregate of 15% of our outstanding common stock to request special meetings of stockholders.	Mgmt	For	For
6.	Stockholder proposal, if properly presented at the meeting, requesting that the Board of Directors take the steps necessary to allow stockholders to act by written consent.	Shr	For	Against

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## Green Century Equity Fund

### HD SUPPLY HOLDINGS, INC.

Security: 40416M105

Ticker: HDS

ISIN: US40416M1053

Agenda Number: 935158457

Meeting Type: Annual

Meeting Date: 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kathleen J. Affeldt	Mgmt	For	For
2	Joseph J. DeAngelo	Mgmt	For	For
3	Peter A. Dorsman	Mgmt	For	For
4	Stephen J. Konenkamp	Mgmt	For	For
5	Patrick R. McNamee	Mgmt	For	For
6	Scott D. Ostfeld	Mgmt	For	For
7	Charles W. Pepper	Mgmt	For	For
8	James A. Rubright	Mgmt	For	For
9	Lauren Taylor Wolfe	Mgmt	For	For
2.	To ratify our board of directors' appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending on January 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To conduct an advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	To conduct an advisory vote on the frequency of advisory votes to approve named executive officer compensation.	Mgmt	1 Year	For

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## Green Century Equity Fund

### HEALTHPEAK PROPERTIES, INC

**Security:** 42250P103

**Ticker:** PEAK

**ISIN:** US42250P1030

**Agenda Number:** 935142947

**Meeting Type:** Annual

**Meeting Date:** 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian G. Cartwright	Mgmt	Against	Against
1B.	Election of Director: Christine N. Garvey	Mgmt	Against	Against
1C.	Election of Director: R. Kent Griffin, Jr.	Mgmt	Against	Against
1D.	Election of Director: David B. Henry	Mgmt	Against	Against
1E.	Election of Director: Thomas M. Herzog	Mgmt	Against	Against
1F.	Election of Director: Lydia H. Kennard	Mgmt	Against	Against
1G.	Election of Director: Sara G. Lewis	Mgmt	Against	Against
1H.	Election of Director: Katherine M. Sandstrom	Mgmt	Against	Against
2.	Approval, on an advisory basis, of 2019 executive compensation.	Mgmt	Abstain	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For

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## Green Century Equity Fund

### HEARTLAND FINANCIAL USA, INC.

**Security:** 42234Q102

**Ticker:** HTLF

**ISIN:** US42234Q1022

**Agenda Number:** 935169688

**Meeting Type:** Annual

**Meeting Date:** 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director to Term Expires in 2023: Robert B. Engel	Mgmt	Abstain	Against
1B.	Election of Class III Director to Term Expires in 2023: Thomas L. Flynn	Mgmt	Abstain	Against
1C.	Election of Class III Director to Term Expires in 2023: Jennifer K. Hopkins	Mgmt	Abstain	Against
1D.	Election of Class III Director to Term Expires in 2023: Bruce K. Lee	Mgmt	Abstain	Against
2.	Approve Heartland Financial USA, Inc. 2020 Long-Term Incentive Plan.	Mgmt	Against	Against
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
4.	Take a non-binding, advisory vote on executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### HEIDRICK & STRUGGLES INTERNATIONAL, INC.

Security: 422819102

Ticker: HSII

ISIN: US4228191023

Agenda Number: 935202096

Meeting Type: Annual

Meeting Date: 28-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Elizabeth L. Axelrod	Mgmt	Withheld	Against
2	Lazlo Bock	Mgmt	Withheld	Against
3	Clare M. Chapman	Mgmt	Withheld	Against
4	Lyle Logan	Mgmt	Withheld	Against
5	T. Willem Mesdag	Mgmt	Withheld	Against
6	Krishnan Rajagopalan	Mgmt	Withheld	Against
7	Stacey Rauch	Mgmt	Withheld	Against
8	Adam Warby	Mgmt	Withheld	Against
2.	Advisory vote to approve Named Executive Officer compensation.	Mgmt	Against	Against
3.	To ratify the appointment of RSM US LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Third Amendment and Restatement of the Heidrick & Struggles 2012 GlobalShare Program.	Mgmt	For	For

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## Green Century Equity Fund

### HENRY SCHEIN, INC.

Security: 806407102

Ticker: HSIC

ISIN: US8064071025

Agenda Number: 935176695

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Barry J. Alperin	Mgmt	Against	Against
1B.	Election of Director: Gerald A. Benjamin	Mgmt	Against	Against
1C.	Election of Director: Stanley M. Bergman	Mgmt	Against	Against
1D.	Election of Director: James P. Breslawski	Mgmt	Against	Against
1E.	Election of Director: Paul Brons	Mgmt	Against	Against
1F.	Election of Director: Shira Goodman	Mgmt	Against	Against
1G.	Election of Director: Joseph L. Herring	Mgmt	Against	Against
1H.	Election of Director: Kurt P. Kuehn	Mgmt	Against	Against
1I.	Election of Director: Philip A. Laskawy	Mgmt	Against	Against
1J.	Election of Director: Anne H. Margulies	Mgmt	Against	Against
1K.	Election of Director: Mark E. Mlotek	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Steven Paladino	Mgmt	Against	Against
1M.	Election of Director: Carol Raphael	Mgmt	Against	Against
1N.	Election of Director: E. Dianne Rekow, DDS, Ph.D.	Mgmt	Against	Against
1O.	Election of Director: Bradley T. Sheares, Ph.D.	Mgmt	Against	Against
2.	Proposal to amend and restate the Company's Amended and Restated 2013 Stock Incentive Plan to, among other things, increase the aggregate share reserve and extend the term of the plan to March 31, 2030.	Mgmt	Against	Against
3.	Proposal to approve, by non-binding vote, the 2019 compensation paid to the Company's Named Executive Officers.	Mgmt	Against	Against
4.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 26, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### HERTZ GLOBAL HOLDINGS, INC.

**Security:** 42806J106

**Ticker:** HTZ

**ISIN:** US42806J1060

**Agenda Number:** 935152241

**Meeting Type:** Annual

**Meeting Date:** 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David A. Barnes	Mgmt	Against	Against
1B.	Election of Director: SungHwan Cho	Mgmt	Against	Against
1C.	Election of Director: Vincent J. Intrieri	Mgmt	Against	Against
1D.	Election of Director: Henry R. Keizer	Mgmt	Against	Against
1E.	Election of Director: Kathryn V. Marinello	Mgmt	Against	Against
1F.	Election of Director: Anindita Mukherjee	Mgmt	Against	Against
1G.	Election of Director: Daniel A. Ninivaggi	Mgmt	Against	Against
1H.	Election of Director: Kevin M. Sheehan	Mgmt	Against	Against
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent registered certified public accounting firm for the year 2020.	Mgmt	For	For
3.	Approval, by a non-binding advisory vote, of the named executive officers' compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### HEWLETT PACKARD ENTERPRISE COMPANY

**Security:** 42824C109

**Ticker:** HPE

**ISIN:** US42824C1099

**Agenda Number:** 935130461

**Meeting Type:** Annual

**Meeting Date:** 01-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel Ammann	Mgmt	For	For
1B.	Election of Director: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director: Jean M. Hobby	Mgmt	For	For
1D.	Election of Director: George R. Kurtz	Mgmt	For	For
1E.	Election of Director: Raymond J. Lane	Mgmt	For	For
1F.	Election of Director: Ann M. Livermore	Mgmt	For	For
1G.	Election of Director: Antonio F. Neri	Mgmt	For	For
1H.	Election of Director: Charles H. Noski	Mgmt	For	For
1I.	Election of Director: Raymond E. Ozzie	Mgmt	For	For
1J.	Election of Director: Gary M. Reiner	Mgmt	For	For
1K.	Election of Director: Patricia F. Russo	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Lip-Bu Tan	Mgmt	For	For
1M.	Election of Director: Mary Agnes Wilderotter	Mgmt	For	For
2.	Ratification of the appointment of the independent registered public accounting firm for the fiscal year ending October 31, 2020.	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
4.	Stockholder proposal entitled: "Shareholder Approval of Bylaw Amendments".	Shr	For	Against

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## Green Century Equity Fund

### HILTON WORLDWIDE HOLDINGS INC.

Security: 43300A203

Ticker: HLT

ISIN: US43300A2033

Agenda Number: 935200686

Meeting Type: Annual

Meeting Date: 05-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Christopher J. Nassetta	Mgmt	Against	Against
1B.	Election of Director: Jonathan D. Gray	Mgmt	Against	Against
1C.	Election of Director: Charlene T. Begley	Mgmt	Against	Against
1D.	Election of Director: Melanie L. Healey	Mgmt	Against	Against
1E.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	Against	Against
1F.	Election of Director: Judith A. McHale	Mgmt	Against	Against
1G.	Election of Director: John G. Schreiber	Mgmt	Against	Against
1H.	Election of Director: Elizabeth A. Smith	Mgmt	Against	Against
1I.	Election of Director: Douglas M. Steenland	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, in a non-binding advisory vote, the compensation paid to the Company's named executive officers.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For

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## Green Century Equity Fund

### HNI CORPORATION

**Security:** 404251100

**Ticker:** HNI

**ISIN:** US4042511000

**Agenda Number:** 935152277

**Meeting Type:** Annual

**Meeting Date:** 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Miguel Calado	Mgmt	Against	Against
1B.	Election of Director: Cheryl Francis	Mgmt	Against	Against
1C.	Election of Director: John Hartnett	Mgmt	Against	Against
1D.	Election of Director: Dhanusha Sivajee	Mgmt	Against	Against
2.	Ratify the Audit Committee's selection of KPMG LLP as the Corporation's independent registered public accounting firm for fiscal year ending January 2, 2021.	Mgmt	Against	Against
3.	Advisory vote to approve Named Executive Officer compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### HOLOGIC, INC.

Security: 436440101

Ticker: HOLX

ISIN: US4364401012

Agenda Number: 935122577

Meeting Type: Annual

Meeting Date: 05-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Stephen P. MacMillan	Mgmt	Withheld	Against
2	Sally W. Crawford	Mgmt	Withheld	Against
3	Charles J. Dockendorff	Mgmt	Withheld	Against
4	Scott T. Garrett	Mgmt	Withheld	Against
5	Ludwig N. Hantson	Mgmt	Withheld	Against
6	Namal Nawana	Mgmt	Withheld	Against
7	Christiana Stamoulis	Mgmt	Withheld	Against
8	Amy M. Wendell	Mgmt	Withheld	Against
2.	A non-binding advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2020.	Mgmt	Against	Against



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## Green Century Equity Fund

### HORMEL FOODS CORPORATION

Security: 440452100

Ticker: HRL

ISIN: US4404521001

Agenda Number: 935115356

Meeting Type: Annual

Meeting Date: 28-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Prama Bhatt	Mgmt	For	For
1B.	Election of Director: Gary C. Bhojwani	Mgmt	For	For
1C.	Election of Director: Terrell K. Crews	Mgmt	For	For
1D.	Election of Director: Stephen M. Lacy	Mgmt	For	For
1E.	Election of Director: Elsa A. Murano, Ph.D.	Mgmt	For	For
1F.	Election of Director: Susan K. Nestegard	Mgmt	For	For
1G.	Election of Director: William A. Newlands	Mgmt	For	For
1H.	Election of Director: Dakota A. Pippins	Mgmt	For	For
1I.	Election of Director: Christopher J. Policinski	Mgmt	For	For
1J.	Election of Director: Jose Luis Prado	Mgmt	For	For
1K.	Election of Director: Sally J. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: James P. Snee	Mgmt	For	For
1M.	Election of Director: Steven A. White	Mgmt	For	For
2.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 25, 2020.	Mgmt	For	For
3.	Approve the Named Executive Officer compensation as disclosed in the Company's 2020 annual meeting proxy statement.	Mgmt	Against	Against

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## Green Century Equity Fund

### HOST HOTELS & RESORTS, INC.

Security: 44107P104

Ticker: HST

ISIN: US44107P1049

Agenda Number: 935154132

Meeting Type: Annual

Meeting Date: 15-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mary L. Baglivo	Mgmt	Against	Against
1B.	Election of Director: Sheila C. Bair	Mgmt	Against	Against
1C.	Election of Director: Richard E. Marriott	Mgmt	Against	Against
1D.	Election of Director: Sandeep L. Mathrani	Mgmt	Against	Against
1E.	Election of Director: John B. Morse, Jr.	Mgmt	Against	Against
1F.	Election of Director: Mary Hogan Preusse	Mgmt	Against	Against
1G.	Election of Director: Walter C. Rakowich	Mgmt	Against	Against
1H.	Election of Director: James F. Risoleo	Mgmt	Against	Against
1I.	Election of Director: Gordon H. Smith	Mgmt	Against	Against
1J.	Election of Director: A. William Stein	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2020.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against
4.	Approval of the 2020 Comprehensive Stock and Cash Incentive Plan.	Mgmt	For	For

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## Green Century Equity Fund

### HP INC.

**Security:** 40434L105

**Ticker:** HPQ

**ISIN:** US40434L1052

**Agenda Number:** 935182725

**Meeting Type:** Annual

**Meeting Date:** 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Aida M. Alvarez	Mgmt	Withheld	Against
2	Shumeet Banerji	Mgmt	Withheld	Against
3	Robert R. Bennett	Mgmt	Withheld	Against
4	Charles V. Bergh	Mgmt	Withheld	Against
5	Stacy Brown-Philpot	Mgmt	Withheld	Against
6	Stephanie A. Burns	Mgmt	Withheld	Against
7	Mary Anne Citrino	Mgmt	Withheld	Against
8	Richard Clemmer	Mgmt	Withheld	Against
9	Enrique Lores	Mgmt	Withheld	Against
10	Yoky Matsuoka	Mgmt	Withheld	Against
11	Stacey Mobley	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Subra Suresh	Mgmt	Withheld	Against
2.	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2020	Mgmt	Against	Against
3.	To approve, on an advisory basis, HP Inc.'s executive compensation	Mgmt	Against	Against
4.	To approve HP Inc.'s 2021 Employee Stock Purchase Plan	Mgmt	Against	Against
5.	Stockholder proposal requesting stockholders' right to act by written consent, if properly presented at the annual meeting	Shr	For	Against

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## Green Century Equity Fund

### HUMANA INC.

Security: 444859102

Ticker: HUM

ISIN: US4448591028

Agenda Number: 935136211

Meeting Type: Annual

Meeting Date: 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kurt J. Hilzinger	Mgmt	Against	Against
1B.	Election of Director: Frank J. Bisignano	Mgmt	Against	Against
1C.	Election of Director: Bruce D. Broussard	Mgmt	Against	Against
1D.	Election of Director: Frank A. D'Amelio	Mgmt	Against	Against
1E.	Election of Director: W. Roy Dunbar	Mgmt	Against	Against
1F.	Election of Director: Wayne A. I. Frederick, M.D.	Mgmt	Against	Against
1G.	Election of Director: John W. Garratt	Mgmt	Against	Against
1H.	Election of Director: David A. Jones, Jr.	Mgmt	Against	Against
1I.	Election of Director: Karen W. Katz	Mgmt	Against	Against
1J.	Election of Director: William J. McDonald	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: James J. O'Brien	Mgmt	Against	Against
1L.	Election of Director: Marissa T. Peterson	Mgmt	Against	Against
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	Against	Against
3.	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2020 proxy statement.	Mgmt	Against	Against



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## Green Century Equity Fund

### ICF INTERNATIONAL, INC.

Security: 44925C103

Ticker: ICFI

ISIN: US44925C1036

Agenda Number: 935185012

Meeting Type: Annual

Meeting Date: 28-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mr. Sudhakar Kesavan	Mgmt	For	For
2	Mr. Michael Van Handel	Mgmt	For	For
2.	APPROVAL OF AMENDMENT TO 2018 INCENTIVE PLAN: Approve the amendment to the Company's 2018 Omnibus Incentive Plan to increase the number of shares available for issuance by 415,000.	Mgmt	Against	Against
3.	ADVISORY VOTE REGARDING ICF INTERNATIONAL'S OVERALL PAY-FOR-PERFORMANCE NAMED EXECUTIVE OFFICER COMPENSATION PROGRAM - Approve, by non-binding vote, the Company's overall pay-for- performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement.	Mgmt	Against	Against
4.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM - Ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### IDEXX LABORATORIES, INC.

**Security:** 45168D104

**Ticker:** IDXX

**ISIN:** US45168D1046

**Agenda Number:** 935152265

**Meeting Type:** Annual

**Meeting Date:** 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Rebecca M. Henderson, PhD	Mgmt	For	For
1B.	Election of Director: Lawrence D. Kingsley	Mgmt	For	For
1C.	Election of Director: Sophie V. Vandebroek, PhD	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Mgmt	Against	Against
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Mgmt	Against	Against

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## Green Century Equity Fund

### IHS MARKIT LTD

Security: G47567105

Ticker: INFO

ISIN: BMG475671050

Agenda Number: 935134344

Meeting Type: Annual

Meeting Date: 16-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lance Uggla	Mgmt	For	For
1B.	Election of Director: John Browne (The Lord Browne of Madingley)	Mgmt	For	For
1C.	Election of Director: Ruann F. Ernst	Mgmt	For	For
1D.	Election of Director: William E. Ford	Mgmt	For	For
1E.	Election of Director: Jean-Paul L. Montupet	Mgmt	For	For
1F.	Election of Director: Deborah K. Orida	Mgmt	For	For
1G.	Election of Director: James A. Rosenthal	Mgmt	For	For
2.	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve the appointment of Ernst & Young LLP as the Company's independent registered public accountants until the close of the next Annual General Meeting of Shareholders and to authorize the Company's Board of Directors, acting by the Audit Committee, to determine the remuneration of the independent registered public accountants.	Mgmt	Against	Against

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## Green Century Equity Fund

### ILLINOIS TOOL WORKS INC.

Security: 452308109

Ticker: ITW

ISIN: US4523081093

Agenda Number: 935153647

Meeting Type: Annual

Meeting Date: 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel J. Brutto	Mgmt	Against	Against
1B.	Election of Director: Susan Crown	Mgmt	Against	Against
1C.	Election of Director: James W. Griffith	Mgmt	Against	Against
1D.	Election of Director: Jay L. Henderson	Mgmt	Against	Against
1E.	Election of Director: Richard H. Lenny	Mgmt	Against	Against
1F.	Election of Director: E. Scott Santi	Mgmt	Against	Against
1G.	Election of Director: David B. Smith, Jr.	Mgmt	Against	Against
1H.	Election of Director: Pamela B. Strobel	Mgmt	Against	Against
1I.	Election of Director: Kevin M. Warren	Mgmt	Against	Against
1J.	Election of Director: Anré D. Williams	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	Against	Against
4.	A non-binding stockholder proposal, if properly presented at the meeting, to permit stockholders to act by written consent.	Shr	For	Against

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## Green Century Equity Fund

### INGERSOLL-RAND PLC

**Security:** G47791101

**Ticker:** IR

**ISIN:** IE00B6330302

**Agenda Number:** 935120232

**Meeting Type:** Special

**Meeting Date:** 04-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To vote to pass a special resolution to change the Company's name to Trane Technologies plc on such date as determined by the Chairman and Senior Vice President and General Counsel of the Company.	Mgmt	For	For

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## Green Century Equity Fund

### INGREDION INC

Security: 457187102

Ticker: INGR

ISIN: US4571871023

Agenda Number: 935176912

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Luis Aranguren-Trellez	Mgmt	For	For
1B.	Election of Director: David B. Fischer	Mgmt	For	For
1C.	Election of Director: Paul Hanrahan	Mgmt	For	For
1D.	Election of Director: Rhonda L. Jordan	Mgmt	For	For
1E.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1F.	Election of Director: Barbara A. Klein	Mgmt	For	For
1G.	Election of Director: Victoria J. Reich	Mgmt	For	For
1H.	Election of Director: Stephan B. Tanda	Mgmt	For	For
1I.	Election of Director: Jorge A. Uribe	Mgmt	For	For
1J.	Election of Director: Dwayne A. Wilson	Mgmt	For	For
1K.	Election of Director: James P. Zallie	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation of the Company's "named executive officers."	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.	Mgmt	For	For

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## Green Century Equity Fund

### INTEL CORPORATION

Security: 458140100

Ticker: INTC

ISIN: US4581401001

Agenda Number: 935158635

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James J. Goetz	Mgmt	Against	Against
1B.	Election of Director: Alyssa Henry	Mgmt	Against	Against
1C.	Election of Director: Omar Ishrak	Mgmt	Against	Against
1D.	Election of Director: Risa Lavizzo-Mourey	Mgmt	Against	Against
1E.	Election of Director: Tsu-Jae King Liu	Mgmt	Against	Against
1F.	Election of Director: Gregory D. Smith	Mgmt	Against	Against
1G.	Election of Director: Robert ("Bob") H. Swan	Mgmt	Against	Against
1H.	Election of Director: Andrew Wilson	Mgmt	Against	Against
1I.	Election of Director: Frank D. Yeary	Mgmt	Against	Against
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2020	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve executive compensation of our listed officers	Mgmt	For	For
4.	Approval of amendment and restatement of the 2006 Employee Stock Purchase Plan	Mgmt	For	For
5.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting	Shr	For	Against
6.	Stockholder proposal requesting a report on the global median gender/racial pay gap, if properly presented at the meeting	Shr	For	Against

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## Green Century Equity Fund

### INTERCONTINENTAL EXCHANGE, INC.

**Security:** 45866F104

**Ticker:** ICE

**ISIN:** US45866F1049

**Agenda Number:** 935159447

**Meeting Type:** Annual

**Meeting Date:** 15-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Hon. Sharon Y. Bowen	Mgmt	For	For
1B.	Election of Director: Charles R. Crisp	Mgmt	For	For
1C.	Election of Director: Duriya M. Farooqui	Mgmt	For	For
1D.	Election of Director: Jean-Marc Forneri	Mgmt	For	For
1E.	Election of Director: The Rt. Hon. the Lord Hague of Richmond	Mgmt	For	For
1F.	Election of Director: Hon. Frederick W. Hatfield	Mgmt	For	For
1G.	Election of Director: Thomas E. Noonan	Mgmt	For	For
1H.	Election of Director: Frederic V. Salerno	Mgmt	For	For
1I.	Election of Director: Jeffrey C. Sprecher	Mgmt	For	For
1J.	Election of Director: Judith A. Sprieser	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Vincent Tese	Mgmt	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### INTERFACE, INC.

Security: 458665304

Ticker: TILE

ISIN: US4586653044

Agenda Number: 935165589

Meeting Type: Annual

Meeting Date: 22-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John P. Burke	Mgmt	For	For
2	Dwight Gibson	Mgmt	For	For
3	Daniel T. Hendrix	Mgmt	For	For
4	Christopher G. Kennedy	Mgmt	For	For
5	Joseph Keough	Mgmt	For	For
6	Catherine M. Kilbane	Mgmt	For	For
7	K. David Kohler	Mgmt	For	For
8	Sheryl D. Palmer	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against
3.	Approval of adoption of Interface, Inc. 2020 Omnibus Stock Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the appointment of BDO USA, LLP as independent auditors for 2020.	Mgmt	For	For

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## Green Century Equity Fund

### INTERNATIONAL BANCSHARES CORPORATION

**Security:** 459044103

**Ticker:** IBOC

**ISIN:** US4590441030

**Agenda Number:** 935188599

**Meeting Type:** Annual

**Meeting Date:** 18-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: J. De Anda	Mgmt	Against	Against
1.2	Election of Director: I. Greenblum	Mgmt	Against	Against
1.3	Election of Director: D. B. Howland	Mgmt	Against	Against
1.4	Election of Director: R. Miles	Mgmt	Against	Against
1.5	Election of Director: D. E. Nixon	Mgmt	Against	Against
1.6	Election of Director: L.A. Norton	Mgmt	Against	Against
1.7	Election of Director: R.R. Resendez	Mgmt	Against	Against
1.8	Election of Director: A. R. Sanchez, Jr.	Mgmt	Against	Against
2.	PROPOSAL TO RATIFY THE APPOINTMENT OF RSM US LLP, as the independent auditors of the Company for the fiscal year ending December 31, 2020.	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	PROPOSAL TO CONSIDER AND VOTE ON a non-binding advisory resolution to approve the compensation of the Company's named executives as described in the Compensation Discussion and Analysis and the tabular disclosure regarding named executive officer compensation in the Proxy Statement.	Mgmt	Against	Against

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## Green Century Equity Fund

### INTERNATIONAL BUSINESS MACHINES CORP.

Security: 459200101

Ticker: IBM

ISIN: US4592001014

Agenda Number: 935137782

Meeting Type: Annual

Meeting Date: 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas Buberl	Mgmt	For	For
1B.	Election of Director: Michael L. Eskew	Mgmt	For	For
1C.	Election of Director: David N. Farr	Mgmt	For	For
1D.	Election of Director: Alex Gorsky	Mgmt	For	For
1E.	Election of Director: Michelle J. Howard	Mgmt	For	For
1F.	Election of Director: Arvind Krishna	Mgmt	For	For
1G.	Election of Director: Andrew N. Liveris	Mgmt	For	For
1H.	Election of Director: F. William McNabb III	Mgmt	For	For
1I.	Election of Director: Martha E. Pollack	Mgmt	For	For
1J.	Election of Director: Virginia M. Rometty	Mgmt	For	For
1K.	Election of Director: Joseph R. Swedish	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Sidney Taurel	Mgmt	For	For
1M.	Election of Director: Peter R. Voser	Mgmt	For	For
1N.	Election of Director: Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	Against	Against
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
4.	Stockholder Proposal on Shareholder Right to Remove Directors.	Shr	For	Against
5.	Stockholder Proposal on the Right to Act by Written Consent.	Shr	For	Against
6.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	For	Against

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## Green Century Equity Fund

### INTERNATIONAL FLAVORS & FRAGRANCES INC.

**Security:** 459506101

**Ticker:** IFF

**ISIN:** US4595061015

**Agenda Number:** 935153560

**Meeting Type:** Annual

**Meeting Date:** 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Marcello V. Bottoli	Mgmt	For	For
1B.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Michael L. Ducker	Mgmt	For	For
1C.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: David R. Epstein	Mgmt	For	For
1D.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Roger W. Ferguson, Jr.	Mgmt	For	For
1E.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: John F. Ferraro	Mgmt	For	For
1F.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Andreas Fibig	Mgmt	For	For
1G.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Christina Gold	Mgmt	For	For
1H.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Katherine M. Hudson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Dale F. Morrison	Mgmt	For	For
1J.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Dr. Li-Huei Tsai	Mgmt	For	For
1K.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Stephen Williamson	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2019.	Mgmt	Against	Against

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## Green Century Equity Fund

### INTUIT INC.

**Security:** 461202103

**Ticker:** INTU

**ISIN:** US4612021034

**Agenda Number:** 935113693

**Meeting Type:** Annual

**Meeting Date:** 23-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Eve Burton	Mgmt	For	For
1B.	Election of Director: Scott D. Cook	Mgmt	For	For
1C.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1D.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1E.	Election of Director: Deborah Liu	Mgmt	For	For
1F.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1G.	Election of Director: Dennis D. Powell	Mgmt	For	For
1H.	Election of Director: Brad D. Smith	Mgmt	For	For
1I.	Election of Director: Thomas Szkutak	Mgmt	For	For
1J.	Election of Director: Raul Vazquez	Mgmt	For	For
1K.	Election of Director: Jeff Weiner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2020.	Mgmt	For	For
4.	Stockholder proposal to adopt a mandatory arbitration bylaw.	Shr	For	Against

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## Green Century Equity Fund

### INVESCO LTD.

**Security:** G491BT108

**Ticker:** IVZ

**ISIN:** BMG491BT1088

**Agenda Number:** 935148420

**Meeting Type:** Annual

**Meeting Date:** 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Sarah E. Beshar	Mgmt	Against	Against
1.2	Election of Director: Martin L. Flanagan	Mgmt	Against	Against
1.3	Election of Director: William F. Glavin, Jr.	Mgmt	Against	Against
1.4	Election of Director: C. Robert Henrikson	Mgmt	Against	Against
1.5	Election of Director: Denis Kessler	Mgmt	Against	Against
1.6	Election of Director: Sir Nigel Sheinwald	Mgmt	Against	Against
1.7	Election of Director: G. Richard Wagoner, Jr.	Mgmt	Against	Against
1.8	Election of Director: Phoebe A. Wood	Mgmt	Against	Against
2.	Advisory vote to approve the company's 2019 Executive Compensation.	Mgmt	Against	Against
3.	Appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2020.	Mgmt	Against	Against



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## Green Century Equity Fund

### IQVIA HOLDINGS INC.

**Security:** 46266C105

**Ticker:** IQV

**ISIN:** US46266C1053

**Agenda Number:** 935132453

**Meeting Type:** Annual

**Meeting Date:** 06-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Carol J. Burt	Mgmt	For	For
2	Colleen A. Goggins	Mgmt	For	For
3	Ronald A. Rittenmeyer	Mgmt	For	For
2.	An advisory (non-binding) vote to approve executive compensation.	Mgmt	Against	Against
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA Holdings Inc.'s independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### IRON MOUNTAIN INC.

Security: 46284V101

Ticker: IRM

ISIN: US46284V1017

Agenda Number: 935160096

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Jennifer Allerton	Mgmt	Against	Against
1B.	Election of Director for a one-year term: Pamela M. Arway	Mgmt	Against	Against
1C.	Election of Director for a one-year term: Clarke H. Bailey	Mgmt	Against	Against
1D.	Election of Director for a one-year term: Kent P. Dauten	Mgmt	Against	Against
1E.	Election of Director for a one-year term: Paul F. Deninger	Mgmt	Against	Against
1F.	Election of Director for a one-year term: Monte Ford	Mgmt	Against	Against
1G.	Election of Director for a one-year term: Per-Kristian Halvorsen	Mgmt	Against	Against
1H.	Election of Director for a one-year term: Robin L. Matlock	Mgmt	Against	Against
1I.	Election of Director for a one-year term: William L. Meaney	Mgmt	Against	Against
1J.	Election of Director for a one-year term: Wendy J. Murdock	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term: Walter C. Rakowich	Mgmt	Against	Against
1L.	Election of Director for a one-year term: Doyle R. Simons	Mgmt	Against	Against
1M.	Election of Director for a one-year term: Alfred J. Verrecchia	Mgmt	Against	Against
2.	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Mgmt	For	For
3.	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For

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## Green Century Equity Fund

### ITRON, INC.

**Security:** 465741106

**Ticker:** ITRI

**ISIN:** US4657411066

**Agenda Number:** 935151388

**Meeting Type:** Annual

**Meeting Date:** 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jerome J. Lande	Mgmt	For	For
1B.	Election of Director: Frank M. Jaehnert	Mgmt	For	For
1C.	Election of Director: Gary E. Pruitt	Mgmt	For	For
2.	Proposal to approve the advisory (non-binding) resolution relating to executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accountant for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### JACK IN THE BOX INC.

Security: 466367109

Ticker: JACK

ISIN: US4663671091

Agenda Number: 935126638

Meeting Type: Annual

Meeting Date: 28-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jean M. Birch	Mgmt	Against	Against
1B.	Election of Director: Leonard A. Comma	Mgmt	Against	Against
1C.	Election of Director: John P. Gainor	Mgmt	Against	Against
1D.	Election of Director: David L. Goebel	Mgmt	Against	Against
1E.	Election of Director: Sharon P. John	Mgmt	Against	Against
1F.	Election of Director: Madeleine A. Kleiner	Mgmt	Against	Against
1G.	Election of Director: Michael W. Murphy	Mgmt	Against	Against
1H.	Election of Director: James M. Myers	Mgmt	Against	Against
1I.	Election of Director: David M. Tehle	Mgmt	Against	Against
1J.	Election of Director: Vivien M. Yeung	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as independent registered public accountants.	Mgmt	Against	Against
3.	Advisory approval of executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### JAZZ PHARMACEUTICALS PLC

**Security:** G50871105

**Ticker:** JAZZ

**ISIN:** IE00B4Q5ZN47

**Agenda Number:** 935052085

**Meeting Type:** Annual

**Meeting Date:** 01-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Paul L. Berns	Mgmt	Against	Against
1b.	Election of Director: Patrick G. Enright	Mgmt	Against	Against
1c.	Election of Director: Seamus Mulligan	Mgmt	Against	Against
1d.	Election of Director: Norbert G. Riedel	Mgmt	Against	Against
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG, Dublin as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2019 and to authorize, in a binding vote, the board of directors, acting through the audit committee, to determine the auditors' remuneration.	Mgmt	Against	Against
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against

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## Green Century Equity Fund

### JOHN WILEY & SONS, INC.

Security: 968223206

Ticker: JWA

ISIN: US9682232064

Agenda Number: 935070956

Meeting Type: Annual

Meeting Date: 26-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Beth Birnbaum	Mgmt	For	For
2	David C. Dobson	Mgmt	For	For
3	William Pence	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent accountants for the fiscal year ending April 30, 2020.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of the named executive officers.	Mgmt	Against	Against



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## Green Century Equity Fund

### JOHNSON CONTROLS INTERNATIONAL PLC

Security: G51502105

Ticker: JCI

ISIN: IE00BY7QL619

Agenda Number: 935123795

Meeting Type: Annual

Meeting Date: 04-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jean Blackwell	Mgmt	For	For
1B.	Election of Director: Pierre Cohade	Mgmt	For	For
1C.	Election of Director: Michael E. Daniels	Mgmt	For	For
1D.	Election of Director: Juan Pablo del Valle Perochena	Mgmt	For	For
1E.	Election of Director: W. Roy Dunbar	Mgmt	For	For
1F.	Election of Director: Gretchen R. Haggerty	Mgmt	For	For
1G.	Election of Director: Simone Menne	Mgmt	For	For
1H.	Election of Director: George R. Oliver	Mgmt	For	For
1I.	Election of Director: Jürgen Tinggren	Mgmt	For	For
1J.	Election of Director: Mark Vergnano	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: R. David Yost	Mgmt	For	For
1L.	Election of Director: John D. Young	Mgmt	For	For
2.A	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Mgmt	Against	Against
2.B	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Mgmt	For	For
4.	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	Mgmt	For	For
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Mgmt	Against	Against
6.	To approve the Directors' authority to allot shares up to approximately 33% of issued share capital.	Mgmt	For	For
7.	To approve the waiver of statutory pre-emption rights with respect to up to 5% of issued share capital (Special Resolution).	Mgmt	For	For

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## Green Century Equity Fund

### JONES LANG LASALLE INCORPORATED

Security: 48020Q107

Ticker: JLL

ISIN: US48020Q1076

Agenda Number: 935178358

Meeting Type: Annual

Meeting Date: 28-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Hugo Bagué	Mgmt	For	For
1B.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1C.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1D.	Election of Director: Ming Lu	Mgmt	For	For
1E.	Election of Director: Bridget Macaskill	Mgmt	For	For
1F.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1G.	Election of Director: Siddharth N. Mehta	Mgmt	For	For
1H.	Election of Director: Martin H. Nesbitt	Mgmt	For	For
1I.	Election of Director: Jeetendra I. Patel	Mgmt	For	For
1J.	Election of Director: Sheila A. Penrose	Mgmt	For	For
1K.	Election of Director: Ann Marie Petach	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Non-binding, advisory "say-on-pay" vote approving executive compensation	Mgmt	Against	Against
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For

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## Green Century Equity Fund

### KANSAS CITY SOUTHERN

**Security:** 485170302

**Ticker:** KSU

**ISIN:** US4851703029

**Agenda Number:** 935172394

**Meeting Type:** Annual

**Meeting Date:** 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lydia I. Beebe	Mgmt	Against	Against
1B.	Election of Director: Lu M. Córdova	Mgmt	Against	Against
1C.	Election of Director: Robert J. Drueten	Mgmt	Against	Against
1D.	Election of Director: Antonio O. Garza, Jr.	Mgmt	Against	Against
1E.	Election of Director: David Garza-Santos	Mgmt	Against	Against
1F.	Election of Director: Janet H. Kennedy	Mgmt	Against	Against
1G.	Election of Director: Mitchell J. Krebs	Mgmt	Against	Against
1H.	Election of Director: Henry J. Maier	Mgmt	Against	Against
1I.	Election of Director: Thomas A. McDonnell	Mgmt	Against	Against
1J.	Election of Director: Patrick J. Ottensmeyer	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	An Advisory vote to approve the 2019 compensation of our named executive officers.	Mgmt	Against	Against
4.	Stockholder proposal to allow stockholder action by written consent	Shr	For	Against

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## Green Century Equity Fund

### KELLOGG COMPANY

Security: 487836108

Ticker: K

ISIN: US4878361082

Agenda Number: 935139546

Meeting Type: Annual

Meeting Date: 24-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director term expires in 2023: Stephanie Burns	Mgmt	For	For
1B.	Election of Director term expires in 2023: Steve Cahillane	Mgmt	For	For
1C.	Election of Director term expires in 2023: Richard Dreiling	Mgmt	For	For
1D.	Election of Director term expires in 2023: La June Montgomery Tabron	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellogg's independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against
4.	Approval of the amendment and restatement of the Kellogg Company 2002 Employee Stock Purchase Plan.	Mgmt	Against	Against
5.	Management proposal to declassify board of directors.	Mgmt	For	For
6.	Shareowner proposal, if properly presented at the meeting, to adopt simple majority vote.	Shr	For	Against

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## Green Century Equity Fund

### KEYCORP

**Security:** 493267108

**Ticker:** KEY

**ISIN:** US4932671088

**Agenda Number:** 935174235

**Meeting Type:** Annual

**Meeting Date:** 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce D. Broussard	Mgmt	For	For
1B.	Election of Director: Gary M. Crosby	Mgmt	For	For
1C.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1D.	Election of Director: H. James Dallas	Mgmt	For	For
1E.	Election of Director: Elizabeth R. Gile	Mgmt	For	For
1F.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1G.	Election of Director: Christopher M. Gorman	Mgmt	For	For
1H.	Election of Director: Carlton L. Highsmith	Mgmt	For	For
1I.	Election of Director: Richard J. Hipple	Mgmt	For	For
1J.	Election of Director: Kristen L. Manos	Mgmt	For	For
1K.	Election of Director: Barbara R. Snyder	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: David K. Wilson	Mgmt	For	For
2.	Ratification of the appointment of independent auditor.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against
4.	Shareholder proposal seeking to reduce ownership threshold to call special shareholder meeting.	Shr	For	Against

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## Green Century Equity Fund

### KEYSIGHT TECHNOLOGIES, INC.

**Security:** 49338L103

**Ticker:** KEYS

**ISIN:** US49338L1035

**Agenda Number:** 935126599

**Meeting Type:** Annual

**Meeting Date:** 19-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Paul N. Clark	Mgmt	Against	Against
1.2	Election of Director: Richard P. Hamada	Mgmt	Against	Against
1.3	Election of Director: Paul A. Lacouture	Mgmt	Against	Against
2.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Mgmt	Against	Against
3.	To approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### KIMBERLY-CLARK CORPORATION

Security: 494368103

Ticker: KMB

ISIN: US4943681035

Agenda Number: 935138099

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Abelardo E. Bru	Mgmt	For	For
1B.	Election of Director: Robert W. Decherd	Mgmt	For	For
1C.	Election of Director: Michael D. Hsu	Mgmt	For	For
1D.	Election of Director: Mae C. Jemison, M.D.	Mgmt	For	For
1E.	Election of Director: S. Todd Maclin	Mgmt	For	For
1F.	Election of Director: Sherilyn S. McCoy	Mgmt	For	For
1G.	Election of Director: Christa S. Quarles	Mgmt	For	For
1H.	Election of Director: Ian C. Read	Mgmt	For	For
1I.	Election of Director: Dunia A. Shive	Mgmt	For	For
1J.	Election of Director: Mark T. Smucker	Mgmt	For	For
1K.	Election of Director: Michael D. White	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Auditor.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Stockholder Proposal Regarding Right to Act by Written Consent.	Shr	For	Against

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## Green Century Equity Fund

### KNOLL, INC.

Security: 498904200

Ticker: KNL

ISIN: US4989042001

Agenda Number: 935152823

Meeting Type: Annual

Meeting Date: 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Andrew B. Cogan	Mgmt	For	For
2	Stephen F. Fisher	Mgmt	For	For
3	Sarah E. Nash	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the Company's 2019 executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### KOHL'S CORPORATION

Security: 500255104

Ticker: KSS

ISIN: US5002551043

Agenda Number: 935151489

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael Bender	Mgmt	Against	Against
1B.	Election of Director: Peter Boneparth	Mgmt	Against	Against
1C.	Election of Director: Steven A. Burd	Mgmt	Against	Against
1D.	Election of Director: Yael Cosset	Mgmt	Against	Against
1E.	Election of Director: H. Charles Floyd	Mgmt	Against	Against
1F.	Election of Director: Michelle Gass	Mgmt	Against	Against
1G.	Election of Director: Jonas Prising	Mgmt	Against	Against
1H.	Election of Director: John E. Schlifske	Mgmt	Against	Against
1I.	Election of Director: Adrienne Shapira	Mgmt	Against	Against
1J.	Election of Director: Frank V. Sica	Mgmt	Against	Against
1K.	Election of Director: Stephanie A. Streeter	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify Appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for the Fiscal Year Ending January 30, 2021.	Mgmt	For	For
3.	Advisory Vote on Approval of the Compensation of our Named Executive Officers.	Mgmt	Against	Against
4.	Shareholder Proposal: Shareholder Right to Act by Written Consent.	Shr	For	Against
5.	Shareholder Proposal: Adoption of an Animal Welfare Policy.	Shr	For	Against

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## Green Century Equity Fund

### LA-Z-BOY INCORPORATED

Security: 505336107

Ticker: LZB

ISIN: US5053361078

Agenda Number: 935061161

Meeting Type: Annual

Meeting Date: 27-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kurt L. Darrow	Mgmt	Withheld	Against
2	Sarah M. Gallagher	Mgmt	Withheld	Against
3	Edwin J. Holman	Mgmt	Withheld	Against
4	Janet E. Kerr	Mgmt	Withheld	Against
5	Michael T. Lawton	Mgmt	Withheld	Against
6	H. George Levy, MD	Mgmt	Withheld	Against
7	W. Alan McCollough	Mgmt	Withheld	Against
8	Rebecca L. O'Grady	Mgmt	Withheld	Against
9	Lauren B. Peters	Mgmt	Withheld	Against
10	Dr. Nido R. Qubein	Mgmt	Withheld	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against
3.	To approve, through a non-binding advisory vote, the compensation of the company's named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

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## Green Century Equity Fund

### LABORATORY CORP. OF AMERICA HOLDINGS

Security: 50540R409

Ticker: LH

ISIN: US50540R4092

Agenda Number: 935165933

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kerrii B. Anderson	Mgmt	Against	Against
1B.	Election of Director: Jean-Luc Bélingard	Mgmt	Against	Against
1C.	Election of Director: Jeffrey A. Davis	Mgmt	Against	Against
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	Against	Against
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	Against	Against
1F.	Election of Director: Peter M. Neupert	Mgmt	Against	Against
1G.	Election of Director: Richelle P. Parham	Mgmt	Against	Against
1H.	Election of Director: Adam H. Schechter	Mgmt	Against	Against
1I.	Election of Director: R. Sanders Williams, M.D.	Mgmt	Against	Against
2.	To approve, by non-binding vote, executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	Shareholder proposal seeking the power for shareholders of 10% or more of our common stock to call a special shareholder meeting.	Shr	For	Against

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## Green Century Equity Fund

### LAM RESEARCH CORPORATION

Security: 512807108

Ticker: LRCX

ISIN: US5128071082

Agenda Number: 935081959

Meeting Type: Annual

Meeting Date: 05-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sohail U. Ahmed	Mgmt	For	For
2	Timothy M. Archer	Mgmt	For	For
3	Eric K. Brandt	Mgmt	For	For
4	Michael R. Cannon	Mgmt	For	For
5	Youssef A. El-Mansy	Mgmt	For	For
6	Catherine P. Lego	Mgmt	For	For
7	Bethany J. Mayer	Mgmt	For	For
8	Abhijit Y. Talwalkar	Mgmt	For	For
9	Lih Shyng (Rick L) Tsai	Mgmt	For	For
10	Leslie F. Varon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Mgmt	Against	Against
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For

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## Green Century Equity Fund

### LAMB WESTON HOLDINGS, INC.

Security: 513272104

Ticker: LW

ISIN: US5132721045

Agenda Number: 935068165

Meeting Type: Annual

Meeting Date: 26-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Peter J. Bensen	Mgmt	Against	Against
1b.	Election of Director: Charles A. Blixt	Mgmt	Against	Against
1c.	Election of Director: André J. Hawaux	Mgmt	Against	Against
1d.	Election of Director: W.G. Jurgensen	Mgmt	Against	Against
1e.	Election of Director: Thomas P. Maurer	Mgmt	Against	Against
1f.	Election of Director: Hala G. Modellmog	Mgmt	Against	Against
1g.	Election of Director: Maria Renna Sharpe	Mgmt	Against	Against
1h.	Election of Director: Thomas P. Werner	Mgmt	Against	Against
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	Against	Against
3.	Ratification of the Appointment of KPMG LLP as Independent Auditors for Fiscal Year 2020.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder Proposal Regarding Pesticide Use Report.	Shr	For	Against

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## Green Century Equity Fund

### LEGG MASON, INC.

Security: 524901105

Ticker: LM

ISIN: US5249011058

Agenda Number: 935053950

Meeting Type: Annual

Meeting Date: 30-Jul-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert E. Angelica	Mgmt	Withheld	Against
2	Carol Anthony Davidson	Mgmt	Withheld	Against
3	Edward P. Garden	Mgmt	Withheld	Against
4	Michelle J. Goldberg	Mgmt	Withheld	Against
5	Stephen C. Hooley	Mgmt	Withheld	Against
6	John V. Murphy	Mgmt	Withheld	Against
7	Nelson Peltz	Mgmt	Withheld	Against
8	Alison A. Quirk	Mgmt	Withheld	Against
9	Joseph A. Sullivan	Mgmt	Withheld	Against
2.	An advisory vote to approve the compensation of Legg Mason's named executive officers.	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Legg Mason's independent registered public accounting firm for the fiscal year ending March 31, 2020.	Mgmt	Against	Against
4.	Consideration of a shareholder proposal to remove supermajority voting provisions from our charter and bylaws.	Shr	For	

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## Green Century Equity Fund

### LEGG MASON, INC.

Security: 524901105

Ticker: LM

ISIN: US5249011058

Agenda Number: 935198449

Meeting Type: Special

Meeting Date: 15-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To consider and vote on a proposal to approve the merger of Alpha Sub, Inc. ("Merger Sub"), a wholly-owned subsidiary of Franklin Resources, Inc. ("Franklin") with and into Legg Mason, Inc. (the "Company") (which we refer to as the "merger"), with the Company surviving the merger as a wholly-owned subsidiary of Franklin, and the other transactions contemplated by the Agreement and Plan of Merger (as amended from time to time, the "merger agreement"), dated February 17, 2020, by and among the Company, Franklin, and Merger Sub.	Mgmt	Against	Against
2.	To consider and vote on a proposal to approve, by a non-binding advisory vote, the compensation that may be paid or become payable to the Company's named executive officers that is based on or otherwise relates to the merger and the other transactions contemplated by the merger agreement.	Mgmt	Against	Against
3.	To consider and vote on a proposal to adjourn the special meeting to a later date or time if necessary or appropriate, to solicit additional proxies in favor of the proposal to approve the merger and the other transactions contemplated by the merger agreement if there are insufficient votes at the time of the special meeting to approve the merger and the other transactions contemplated by the merger agreement.	Mgmt	For	For

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## Green Century Equity Fund

### LENNOX INTERNATIONAL INC.

Security: 526107107

Ticker: LII

ISIN: US5261071071

Agenda Number: 935174057

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Janet K. Cooper	Mgmt	For	For
2	John W. Norris, III	Mgmt	For	For
3	Karen M. Quintos	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executive officers as disclosed in our proxy statement.	Mgmt	Against	Against
3.	Ratifying the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

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## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U104

**Ticker:** LBTYA

**ISIN:** GB00B8W67662

**Agenda Number:** 935223228

**Meeting Type:** Annual

**Meeting Date:** 30-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Elect Miranda Curtis as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2023 or until a successor in interest is appointed.	Mgmt	Against	Against
2.	Elect John W. Dick as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2023 or until a successor in interest is appointed.	Mgmt	Against	Against
3.	Elect JC Sparkman as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2023 or until a successor in interest is appointed.	Mgmt	Against	Against
4.	Elect J. David Wargo as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2023 or until a successor in interest is appointed.	Mgmt	Against	Against
5.	Approve, on an advisory basis, the annual report on the implementation of the directors' compensation policy for the year ended December 31, 2019, contained in Appendix A of the proxy statement (in accordance with requirements applicable to U.K. companies).	Mgmt	Against	Against
6.	Approve the director's compensation policy contained in Appendix A of Liberty Global's proxy statement for the 2020 annual general meeting of shareholders (the AGM) (in accordance with requirements applicable to United Kingdom (U.K.) companies) to be effective as of the date of the 2020 AGM.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Approve, on an advisory basis, the compensation of the named executive officers, as disclosed in Liberty Global's proxy statement for the 2020 AGM pursuant to the compensation disclosure rules of the Securities and Exchange Commission, under the heading "Executive Officers and Directors Compensation".	Mgmt	Against	Against
8.	Choose, on an advisory basis, the frequency at which future advisory votes on the compensation of the named executive officers, as disclosed pursuant to the Securities and Exchange Commission's compensation disclosure rules, will be held.	Mgmt	1 Year	Against
9.	Ratify the appointment of KPMG LLP (U.S.) as Liberty Global's independent auditor for the year ending December 31, 2020.	Mgmt	Against	Against
10.	Appoint KPMG LLP (U.K.) as Liberty Global's U.K. statutory auditor under the U.K. Companies Act 2006 (the Companies Act) (to hold office until the conclusion of the next annual general meeting at which accounts are laid before Liberty Global).	Mgmt	Against	Against
11.	Authorize the audit committee of Liberty Global's board of directors to determine the U.K. statutory auditor's compensation.	Mgmt	For	For
12.	Authorize Liberty Global's board of directors in accordance with Section 570 of the Companies Act to allot equity securities (as defined in Section 560 of the Companies Act) for cash pursuant to the authority conferred under Section 551 of the Companies Act by resolution 10 passed at the Annual General Meeting of Liberty Global held on June 11, 2019, without the rights of preemption provided by Section 561 of the Companies Act.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
13.	Authorize Liberty Global and its subsidiaries to make political donations to political parties, independent election candidates and/or political organizations other than political parties and/or incur political expenditures of up to \$1,000,000 under the Companies Act.	Mgmt	Against	Against
14.	Approve the form agreements and counterparties pursuant to which Liberty Global may conduct the purchase of its ordinary shares in the capital of Liberty Global and authorize all or any of Liberty Global's directors and senior officers to enter into, complete and make purchases of ordinary shares in the capital of Liberty Global pursuant to the form of agreements and with any of the approved counterparties, which approvals will expire on the fifth anniversary of the 2020 AGM.	Mgmt	For	For

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## Green Century Equity Fund

### LIBERTY PROPERTY TRUST

Security: 531172104

Ticker: LPT

ISIN: US5311721048

Agenda Number: 935119710

Meeting Type: Special

Meeting Date: 30-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the merger of a newly created indirect wholly owned subsidiary of Liberty Property Trust ("Liberty") with and into Liberty, with Liberty continuing as the surviving entity and as an indirect wholly owned subsidiary of Leaf Holdco Property Trust, a current wholly owned subsidiary of Liberty, followed by the merger of Leaf Holdco Property Trust with and into Lambda REIT Acquisition LLC, a wholly owned subsidiary of Prologis, Inc., with Lambda REIT Acquisition LLC continuing as the surviving company.	Mgmt	Against	Against
2.	To approve a non-binding advisory proposal to approve certain compensation that may be paid or become payable to certain named executive officers of Liberty in connection with the Company Mergers and the other transactions contemplated by the merger agreement.	Mgmt	Against	Against
3.	To approve one or more adjournments of the Liberty special meeting to another date, time or place, if necessary, to solicit additional proxies in favor of the proposal to approve the Company Mergers on the terms and conditions set forth in the merger agreement.	Mgmt	For	For

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## Green Century Equity Fund

### LINCOLN ELECTRIC HOLDINGS, INC.

Security: 533900106

Ticker: LECO

ISIN: US5339001068

Agenda Number: 935151403

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Curtis E. Espeland	Mgmt	Withheld	Against
2	Patrick P. Goris	Mgmt	Withheld	Against
3	Stephen G. Hanks	Mgmt	Withheld	Against
4	Michael F. Hilton	Mgmt	Withheld	Against
5	G. Russell Lincoln	Mgmt	Withheld	Against
6	Kathryn Jo Lincoln	Mgmt	Withheld	Against
7	William E MacDonald III	Mgmt	Withheld	Against
8	Christopher L. Mapes	Mgmt	Withheld	Against
9	Phillip J. Mason	Mgmt	Withheld	Against
10	Ben P. Patel	Mgmt	Withheld	Against
11	Hellene S. Runtagh	Mgmt	Withheld	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### LINCOLN NATIONAL CORPORATION

**Security:** 534187109  
**Ticker:** LNC  
**ISIN:** US5341871094

**Agenda Number:** 935184010  
**Meeting Type:** Annual  
**Meeting Date:** 11-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Deirdre P. Connelly	Mgmt	Against	Against
1B.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: William H. Cunningham	Mgmt	Against	Against
1C.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Dennis R. Glass	Mgmt	Against	Against
1D.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: George W. Henderson,III	Mgmt	Against	Against
1E.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Eric G. Johnson	Mgmt	Against	Against
1F.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Gary C. Kelly	Mgmt	Against	Against
1G.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: M. Leanne Lachman	Mgmt	Against	Against
1H.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Michael F. Mee	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Patrick S. Pittard	Mgmt	Against	Against
1J.	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Lynn M. Utter	Mgmt	Against	Against
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2020.	Mgmt	For	For
3.	The approval of an advisory resolution on the compensation of our named executive officers.	Mgmt	Against	Against
4.	The approval of the Lincoln National Corporation 2020 Incentive Compensation Plan.	Mgmt	For	For
5.	Shareholder proposal to amend our bylaws to remove the one-year holding requirement from our special shareholder meeting right.	Shr	For	Against
6.	Shareholder proposal to amend our corporate governance documents to require an independent board chairman.	Shr	For	Against

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## Green Century Equity Fund

### LINDE PLC

**Security:** G5494J103

**Ticker:** LIN

**ISIN:** IE00BZ12WP82

**Agenda Number:** 935018920

**Meeting Type:** Annual

**Meeting Date:** 26-Jul-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Prof. Dr. Wolfgang Reitzle	Mgmt	For	For
1b.	Election of Director: Stephen F. Angel	Mgmt	For	For
1c.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Mgmt	For	For
1d.	Election of Director: Prof. Dr. Clemens Börsig	Mgmt	For	For
1e.	Election of Director: Dr. Nance K. Dicciani	Mgmt	For	For
1f.	Election of Director: Dr. Thomas Enders	Mgmt	For	For
1g.	Election of Director: Franz Fehrenbach	Mgmt	For	For
1h.	Election of Director: Edward G. Galante	Mgmt	For	For
1i.	Election of Director: Larry D. McVay	Mgmt	For	For
1j.	Election of Director: Dr. Victoria Ossadnik	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Prof. Dr. Martin H. Richenhagen	Mgmt	For	For
1l.	Election of Director: Robert L. Wood	Mgmt	For	For
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Mgmt	Against	Against
2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Mgmt	For	For
3.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For
4.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2019 Proxy Statement.	Mgmt	Abstain	Against
5.	To recommend, on an advisory and non-binding basis, the frequency of holding future advisory shareholder votes on the compensation of Linde plc's Named Executive Officers.	Mgmt	1 Year	For

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## Green Century Equity Fund

### LKQ CORPORATION

Security: 501889208

Ticker: LKQ

ISIN: US5018892084

Agenda Number: 935155110

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Berard	Mgmt	Against	Against
1B.	Election of Director: Meg A. Divitto	Mgmt	Against	Against
1C.	Election of Director: Robert M. Hanser	Mgmt	Against	Against
1D.	Election of Director: Joseph M. Holsten	Mgmt	Against	Against
1E.	Election of Director: Blythe J. McGarvie	Mgmt	Against	Against
1F.	Election of Director: John W. Mendel	Mgmt	Against	Against
1G.	Election of Director: Jody G. Miller	Mgmt	Against	Against
1H.	Election of Director: John F. O'Brien	Mgmt	Against	Against
1I.	Election of Director: Guhan Subramanian	Mgmt	Against	Against
1J.	Election of Director: Xavier Urbain	Mgmt	Against	Against
1K.	Election of Director: Dominick Zarcone	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2020.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### LOEWS CORPORATION

Security: 540424108

Ticker: L

ISIN: US5404241086

Agenda Number: 935156491

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ann E. Berman	Mgmt	Against	Against
1B.	Election of Director: Joseph L. Bower	Mgmt	Against	Against
1C.	Election of Director: Charles D. Davidson	Mgmt	Against	Against
1D.	Election of Director: Charles M. Diker	Mgmt	Against	Against
1E.	Election of Director: Paul J. Fribourg	Mgmt	Against	Against
1F.	Election of Director: Walter L. Harris	Mgmt	Against	Against
1G.	Election of Director: Philip A. Laskawy	Mgmt	Against	Against
1H.	Election of Director: Susan P. Peters	Mgmt	Against	Against
1I.	Election of Director: Andrew H. Tisch	Mgmt	Against	Against
1J.	Election of Director: James S. Tisch	Mgmt	Against	Against
1k.	Election of Director: Jonathan M. Tisch	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Anthony Welters	Mgmt	Against	Against
2.	Approve, on an advisory basis, executive compensation.	Mgmt	Against	Against
3.	Ratify Deloitte & Touche LLP as independent auditors.	Mgmt	Against	Against
4.	Shareholder proposal requesting certain disclosures regarding political contributions, if presented at the meeting.	Shr	For	Against

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## Green Century Equity Fund

### LOWE'S COMPANIES, INC.

Security: 548661107

Ticker: LOW

ISIN: US5486611073

Agenda Number: 935180808

Meeting Type: Annual

Meeting Date: 29-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raul Alvarez	Mgmt	For	For
2	David H. Batchelder	Mgmt	For	For
3	Angela F. Braly	Mgmt	For	For
4	Sandra B. Cochran	Mgmt	For	For
5	Laurie Z. Douglas	Mgmt	For	For
6	Richard W. Dreiling	Mgmt	For	For
7	Marvin R. Ellison	Mgmt	For	For
8	Brian C. Rogers	Mgmt	For	For
9	Bertram L. Scott	Mgmt	For	For
10	Lisa W. Wardell	Mgmt	For	For
11	Eric C. Wiseman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve Lowe's named executive officer compensation in fiscal 2019.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Lowe's independent registered public accounting firm for fiscal 2020.	Mgmt	Against	Against
4.	Approve amendment to Bylaws reducing the ownership threshold to call special shareholder meetings to 15% of outstanding shares.	Mgmt	For	For
5.	Approve 2020 Employee Stock Purchase Plan.	Mgmt	Against	Against
6.	Shareholder proposal to reduce the ownership threshold to call special shareholder meetings to 10% of outstanding shares.	Shr	For	Against

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## Green Century Equity Fund

### M&T BANK CORPORATION

Security: 55261F104

Ticker: MTB

ISIN: US55261F1049

Agenda Number: 935139611

Meeting Type: Annual

Meeting Date: 21-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	C. Angela Bontempo	Mgmt	For	For
2	Robert T. Brady	Mgmt	For	For
3	T. J. Cunningham III	Mgmt	For	For
4	Gary N. Geisel	Mgmt	For	For
5	Richard S. Gold	Mgmt	For	For
6	Richard A. Grossi	Mgmt	For	For
7	John D. Hawke, Jr.	Mgmt	For	For
8	René F. Jones	Mgmt	For	For
9	Richard H. Ledgett, Jr.	Mgmt	For	For
10	Newton P.S. Merrill	Mgmt	For	For
11	Kevin J. Pearson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Melinda R. Rich	Mgmt	For	For
13	Robert E. Sadler, Jr.	Mgmt	For	For
14	Denis J. Salamone	Mgmt	For	For
15	John R. Scannell	Mgmt	For	For
16	David S. Scharfstein	Mgmt	For	For
17	Herbert L. Washington	Mgmt	For	For
2.	TO APPROVE THE COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Mgmt	Against	Against
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### MANPOWERGROUP INC.

Security: 56418H100

Ticker: MAN

ISIN: US56418H1005

Agenda Number: 935150122

Meeting Type: Annual

Meeting Date: 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gina R. Boswell	Mgmt	For	For
1B.	Election of Director: Cari M. Dominguez	Mgmt	For	For
1C.	Election of Director: William Downe	Mgmt	For	For
1D.	Election of Director: John F. Ferraro	Mgmt	For	For
1E.	Election of Director: Patricia Hemingway Hall	Mgmt	For	For
1F.	Election of Director: Julie M. Howard	Mgmt	For	For
1G.	Election of Director: Ulice Payne, Jr.	Mgmt	For	For
1H.	Election of Director: Jonas Prising	Mgmt	For	For
1I.	Election of Director: Paul Read	Mgmt	For	For
1J.	Election of Director: Elizabeth P. Sartain	Mgmt	For	For
1K.	Election of Director: Michael J. Van Handel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2020.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve the amendment and restatement of the 2011 Equity Incentive Plan of ManpowerGroup Inc.	Mgmt	For	For

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## Green Century Equity Fund

### MARRIOTT INTERNATIONAL, INC.

Security: 571903202

Ticker: MAR

ISIN: US5719032022

Agenda Number: 935180391

Meeting Type: Annual

Meeting Date: 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: J.W. Marriott, Jr.	Mgmt	Against	Against
1B.	Election of Director: Bruce W. Duncan	Mgmt	Against	Against
1C.	Election of Director: Deborah M. Harrison	Mgmt	Against	Against
1D.	Election of Director: Frederick A. Henderson	Mgmt	Against	Against
1E.	Election of Director: Eric Hippeau	Mgmt	Against	Against
1F.	Election of Director: Lawrence W. Kellner	Mgmt	Against	Against
1G.	Election of Director: Debra L. Lee	Mgmt	Against	Against
1H.	Election of Director: Aylwin B. Lewis	Mgmt	Against	Against
1I.	Election of Director: Margaret M. McCarthy	Mgmt	Against	Against
1J.	Election of Director: George Muñoz	Mgmt	Against	Against
1K.	Election of Director: Susan C. Schwab	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Arne M. Sorenson	Mgmt	Against	Against
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2020	Mgmt	Against	Against
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	SHAREHOLDER PROPOSAL RECOMMENDING ELIMINATION OF SUPERMAJORITY VOTING PROVISIONS	Shr	For	Against
5.	SHAREHOLDER PROPOSAL RECOMMENDING INCREASED DIVERSITY DISCLOSURE	Shr	For	Against

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## Green Century Equity Fund

### MARSH & MCLENNAN COMPANIES, INC.

Security: 571748102

Ticker: MMC

ISIN: US5717481023

Agenda Number: 935171277

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony K. Anderson	Mgmt	Against	Against
1B.	Election of Director: Oscar Fanjul	Mgmt	Against	Against
1C.	Election of Director: Daniel S. Glaser	Mgmt	Against	Against
1D.	Election of Director: H. Edward Hanway	Mgmt	Against	Against
1E.	Election of Director: Deborah C. Hopkins	Mgmt	Against	Against
1F.	Election of Director: Tamara Ingram	Mgmt	Against	Against
1G.	Election of Director: Jane H. Lute	Mgmt	Against	Against
1H.	Election of Director: Steven A. Mills	Mgmt	Against	Against
1I.	Election of Director: Bruce P. Nolop	Mgmt	Against	Against
1J.	Election of Director: Marc D. Oken	Mgmt	Against	Against
1K.	Election of Director: Morton O. Schapiro	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Lloyd M. Yates	Mgmt	Against	Against
1M.	Election of Director: R. David Yost	Mgmt	Against	Against
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratification of Selection of Independent Registered Public Accounting Firm	Mgmt	Against	Against
4.	Approval of the Marsh & McLennan Companies, Inc. 2020 Incentive and Stock Award Plan	Mgmt	For	For

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## Green Century Equity Fund

### MASCO CORPORATION

Security: 574599106

Ticker: MAS

ISIN: US5745991068

Agenda Number: 935174805

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Keith J. Allman	Mgmt	Against	Against
1b.	Election of Director: J. Michael Losh	Mgmt	Against	Against
1c.	Election of Director: Christopher A. O'Herlihy	Mgmt	Against	Against
1d.	Election of Director: Charles K. Stevens, III	Mgmt	Against	Against
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Mgmt	Against	Against
3.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### MASTERCARD INCORPORATED

Security: 57636Q104

Ticker: MA

ISIN: US57636Q1040

Agenda Number: 935196332

Meeting Type: Annual

Meeting Date: 16-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard Haythornthwaite	Mgmt	Against	Against
1B.	Election of Director: Ajay Banga	Mgmt	Against	Against
1C.	Election of Director: Richard K. Davis	Mgmt	Against	Against
1D.	Election of Director: Steven J. Freiberg	Mgmt	Against	Against
1E.	Election of Director: Julius Genachowski	Mgmt	Against	Against
1F.	Election of Director: Choon Phong Goh	Mgmt	Against	Against
1G.	Election of Director: Merit E. Janow	Mgmt	Against	Against
1H.	Election of Director: Oki Matsumoto	Mgmt	Against	Against
1I.	Election of Director: Youngme Moon	Mgmt	Against	Against
1J.	Election of Director: Rima Qureshi	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: José Octavio Reyes Lagunes	Mgmt	Against	Against
1L.	Election of Director: Gabrielle Sulzberger	Mgmt	Against	Against
1M.	Election of Director: Jackson Tai	Mgmt	Against	Against
1N.	Election of Director: Lance Uggla	Mgmt	Against	Against
2.	Advisory approval of Mastercard's executive compensation	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2020	Mgmt	Against	Against

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## Green Century Equity Fund

### MATTEL, INC.

Security: 577081102

Ticker: MAT

ISIN: US5770811025

Agenda Number: 935195974

Meeting Type: Annual

Meeting Date: 10-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Todd Bradley	Mgmt	Against	Against
1B.	Election of Director: Adriana Cisneros	Mgmt	Against	Against
1C.	Election of Director: Michael J. Dolan	Mgmt	Against	Against
1D.	Election of Director: Ynon Kreiz	Mgmt	Against	Against
1E.	Election of Director: Soren T. Laursen	Mgmt	Against	Against
1F.	Election of Director: Ann Lewnes	Mgmt	Against	Against
1G.	Election of Director: Roger Lynch	Mgmt	Against	Against
1H.	Election of Director: Dominic Ng	Mgmt	Against	Against
1I.	Election of Director: Dr. Judy D. Olian	Mgmt	Against	Against
2.	Ratification of the selection of PricewaterhouseCoopers LLP as Mattel, Inc.'s independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation, as described in the Mattel, Inc. Proxy Statement.	Mgmt	Against	Against
4.	Approval of Fourth Amendment to Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan.	Mgmt	Against	Against
5.	Stockholder proposal regarding an independent Board Chairman.	Shr	For	Against



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## Green Century Equity Fund

### MCCORMICK & COMPANY, INCORPORATED

Security: 579780206

Ticker: MKC

ISIN: US5797802064

Agenda Number: 935129874

Meeting Type: Annual

Meeting Date: 01-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF McCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, APRIL 1, 2020 AT 10:00 AM EDT. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2020).	Mgmt	For	

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## Green Century Equity Fund

### MCDONALD'S CORPORATION

Security: 580135101

Ticker: MCD

ISIN: US5801351017

Agenda Number: 935171190

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring in 2021: Lloyd Dean	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2021: Robert Eckert	Mgmt	For	For
1C.	Election of Director for a one-year term expiring in 2021: Catherine Engelbert	Mgmt	For	For
1D.	Election of Director for a one-year term expiring in 2021: Margaret Georgiadis	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2021: Enrique Hernandez, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term expiring in 2021: Christopher Kempczinski	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2021: Richard Lenny	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2021: John Mulligan	Mgmt	For	For
1I.	Election of Director for a one-year term expiring in 2021: Sheila Penrose	Mgmt	For	For
1J.	Election of Director for a one-year term expiring in 2021: John Rogers, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term expiring in 2021: Paul Walsh	Mgmt	For	For
1L.	Election of Director for a one-year term expiring in 2021: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor for 2020.	Mgmt	For	For
4.	Vote to approve the Company's Amended and Restated 2012 Omnibus Stock Ownership Plan.	Mgmt	Against	Against
5.	Advisory vote on a shareholder proposal requesting to change the thresholds to call special shareholder meetings, if properly presented.	Shr	For	Against
6.	Advisory vote on a shareholder proposal requesting the Board issue a report on sugar and public health, if properly presented.	Shr	For	Against

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## Green Century Equity Fund

### MERCK & CO., INC.

Security: 58933Y105

Ticker: MRK

ISIN: US58933Y1055

Agenda Number: 935176431

Meeting Type: Annual

Meeting Date: 26-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leslie A. Brun	Mgmt	Against	Against
1B.	Election of Director: Thomas R. Cech	Mgmt	Against	Against
1C.	Election of Director: Mary Ellen Coe	Mgmt	Against	Against
1D.	Election of Director: Pamela J. Craig	Mgmt	Against	Against
1E.	Election of Director: Kenneth C. Frazier	Mgmt	Against	Against
1F.	Election of Director: Thomas H. Glocer	Mgmt	Against	Against
1G.	Election of Director: Risa Lavizzo-Mourey	Mgmt	Against	Against
1H.	Election of Director: Paul B. Rothman	Mgmt	Against	Against
1I.	Election of Director: Patricia F. Russo	Mgmt	Against	Against
1J.	Election of Director: Christine E. Seidman	Mgmt	Against	Against
1K.	Election of Director: Inge G. Thulin	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kathy J. Warden	Mgmt	Against	Against
1M.	Election of Director: Peter C. Wendell	Mgmt	Against	Against
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	Shareholder proposal concerning shareholder right to act by written consent.	Shr	For	Against
5.	Shareholder proposal regarding allocation of corporate tax savings.	Shr	For	Against

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## Green Century Equity Fund

### MERITAGE HOMES CORPORATION

Security: 59001A102

Ticker: MTH

ISIN: US59001A1025

Agenda Number: 935174172

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: Steven J Hilton	Mgmt	Against	Against
1B	Election of Director: Raymond Oppel	Mgmt	Against	Against
1C	Election of Director: Dana C. Bradford	Mgmt	Against	Against
1D	Election of Director: Deborah Ann Henretta	Mgmt	Against	Against
1E	Election of Director: P. Kelly Mooney	Mgmt	Against	Against
1F	Election of Director: Joseph Keough	Mgmt	Against	Against
2.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against
3.	Advisory vote to approve compensation of our Named Executive Officers ("Say on Pay").	Mgmt	Against	Against

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## Green Century Equity Fund

### MERITOR, INC.

Security: 59001K100

Ticker: MTOR

ISIN: US59001K1007

Agenda Number: 935112970

Meeting Type: Annual

Meeting Date: 23-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Steven Beringhause	Mgmt	For	For
2	Rhonda L. Brooks	Mgmt	For	For
3	Jeffrey A. Craig	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
3.	To consider and vote upon a proposal to approve the selection by the Audit Committee of the Board of Directors of the firm of Deloitte & Touche LLP as auditors of the Company.	Mgmt	For	For
4.	To consider and vote upon amendments to the Company's Amended and Restated Articles of Incorporation to declassify the Board of Directors.	Mgmt	For	For
5.	To consider and vote upon amendments to the Company's Amended and Restated Articles of Incorporation to allow shareholders to amend the Company's Amended and Restated By-Laws.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	To consider and vote upon a proposal to approve the adoption by the Board of Directors of the 2020 Long - Term Incentive Plan.	Mgmt	Against	Against



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## Green Century Equity Fund

### METTLER-TOLEDO INTERNATIONAL INC.

Security: 592688105

Ticker: MTD

ISIN: US5926881054

Agenda Number: 935146109

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Robert F. Spoerry	Mgmt	For	For
1.2	Election of Director: Wah-Hui Chu	Mgmt	For	For
1.3	Election of Director: Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Election of Director: Olivier A. Filliol	Mgmt	For	For
1.5	Election of Director: Elisha W. Finney	Mgmt	For	For
1.6	Election of Director: Richard Francis	Mgmt	For	For
1.7	Election of Director: Michael A. Kelly	Mgmt	For	For
1.8	Election of Director: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	Against	Against
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### MICROCHIP TECHNOLOGY INCORPORATED

Security: 595017104

Ticker: MCHP

ISIN: US5950171042

Agenda Number: 935061185

Meeting Type: Annual

Meeting Date: 20-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Steve Sanghi	Mgmt	Against	Against
1.2	Election of Director: Matthew W. Chapman	Mgmt	Against	Against
1.3	Election of Director: L.B. Day	Mgmt	Against	Against
1.4	Election of Director: Esther L. Johnson	Mgmt	Against	Against
1.5	Election of Director: Wade F. Meyercord	Mgmt	Against	Against
2.	Proposal to approve a French sub-plan under our 2004 Equity Incentive Plan.	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2020.	Mgmt	For	For
4.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Mgmt	Against	Against
5.	Stockholder proposal requesting our Board to report on our processes for identifying and analyzing human rights risks to workers in our operations and supply chain.	Shr	For	Against

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## Green Century Equity Fund

### MICROSOFT CORPORATION

Security: 594918104

Ticker: MSFT

ISIN: US5949181045

Agenda Number: 935092849

Meeting Type: Annual

Meeting Date: 04-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William H. Gates III	Mgmt	Against	Against
1B.	Election of Director: Reid G. Hoffman	Mgmt	Against	Against
1C.	Election of Director: Hugh F. Johnston	Mgmt	Against	Against
1D.	Election of Director: Teri L. List-Stoll	Mgmt	Against	Against
1E.	Election of Director: Satya Nadella	Mgmt	Against	Against
1F.	Election of Director: Sandra E. Peterson	Mgmt	Against	Against
1G.	Election of Director: Penny S. Pritzker	Mgmt	Against	Against
1H.	Election of Director: Charles W. Scharf	Mgmt	Against	Against
1I.	Election of Director: Arne M. Sorenson	Mgmt	Against	Against
1J.	Election of Director: John W. Stanton	Mgmt	Against	Against
1K.	Election of Director: John W. Thompson	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Emma Walmsley	Mgmt	Against	Against
1M.	Election of Director: Padmasree Warrior	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	Mgmt	Against	Against
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors	Shr	For	Against
5.	Shareholder Proposal - Report on Gender Pay Gap	Shr	For	Against

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## Green Century Equity Fund

### MINERALS TECHNOLOGIES INC.

**Security:** 603158106

**Ticker:** MTX

**ISIN:** US6031581068

**Agenda Number:** 935165351

**Meeting Type:** Annual

**Meeting Date:** 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joseph C. Breunig	Mgmt	For	For
1B.	Election of Director: Alison A. Deans	Mgmt	For	For
1C.	Election of Director: Duane R. Dunham	Mgmt	For	For
1D.	Election of Director: Franklin L. Feder	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as the independent registered public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against
3.	Advisory vote to approve 2019 named executive officer compensation.	Mgmt	Against	Against
4.	Approval of an Amendment of the 2015 Stock Award and Incentive Plan.	Mgmt	For	For

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## Green Century Equity Fund

### MOHAWK INDUSTRIES, INC.

Security: 608190104

Ticker: MHK

ISIN: US6081901042

Agenda Number: 935164638

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of three years: Karen A. Smith Bogart	Mgmt	For	For
1B.	Election of Director for a term of three years: Jeffrey S. Lorberbaum	Mgmt	For	For
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2020 Annual Meeting of Stockholders.	Mgmt	Against	Against

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## Green Century Equity Fund

### MONDELEZ INTERNATIONAL, INC.

Security: 609207105

Ticker: MDLZ

ISIN: US6092071058

Agenda Number: 935158736

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lewis W.K. Booth	Mgmt	Against	Against
1B.	Election of Director: Charles E. Bunch	Mgmt	Against	Against
1C.	Election of Director: Debra A. Crew	Mgmt	Against	Against
1D.	Election of Director: Lois D. Juliber	Mgmt	Against	Against
1E.	Election of Director: Peter W. May	Mgmt	Against	Against
1F.	Election of Director: Jorge S. Mesquita	Mgmt	Against	Against
1G.	Election of Director: Fredric G. Reynolds	Mgmt	Against	Against
1H.	Election of Director: Christiana S. Shi	Mgmt	Against	Against
1I.	Election of Director: Patrick T. Siewert	Mgmt	Against	Against
1J.	Election of Director: Michael A. Todman	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Jean-François M. L. van Boxmeer	Mgmt	Against	Against
1L.	Election of Director: Dirk Van de Put	Mgmt	Against	Against
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2020.	Mgmt	Against	Against
4.	Consider Employee Pay in Setting Chief Executive Officer Pay.	Shr	For	Against



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## Green Century Equity Fund

### MOODY'S CORPORATION

Security: 615369105

Ticker: MCO

ISIN: US6153691059

Agenda Number: 935140563

Meeting Type: Annual

Meeting Date: 21-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Basil L. Anderson	Mgmt	For	For
1B.	Election of Director: Jorge A. Bermudez	Mgmt	For	For
1C.	Election of Director: Thérèse Esperdy	Mgmt	For	For
1D.	Election of Director: Vincent A. Forlenza	Mgmt	For	For
1E.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1F.	Election of Director: Raymond W. McDaniel, Jr.	Mgmt	For	For
1G.	Election of Director: Henry A. McKinnell, Jr., Ph.D.	Mgmt	For	For
1H.	Election of Director: Leslie F. Seidman	Mgmt	For	For
1I.	Election of Director: Bruce Van Saun	Mgmt	For	For
2A.	Amendment to the Certificate of Incorporation to remove supermajority voting standards for stockholder approval of future amendments to the Certificate of Incorporation and By- Laws.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2B.	Amendment to the Certificate of Incorporation to remove supermajority voting standard to remove directors.	Mgmt	For	For
2C.	Amendment to the Certificate of Incorporation to remove supermajority voting standards for filling open board seats at statutorily required special meetings.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2020.	Mgmt	For	For
4.	Advisory resolution approving executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### MOTOROLA SOLUTIONS, INC.

Security: 620076307

Ticker: MSI

ISIN: US6200763075

Agenda Number: 935152227

Meeting Type: Annual

Meeting Date: 11-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a One-Year Term: Gregory Q. Brown	Mgmt	Against	Against
1B.	Election of Director for a One-Year Term: Kenneth D. Denman	Mgmt	Against	Against
1C.	Election of Director for a One-Year Term: Egon P. Durban	Mgmt	Against	Against
1D.	Election of Director for a One-Year Term: Clayton M. Jones	Mgmt	Against	Against
1E.	Election of Director for a One-Year Term: Judy C. Lewent	Mgmt	Against	Against
1F.	Election of Director for a One-Year Term: Gregory K. Mondre	Mgmt	Against	Against
1G.	Election of Director for a One-Year Term: Anne R. Pramaggiore	Mgmt	Against	Against
1H.	Election of Director for a One-Year Term: Joseph M. Tucci	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2020.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory approval of the Company's executive compensation.	Mgmt	Against	Against
4.	Shareholder Proposal re: Political Spending Disclosure.	Shr	For	Against

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## Green Century Equity Fund

### NAVIGANT CONSULTING, INC.

**Security:** 63935N107

**Ticker:** NCI

**ISIN:** US63935N1072

**Agenda Number:** 935080173

**Meeting Type:** Special

**Meeting Date:** 10-Oct-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Proposal to adopt the Agreement and Plan of Merger, dated as of August 2, 2019 (as may be amended from time to time, the "merger agreement"), by and among the Navigant Consulting, Inc., a Delaware corporation (the "Company"), Guidehouse LLP, a Delaware limited liability partnership ("Parent"), and Isaac Merger Sub, Inc., a Delaware corporation and a wholly-owned subsidiary of Parent ("Sub").	Mgmt	Against	Against
2.	Proposal to approve, by a non-binding advisory vote, the compensation that may be paid or become payable to the Company's named executive officers and that is based on, or otherwise relates to, the merger of Sub with and into the Company, as contemplated by the merger agreement.	Mgmt	Against	Against
3.	Proposal to adjourn the special meeting from time to time to a later date or time if necessary or appropriate, including to solicit additional proxies in favor of the proposal to adopt the merger agreement if there are insufficient votes at the time of the special meeting to adopt the merger agreement.	Mgmt	For	For

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## Green Century Equity Fund

### NEW YORK COMMUNITY BANCORP, INC.

**Security:** 649445103

**Ticker:** NYCB

**ISIN:** US6494451031

**Agenda Number:** 935194996

**Meeting Type:** Annual

**Meeting Date:** 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dominick Ciampa	Mgmt	For	For
1B.	Election of Director: Leslie D. Dunn	Mgmt	For	For
1C.	Election of Director: Lawrence Rosano, Jr.	Mgmt	For	For
1D.	Election of Director: Robert Wann	Mgmt	For	For
2.	The ratification of the appointment of KPMG LLP as the independent registered public accounting firm of New York Community Bancorp, Inc. for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	An advisory vote to approve compensation for our executive officers disclosed in the accompanying Proxy Statement.	Mgmt	Against	Against
4.	A proposal to amend the Amended and Restated Certificate of Incorporation and Bylaws of the Company to eliminate the supermajority voting requirements.	Mgmt	For	For
5.	Approval of the New York Community Bancorp, Inc. 2020 Omnibus Incentive Plan.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	A shareholder proposal requesting board action to eliminate the classified board of directors and provide instead for the annual election of directors.	Shr	For	Against
7.	A shareholder proposal recommending the adoption of director age and term limits.	Shr	For	Against

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## Green Century Equity Fund

### NEWELL BRANDS INC.

Security: 651229106

Ticker: NWL

ISIN: US6512291062

Agenda Number: 935154928

Meeting Type: Annual

Meeting Date: 11-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bridget Ryan Berman	Mgmt	Against	Against
1B.	Election of Director: Patrick D. Campbell	Mgmt	Against	Against
1C.	Election of Director: James R. Craigie	Mgmt	Against	Against
1D.	Election of Director: Debra A. Crew	Mgmt	Against	Against
1E.	Election of Director: Brett M. Icahn	Mgmt	Against	Against
1F.	Election of Director: Gerardo I. Lopez	Mgmt	Against	Against
1G.	Election of Director: Courtney R. Mather	Mgmt	Against	Against
1H.	Election of Director: Ravichandra K. Saligram	Mgmt	Against	Against
1I.	Election of Director: Judith A. Sprieser	Mgmt	Against	Against
1J.	Election of Director: Robert A. Steele	Mgmt	Against	Against
1K.	Election of Director: Steven J. Strobel	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### NEWMONT CORPORATION

**Security:** 651639106

**Ticker:** NEM

**ISIN:** US6516391066

**Agenda Number:** 935139522

**Meeting Type:** Annual

**Meeting Date:** 21-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gregory Boyce	Mgmt	For	For
1B.	Election of Director: Bruce Brook	Mgmt	For	For
1C.	Election of Director: J. Kofi Bucknor	Mgmt	For	For
1D.	Election of Director: Maura Clark	Mgmt	For	For
1E.	Election of Director: Matthew Coon Come	Mgmt	For	For
1F.	Election of Director: Noreen Doyle	Mgmt	For	For
1G.	Election of Director: Veronica Hagen	Mgmt	For	For
1H.	Election of Director: René Médori	Mgmt	For	For
1I.	Election of Director: Jane Nelson	Mgmt	For	For
1J.	Election of Director: Thomas Palmer	Mgmt	For	For
1K.	Election of Director: Julio Quintana	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For
3.	Approve the 2020 Stock Incentive Plan.	Mgmt	Against	Against
4.	Ratify Appointment of Independent Registered Public Accounting Firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### NIKE, INC.

Security: 654106103

Ticker: NKE

ISIN: US6541061031

Agenda Number: 935066298

Meeting Type: Annual

Meeting Date: 19-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Alan B. Graf, Jr.	Mgmt	Withheld	Against
2	Peter B. Henry	Mgmt	Withheld	Against
3	Michelle A. Peluso	Mgmt	Withheld	Against
2.	To approve executive compensation by an advisory vote.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	Against	Against

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## Green Century Equity Fund

### NORDSTROM, INC.

Security: 655664100

Ticker: JWN

ISIN: US6556641008

Agenda Number: 935174451

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Shellye L. Archambeau	Mgmt	Against	Against
1B.	Election of Director: Stacy Brown-Philpot	Mgmt	Against	Against
1C.	Election of Director: Tanya L. Domier	Mgmt	Against	Against
1D.	Election of Director: James L. Donald	Mgmt	Against	Against
1E.	Election of Director: Kirsten A. Green	Mgmt	Against	Against
1F.	Election of Director: Glenda G. McNeal	Mgmt	Against	Against
1G.	Election of Director: Erik B. Nordstrom	Mgmt	Against	Against
1H.	Election of Director: Peter E. Nordstrom	Mgmt	Against	Against
1I.	Election of Director: Brad D. Smith	Mgmt	Against	Against
1J.	Election of Director: Bradley D. Tilden	Mgmt	Against	Against
1K.	Election of Director: Mark J. Tritton	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	Against	Against
3.	ADVISORY VOTE REGARDING EXECUTIVE COMPENSATION.	Mgmt	Against	Against
4.	APPROVAL OF AN AMENDMENT TO THE NORDSTROM, INC. 2019 EQUITY INCENTIVE PLAN.	Mgmt	Against	Against
5.	APPROVAL OF THE NORDSTROM, INC. AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN.	Mgmt	Against	Against

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## Green Century Equity Fund

### NORTHERN TRUST CORPORATION

Security: 665859104

Ticker: NTRS

ISIN: US6658591044

Agenda Number: 935134356

Meeting Type: Annual

Meeting Date: 21-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda Walker Bynoe	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Dean M. Harrison	Mgmt	For	For
1D.	Election of Director: Jay L. Henderson	Mgmt	For	For
1E.	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1F.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For
1G.	Election of Director: Michael G. O'Grady	Mgmt	For	For
1H.	Election of Director: Jose Luis Prado	Mgmt	For	For
1I.	Election of Director: Thomas E. Richards	Mgmt	For	For
1J.	Election of Director: Martin P. Slark	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For
1L.	Election of Director: Donald Thompson	Mgmt	For	For
1M.	Election of Director: Charles A. Tribbett III	Mgmt	For	For
2.	Approval, by an advisory vote, of the 2019 compensation of the Corporation's named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against



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## Green Century Equity Fund

### NORTONLIFELOCK INC.

Security: 871503108

Ticker:

ISIN: US8715031089

Agenda Number: 935100709

Meeting Type: Annual

Meeting Date: 19-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sue Barsamian	Mgmt	Against	Against
1B.	Election of Director: Frank E. Dangeard	Mgmt	Against	Against
1C.	Election of Director: Nora M. Denzel	Mgmt	Against	Against
1D.	Election of Director: Peter A. Feld	Mgmt	Against	Against
1E.	Election of Director: Kenneth Y. Hao	Mgmt	Against	Against
1F.	Election of Director: David W. Humphrey	Mgmt	Against	Against
1G.	Election of Director: Vincent Pilette	Mgmt	Against	Against
1H.	Election of Director: V. Paul Unruh	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation.	Mgmt	Abstain	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal regarding independent board chairman.	Shr	For	Against

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## Green Century Equity Fund

### NVIDIA CORPORATION

**Security:** 67066G104

**Ticker:** NVDA

**ISIN:** US67066G1040

**Agenda Number:** 935196445

**Meeting Type:** Annual

**Meeting Date:** 09-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert K. Burgess	Mgmt	Against	Against
1B.	Election of Director: Tench Coxe	Mgmt	Against	Against
1C.	Election of Director: Persis S. Drell	Mgmt	Against	Against
1D.	Election of Director: Jen-Hsun Huang	Mgmt	Against	Against
1E.	Election of Director: Dawn Hudson	Mgmt	Against	Against
1F.	Election of Director: Harvey C. Jones	Mgmt	Against	Against
1G.	Election of Director: Michael G. McCaffery	Mgmt	Against	Against
1H.	Election of Director: Stephen C. Neal	Mgmt	Against	Against
1I.	Election of Director: Mark L. Perry	Mgmt	Against	Against
1J.	Election of Director: A. Brooke Seawell	Mgmt	Against	Against
1K.	Election of Director: Mark A. Stevens	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of our executive compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	Against	Against
4.	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	Mgmt	For	For
5.	Approval of an amendment and restatement of our Amended and Restated 2012 Employee Stock Purchase Plan.	Mgmt	For	For

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## Green Century Equity Fund

### OFFICE DEPOT, INC.

Security: 676220106

Ticker: ODP

ISIN: US6762201068

Agenda Number: 935161682

Meeting Type: Annual

Meeting Date: 11-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Quincy L. Allen	Mgmt	Against	Against
1B.	Election of Director: Kristin A. Campbell	Mgmt	Against	Against
1C.	Election of Director: Cynthia T. Jamison	Mgmt	Against	Against
1D.	Election of Director: Francesca Ruiz de Luzuriaga	Mgmt	Against	Against
1E.	Election of Director: Shashank Samant	Mgmt	Against	Against
1F.	Election of Director: Gerry P. Smith	Mgmt	Against	Against
1G.	Election of Director: David M. Szymanski	Mgmt	Against	Against
1H.	Election of Director: Joseph S. Vassalluzzo	Mgmt	Against	Against
2.	To ratify the appointment of Deloitte & Touche LLP as Office Depot, Inc.'s independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
3.	To approve, in a non-binding, advisory vote, Office Depot, Inc.'s executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To authorize an amendment to Office Depot, Inc.'s Restated Certificate of Incorporation, as amended, to effect a reverse stock split of Office Depot, Inc.'s common stock, par value \$0.01 per share, at a ratio of not less than 1-for-5 and not greater than 1-for-10, with the exact ratio and effective time of the reverse stock split to be determined by the Board of Directors.	Mgmt	For	For

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## Green Century Equity Fund

### OLD NATIONAL BANCORP

Security: 680033107

Ticker: ONB

ISIN: US6800331075

Agenda Number: 935145854

Meeting Type: Annual

Meeting Date: 30-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Andrew E. Goebel	Mgmt	Withheld	Against
2	Jerome F. Henry, Jr.	Mgmt	Withheld	Against
3	Daniel S. Hermann	Mgmt	Withheld	Against
4	Ryan C. Kitchell	Mgmt	Withheld	Against
5	Phelps L. Lambert	Mgmt	Withheld	Against
6	Austin M. Ramirez	Mgmt	Withheld	Against
7	James C. Ryan, III	Mgmt	Withheld	Against
8	Thomas E. Salmon	Mgmt	Withheld	Against
9	Randall T. Shepard	Mgmt	Withheld	Against
10	Rebecca S. Skillman	Mgmt	Withheld	Against
11	Derrick J. Stewart	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Katherine E. White	Mgmt	Withheld	Against
13	Linda E. White	Mgmt	Withheld	Against
2.	Approval of the Amendment to Article IV of the Articles of Incorporation to increase the number of authorized shares of capital stock of the company from 302,000,000 to 330,000,000 and preferred stock from 2,000,000 to 30,000,000.	Mgmt	For	For
3.	Approval of the Amendment to Article VIII of the Articles of Incorporation to Allow Shareholders to Amend the By-Laws of the Company.	Mgmt	For	For
4.	Approval of a non-binding advisory proposal on the Company's Executive Compensation.	Mgmt	Against	Against
5.	Ratification of the appointment of Crowe LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.	Mgmt	Against	Against



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## Green Century Equity Fund

### OMNICOM GROUP INC.

Security: 681919106

Ticker: OMC

ISIN: US6819191064

Agenda Number: 935198970

Meeting Type: Annual

Meeting Date: 09-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: John D. Wren	Mgmt	Against	Against
1.2	Election of Director: Mary C. Choksi	Mgmt	Against	Against
1.3	Election of Director: Leonard S. Coleman, Jr.	Mgmt	Against	Against
1.4	Election of Director: Susan S. Denison	Mgmt	Against	Against
1.5	Election of Director: Ronnie S. Hawkins	Mgmt	Against	Against
1.6	Election of Director: Deborah J. Kissire	Mgmt	Against	Against
1.7	Election of Director: Gracia C. Martore	Mgmt	Against	Against
1.8	Election of Director: Linda Johnson Rice	Mgmt	Against	Against
1.9	Election of Director: Valerie M. Williams	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2020 fiscal year.	Mgmt	For	For
4.	Shareholder proposal regarding proxy access amendment.	Shr	For	Against

# Investment Company Report

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## Green Century Equity Fund

### ORACLE CORPORATION

Security: 68389X105

Ticker: ORCL

ISIN: US68389X1054

Agenda Number: 935087165

Meeting Type: Annual

Meeting Date: 19-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeffrey S. Berg	Mgmt	For	For
2	Michael J. Boskin	Mgmt	For	For
3	Safra A. Catz	Mgmt	For	For
4	Bruce R. Chizen	Mgmt	For	For
5	George H. Conrades	Mgmt	For	For
6	Lawrence J. Ellison	Mgmt	For	For
7	Rona A. Fairhead	Mgmt	For	For
8	Hector Garcia-Molina	Mgmt	For	For
9	Jeffrey O. Henley	Mgmt	For	For
10	Mark V. Hurd	Mgmt	For	For
11	Renée J. James	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Charles W. Moorman IV	Mgmt	For	For
13	Leon E. Panetta	Mgmt	For	For
14	William G. Parrett	Mgmt	For	For
15	Naomi O. Seligman	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of the Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of the Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020.	Mgmt	For	For
4.	Stockholder Proposal Regarding Pay Equity Report.	Shr	For	Against
5.	Stockholder Proposal Regarding Independent Board Chair.	Shr	For	Against

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## Green Century Equity Fund

### ORMAT TECHNOLOGIES, INC.

**Security:** 686688102

**Ticker:** ORA

**ISIN:** US6866881021

**Agenda Number:** 935080604

**Meeting Type:** Special

**Meeting Date:** 06-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the amendment of the Third Amended and Restated Certificate of Incorporation and the Fourth Amended and Restated Bylaws of the Company to provide for board declassification (the "Declassification Proposal").	Mgmt	For	For
2.	Approval of the adjournment of the Special Meeting from time to time, if necessary or advisable (as determined by the Company), to solicit additional proxies in the event there are not sufficient votes at the time of the Special Meeting to approve the Declassification Proposal.	Mgmt	For	For

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## Green Century Equity Fund

### ORMAT TECHNOLOGIES, INC.

**Security:** 686688102

**Ticker:** ORA

**ISIN:** US6866881021

**Agenda Number:** 935188018

**Meeting Type:** Annual

**Meeting Date:** 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Isaac Angel	Mgmt	For	For
1B.	Election of Director: Ravit Barniv	Mgmt	For	For
1C.	Election of Director: Albertus Bruggink	Mgmt	For	For
1D.	Election of Director: Dan Falk	Mgmt	For	For
1E.	Election of Director: David Granot	Mgmt	For	For
1F.	Election of Director: Stan H. Koyanagi	Mgmt	For	For
1G.	Election of Director: Dafna Sharir	Mgmt	For	For
1H.	Election of Director: Stanley B. Stern	Mgmt	For	For
1I.	Election of Director: Hidetake Takahashi	Mgmt	For	For
1J.	Election of Director: Byron G. Wong	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the Kesselman Kesselman, a member firm of PricewaterhouseCoopers International PricewaterhouseCoopers International Limited as independent registered public accounting firm of the Company for 2020.	Mgmt	Against	Against
3.	To approve, in a non-binding, advisory vote, the compensation of our named executive officers.	Mgmt	For	For

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## Green Century Equity Fund

### OWENS CORNING

Security: 690742101

Ticker: OC

ISIN: US6907421019

Agenda Number: 935145260

Meeting Type: Annual

Meeting Date: 16-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian D. Chambers	Mgmt	For	For
1B.	Election of Director: Eduardo E. Cordeiro	Mgmt	For	For
1C.	Election of Director: Adrienne D. Elsner	Mgmt	For	For
1D.	Election of Director: J. Brian Ferguson	Mgmt	For	For
1E.	Election of Director: Ralph F. Hake	Mgmt	For	For
1F.	Election of Director: Edward F. Lonergan	Mgmt	For	For
1G.	Election of Director: Maryann T. Mannen	Mgmt	For	For
1H.	Election of Director: W. Howard Morris	Mgmt	For	For
1I.	Election of Director: Suzanne P. Nimocks	Mgmt	For	For
1J.	Election of Director: John D. Williams	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
4.	To approve the Amended and Restated Owens Corning Employee Stock Purchase Plan.	Mgmt	Against	Against

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## Green Century Equity Fund

### PACCAR INC

**Security:** 693718108

**Ticker:** PCAR

**ISIN:** US6937181088

**Agenda Number:** 935138873

**Meeting Type:** Annual

**Meeting Date:** 21-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark C. Pigott	Mgmt	Against	Against
1B.	Election of Director: Dame Alison J. Carnwath	Mgmt	Against	Against
1C.	Election of Director: Franklin L. Feder	Mgmt	Against	Against
1D.	Election of Director: R. Preston Feight	Mgmt	Against	Against
1E.	Election of Director: Beth E. Ford	Mgmt	Against	Against
1F.	Election of Director: Kirk S. Hachigian	Mgmt	Against	Against
1G.	Election of Director: Roderick C. McGeary	Mgmt	Against	Against
1H.	Election of Director: John M. Pigott	Mgmt	Against	Against
1I.	Election of Director: Mark A. Schulz	Mgmt	Against	Against
1J.	Election of Director: Gregory M. E. Spierkel	Mgmt	Against	Against
1K.	Election of Director: Charles R. Williamson	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Approval of an amendment to the certificate of incorporation to confirm that stockholders owning at least 25% of the Company's outstanding shares may call special stockholder meetings.	Mgmt	For	For
4.	Stockholder proposal regarding stockholder action by written consent if properly presented at the meeting.	Shr	For	Against

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## Green Century Equity Fund

### PARKER-HANNIFIN CORPORATION

Security: 701094104

Ticker: PH

ISIN: US7010941042

Agenda Number: 935085250

Meeting Type: Annual

Meeting Date: 23-Oct-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lee C. Banks	Mgmt	Against	Against
1B.	Election of Director: Robert G. Bohn	Mgmt	Against	Against
1C.	Election of Director: Linda S. Harty	Mgmt	Against	Against
1D.	Election of Director: Kevin A. Lobo	Mgmt	Against	Against
1E.	Election of Director: Candy M. Obourn	Mgmt	Against	Against
1F.	Election of Director: Joseph Scaminace	Mgmt	Against	Against
1G.	Election of Director: Ake Svensson	Mgmt	Against	Against
1H.	Election of Director: Laura K. Thompson	Mgmt	Against	Against
1I.	Election of Director: James R. Verrier	Mgmt	Against	Against
1J.	Election of Director: James L. Wainscott	Mgmt	Against	Against
1K.	Election of Director: Thomas L. Williams	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2020.	Mgmt	Against	Against
3.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Mgmt	Against	Against
4.	Approval of the Parker-Hannifin Corporation Amended and Restated 2016 Omnibus Stock Incentive Plan.	Mgmt	Against	Against
5.	Shareholder proposal to adopt a policy that requires the Chairman of the Board to be an independent member of the Board of Directors.	Shr	For	Against

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## Green Century Equity Fund

### PATTERSON COMPANIES, INC.

Security: 703395103

Ticker: PDCO

ISIN: US7033951036

Agenda Number: 935065462

Meeting Type: Annual

Meeting Date: 16-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John D. Buck	Mgmt	Against	Against
1b.	Election of Director: Alex N. Blanco	Mgmt	Against	Against
1c.	Election of Director: Jody H. Feragen	Mgmt	Against	Against
1d.	Election of Director: Robert C. Frenzel	Mgmt	Against	Against
1e.	Election of Director: Francis J. Malecha	Mgmt	Against	Against
1f.	Election of Director: Ellen A. Rudnick	Mgmt	Against	Against
1g.	Election of Director: Neil A. Schrimsher	Mgmt	Against	Against
1h.	Election of Director: Mark S. Walchirk	Mgmt	Against	Against
2.	Approval of amendment to Amended and Restated Employee Stock Purchase Plan.	Mgmt	Against	Against
3.	Advisory approval of executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 25, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### PEOPLE'S UNITED FINANCIAL, INC.

Security: 712704105

Ticker: PBCT

ISIN: US7127041058

Agenda Number: 935170922

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John P. Barnes	Mgmt	Against	Against
1B.	Election of Director: Collin P. Baron	Mgmt	Against	Against
1C.	Election of Director: George P. Carter	Mgmt	Against	Against
1D.	Election of Director: Jane Chwick	Mgmt	Against	Against
1E.	Election of Director: William F. Cruger, Jr.	Mgmt	Against	Against
1F.	Election of Director: John K. Dwight	Mgmt	Against	Against
1G.	Election of Director: Jerry Franklin	Mgmt	Against	Against
1H.	Election of Director: Janet M. Hansen	Mgmt	Against	Against
1I.	Election of Director: Nancy McAllister	Mgmt	Against	Against
1J.	Election of Director: Mark W. Richards	Mgmt	Against	Against
1K.	Election of Director: Kirk W. Walters	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve the advisory (non-binding) resolution relating to the compensation of the named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
3.	Ratify KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For

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## Green Century Equity Fund

### POOL CORPORATION

Security: 73278L105

Ticker: POOL

ISIN: US73278L1052

Agenda Number: 935154839

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter D. Arvan	Mgmt	Against	Against
1B.	Election of Director: Andrew W. Code	Mgmt	Against	Against
1C.	Election of Director: Timothy M. Graven	Mgmt	Against	Against
1D.	Election of Director: Debra S. Oler	Mgmt	Against	Against
1E.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	Against	Against
1F.	Election of Director: Harlan F. Seymour	Mgmt	Against	Against
1G.	Election of Director: Robert C. Sledd	Mgmt	Against	Against
1H.	Election of Director: John E. Stokely	Mgmt	Against	Against
1I.	Election of Director: David G. Whalen	Mgmt	Against	Against
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against

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## Green Century Equity Fund

### POTLATCHDELTIC CORPORATION

Security: 737630103

Ticker: PCH

ISIN: US7376301039

Agenda Number: 935168876

Meeting Type: Annual

Meeting Date: 04-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda M. Breard	Mgmt	For	For
1B.	Election of Director: Lawrence S. Peiros	Mgmt	For	For
1C.	Election of Director: Eric J. Cremers	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as our independent auditors for 2020.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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## Green Century Equity Fund

### PPG INDUSTRIES, INC.

Security: 693506107

Ticker: PPG

ISIN: US6935061076

Agenda Number: 935135132

Meeting Type: Annual

Meeting Date: 16-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	APPROVE THE ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2023: STEPHEN F. ANGEL	Mgmt	For	For
1B.	APPROVE THE ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2023: HUGH GRANT	Mgmt	For	For
1C.	APPROVE THE ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2023: MELANIE L. HEALEY	Mgmt	For	For
2A.	APPROVE THE APPOINTMENT OF A DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2022: KATHLEEN A.LIGOCKI	Mgmt	For	For
3.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	Mgmt	Against	Against
4.	PROPOSAL TO APPROVE AN AMENDMENT OF THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS	Mgmt	For	For
5.	PROPOSAL TO APPROVE AN AMENDMENT OF THE COMPANY'S ARTICLES OF INCORPORATION AND BYLAWS TO REPLACE THE SUPERMAJORITY VOTING REQUIREMENTS	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2020	Mgmt	For	For

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## Green Century Equity Fund

### PRINCIPAL FINANCIAL GROUP, INC.

**Security:** 74251V102

**Ticker:** PFG

**ISIN:** US74251V1026

**Agenda Number:** 935159271

**Meeting Type:** Annual

**Meeting Date:** 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Jonathan S. Auerbach	Mgmt	Against	Against
1.2	Election of Director: Jocelyn Carter-Miller	Mgmt	Against	Against
1.3	Election of Director: Scott M. Mills	Mgmt	Against	Against
2.	Approval of the Amended and Restated Principal Financial Group, Inc. Directors Stock Plan	Mgmt	Against	Against
3.	Approval of the Amended and Restated Principal Financial Group, Inc. Employee Stock Purchase Plan	Mgmt	Against	Against
4.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
5.	Ratification of Appointment of Independent Registered Public Accountants	Mgmt	Against	Against

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## Green Century Equity Fund

### PROLOGIS, INC.

**Security:** 74340W103

**Ticker:** PLD

**ISIN:** US74340W1036

**Agenda Number:** 935145664

**Meeting Type:** Annual

**Meeting Date:** 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Hamid R. Moghadam	Mgmt	For	For
1B.	Election of Director: Cristina G. Bitá	Mgmt	For	For
1C.	Election of Director: George L. Fotiades	Mgmt	For	For
1D.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1E.	Election of Director: Irving F. Lyons III	Mgmt	For	For
1F.	Election of Director: Avid Modjtabai	Mgmt	For	For
1G.	Election of Director: David P. O'Connor	Mgmt	For	For
1H.	Election of Director: Olivier Piani	Mgmt	For	For
1I.	Election of Director: Jeffrey L. Skelton	Mgmt	For	For
1J.	Election of Director: Carl B. Webb	Mgmt	For	For
1K.	Election of Director: William D. Zollars	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve the Company's Executive Compensation for 2019	Mgmt	Against	Against
3.	Vote to Approve the Prologis, Inc. 2020 Long-Term Incentive Plan	Mgmt	For	For
4.	Vote to Approve an Amendment to our Articles of Incorporation to Increase the Number of Authorized Shares of Common Stock	Mgmt	For	For
5.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2020	Mgmt	For	For

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## Green Century Equity Fund

### PRUDENTIAL FINANCIAL, INC.

Security: 744320102

Ticker: PRU

ISIN: US7443201022

Agenda Number: 935160565

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas J. Baltimore, Jr.	Mgmt	For	For
1B.	Election of Director: Gilbert F. Casellas	Mgmt	For	For
1C.	Election of Director: Robert M. Falzon	Mgmt	For	For
1D.	Election of Director: Martina Hund-Mejean	Mgmt	For	For
1E.	Election of Director: Karl J. Krapek	Mgmt	For	For
1F.	Election of Director: Peter R. Lighte	Mgmt	For	For
1G.	Election of Director: Charles F. Lowrey	Mgmt	For	For
1H.	Election of Director: George Paz	Mgmt	For	For
1I.	Election of Director: Sandra Pianalto	Mgmt	For	For
1J.	Election of Director: Christine A. Poon	Mgmt	For	For
1K.	Election of Director: Douglas A. Scovanner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Michael A. Todman	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Shareholder proposal regarding an Independent Board Chairman.	Shr	For	Against

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## Green Century Equity Fund

### PVH CORP.

Security: 693656100

Ticker: PVH

ISIN: US6936561009

Agenda Number: 935208909

Meeting Type: Annual

Meeting Date: 18-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: MARY BAGLIVO	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: BRENT CALLINICOS	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: EMANUEL CHIRICO	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: JOSEPH B. FULLER	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: V. JAMES MARINO	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: G. PENNY McINTYRE	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: AMY McPHERSON	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: HENRY NASELLA	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: EDWARD R. ROSENFELD	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: CRAIG RYDIN	Mgmt	For	For

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: JUDITH AMANDA SOURRY KNOX	Mgmt	For	For
2.	Approval of the advisory resolution on executive compensation.	Mgmt	Against	Against
3.	Approval of amendments to the Company's Stock Incentive Plan.	Mgmt	Against	Against
4.	Ratification of auditors.	Mgmt	For	For

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## Green Century Equity Fund

### QUANTA SERVICES, INC.

**Security:** 74762E102

**Ticker:** PWR

**ISIN:** US74762E1029

**Agenda Number:** 935180454

**Meeting Type:** Annual

**Meeting Date:** 28-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1B.	Election of Director: Doyle N. Beneby	Mgmt	For	For
1C.	Election of Director: J. Michal Conaway	Mgmt	For	For
1D.	Election of Director: Vincent D. Foster	Mgmt	For	For
1E.	Election of Director: Bernard Fried	Mgmt	For	For
1F.	Election of Director: Worthing F. Jackman	Mgmt	For	For
1G.	Election of Director: David M. McClanahan	Mgmt	For	For
1H.	Election of Director: Margaret B. Shannon	Mgmt	For	For
1I.	Election of Director: Pat Wood, III	Mgmt	For	For
1J.	Election of Director: Martha B. Wyrsh	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2020	Mgmt	Against	Against

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## Green Century Equity Fund

### QUEST DIAGNOSTICS INCORPORATED

**Security:** 74834L100

**Ticker:** DGX

**ISIN:** US74834L1008

**Agenda Number:** 935159423

**Meeting Type:** Annual

**Meeting Date:** 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Vicky B. Gregg	Mgmt	Against	Against
1B.	Election of Director: Wright L. Lassiter III	Mgmt	Against	Against
1C.	Election of Director: Timothy L. Main	Mgmt	Against	Against
1D.	Election of Director: Denise M. Morrison	Mgmt	Against	Against
1E.	Election of Director: Gary M. Pfeiffer	Mgmt	Against	Against
1F.	Election of Director: Timothy M. Ring	Mgmt	Against	Against
1G.	Election of Director: Stephen H. Rusckowski	Mgmt	Against	Against
1H.	Election of Director: Daniel C. Stanzione	Mgmt	Against	Against
1I.	Election of Director: Helen I. Torley	Mgmt	Against	Against
1J.	Election of Director: Gail R. Wilensky	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2020 proxy statement	Mgmt	Against	Against
3.	Ratification of the appointment of our independent registered public accounting firm for 2020	Mgmt	Against	Against

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## Green Century Equity Fund

### R.R. DONNELLEY & SONS COMPANY

Security: 257867200

Ticker: RRD

ISIN: US2578672006

Agenda Number: 935192447

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Irene M. Esteves	Mgmt	Against	Against
1B.	Election of Director: Susan M. Gianinno	Mgmt	Against	Against
1C.	Election of Director: Daniel L. Knotts	Mgmt	Against	Against
1D.	Election of Director: Timothy R. McLevish	Mgmt	Against	Against
1E.	Election of Director: Jamie Moldafsky	Mgmt	Against	Against
1F.	Election of Director: P. Cody Phipps	Mgmt	Against	Against
1G.	Election of Director: John C. Pope	Mgmt	Against	Against
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	Against	Against
3.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	For	For

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## Green Century Equity Fund

### REALOGY HOLDINGS CORP.

**Security:** 75605Y106

**Ticker:** RLGY

**ISIN:** US75605Y1064

**Agenda Number:** 935149408

**Meeting Type:** Annual

**Meeting Date:** 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring in 2021: Fiona P. Dias	Mgmt	Against	Against
1B.	Election of Director for a one-year term expiring in 2021: Matthew J. Espe	Mgmt	Against	Against
1C.	Election of Director for a one-year term expiring in 2021: V. Ann Hailey	Mgmt	Against	Against
1D.	Election of Director for a one-year term expiring in 2021: Bryson R. Koehler	Mgmt	Against	Against
1E.	Election of Director for a one-year term expiring in 2021: Duncan L. Niederauer	Mgmt	Against	Against
1F.	Election of Director for a one-year term expiring in 2021: Ryan M. Schneider	Mgmt	Against	Against
1G.	Election of Director for a one-year term expiring in 2021: Enrique Silva	Mgmt	Against	Against
1H.	Election of Director for a one-year term expiring in 2021: Sherry M. Smith	Mgmt	Against	Against
1I.	Election of Director for a one-year term expiring in 2021: Christopher S. Terrill	Mgmt	Against	Against
1J.	Election of Director for a one-year term expiring in 2021: Michael J. Williams	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Approval of the Compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of the Appointment of PricewaterhouseCoopers LLP to serve as our Independent Registered Public Accounting Firm for 2020.	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### REGIONS FINANCIAL CORPORATION

Security: 7591EP100

Ticker: RF

ISIN: US7591EP1005

Agenda Number: 935135803

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carolyn H. Byrd	Mgmt	For	For
1B.	Election of Director: Don DeFosset	Mgmt	For	For
1C.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1D.	Election of Director: Zhanna Golodryga	Mgmt	For	For
1E.	Election of Director: John D. Johns	Mgmt	For	For
1F.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1G.	Election of Director: Charles D. McCrary	Mgmt	For	For
1H.	Election of Director: James T. Prokopanko	Mgmt	For	For
1I.	Election of Director: Lee J. Styslinger III	Mgmt	For	For
1J.	Election of Director: José S. Suquet	Mgmt	For	For
1K.	Election of Director: John M. Turner, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Timothy Vines	Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2020.	Mgmt	Against	Against
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### RESMED INC.

**Security:** 761152107

**Ticker:** RMD

**ISIN:** US7611521078

**Agenda Number:** 935089676

**Meeting Type:** Annual

**Meeting Date:** 21-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carol Burt	Mgmt	For	For
1B.	Election of Director: Jan De Witte	Mgmt	For	For
1C.	Election of Director: Richard Sulpizio	Mgmt	For	For
2.	Ratify our appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2020.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Mgmt	Against	Against

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## Green Century Equity Fund

### RESOURCES CONNECTION, INC.

**Security:** 76122Q105

**Ticker:** RECN

**ISIN:** US76122Q1058

**Agenda Number:** 935079536

**Meeting Type:** Annual

**Meeting Date:** 15-Oct-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a three-year term: Anthony C. Cherbak	Mgmt	Against	Against
1B.	Election of Director for a three-year term: Neil F. Dimick	Mgmt	Against	Against
1C.	Election of Director for a three-year term: Kate W. Duchene	Mgmt	Against	Against
2.	Approval of the 2019 Employee Stock Purchase Plan.	Mgmt	For	For
3.	Ratification of the appointment of RSM US LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
4.	Advisory approval of the Company's executive compensation.	Mgmt	Against	Against



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## Green Century Equity Fund

### ROBERT HALF INTERNATIONAL INC.

Security: 770323103

Ticker: RHI

ISIN: US7703231032

Agenda Number: 935184060

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Julia L. Coronado	Mgmt	For	For
1.2	Election of Director: Dirk A. Kempthorne	Mgmt	For	For
1.3	Election of Director: Harold M. Messmer, Jr.	Mgmt	For	For
1.4	Election of Director: Marc H. Morial	Mgmt	For	For
1.5	Election of Director: Barbara J. Novogradac	Mgmt	For	For
1.6	Election of Director: Robert J. Pace	Mgmt	For	For
1.7	Election of Director: Frederick A. Richman	Mgmt	For	For
1.8	Election of Director: M. Keith Waddell	Mgmt	For	For
2.	To cast an advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP, as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### ROCKWELL AUTOMATION, INC.

Security: 773903109

Ticker: ROK

ISIN: US7739031091

Agenda Number: 935116120

Meeting Type: Annual

Meeting Date: 04-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A.	DIRECTOR			
1	Steven R. Kalmanson	Mgmt	Withheld	Against
2	James P. Keane	Mgmt	Withheld	Against
3	Pam Murphy	Mgmt	Withheld	Against
4	Donald R. Parfet	Mgmt	Withheld	Against
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	Against	Against
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm.	Mgmt	Against	Against
D.	To approve the Rockwell Automation, Inc. 2020 Long-Term Incentives Plan.	Mgmt	Against	Against

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## Green Century Equity Fund

### ROPER TECHNOLOGIES, INC.

Security: 776696106

Ticker: ROP

ISIN: US7766961061

Agenda Number: 935189868

Meeting Type: Annual

Meeting Date: 08-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Shellye L. Archambeau	Mgmt	Withheld	Against
2	Amy Woods Brinkley	Mgmt	Withheld	Against
3	John F. Fort, III	Mgmt	Withheld	Against
4	L. Neil Hunn	Mgmt	Withheld	Against
5	Robert D. Johnson	Mgmt	Withheld	Against
6	Robert E. Knowling, Jr.	Mgmt	Withheld	Against
7	Wilbur J. Prezzano	Mgmt	Withheld	Against
8	Laura G. Thatcher	Mgmt	Withheld	Against
9	Richard F. Wallman	Mgmt	Withheld	Against
10	Christopher Wright	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To consider, on a non-binding advisory basis, a resolution approving the compensation of our named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	Against	Against
4.	To approve an amendment to the Roper Technologies, Inc. Director Compensation Plan.	Mgmt	Against	Against

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## Green Century Equity Fund

### ROYAL CARIBBEAN CRUISES LTD.

**Security:** V7780T103

**Ticker:** RCL

**ISIN:** LR0008862868

**Agenda Number:** 935192853

**Meeting Type:** Annual

**Meeting Date:** 28-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John F. Brock	Mgmt	For	For
1B.	Election of Director: Richard D. Fain	Mgmt	For	For
1C.	Election of Director: Stephen R. Howe, Jr.	Mgmt	For	For
1D.	Election of Director: William L. Kimsey	Mgmt	For	For
1E.	Election of Director: Maritza G. Montiel	Mgmt	For	For
1F.	Election of Director: Ann S. Moore	Mgmt	For	For
1G.	Election of Director: Eyal M. Ofer	Mgmt	For	For
1H.	Election of Director: William K. Reilly	Mgmt	For	For
1I.	Election of Director: Vagn O. Sørensen	Mgmt	For	For
1J.	Election of Director: Donald Thompson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Arne Alexander Wilhelmsen	Mgmt	For	For
2.	Advisory approval of the Company's compensation of its named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	The shareholder proposal regarding political contributions disclosure.	Shr	For	Against
5.	The shareholder proposal regarding independent chair of the Board of Directors.	Shr	For	Against

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## Green Century Equity Fund

### RYDER SYSTEM, INC.

Security: 783549108

Ticker: R

ISIN: US7835491082

Agenda Number: 935143026

Meeting Type: Annual

Meeting Date: 01-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert J. Eck	Mgmt	For	For
1B.	Election of Director: Robert A. Hagemann	Mgmt	For	For
1C.	Election of Director: Michael F. Hilton	Mgmt	For	For
1D.	Election of Director: Tamara L. Lundgren	Mgmt	For	For
1E.	Election of Director: Luis P. Nieto	Mgmt	For	For
1F.	Election of Director: David G. Nord	Mgmt	For	For
1G.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1H.	Election of Director: Abbie J. Smith	Mgmt	For	For
1I.	Election of Director: E. Follin Smith	Mgmt	For	For
1J.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1K.	Election of Director: Hansel E. Tookes, II	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of PricewaterhouseCoopers LLP as independent registered certified public accounting firm for the 2020 fiscal year.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
4.	Approval of Amended and Restated Stock Purchase Plan for Employees.	Mgmt	Against	Against
5.	Shareholder proposal on shareholder approval of bylaw amendments.	Shr	For	Against



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## Green Century Equity Fund

### S&P GLOBAL INC.

Security: 78409V104

Ticker: SPGI

ISIN: US78409V1044

Agenda Number: 935162064

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marco Alverà	Mgmt	Against	Against
1B.	Election of Director: William J. Amelio	Mgmt	Against	Against
1C.	Election of Director: William D. Green	Mgmt	Against	Against
1D.	Election of Director: Charles E. Haldeman, Jr.	Mgmt	Against	Against
1E.	Election of Director: Stephanie C. Hill	Mgmt	Against	Against
1F.	Election of Director: Rebecca Jacoby	Mgmt	Against	Against
1G.	Election of Director: Monique F. Leroux	Mgmt	Against	Against
1H.	Election of Director: Maria R. Morris	Mgmt	Against	Against
1I.	Election of Director: Douglas L. Peterson	Mgmt	Against	Against
1J.	Election of Director: Edward B. Rust, Jr.	Mgmt	Against	Against
1K.	Election of Director: Kurt L. Schmoke	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Richard E. Thornburgh	Mgmt	Against	Against
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Mgmt	Against	Against
3.	Approve an amendment to the Company's Certificate of Incorporation to permit removal of a Director with or without cause.	Mgmt	For	For
4.	Ratify the selection of Ernst & Young LLP as our independent auditor for 2020.	Mgmt	For	For

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## Green Century Equity Fund

### SALESFORCE.COM, INC.

Security: 79466L302

Ticker: CRM

ISIN: US79466L3024

Agenda Number: 935202402

Meeting Type: Annual

Meeting Date: 11-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marc Benioff	Mgmt	For	For
1B.	Election of Director: Craig Conway	Mgmt	For	For
1C.	Election of Director: Parker Harris	Mgmt	For	For
1D.	Election of Director: Alan Hassenfeld	Mgmt	For	For
1E.	Election of Director: Neelie Kroes	Mgmt	For	For
1F.	Election of Director: Colin Powell	Mgmt	For	For
1G.	Election of Director: Sanford Robertson	Mgmt	For	For
1H.	Election of Director: John V. Roos	Mgmt	For	For
1I.	Election of Director: Robin Washington	Mgmt	For	For
1J.	Election of Director: Maynard Webb	Mgmt	For	For
1K.	Election of Director: Susan Wojcicki	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Amendment and restatement of our 2013 Equity Incentive Plan.	Mgmt	For	For
3.	Amendment and restatement of our 2004 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2021.	Mgmt	For	For
5.	An advisory vote to approve the fiscal 2020 compensation of our named executive officers.	Mgmt	Against	Against
6.	A stockholder proposal requesting the ability of stockholders to act by written consent, if properly presented at the meeting.	Shr	For	Against

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## Green Century Equity Fund

### SBA COMMUNICATIONS CORPORATION

**Security:** 78410G104

**Ticker:** SBAC

**ISIN:** US78410G1040

**Agenda Number:** 935159221

**Meeting Type:** Annual

**Meeting Date:** 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director For a three-year term expiring at the 2023 Annual Meeting: Steven E. Bernstein	Mgmt	Against	Against
1.2	Election of Director For a three-year term expiring at the 2023 Annual Meeting: Duncan H. Cocroft	Mgmt	Against	Against
1.3	Election of Director For a three-year term expiring at the 2023 Annual Meeting: Fidelma Russo	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	Mgmt	Against	Against
4.	Approval of the 2020 Performance and Equity Incentive Plan.	Mgmt	For	For

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## Green Century Equity Fund

### SCHNITZER STEEL INDUSTRIES, INC.

Security: 806882106

Ticker: SCHN

ISIN: US8068821060

Agenda Number: 935115368

Meeting Type: Annual

Meeting Date: 28-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Wayland R. Hicks	Mgmt	Withheld	Against
2	Judith A. Johansen	Mgmt	Withheld	Against
3	Tamara L. Lundgren	Mgmt	Withheld	Against
2.	To vote on an advisory resolution on executive compensation.	Mgmt	For	For
3.	To ratify the selection of independent registered public accounting firm.	Mgmt	Against	Against

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## Green Century Equity Fund

### SCHOLASTIC CORPORATION

Security: 807066105

Ticker: SCHL

ISIN: US8070661058

Agenda Number: 935068177

Meeting Type: Annual

Meeting Date: 18-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	James W. Barge	Mgmt	Withheld	Against
2	John L. Davies	Mgmt	Withheld	Against

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## Green Century Equity Fund

### SEALED AIR CORPORATION

Security: 81211K100

Ticker: SEE

ISIN: US81211K1007

Agenda Number: 935171051

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Françoise Colpron	Mgmt	For	For
1B.	Election of Director: Edward L. Doheny II	Mgmt	For	For
1C.	Election of Director: Michael P. Doss	Mgmt	For	For
1D.	Election of Director: Henry R. Keizer	Mgmt	For	For
1E.	Election of Director: Jacqueline B. Kosecoff	Mgmt	For	For
1F.	Election of Director: Harry A. Lawton III	Mgmt	For	For
1G.	Election of Director: Neil Lustig	Mgmt	For	For
1H.	Election of Director: Suzanne B. Rowland	Mgmt	For	For
1I.	Election of Director: Jerry R. Whitaker	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2020.	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, as an advisory vote, of Sealed Air's 2019 executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### SELECT MEDICAL HOLDINGS CORPORATION

**Security:** 81619Q105

**Ticker:** SEM

**ISIN:** US81619Q1058

**Agenda Number:** 935137770

**Meeting Type:** Annual

**Meeting Date:** 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Bryan C. Cressey	Mgmt	Against	Against
1.2	Election of Director: Robert A. Ortenzio	Mgmt	Against	Against
1.3	Election of Director: Daniel J. Thomas	Mgmt	Against	Against
2.	Non-binding advisory vote to approve executive compensation	Mgmt	Against	Against
3.	Vote to approve the Select Medical Holdings Corporation 2020 Equity Incentive Plan	Mgmt	For	For
4.	Ratification of the appointment of PriceWaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020	Mgmt	Against	Against

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## Green Century Equity Fund

### SENSATA TECHNOLOGIES HOLDING PLC

**Security:** G8060N102

**Ticker:** ST

**ISIN:** GB00BFMBMT84

**Agenda Number:** 935182977

**Meeting Type:** Annual

**Meeting Date:** 28-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew C. Teich	Mgmt	For	For
1B.	Election of Director: Jeffrey J. Cote	Mgmt	For	For
1C.	Election of Director: John P. Absmeier	Mgmt	For	For
1D.	Election of Director: Lorraine A. Bolsinger	Mgmt	For	For
1E.	Election of Director: James E. Heppelmann	Mgmt	For	For
1F.	Election of Director: Charles W. Pepper	Mgmt	For	For
1G.	Election of Director: Constance E. Skidmore	Mgmt	For	For
1H.	Election of Director: Steven A. Sonnenberg	Mgmt	For	For
1I.	Election of Director: Martha N. Sullivan	Mgmt	For	For
1J.	Election of Director: Thomas Wroe Jr.	Mgmt	For	For
1K.	Election of Director: Stephen M. Zide	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve executive compensation	Mgmt	Against	Against
3.	Advisory resolution on frequency of "Say-on-Pay" vote	Mgmt	1 Year	For
4.	Ordinary resolution to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm	Mgmt	Against	Against
5.	Advisory vote on Director Compensation Report	Mgmt	Against	Against
6.	Ordinary resolution to reappoint Ernst & Young LLP as the Company's U.K. statutory auditor	Mgmt	Against	Against
7.	Ordinary resolution to authorize the Audit Committee, for and on behalf of the Board, to determine the Company's U.K. statutory auditor's reimbursement	Mgmt	For	For
8.	Ordinary resolution to receive the Company's 2019 Annual Report and Accounts	Mgmt	For	For
9.	Special resolution to approve the form of share repurchase contracts and repurchase counterparties	Mgmt	For	For
10.	Ordinary resolution to authorize the Board of Directors to issue equity securities	Mgmt	For	For
11.	Special resolution to authorize the Board of Directors to issue equity securities without pre-emptive rights	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Ordinary resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans	Mgmt	For	For
13.	Special resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans without pre-emptive rights	Mgmt	For	For

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## Green Century Equity Fund

### SERVICENOW, INC.

Security: 81762P102

Ticker: NOW

ISIN: US81762P1021

Agenda Number: 935196685

Meeting Type: Annual

Meeting Date: 17-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William R. McDermott	Mgmt	For	For
1B.	Election of Director: Anita M. Sands	Mgmt	For	For
1C.	Election of Director: Dennis M. Woodside	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Mgmt	Against	Against
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	To approve an amendment to our Restated Certificate of Incorporation to declassify our Board of Directors.	Mgmt	For	For
5.	To hold an advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

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## Green Century Equity Fund

### SHUTTERFLY, INC.

**Security:** 82568P304

**Ticker:** SFLY

**ISIN:** US82568P3047

**Agenda Number:** 935067973

**Meeting Type:** Special

**Meeting Date:** 28-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adopt Agreement and Plan of Merger, among Photo Holdings, LLC, a Delaware limited liability company ("Newco"), Photo Holdings Merger Sub, Inc., a Delaware corporation and wholly owned subsidiary of Newco, and Shutterfly, Inc., a Delaware corporation ("Shutterfly"), as such agreement may be amended from time to time. Upon the terms and subject to the conditions of the Merger Agreement, if the merger is completed, Merger Sub will merge with & into Shutterfly (the "Merger"), and Shutterfly will continue as surviving corporation.	Mgmt	Against	Against
2.	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Shutterfly's named executive officers that is based on or otherwise relates to the Merger.	Mgmt	Against	Against
3.	To approve the adjournment of the special meeting to a later date or dates, if Shutterfly's board of directors determines that it is necessary or appropriate and is permitted by the Merger Agreement, to solicit additional proxies if (a) there is not a quorum present or represented by proxy or (b) there are insufficient votes to adopt the Merger Agreement, in each case, at the time of then-scheduled special meeting, or to give holders of Shutterfly's common stock additional time to evaluate new material information or disclosure.	Mgmt	For	For

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## Green Century Equity Fund

### SIGNATURE BANK

**Security:** 82669G104

**Ticker:** SBNY

**ISIN:** US82669G1040

**Agenda Number:** 935138506

**Meeting Type:** Annual

**Meeting Date:** 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joseph J. DePaolo	Mgmt	For	For
1B.	Election of Director: Barney Frank	Mgmt	For	For
1C.	Election of Director: Scott A. Shay	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP, an independent registered public accounting firm, as the independent auditors for the year ending December 31, 2020.	Mgmt	Against	Against
3.	Advisory vote on executive compensation.	Mgmt	Against	Against
4.	Approval of the Bank's share repurchase plan.	Mgmt	Against	Against



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## Green Century Equity Fund

### SIGNET JEWELERS LIMITED

Security: G81276100

Ticker: SIG

ISIN: BMG812761002

Agenda Number: 935196914

Meeting Type: Annual

Meeting Date: 12-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: H. Todd Stitzer	Mgmt	Against	Against
1B.	Election of Director: Virginia C. Drosos	Mgmt	Against	Against
1C.	Election of Director: R. Mark Graf	Mgmt	Against	Against
1D.	Election of Director: Zackery Hicks	Mgmt	Against	Against
1E.	Election of Director: Sharon L. McCollam	Mgmt	Against	Against
1F.	Election of Director: Helen McCluskey	Mgmt	Against	Against
1G.	Election of Director: Nancy A. Reardon	Mgmt	Against	Against
1H.	Election of Director: Jonathan Seiffer	Mgmt	Against	Against
1I.	Election of Director: Brian Tilzer	Mgmt	Against	Against
1J.	Election of Director: Eugenia Ulasewicz	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Appointment of KPMG LLP as independent auditor of the Company and authorization of the Audit Committee to determine its compensation.	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	Approval of an amendment to the Signet Jewelers Limited 2018 Omnibus Incentive Plan, including to increase the number of shares available for issuance thereunder.	Mgmt	Against	Against

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## Green Century Equity Fund

### SIMON PROPERTY GROUP, INC.

Security: 828806109

Ticker: SPG

ISIN: US8288061091

Agenda Number: 935163864

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Glyn F. Aeppel	Mgmt	Against	Against
1b.	Election of Director: Larry C. Glasscock	Mgmt	Against	Against
1c.	Election of Director: Karen N. Horn, Ph.D.	Mgmt	Against	Against
1d.	Election of Director: Allan Hubbard	Mgmt	Against	Against
1e.	Election of Director: Reuben S. Leibowitz	Mgmt	Against	Against
1f.	Election of Director: Gary M. Rodkin	Mgmt	Against	Against
1g.	Election of Director: Stefan M. Selig	Mgmt	Against	Against
1h.	Election of Director: Daniel C. Smith, Ph.D.	Mgmt	Against	Against
1i.	Election of Director: J. Albert Smith, Jr.	Mgmt	Against	Against
1j.	Election of Director: Marta R. Stewart	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For

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## Green Century Equity Fund

### SKYWORKS SOLUTIONS, INC.

**Security:** 83088M102

**Ticker:** SWKS

**ISIN:** US83088M1027

**Agenda Number:** 935156516

**Meeting Type:** Annual

**Meeting Date:** 06-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David J. Aldrich	Mgmt	Against	Against
1B.	Election of Director: Alan S. Batey	Mgmt	Against	Against
1C.	Election of Director: Kevin L. Beebe	Mgmt	Against	Against
1D.	Election of Director: Timothy R. Furey	Mgmt	Against	Against
1E.	Election of Director: Liam K. Griffin	Mgmt	Against	Against
1F.	Election of Director: Christine King	Mgmt	Against	Against
1G.	Election of Director: David P. McGlade	Mgmt	Against	Against
1H.	Election of Director: Robert A. Schriesheim	Mgmt	Against	Against
1I.	Election of Director: Kimberly S. Stevenson	Mgmt	Against	Against
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt	Against	Against
4.	To approve an amendment to the Company's 2002 Employee Stock Purchase Plan, as Amended.	Mgmt	Against	Against
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.	Mgmt	For	For
6.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person.	Mgmt	For	For
7.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors.	Mgmt	For	For
8.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders.	Mgmt	For	For
9.	To approve a stockholder proposal regarding a right by stockholders to act by written consent.	Shr	For	Against

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## Green Century Equity Fund

### SNAP-ON INCORPORATED

Security: 833034101

Ticker: SNA

ISIN: US8330341012

Agenda Number: 935144321

Meeting Type: Annual

Meeting Date: 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David C. Adams	Mgmt	Against	Against
1B.	Election of Director: Karen L. Daniel	Mgmt	Against	Against
1C.	Election of Director: Ruth Ann M. Gillis	Mgmt	Against	Against
1D.	Election of Director: James P. Holden	Mgmt	Against	Against
1E.	Election of Director: Nathan J. Jones	Mgmt	Against	Against
1F.	Election of Director: Henry W. Knueppel	Mgmt	Against	Against
1G.	Election of Director: W. Dudley Lehman	Mgmt	Against	Against
1H.	Election of Director: Nicholas T. Pinchuk	Mgmt	Against	Against
1I.	Election of Director: Gregg M. Sherrill	Mgmt	Against	Against
1J.	Election of Director: Donald J. Stebbins	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2020.	Mgmt	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Mgmt	For	For



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## Green Century Equity Fund

### SONOCO PRODUCTS COMPANY

Security: 835495102

Ticker: SON

ISIN: US8354951027

Agenda Number: 935148040

Meeting Type: Annual

Meeting Date: 15-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	H. A. Cockrell	Mgmt	Withheld	Against
2	R. H. Coker	Mgmt	Withheld	Against
3	P.L. Davies	Mgmt	Withheld	Against
4	T. J. Drew	Mgmt	Withheld	Against
5	P. Guillemot	Mgmt	Withheld	Against
6	J. R. Haley	Mgmt	Withheld	Against
7	R. R. Hill, Jr.	Mgmt	Withheld	Against
8	R. G. Kyle	Mgmt	Withheld	Against
9	B. J. McGarvie	Mgmt	Withheld	Against
10	J. M. Micali	Mgmt	Withheld	Against
11	S. Nagarajan	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	M. D. Oken	Mgmt	Withheld	Against
13	T. E. Whiddon	Mgmt	Withheld	Against
14	L. M. Yates	Mgmt	Withheld	Against
2.	To ratify the selection of PricewaterhouseCoopers, LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2020.	Mgmt	Against	Against
3.	To approve the advisory (non-binding) resolution to approve Executive Compensation.	Mgmt	Against	Against
4.	Amendment of Article 6(d) of the Articles of Incorporation and Article III, Section 7 of the By-laws relating to the vote required for removal of directors.	Mgmt	For	For
5.	Amendment of Article 6(f) of the Articles of Incorporation relating to quorum or voting requirements for shareholder.	Mgmt	For	For
6.	Amendment of Article IX, Section I of the By-laws relating to the shareholder vote required to amend the By-laws.	Mgmt	For	For
7.	Advisory (non-binding) shareholder proposal regarding right to call special shareholder meeting.	Shr	For	For

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## Green Century Equity Fund

### SOUTHWEST AIRLINES CO.

**Security:** 844741108

**Ticker:** LUV

**ISIN:** US8447411088

**Agenda Number:** 935182256

**Meeting Type:** Annual

**Meeting Date:** 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David W. Biegler	Mgmt	Against	Against
1B.	Election of Director: J. Veronica Biggins	Mgmt	Against	Against
1C.	Election of Director: Douglas H. Brooks	Mgmt	Against	Against
1D.	Election of Director: William H. Cunningham	Mgmt	Against	Against
1E.	Election of Director: John G. Denison	Mgmt	Against	Against
1F.	Election of Director: Thomas W. Gilligan	Mgmt	Against	Against
1G.	Election of Director: Gary C. Kelly	Mgmt	Against	Against
1H.	Election of Director: Grace D. Lieblein	Mgmt	Against	Against
1I.	Election of Director: Nancy B. Loeffler	Mgmt	Against	Against
1J.	Election of Director: John T. Montford	Mgmt	Against	Against
1K.	Election of Director: Ron Ricks	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
4.	Advisory vote on shareholder proposal to require an independent board chairman.	Shr	For	Against
5.	Advisory vote on shareholder proposal to permit shareholder action by written consent.	Shr	For	Against
6.	Advisory vote on shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shr	For	Against

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## Green Century Equity Fund

### SPIRIT AEROSYSTEMS HOLDINGS INC

**Security:** 848574109

**Ticker:** SPR

**ISIN:** US8485741099

**Agenda Number:** 935150033

**Meeting Type:** Annual

**Meeting Date:** 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Stephen A. Cambone	Mgmt	Against	Against
1B.	Election of Director: Charles L. Chadwell	Mgmt	Against	Against
1C.	Election of Director: Irene M. Esteves	Mgmt	Against	Against
1D.	Election of Director: Paul E. Fulchino	Mgmt	Against	Against
1E.	Election of Director: Thomas C. Gentile III	Mgmt	Against	Against
1F.	Election of Director: Richard A. Gephardt	Mgmt	Against	Against
1G.	Election of Director: Robert D. Johnson	Mgmt	Against	Against
1H.	Election of Director: Ronald T. Kadish	Mgmt	Against	Against
1I.	Election of Director: John L. Plueger	Mgmt	Against	Against
1J.	Election of Director: Laura H. Wright	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	The stockholder proposal requesting that the Board of Directors adopt a bylaw requiring that any board-approved bylaw amendment be subject to a non-binding stockholder vote.	Shr	For	Against

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## Green Century Equity Fund

### STANLEY BLACK & DECKER, INC.

Security: 854502101

Ticker: SWK

ISIN: US8545021011

Agenda Number: 935134469

Meeting Type: Annual

Meeting Date: 17-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrea J. Ayers	Mgmt	Against	Against
1B.	Election of Director: George W. Buckley	Mgmt	Against	Against
1C.	Election of Director: Patrick D. Campbell	Mgmt	Against	Against
1D.	Election of Director: Carlos M. Cardoso	Mgmt	Against	Against
1E.	Election of Director: Robert B. Coutts	Mgmt	Against	Against
1F.	Election of Director: Debra A. Crew	Mgmt	Against	Against
1G.	Election of Director: Michael D. Hankin	Mgmt	Against	Against
1H.	Election of Director: James M. Loree	Mgmt	Against	Against
1I.	Election of Director: Dmitri L. Stockton	Mgmt	Against	Against
1J.	Election of Director: Irving Tan	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Approve the selection of Ernst & Young LLP as the Company's independent auditors for the Company's 2020 fiscal year.	Mgmt	Against	Against
4.	To consider a shareholder proposal regarding action by written consent, if properly presented.	Shr	For	Against



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## Green Century Equity Fund

### STARBUCKS CORPORATION

Security: 855244109

Ticker: SBUX

ISIN: US8552441094

Agenda Number: 935125066

Meeting Type: Annual

Meeting Date: 18-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1B.	Election of Director: Rosalind G. Brewer	Mgmt	For	For
1C.	Election of Director: Andrew Champion	Mgmt	For	For
1D.	Election of Director: Mary N. Dillon	Mgmt	For	For
1E.	Election of Director: Isabel Ge Mahe	Mgmt	For	For
1F.	Election of Director: Mellody Hobson	Mgmt	For	For
1G.	Election of Director: Kevin R. Johnson	Mgmt	For	For
1H.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1I.	Election of Director: Satya Nadella	Mgmt	For	For
1J.	Election of Director: Joshua Cooper Ramo	Mgmt	For	For
1K.	Election of Director: Clara Shih	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Javier G. Teruel	Mgmt	For	For
1M.	Election of Director: Myron E. Ullman, III	Mgmt	For	For
2.	Advisory resolution to approve our executive officer compensation	Mgmt	Against	Against
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2020	Mgmt	Against	Against
4.	EEO Policy Risk Report	Shr	For	Against

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## Green Century Equity Fund

### STATE STREET CORPORATION

Security: 857477103

Ticker: STT

ISIN: US8574771031

Agenda Number: 935174716

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: P. de Saint-Aignan	Mgmt	For	For
1B.	Election of Director: M. Chandoha	Mgmt	For	For
1C.	Election of Director: L. Dugle	Mgmt	For	For
1D.	Election of Director: A. Fawcett	Mgmt	For	For
1E.	Election of Director: W. Freda	Mgmt	For	For
1F.	Election of Director: S. Mathew	Mgmt	For	For
1G.	Election of Director: W. Meaney	Mgmt	For	For
1H.	Election of Director: R. O'Hanley	Mgmt	For	For
1I.	Election of Director: S. O'Sullivan	Mgmt	For	For
1J.	Election of Director: R. Sergel	Mgmt	For	For
1K.	Election of Director: G. Summe	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve an advisory proposal on executive compensation.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For

# Investment Company Report

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## Green Century Equity Fund

### STEELCASE INC.

**Security:** 858155203

**Ticker:** SCS

**ISIN:** US8581552036

**Agenda Number:** 935034873

**Meeting Type:** Annual

**Meeting Date:** 10-Jul-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Lawrence J. Blanford	Mgmt	Against	Against
1b.	Election of Director: Timothy C. E. Brown	Mgmt	Against	Against
1c.	Election of Director: Connie K. Duckworth	Mgmt	Against	Against
1d.	Election of Director: James P. Keane	Mgmt	Against	Against
1e.	Election of Director: Todd P. Kelsey	Mgmt	Against	Against
1f.	Election of Director: Jennifer C. Niemann	Mgmt	Against	Against
1g.	Election of Director: Robert C. Pew III	Mgmt	Against	Against
1h.	Election of Director: Cathy D. Ross	Mgmt	Against	Against
1i.	Election of Director: Peter M. Wege II	Mgmt	Against	Against
1j.	Election of Director: Kate Pew Wolters	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
3.	Ratification of independent registered public accounting firm	Mgmt	Against	Against

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## Green Century Equity Fund

### SVB FINANCIAL GROUP

Security: 78486Q101

Ticker: SIVB

ISIN: US78486Q1013

Agenda Number: 935136398

Meeting Type: Annual

Meeting Date: 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Greg W. Becker	Mgmt	Withheld	Against
2	Eric A. Benhamou	Mgmt	Withheld	Against
3	John S. Clendening	Mgmt	Withheld	Against
4	Roger F. Dunbar	Mgmt	Withheld	Against
5	Joel P. Friedman	Mgmt	Withheld	Against
6	Jeffrey N. Maggioncalda	Mgmt	Withheld	Against
7	Kay Matthews	Mgmt	Withheld	Against
8	Mary J. Miller	Mgmt	Withheld	Against
9	Kate D. Mitchell	Mgmt	Withheld	Against
10	John F. Robinson	Mgmt	Withheld	Against
11	Garen K. Staglin	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, our executive compensation ("Say on Pay").	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2020.	Mgmt	For	For



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## Green Century Equity Fund

### SYSCO CORPORATION

Security: 871829107

Ticker: SYY

ISIN: US8718291078

Agenda Number: 935085224

Meeting Type: Annual

Meeting Date: 15-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas L. Bené	Mgmt	For	For
1B.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1C.	Election of Director: John M. Cassaday	Mgmt	For	For
1D.	Election of Director: Joshua D. Frank	Mgmt	For	For
1E.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1F.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1G.	Election of Director: John M. Hinshaw	Mgmt	For	For
1H.	Election of Director: Hans-Joachim Koerber	Mgmt	For	For
1I.	Election of Director: Stephanie A. Lundquist	Mgmt	For	For
1J.	Election of Director: Nancy S. Newcomb	Mgmt	For	For
1K.	Election of Director: Nelson Peltz	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Edward D. Shirley	Mgmt	For	For
1M.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2019 proxy statement.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2020.	Mgmt	Against	Against
4.	To consider a stockholder proposal, if properly presented at the meeting, requesting an independent board chair policy.	Shr	For	Against

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## Green Century Equity Fund

### T. ROWE PRICE GROUP, INC.

Security: 74144T108

Ticker: TROW

ISIN: US74144T1088

Agenda Number: 935151819

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark S. Bartlett	Mgmt	Against	Against
1B.	Election of Director: Mary K. Bush	Mgmt	Against	Against
1C.	Election of Director: Dina Dublon	Mgmt	Against	Against
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	Against	Against
1E.	Election of Director: Robert F. MacLellan	Mgmt	Against	Against
1F.	Election of Director: Olympia J. Snowe	Mgmt	Against	Against
1G.	Election of Director: Robert J. Stevens	Mgmt	Against	Against
1H.	Election of Director: William J. Stromberg	Mgmt	Against	Against
1I.	Election of Director: Richard R. Verma	Mgmt	Against	Against
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Alan D. Wilson	Mgmt	Against	Against
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	Against	Against
4.	To approve the 2020 Long-Term Incentive Plan.	Mgmt	Against	Against
5.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shr	For	Against

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## Green Century Equity Fund

### TD AMERITRADE HOLDING CORPORATION

**Security:** 87236Y108

**Ticker:** AMTD

**ISIN:** US87236Y1082

**Agenda Number:** 935216627

**Meeting Type:** Special

**Meeting Date:** 04-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of November 24, 2019, by and among The Charles Schwab Corporation, Americano Acquisition Corp. and TD Ameritrade Holding Corporation ("TD Ameritrade"), as it may be amended from time to time (the "merger agreement").	Mgmt	Against	Against
2.	Proposal to approve, on a non-binding, advisory basis, certain compensation arrangements that may be paid or become payable to TD Ameritrade's named executive officers in connection with the merger contemplated by the merger agreement.	Mgmt	Against	Against
3.	Proposal to approve the adjournment of the TD Ameritrade special meeting from time to time if necessary to solicit additional proxies if there are not sufficient votes to approve and adopt the merger agreement at the time of the TD Ameritrade special meeting or any adjournment or postponement thereof.	Mgmt	For	For

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## Green Century Equity Fund

### TE CONNECTIVITY LTD

**Security:** H84989104

**Ticker:** TEL

**ISIN:** CH0102993182

**Agenda Number:** 935133479

**Meeting Type:** Annual

**Meeting Date:** 11-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Pierre R. Brondeau	Mgmt	For	For
1B.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1C.	Election of Director: Carol A. ("John") Davidson	Mgmt	For	For
1D.	Election of Director: Lynn A. Dugle	Mgmt	For	For
1E.	Election of Director: William A. Jeffrey	Mgmt	For	For
1F.	Election of Director: David M. Kerko	Mgmt	For	For
1G.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1H.	Election of Director: Yong Nam	Mgmt	For	For
1I.	Election of Director: Daniel J. Phelan	Mgmt	For	For
1J.	Election of Director: Abhijit Y. Talwalkar	Mgmt	For	For

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Mark C. Trudeau	Mgmt	For	For
1L.	Election of Director: Dawn C. Willoughby	Mgmt	For	For
1M.	Election of Director: Laura H. Wright	Mgmt	For	For
2.	To elect Thomas J. Lynch as the Chairman of the Board of Directors.	Mgmt	For	For
3A.	To elect the individual member of the Management Development and Compensation Committee: Daniel J. Phelan	Mgmt	For	For
3B.	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Mgmt	For	For
3C.	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	Mgmt	For	For
3D.	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby	Mgmt	For	For
4.	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2021 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.	Mgmt	For	For

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.1	To approve the 2019 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 27, 2019, the consolidated financial statements for the fiscal year ended September 27, 2019 and the Swiss Compensation Report for the fiscal year ended September 27, 2019).	Mgmt	For	For
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 27, 2019.	Mgmt	For	For
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 27, 2019.	Mgmt	For	For
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 27, 2019.	Mgmt	For	For
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against
7.2	To elect Deloitte AG, Zürich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.	Mgmt	Against	Against
7.3	To elect PricewaterhouseCoopers AG, Zürich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.	Mgmt	Against	Against
8.	An advisory vote to approve named executive officer compensation	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	A binding vote to approve fiscal year 2021 maximum aggregate compensation amount for executive management.	Mgmt	Against	Against
10.	A binding vote to approve fiscal year 2021 maximum aggregate compensation amount for the Board of Directors.	Mgmt	For	For
11.	To approve the carryforward of unappropriated accumulated earnings at September 27, 2019.	Mgmt	For	For
12.	To approve a dividend payment to shareholders equal to \$1.92 per issued share to be paid in four equal quarterly installments of \$0.48 starting with the third fiscal quarter of 2020 and ending in the second fiscal quarter of 2021 pursuant to the terms of the dividend resolution.	Mgmt	For	For
13.	To approve a renewal of authorized capital and related amendment to our articles of association.	Mgmt	For	For
14.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.	Mgmt	For	For
15.	To approve any adjournments or postponements of the meeting.	Mgmt	For	For

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## Green Century Equity Fund

### TEAM, INC.

**Security:** 878155100

**Ticker:** TISI

**ISIN:** US8781551002

**Agenda Number:** 935189349

**Meeting Type:** Annual

**Meeting Date:** 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Louis A. Waters*	Mgmt	Withheld	Against
2	Gary G. Yesavage#	Mgmt	Withheld	Against
3	Jeffery G. Davis#	Mgmt	Withheld	Against
4	Robert C. Skaggs, Jr#	Mgmt	Withheld	Against
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	Advisory vote on Named Executive Officer compensation.	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### TENNANT COMPANY

**Security:** 880345103

**Ticker:** TNC

**ISIN:** US8803451033

**Agenda Number:** 935142644

**Meeting Type:** Annual

**Meeting Date:** 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I director for three-year term: Carol S. Eicher	Mgmt	For	For
1B.	Election of Class I director for three-year term: Maria C. Green	Mgmt	For	For
1C.	Election of Class I director for three-year term: Donal L. Mulligan	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2020.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against
4.	Approval of the Tennant Company 2020 Stock Incentive Plan.	Mgmt	For	For

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## Green Century Equity Fund

### TERADATA CORPORATION

**Security:** 88076W103

**Ticker:** TDC

**ISIN:** US88076W1036

**Agenda Number:** 935151530

**Meeting Type:** Annual

**Meeting Date:** 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel R. Fishback	Mgmt	Against	Against
1B.	Election of Director: David E. Kepler	Mgmt	Against	Against
1C.	Election of Director: Kimberly K. Nelson	Mgmt	Against	Against
2.	An advisory (non-binding) vote to approve executive compensation.	Mgmt	Against	Against
3.	Approval of the ratification of the appointment of independent registered public accounting firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### TETRA TECH, INC.

**Security:** 88162G103

**Ticker:** TTEK

**ISIN:** US88162G1031

**Agenda Number:** 935122111

**Meeting Type:** Annual

**Meeting Date:** 26-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dan L. Batrack	Mgmt	Against	Against
1B.	Election of Director: Gary R. Birkenbeuel	Mgmt	Against	Against
1C.	Election of Director: Patrick C. Haden	Mgmt	Against	Against
1D.	Election of Director: J. Christopher Lewis	Mgmt	Against	Against
1E.	Election of Director: Joanne M. Maguire	Mgmt	Against	Against
1F.	Election of Director: Kimberly E. Ritrievi	Mgmt	Against	Against
1G.	Election of Director: J. Kenneth Thompson	Mgmt	Against	Against
1H.	Election of Director: Kirsten M. Volpi	Mgmt	Against	Against
2.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### TEXAS INSTRUMENTS INCORPORATED

**Security:** 882508104

**Ticker:** TXN

**ISIN:** US8825081040

**Agenda Number:** 935138722

**Meeting Type:** Annual

**Meeting Date:** 23-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Blinn	Mgmt	Against	Against
1B.	Election of Director: Todd M. Bluedorn	Mgmt	Against	Against
1C.	Election of Director: Janet F. Clark	Mgmt	Against	Against
1D.	Election of Director: Carrie S. Cox	Mgmt	Against	Against
1E.	Election of Director: Martin S. Craighead	Mgmt	Against	Against
1F.	Election of Director: Jean M. Hobby	Mgmt	Against	Against
1G.	Election of Director: Michael D. Hsu	Mgmt	Against	Against
1H.	Election of Director: Ronald Kirk	Mgmt	Against	Against
1I.	Election of Director: Pamela H. Patsley	Mgmt	Against	Against
1J.	Election of Director: Robert E. Sanchez	Mgmt	Against	Against
1K.	Election of Director: Richard K. Templeton	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	Against	Against
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### THE ALLSTATE CORPORATION

Security: 020002101

Ticker: ALL

ISIN: US0200021014

Agenda Number: 935169311

Meeting Type: Annual

Meeting Date: 19-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1B.	Election of Director: Michael L. Eskew	Mgmt	For	For
1C.	Election of Director: Margaret M. Keane	Mgmt	For	For
1D.	Election of Director: Siddharth N. Mehta	Mgmt	For	For
1E.	Election of Director: Jacques P. Perold	Mgmt	For	For
1F.	Election of Director: Andrea Redmond	Mgmt	For	For
1G.	Election of Director: Gregg M. Sherrill	Mgmt	For	For
1H.	Election of Director: Judith A. Sprieser	Mgmt	For	For
1I.	Election of Director: Perry M. Traquina	Mgmt	For	For
1J.	Election of Director: Thomas J. Wilson	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of the named executives.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### THE BANK OF NEW YORK MELLON CORPORATION

Security: 064058100

Ticker: BK

ISIN: US0640581007

Agenda Number: 935134940

Meeting Type: Annual

Meeting Date: 15-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda Z. Cook	Mgmt	Against	Against
1B.	Election of Director: Joseph J. Echevarria	Mgmt	Against	Against
1C.	Election of Director: Thomas P. "Todd" Gibbons	Mgmt	Against	Against
1D.	Election of Director: Jeffrey A. Goldstein	Mgmt	Against	Against
1E.	Election of Director: Edmund F. "Ted" Kelly	Mgmt	Against	Against
1F.	Election of Director: Jennifer B. Morgan	Mgmt	Against	Against
1G.	Election of Director: Elizabeth E. Robinson	Mgmt	Against	Against
1H.	Election of Director: Samuel C. Scott III	Mgmt	Against	Against
1I.	Election of Director: Frederick O. Terrell	Mgmt	Against	Against
1J.	Election of Director: Alfred W. "Al" Zollar	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve the 2019 compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of KPMG LLP as our independent auditor for 2020.	Mgmt	Against	Against
4.	Stockholder proposal regarding pay equity report.	Shr	For	Against
5.	Stockholder proposal regarding stockholder vote on bylaw and charter amendments.	Shr	For	Against

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## Green Century Equity Fund

### THE BUCKLE, INC.

Security: 118440106

Ticker: BKE

ISIN: US1184401065

Agenda Number: 935189539

Meeting Type: Annual

Meeting Date: 01-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Daniel J. Hirschfeld	Mgmt	Withheld	Against
2	Dennis H. Nelson	Mgmt	Withheld	Against
3	Thomas B. Heacock	Mgmt	Withheld	Against
4	Kari G. Smith	Mgmt	Withheld	Against
5	Hank M. Bounds	Mgmt	Withheld	Against
6	Bill L. Fairfield	Mgmt	Withheld	Against
7	Bruce L. Hoberman	Mgmt	Withheld	Against
8	Michael E. Huss	Mgmt	Withheld	Against
9	Angie J. Klein	Mgmt	Withheld	Against
10	John P. Peetz, III	Mgmt	Withheld	Against
11	Karen B. Rhoads	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	James E. Shada	Mgmt	Withheld	Against
2.	Ratify the selection of Deloitte & Touche LLP as independent registered public accounting firm for the Company for the fiscal year ending January 30, 2021.	Mgmt	For	For
3.	Approve the Company's 2020 Management Incentive Plan.	Mgmt	Against	Against
4.	Approval of the Advisory Vote on overall compensation of Named Executive Officers.	Mgmt	Against	Against
5.	Amend the Company's 2008 Director Restricted Stock Plan.	Mgmt	Against	Against

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## Green Century Equity Fund

### THE CHARLES SCHWAB CORPORATION

**Security:** 808513105  
**Ticker:** SCHW  
**ISIN:** US8085131055

**Agenda Number:** 935165565  
**Meeting Type:** Annual  
**Meeting Date:** 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William S. Haraf	Mgmt	Against	Against
1B.	Election of Director: Frank C. Herringer	Mgmt	Against	Against
1C.	Election of Director: Roger O. Walther	Mgmt	Against	Against
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
4.	Approve the 2013 Stock Incentive Plan as Amended and Restated	Mgmt	For	For
5.	Approve the Amended and Restated Bylaws to adopt a proxy access bylaw for director nominations by stockholders	Mgmt	For	For
6.	Stockholder Proposal requesting annual disclosure of EEO-1 data	Shr	For	Against
7.	Stockholder Proposal requesting disclosure of lobbying policy, procedures and oversight; lobbying expenditures; and participation in organizations engaged in lobbying	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2019 - 30-Jun-2020

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## Green Century Equity Fund

### THE CHARLES SCHWAB CORPORATION

**Security:** 808513105

**Ticker:** SCHW

**ISIN:** US8085131055

**Agenda Number:** 935219091

**Meeting Type:** Special

**Meeting Date:** 04-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the issuance of Schwab common shares, consisting of common stock and nonvoting common stock, to holders of shares of TD Ameritrade common stock in connection with the merger contemplated with TD Ameritrade.	Mgmt	Against	Against
2.	Approve an amendment to the Schwab charter to increase the number of authorized shares of capital stock of Schwab by 300 million and create a new class of Schwab nonvoting common stock.	Mgmt	For	For
3.	Approve a proposal that will give the Schwab board of directors authority to adjourn the Schwab special meeting from time to time if necessary to solicit additional proxies if there are not sufficient votes to approve Proposals 1 and 2 above at the time of the Schwab special meeting, or any adjournment or postponement of the Schwab special meeting.	Mgmt	For	For

# Investment Company Report

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## Green Century Equity Fund

### THE CLOROX COMPANY

**Security:** 189054109

**Ticker:** CLX

**ISIN:** US1890541097

**Agenda Number:** 935087278

**Meeting Type:** Annual

**Meeting Date:** 20-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy Banse	Mgmt	For	For
1B.	Election of Director: Richard H. Carmona	Mgmt	For	For
1C.	Election of Director: Benno Dorer	Mgmt	For	For
1D.	Election of Director: Spencer C. Fleischer	Mgmt	For	For
1E.	Election of Director: Esther Lee	Mgmt	For	For
1F.	Election of Director: A.D. David Mackay	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Matthew J. Shattock	Mgmt	For	For
1I.	Election of Director: Pamela Thomas-Graham	Mgmt	For	For
1J.	Election of Director: Russell Weiner	Mgmt	For	For
1K.	Election of Director: Christopher J. Williams	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	Against	Against
3.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	Against	Against
4.	Approval of the Amended and Restated Certificate of Incorporation to Eliminate the Supermajority Voting Provision.	Mgmt	For	For

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## Green Century Equity Fund

### THE COCA-COLA COMPANY

Security: 191216100

Ticker: KO

ISIN: US1912161007

Agenda Number: 935136285

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Herbert A. Allen	Mgmt	For	For
1B.	Election of Director: Marc Bolland	Mgmt	For	For
1C.	Election of Director: Ana Botín	Mgmt	For	For
1D.	Election of Director: Christopher C. Davis	Mgmt	For	For
1E.	Election of Director: Barry Diller	Mgmt	For	For
1F.	Election of Director: Helene D. Gayle	Mgmt	For	For
1G.	Election of Director: Alexis M. Herman	Mgmt	For	For
1H.	Election of Director: Robert A. Kotick	Mgmt	For	For
1I.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1J.	Election of Director: James Quincey	Mgmt	For	For
1K.	Election of Director: Caroline J. Tsay	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: David B. Weinberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	Mgmt	Against	Against
4.	Shareowner proposal on sugar and public health.	Shr	For	Against

# Investment Company Report

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## Green Century Equity Fund

### THE COOPER COMPANIES, INC.

Security: 216648402

Ticker: COO

ISIN: US2166484020

Agenda Number: 935127008

Meeting Type: Annual

Meeting Date: 18-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: A. Thomas Bender	Mgmt	Against	Against
1B	Election of Director: Colleen E. Jay	Mgmt	Against	Against
1C	Election of Director: William A. Kozy	Mgmt	Against	Against
1D	Election of Director: Jody S. Lindell	Mgmt	Against	Against
1E	Election of Director: Gary S. Petersmeyer	Mgmt	Against	Against
1F	Election of Director: Allan E. Rubenstein, M.D.	Mgmt	Against	Against
1G	Election of Director: Robert S. Weiss	Mgmt	Against	Against
1H	Election of Director: Albert G. White III	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2020.	Mgmt	For	For
3.	Approve the 2020 Long-Term Incentive Plan for Non-Employee Directors.	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### THE ESTEE LAUDER COMPANIES INC.

Security: 518439104

Ticker: EL

ISIN: US5184391044

Agenda Number: 935082038

Meeting Type: Annual

Meeting Date: 15-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Ronald S. Lauder Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	Abstain	Against
1B.	Election of Class II Director: William P. Lauder Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	Abstain	Against
1C.	Election of Class II Director: Richard D. Parsons Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	Abstain	Against
1D.	Election of Class II Director: Lynn Forester de Rothschild Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	Abstain	Against
1E.	Election of Class II Director: Jennifer Tejada Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	Abstain	Against
1F.	Election of Class II Director: Richard F. Zannino Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	Abstain	Against
2.	Ratification of appointment of KPMG LLP as independent auditors for the 2020 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of The Estée Lauder Companies Inc. Amended and Restated Fiscal 2002 Share Incentive Plan.	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### THE HAIN CELESTIAL GROUP, INC.

Security: 405217100

Ticker: HAIN

ISIN: US4052171000

Agenda Number: 935092394

Meeting Type: Annual

Meeting Date: 19-Nov-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard A. Beck	Mgmt	For	For
1B.	Election of Director: Celeste A. Clark	Mgmt	For	For
1C.	Election of Director: Dean Hollis	Mgmt	For	For
1D.	Election of Director: Shervin J. Korangy	Mgmt	For	For
1E.	Election of Director: Roger Meltzer	Mgmt	For	For
1F.	Election of Director: Mark L. Schiller	Mgmt	For	For
1G.	Election of Director: Michael B. Sims	Mgmt	For	For
1H.	Election of Director: Glenn W. Welling	Mgmt	For	For
1I.	Election of Director: Dawn M. Zier	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	Against	Against



# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP to act as registered independent accountants of the Company for the fiscal year ending June 30, 2020.	Mgmt	For	For

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## Green Century Equity Fund

### THE HARTFORD FINANCIAL SVCS GROUP, INC.

Security: 416515104

Ticker: HIG

ISIN: US4165151048

Agenda Number: 935169448

Meeting Type: Annual

Meeting Date: 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert B. Allardice, III	Mgmt	Against	Against
1B.	Election of Director: Larry D. De Shon	Mgmt	Against	Against
1C.	Election of Director: Carlos Dominguez	Mgmt	Against	Against
1D.	Election of Director: Trevor Fetter	Mgmt	Against	Against
1E.	Election of Director: Kathryn A. Mikells	Mgmt	Against	Against
1F.	Election of Director: Michael G. Morris	Mgmt	Against	Against
1G.	Election of Director: Teresa W. Roseborough	Mgmt	Against	Against
1H.	Election of Director: Virginia P. Ruesterholz	Mgmt	Against	Against
1I.	Election of Director: Christopher J. Swift	Mgmt	Against	Against
1J.	Election of Director: Matt Winter	Mgmt	Against	Against
1K.	Election of Director: Greig Woodring	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020	Mgmt	Against	Against
3.	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	Mgmt	Against	Against
4.	Management proposal to approve the Company's 2020 Stock Incentive Plan	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### THE HOME DEPOT, INC.

Security: 437076102

Ticker: HD

ISIN: US4370761029

Agenda Number: 935172130

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Helena B. Foulkes	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	Against	Against
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	For	Against
5.	Shareholder Proposal Regarding EEO-1 Disclosure	Shr	For	Against
6.	Shareholder Proposal Regarding Executive Ownership Guidelines	Shr	For	Against
7.	Shareholder Proposal Regarding Electioneering Contributions Congruency Analysis	Shr	For	Against

# Investment Company Report

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## Green Century Equity Fund

### THE J. M. SMUCKER COMPANY

Security: 832696405

Ticker: SJM

ISIN: US8326964058

Agenda Number: 935056920

Meeting Type: Annual

Meeting Date: 14-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a term expire in 2020: Kathryn W. Dindo	Mgmt	For	For
1b.	Election of Director for a term expire in 2020: Paul J. Dolan	Mgmt	For	For
1c.	Election of Director for a term expire in 2020: Jay L. Henderson	Mgmt	For	For
1d.	Election of Director for a term expire in 2020: Gary A. Oatey	Mgmt	For	For
1e.	Election of Director for a term expire in 2020: Kirk L. Perry	Mgmt	For	For
1f.	Election of Director for a term expire in 2020: Sandra Pianalto	Mgmt	For	For
1g.	Election of Director for a term expire in 2020: Nancy Lopez Russell	Mgmt	For	For
1h.	Election of Director for a term expire in 2020: Alex Shumate	Mgmt	For	For
1i.	Election of Director for a term expire in 2020: Mark T. Smucker	Mgmt	For	For
1j.	Election of Director for a term expire in 2020: Richard K. Smucker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director for a term expire in 2020: Timothy P. Smucker	Mgmt	For	For
1l.	Election of Director for a term expire in 2020: Dawn C. Willoughby	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2020 fiscal year.	Mgmt	Against	Against
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

# Investment Company Report

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## Green Century Equity Fund

### THE KRAFT HEINZ COMPANY

Security: 500754106

Ticker: KHC

ISIN: US5007541064

Agenda Number: 935064903

Meeting Type: Annual

Meeting Date: 12-Sep-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Gregory E. Abel	Mgmt	Against	Against
1b.	Election of Director: Alexandre Behring	Mgmt	Against	Against
1c.	Election of Director: Joao M. Castro-Neves	Mgmt	Against	Against
1d.	Election of Director: Tracy Britt Cool	Mgmt	Against	Against
1e.	Election of Director: John T. Cahill	Mgmt	Against	Against
1f.	Election of Director: Feroz Dewan	Mgmt	Against	Against
1g.	Election of Director: Jeanne P. Jackson	Mgmt	Against	Against
1h.	Election of Director: Jorge Paulo Lemann	Mgmt	Against	Against
1i.	Election of Director: John C. Pope	Mgmt	Against	Against
1j.	Election of Director: Alexandre Van Damme	Mgmt	Against	Against
1k.	Election of Director: George Zoghbi	Mgmt	Against	Against



# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2019.	Mgmt	Against	Against
4.	Shareholder Proposal: Protein Diversification	Shr	For	Against
5.	Shareholder Proposal: Actions to Reduce Synthetic Pesticides	Shr	For	Against

# Investment Company Report

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## Green Century Equity Fund

### THE KRAFT HEINZ COMPANY

**Security:** 500754106

**Ticker:** KHC

**ISIN:** US5007541064

**Agenda Number:** 935151895

**Meeting Type:** Annual

**Meeting Date:** 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gregory E. Abel	Mgmt	Against	Against
1B.	Election of Director: Alexandre Behring	Mgmt	Against	Against
1C.	Election of Director: John T. Cahill	Mgmt	Against	Against
1D.	Election of Director: Joao M. Castro-Neves	Mgmt	Against	Against
1E.	Election of Director: Timothy Kenesey	Mgmt	Against	Against
1F.	Election of Director: Jorge Paulo Lemann	Mgmt	Against	Against
1G.	Election of Director: Susan Mulder	Mgmt	Against	Against
1H.	Election of Director: John C. Pope	Mgmt	Against	Against
1I.	Election of Director: Elio Leoni Sceti	Mgmt	Against	Against
1J.	Election of Director: Alexandre Van Damme	Mgmt	Against	Against
1K.	Election of Director: George Zoghbi	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Approval of The Kraft Heinz Company 2020 Omnibus Incentive Plan.	Mgmt	For	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2020.	Mgmt	Against	Against
5.	Shareholder Proposal: Implementation of Simple Majority Vote Requirement.	Shr	For	Against

# Investment Company Report

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## Green Century Equity Fund

### THE KROGER CO.

Security: 501044101

Ticker: KR

ISIN: US5010441013

Agenda Number: 935215788

Meeting Type: Annual

Meeting Date: 25-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of director: Nora A. Aufreiter	Mgmt	Against	Against
1B.	Election of director: Anne Gates	Mgmt	Against	Against
1C.	Election of director: Karen M. Hoguet	Mgmt	Against	Against
1D.	Election of director: Susan J. Kropf	Mgmt	Against	Against
1E.	Election of director: W. Rodney McMullen	Mgmt	Against	Against
1F.	Election of director: Clyde R. Moore	Mgmt	Against	Against
1G.	Election of director: Ronald L. Sargent	Mgmt	Against	Against
1H.	Election of director: Bobby S. Shackouls	Mgmt	Against	Against
1I.	Election of director: Mark S. Sutton	Mgmt	Against	Against
1J.	Election of director: Ashok Vemuri	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Mgmt	Against	Against
3.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Mgmt	Against	Against
4.	A shareholder proposal, if properly presented, to issue a report assessing the environmental impacts of using unrecyclable packaging for private label brands.	Shr	For	Against
5.	A shareholder proposal, if properly presented, to issue a report on human rights due diligence process in operations and supply chain.	Shr	For	Against

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## Green Century Equity Fund

### THE MACERICH COMPANY

**Security:** 554382101

**Ticker:** MAC

**ISIN:** US5543821012

**Agenda Number:** 935205371

**Meeting Type:** Annual

**Meeting Date:** 18-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peggy Alford	Mgmt	For	For
1B.	Election of Director: John H. Alschuler	Mgmt	For	For
1C.	Election of Director: Eric K. Brandt	Mgmt	For	For
1D.	Election of Director: Edward C. Coppola	Mgmt	For	For
1E.	Election of Director: Steven R. Hash	Mgmt	For	For
1F.	Election of Director: Daniel J. Hirsch	Mgmt	For	For
1G.	Election of Director: Diana M. Laing	Mgmt	For	For
1H.	Election of Director: Thomas E. O'Hern	Mgmt	For	For
1I.	Election of Director: Steven L. Soboroff	Mgmt	For	For
1J.	Election of Director: Andrea M. Stephen	Mgmt	For	For

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	Advisory vote to approve our named executive officer compensation as described in our Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### THE MIDDLEBY CORPORATION

Security: 596278101

Ticker: MIDD

ISIN: US5962781010

Agenda Number: 935205030

Meeting Type: Annual

Meeting Date: 08-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sarah Palisi Chapin	Mgmt	Withheld	Against
2	Timothy J. FitzGerald	Mgmt	Withheld	Against
3	Cathy L. McCarthy	Mgmt	Withheld	Against
4	John R. Miller III	Mgmt	Withheld	Against
5	Robert A. Nerbonne	Mgmt	Withheld	Against
6	Gordon O'Brien	Mgmt	Withheld	Against
7	Nassem Ziyad	Mgmt	Withheld	Against
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent public accountants for the current fiscal year ending January 2, 2021	Mgmt	For	For
3.	Approval, by an advisory vote, of the 2019 compensation of the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission ("SEC")	Mgmt	Against	Against



# Investment Company Report

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## Green Century Equity Fund

### THE MOSAIC COMPANY

Security: 61945C103

Ticker: MOS

ISIN: US61945C1036

Agenda Number: 935174502

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Oscar P. Bernardes	Mgmt	For	For
1C.	Election of Director: Nancy E. Cooper	Mgmt	For	For
1D.	Election of Director: Gregory L. Ebel	Mgmt	For	For
1E.	Election of Director: Timothy S. Gitzel	Mgmt	For	For
1F.	Election of Director: Denise C. Johnson	Mgmt	For	For
1G.	Election of Director: Emery N. Koenig	Mgmt	For	For
1H.	Election of Director: James ("Joc") C. O'Rourke	Mgmt	For	For
1I.	Election of Director: David T. Seaton	Mgmt	For	For
1J.	Election of Director: Steven M. Seibert	Mgmt	For	For

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Luciano Siani Pires	Mgmt	For	For
1L.	Election of Director: Gretchen H. Watkins	Mgmt	For	For
1M.	Election of Director: Kelvin R. Westbrook	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as Mosaic's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Mgmt	Against	Against
4.	Stockholder proposal relating to adoption of written consent right.	Shr	For	Against

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## Green Century Equity Fund

### THE NEW YORK TIMES COMPANY

Security: 650111107

Ticker: NYT

ISIN: US6501111073

Agenda Number: 935138479

Meeting Type: Annual

Meeting Date: 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert E. Denham	Mgmt	Withheld	Against
2	Rachel Glaser	Mgmt	Withheld	Against
3	John W. Rogers, Jr.	Mgmt	Withheld	Against
4	Rebecca Van Dyck	Mgmt	Withheld	Against
2.	Adoption of The New York Times Company 2020 Incentive Compensation Plan.	Mgmt	Against	Against
4.	Ratification of selection of Ernst & Young LLP as auditors for fiscal year ending December 27, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### THE PNC FINANCIAL SERVICES GROUP, INC.

**Security:** 693475105

**Ticker:** PNC

**ISIN:** US6934751057

**Agenda Number:** 935134332

**Meeting Type:** Annual

**Meeting Date:** 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joseph Alvarado	Mgmt	For	For
1B.	Election of Director: Charles E. Bunch	Mgmt	For	For
1C.	Election of Director: Debra A. Cafaro	Mgmt	For	For
1D.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	For	For
1E.	Election of Director: William S. Demchak	Mgmt	For	For
1F.	Election of Director: Andrew T. Feldstein	Mgmt	For	For
1G.	Election of Director: Richard J. Harshman	Mgmt	For	For
1H.	Election of Director: Daniel R. Hesse	Mgmt	For	For
1I.	Election of Director: Linda R. Medler	Mgmt	For	For
1J.	Election of Director: Martin Pfinsgraff	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Toni Townes-Whitley	Mgmt	For	For
1L.	Election of Director: Michael J. Ward	Mgmt	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approval of The PNC Financial Services Group, Inc. Employee Stock Purchase Plan, as amended and restated January 1, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### THE PROCTER & GAMBLE COMPANY

Security: 742718109

Ticker: PG

ISIN: US7427181091

Agenda Number: 935072998

Meeting Type: Annual

Meeting Date: 08-Oct-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Francis S. Blake	Mgmt	For	For
1B.	Election of Director: Angela F. Braly	Mgmt	For	For
1C.	Election of Director: Amy L. Chang	Mgmt	For	For
1D.	Election of Director: Scott D. Cook	Mgmt	For	For
1E.	Election of Director: Joseph Jimenez	Mgmt	For	For
1F.	Election of Director: Terry J. Lundgren	Mgmt	For	For
1G.	Election of Director: Christine M. McCarthy	Mgmt	For	For
1H.	Election of Director: W. James McNerney, Jr.	Mgmt	For	For
1I.	Election of Director: Nelson Peltz	Mgmt	For	For
1J.	Election of Director: David S. Taylor	Mgmt	For	For
1K.	Election of Director: Margaret C. Whitman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Patricia A. Woertz	Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Mgmt	Against	Against
4.	Approval of The Procter & Gamble 2019 Stock and Incentive Compensation Plan	Mgmt	Against	Against

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## Green Century Equity Fund

### THE PROGRESSIVE CORPORATION

**Security:** 743315103

**Ticker:** PGR

**ISIN:** US7433151039

**Agenda Number:** 935171556

**Meeting Type:** Annual

**Meeting Date:** 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Philip Bleser	Mgmt	Against	Against
1B.	Election of Director: Stuart B. Burgdoerfer	Mgmt	Against	Against
1C.	Election of Director: Pamela J. Craig	Mgmt	Against	Against
1D.	Election of Director: Charles A. Davis	Mgmt	Against	Against
1E.	Election of Director: Roger N. Farah	Mgmt	Against	Against
1F.	Election of Director: Lawton W. Fitt	Mgmt	Against	Against
1G.	Election of Director: Susan Patricia Griffith	Mgmt	Against	Against
1H.	Election of Director: Jeffrey D. Kelly	Mgmt	Against	Against
1I.	Election of Director: Patrick H. Nettles, Ph.D.	Mgmt	Against	Against
1J.	Election of Director: Barbara R. Snyder	Mgmt	Against	Against
1K.	Election of Director: Jan E. Tighe	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kahina Van Dyke	Mgmt	Against	Against
2.	Cast an advisory vote to approve our executive compensation program.	Mgmt	Against	Against
3.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For

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## Green Century Equity Fund

### THE SHERWIN-WILLIAMS COMPANY

**Security:** 824348106

**Ticker:** SHW

**ISIN:** US8243481061

**Agenda Number:** 935137352

**Meeting Type:** Annual

**Meeting Date:** 22-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: K.B. Anderson	Mgmt	Against	Against
1B.	Election of Director: A.F. Anton	Mgmt	Against	Against
1C.	Election of Director: J.M. Fetting	Mgmt	Against	Against
1D.	Election of Director: R.J. Kramer	Mgmt	Against	Against
1E.	Election of Director: S.J. Kropf	Mgmt	Against	Against
1F.	Election of Director: J.G. Morikis	Mgmt	Against	Against
1G.	Election of Director: C.A. Poon	Mgmt	Against	Against
1H.	Election of Director: M.H. Thaman	Mgmt	Against	Against
1I.	Election of Director: M. Thornton III	Mgmt	Against	Against
1J.	Election of Director: S.H. Wunning	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory approval of the compensation of the named executives.	Mgmt	Against	Against
3.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### THE TIMKEN COMPANY

Security: 887389104

Ticker: TKR

ISIN: US8873891043

Agenda Number: 935141907

Meeting Type: Annual

Meeting Date: 08-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Maria A. Crowe	Mgmt	Withheld	Against
2	Elizabeth A. Harrell	Mgmt	Withheld	Against
3	Richard G. Kyle	Mgmt	Withheld	Against
4	John A. Luke, Jr.	Mgmt	Withheld	Against
5	Christopher L. Mapes	Mgmt	Withheld	Against
6	James F. Palmer	Mgmt	Withheld	Against
7	Ajita G. Rajendra	Mgmt	Withheld	Against
8	Frank C. Sullivan	Mgmt	Withheld	Against
9	John M. Timken, Jr.	Mgmt	Withheld	Against
10	Ward J. Timken, Jr.	Mgmt	Withheld	Against
11	Jacqueline F. Woods	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of our named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
4.	Consideration of a shareholder proposal asking our Board of Directors to take the steps necessary to give holders in the aggregate of 10% of our outstanding common shares the power to call a special meeting of shareholders, if properly presented.	Shr	For	Against

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## Green Century Equity Fund

### THE TRAVELERS COMPANIES, INC.

**Security:** 89417E109

**Ticker:** TRV

**ISIN:** US89417E1091

**Agenda Number:** 935170908

**Meeting Type:** Annual

**Meeting Date:** 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alan L. Beller	Mgmt	For	For
1B.	Election of Director: Janet M. Dolan	Mgmt	For	For
1C.	Election of Director: Patricia L. Higgins	Mgmt	For	For
1D.	Election of Director: William J. Kane	Mgmt	For	For
1E.	Election of Director: Clarence Otis Jr.	Mgmt	For	For
1F.	Election of Director: Elizabeth E. Robinson	Mgmt	For	For
1G.	Election of Director: Philip T. Ruegger III	Mgmt	For	For
1H.	Election of Director: Todd C. Schermerhorn	Mgmt	For	For
1I.	Election of Director: Alan D. Schnitzer	Mgmt	For	For
1J.	Election of Director: Donald J. Shepard	Mgmt	For	For
1K.	Election of Director: Laurie J. Thomsen	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc. independent registered public accounting firm for 2020.	Mgmt	Against	Against
3.	Non-binding vote to approve executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### THE WALT DISNEY COMPANY

Security: 254687106

Ticker: DIS

ISIN: US2546871060

Agenda Number: 935125648

Meeting Type: Annual

Meeting Date: 11-Mar-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan E. Arnold	Mgmt	For	For
1B.	Election of Director: Mary T. Barra	Mgmt	For	For
1C.	Election of Director: Safra A. Catz	Mgmt	For	For
1D.	Election of Director: Francis A. deSouza	Mgmt	For	For
1E.	Election of Director: Michael B.G. Froman	Mgmt	For	For
1F.	Election of Director: Robert A. Iger	Mgmt	For	For
1G.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1H.	Election of Director: Mark G. Parker	Mgmt	For	For
1I.	Election of Director: Derica W. Rice	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2020.	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve the advisory resolution on executive compensation.	Mgmt	For	For
4.	To approve an amendment to the Company's Amended and Restated 2011 Stock Incentive Plan.	Mgmt	Against	Against
5.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shr	For	Against

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## Green Century Equity Fund

### THE WESTERN UNION COMPANY

**Security:** 959802109

**Ticker:** WU

**ISIN:** US9598021098

**Agenda Number:** 935163484

**Meeting Type:** Annual

**Meeting Date:** 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Martin I. Cole	Mgmt	Against	Against
1B.	Election of Director: Hikmet Ersek	Mgmt	Against	Against
1C.	Election of Director: Richard A. Goodman	Mgmt	Against	Against
1D.	Election of Director: Betsy D. Holden	Mgmt	Against	Against
1E.	Election of Director: Jeffrey A. Joerres	Mgmt	Against	Against
1F.	Election of Director: Michael A. Miles, JR.	Mgmt	Against	Against
1G.	Election of Director: Timothy P. Murphy	Mgmt	Against	Against
1H.	Election of Director: Jan Siegmund	Mgmt	Against	Against
1I.	Election of Director: Angela A. Sun	Mgmt	Against	Against
1J.	Election of Director: Solomon D. Trujillo	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2020	Mgmt	Against	Against
4.	Stockholder Proposal Regarding Political Contributions Disclosure	Shr	For	Against

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## Green Century Equity Fund

### TIFFANY & CO.

**Security:** 886547108

**Ticker:** TIF

**ISIN:** US8865471085

**Agenda Number:** 935121347

**Meeting Type:** Special

**Meeting Date:** 04-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The merger proposal - To adopt the Agreement and Plan of Merger, dated as of November 24, 2019, as it may be amended from time to time (the "merger agreement"), by and among Tiffany & Co. ("Company"), LVMH Moët Hennessy-Louis Vuitton SE, a societas Europaea (European company) organized under laws of France ("Parent"), Breakfast Holdings Acquisition Corp., a Delaware corporation and an indirect wholly owned subsidiary of Parent, & Breakfast Acquisition Corp., a Delaware corporation and a direct wholly owned subsidiary of Holding ("Merger Sub").	Mgmt	Against	Against
2.	The compensation proposal: To approve, by non-binding, advisory vote, certain compensation arrangements for the Company's named executive officers in connection with the merger.	Mgmt	Against	Against
3.	The adjournment proposal: To adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the merger proposal described above in Proposal 1.	Mgmt	For	For

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## Green Century Equity Fund

### TIFFANY & CO.

Security: 886547108

Ticker: TIF

ISIN: US8865471085

Agenda Number: 935187977

Meeting Type: Annual

Meeting Date: 01-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alessandro Bogliolo	Mgmt	Against	Against
1B.	Election of Director: Rose Marie Bravo	Mgmt	Against	Against
1C.	Election of Director: Hafize Gaye Erkan	Mgmt	Against	Against
1D.	Election of Director: Roger N. Farah	Mgmt	Against	Against
1E.	Election of Director: Jane Hertzmark Hudis	Mgmt	Against	Against
1F.	Election of Director: Abby F. Kohnstamm	Mgmt	Against	Against
1G.	Election of Director: James E. Lillie	Mgmt	Against	Against
1H.	Election of Director: William A. Shutzer	Mgmt	Against	Against
1I.	Election of Director: Robert S. Singer	Mgmt	Against	Against
1J.	Election of Director: Annie Young-Scrivner	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to audit the Company's consolidated financial statements for Fiscal 2020.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers in Fiscal 2019.	Mgmt	Against	Against

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## Green Century Equity Fund

### TRACTOR SUPPLY COMPANY

**Security:** 892356106  
**Ticker:** TSCO  
**ISIN:** US8923561067

**Agenda Number:** 935154194  
**Meeting Type:** Annual  
**Meeting Date:** 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Cynthia T. Jamison	Mgmt	Withheld	Against
2	Ricardo Cardenas	Mgmt	Withheld	Against
3	Denise L. Jackson	Mgmt	Withheld	Against
4	Thomas A. Kingsbury	Mgmt	Withheld	Against
5	Ramkumar Krishnan	Mgmt	Withheld	Against
6	George MacKenzie	Mgmt	Withheld	Against
7	Edna K. Morris	Mgmt	Withheld	Against
8	Mark J. Weikel	Mgmt	Withheld	Against
9	Harry A. Lawton III	Mgmt	Withheld	Against
2.	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 26, 2020	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Say on Pay - An advisory vote to approve executive compensation	Mgmt	Against	Against
4.	To approve an amendment to the Certificate of Incorporation to eliminate the supermajority voting requirements contained therein	Mgmt	For	For



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## Green Century Equity Fund

### TRANE TECHNOLOGIES PLC

**Security:** G8994E103

**Ticker:** TT

**ISIN:** IE00BK9ZQ967

**Agenda Number:** 935197485

**Meeting Type:** Annual

**Meeting Date:** 04-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kirk E. Arnold	Mgmt	For	For
1B.	Election of Director: Ann C. Berzin	Mgmt	For	For
1C.	Election of Director: John Bruton	Mgmt	For	For
1D.	Election of Director: Jared L. Cohon	Mgmt	For	For
1E.	Election of Director: Gary D. Forsee	Mgmt	For	For
1F.	Election of Director: Linda P. Hudson	Mgmt	For	For
1G.	Election of Director: Michael W. Lamach	Mgmt	For	For
1H.	Election of Director: Myles P. Lee	Mgmt	For	For
1I.	Election of Director: Karen B. Peetz	Mgmt	For	For
1J.	Election of Director: John P. Surma	Mgmt	For	For
1K.	Election of Director: Richard J. Swift	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Tony L. White	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	Against	Against
4.	Approval of the renewal of the Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Mgmt	For	For
6.	Determination of the price range at which the Company can re-allot shares that it holds as treasury shares. (Special Resolution)	Mgmt	For	For

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## Green Century Equity Fund

### TRANSUNION

Security: 89400J107

Ticker: TRU

ISIN: US89400J1079

Agenda Number: 935161163

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To amend and restate our Amended and Restated Certificate of Incorporation (Charter) to declassify the Board of Directors over the next three years such that all directors will stand for election on an annual basis beginning with the 2022 Annual Meeting of Stockholders.	Mgmt	For	For
2A.	To amend and restate our Charter to eliminate the supermajority voting requirements relating to: Amendments to the Charter and Bylaws.	Mgmt	For	For
2B.	To amend and restate our Charter to eliminate the supermajority voting requirements relating to: Removal of directors.	Mgmt	For	For
3.	To amend and restate our Charter to remove the corporate opportunity waiver provisions of the Charter.	Mgmt	For	For
4.	To amend and restate our Charter to remove certain rights, privileges and protections included in the Charter relating to former significant stockholders of TransUnion that have expired by their terms and to make other technical revisions to the Charter.	Mgmt	For	For
5A.	Election of Director: Suzanne P. Clark	Mgmt	Against	Against
5B.	Election of Director: Kermit R. Crawford	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5C.	Election of Director: Thomas L. Monahan, III	Mgmt	Against	Against
6.	To amend and restate our 2015 Omnibus Incentive Plan to, among other things, increase the number of shares authorized for issuance by 7 million shares and extend the term of our plan through the tenth anniversary of the date of such amendment and restatement.	Mgmt	For	For
7.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For

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## Green Century Equity Fund

### TRIMBLE INC.

Security: 896239100

Ticker: TRMB

ISIN: US8962391004

Agenda Number: 935180860

Meeting Type: Annual

Meeting Date: 27-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Steven W. Berglund	Mgmt	Withheld	Against
2	Börje Ekholm	Mgmt	Withheld	Against
3	Kaigham (Ken) Gabriel	Mgmt	Withheld	Against
4	Merit E. Janow	Mgmt	Withheld	Against
5	Meaghan Lloyd	Mgmt	Withheld	Against
6	Sandra MacQuillan	Mgmt	Withheld	Against
7	Ronald S. Nersesian	Mgmt	Withheld	Against
8	Robert G. Painter	Mgmt	Withheld	Against
9	Mark S. Peek	Mgmt	Withheld	Against
10	Johan Wibergh	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To hold an advisory vote on approving the compensation for our Named Executive Officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the current fiscal year ending January 1, 2021.	Mgmt	For	For
4.	To approve an amendment to the 2002 Stock Plan to increase by 18,000,000 the number of shares of Common Stock available for the grant of options and awards.	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### TRUEBLUE, INC

Security: 89785X101

Ticker: TBI

ISIN: US89785X1019

Agenda Number: 935160375

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Colleen B. Brown	Mgmt	Against	Against
1B.	Election of Director: A. Patrick Beharelle	Mgmt	Against	Against
1C.	Election of Director: Steven C. Cooper	Mgmt	Against	Against
1D.	Election of Director: William C. Goings	Mgmt	Against	Against
1E.	Election of Director: Kim Harris Jones	Mgmt	Against	Against
1F.	Election of Director: Jeffrey B. Sakaguchi	Mgmt	Against	Against
1G.	Election of Director: Kristi A. Savacool	Mgmt	Against	Against
1H.	Election of Director: Bonnie W. Soodik	Mgmt	Against	Against
2.	To approve, by advisory vote, compensation for our named executive officers.	Mgmt	Against	Against
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 27, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### TRUIST FINANCIAL CORPORATION

**Security:** 89832Q109

**Ticker:** TFC

**ISIN:** US89832Q1094

**Agenda Number:** 935137249

**Meeting Type:** Annual

**Meeting Date:** 28-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jennifer S. Banner	Mgmt	Against	Against
1B.	Election of Director: K. David Boyer, Jr.	Mgmt	Against	Against
1C.	Election of Director: Agnes Bundy Scanlan	Mgmt	Against	Against
1D.	Election of Director: Anna R. Cablik	Mgmt	Against	Against
1E.	Election of Director: Dallas S. Clement	Mgmt	Against	Against
1F.	Election of Director: Paul D. Donahue	Mgmt	Against	Against
1G.	Election of Director: Paul R. Garcia	Mgmt	Against	Against
1H.	Election of Director: Patrick C. Graney III	Mgmt	Against	Against
1I.	Election of Director: Linnie M. Haynesworth	Mgmt	Against	Against
1J.	Election of Director: Kelly S. King	Mgmt	Against	Against
1K.	Election of Director: Easter A. Maynard	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Donna S. Morea	Mgmt	Against	Against
1M.	Election of Director: Charles A. Patton	Mgmt	Against	Against
1N.	Election of Director: Nido R. Qubein	Mgmt	Against	Against
1O.	Election of Director: David M. Ratcliffe	Mgmt	Against	Against
1P.	Election of Director: William H. Rogers, Jr.	Mgmt	Against	Against
1Q.	Election of Director: Frank P. Scruggs, Jr.	Mgmt	Against	Against
1R.	Election of Director: Christine Sears	Mgmt	Against	Against
1S.	Election of Director: Thomas E. Skains	Mgmt	Against	Against
1T.	Election of Director: Bruce L. Tanner	Mgmt	Against	Against
1U.	Election of Director: Thomas N. Thompson	Mgmt	Against	Against
1V.	Election of Director: Steven C. Voorhees	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2020.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	Abstain	Against
4.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shr	For	Against

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## Green Century Equity Fund

### TUPPERWARE BRANDS CORPORATION

**Security:** 899896104

**Ticker:** TUP

**ISIN:** US8998961044

**Agenda Number:** 935174160

**Meeting Type:** Annual

**Meeting Date:** 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan M. Cameron	Mgmt	Against	Against
1B.	Election of Director: Kriss Cloninger III	Mgmt	Against	Against
1C.	Election of Director: Meg Crofton	Mgmt	Against	Against
1D.	Election of Director: Miguel Fernandez	Mgmt	Against	Against
1E.	Election of Director: Richard Goudis	Mgmt	Against	Against
1F.	Election of Director: Aedhmar Hynes	Mgmt	Against	Against
1G.	Election of Director: Christopher D. O'Leary	Mgmt	Against	Against
1H.	Election of Director: Richard T. Riley	Mgmt	Against	Against
1I.	Election of Director: Mauro Schnaidman	Mgmt	Against	Against
1J.	Election of Director: M. Anne Szostak	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve the Company's Executive Compensation Program	Mgmt	Against	Against
3.	Proposal to Ratify the Appointment of the Independent Registered Public Accounting Firm	Mgmt	Against	Against

# Investment Company Report

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## Green Century Equity Fund

### UDR, INC.

**Security:** 902653104

**Ticker:** UDR

**ISIN:** US9026531049

**Agenda Number:** 935168751

**Meeting Type:** Annual

**Meeting Date:** 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Katherine A. Cattanach	Mgmt	For	For
1B.	Election of Director: Jon A. Grove	Mgmt	For	For
1C.	Election of Director: Mary Ann King	Mgmt	For	For
1D.	Election of Director: James D. Klingbeil	Mgmt	For	For
1E.	Election of Director: Clint D. McDonnough	Mgmt	For	For
1F.	Election of Director: Robert A. McNamara	Mgmt	For	For
1G.	Election of Director: Mark R. Patterson	Mgmt	For	For
1H.	Election of Director: Thomas W. Toomey	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### ULTA BEAUTY, INC.

Security: 90384S303

Ticker: ULTA

ISIN: US90384S3031

Agenda Number: 935183892

Meeting Type: Annual

Meeting Date: 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michelle L. Collins	Mgmt	Withheld	Against
2	Patricia A. Little	Mgmt	Withheld	Against
3	Michael C. Smith	Mgmt	Withheld	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2020, ending January 30, 2021	Mgmt	Against	Against
3.	To vote on an advisory resolution to approve the Company's executive compensation	Mgmt	Against	Against

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## Green Century Equity Fund

### UMPQUA HOLDINGS CORPORATION

Security: 904214103

Ticker: UMPQ

ISIN: US9042141039

Agenda Number: 935137946

Meeting Type: Annual

Meeting Date: 20-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Board of Director: Peggy Fowler	Mgmt	For	For
1B.	Election of Board of Director: Stephen Gambee	Mgmt	For	For
1C.	Election of Board of Director: James Greene	Mgmt	For	For
1D.	Election of Board of Director: Luis Machuca	Mgmt	For	For
1E.	Election of Board of Director: Maria Pope	Mgmt	For	For
1F.	Election of Board of Director: Cort O'Haver	Mgmt	For	For
1G.	Election of Board of Director: John Schultz	Mgmt	For	For
1H.	Election of Board of Director: Susan Stevens	Mgmt	For	For
1I.	Election of Board of Director: Hilliard Terry	Mgmt	For	For
1J.	Election of Board of Director: Bryan Timm	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Board of Director: Anddria Varnado	Mgmt	For	For
2.	RATIFICATION OF SELECTION OF REGISTERED PUBLIC ACCOUNTING FIRM: The Audit and Compliance Committee has selected Deloitte & Touche LLP to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	ADVISORY VOTE ON EXECUTIVE COMPENSATION (SAY ON PAY): We are requesting your vote on the following resolution: "RESOLVED, that the shareholders approve the compensation of the named executive officers as described in the Compensation Discussion and Analysis and the tabular and accompanying narrative disclosure of named executive officer compensation in the Proxy Statement for the 2020 Annual Meeting of Shareholders."	Mgmt	Against	Against



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## Green Century Equity Fund

### UNDER ARMOUR, INC.

Security: 904311107

Ticker: UAA

ISIN: US9043111072

Agenda Number: 935181951

Meeting Type: Annual

Meeting Date: 27-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kevin A. Plank	Mgmt	Withheld	Against
2	George W. Bodenheimer	Mgmt	Withheld	Against
3	Douglas E. Coltharp	Mgmt	Withheld	Against
4	Jerri L. DeVard	Mgmt	Withheld	Against
5	Mohamed A. El-Erian	Mgmt	Withheld	Against
6	Patrik Frisk	Mgmt	Withheld	Against
7	Karen W. Katz	Mgmt	Withheld	Against
8	Eric T. Olson	Mgmt	Withheld	Against
9	Harvey L. Sanders	Mgmt	Withheld	Against
2.	To approve, by a non-binding advisory vote, the compensation of executives as disclosed in the "Executive Compensation" section of the proxy statement, including the Compensation Discussion and Analysis and tables.	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve the Amendment to our Charter that would permit our Board of Directors to provide stockholders with the right to amend our Bylaws to the extent permitted in the Bylaws.	Mgmt	For	For
4.	Ratification of appointment of independent registered public accounting firm.	Mgmt	Against	Against

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## Green Century Equity Fund

### UNION PACIFIC CORPORATION

Security: 907818108

Ticker: UNP

ISIN: US9078181081

Agenda Number: 935158407

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew H. Card Jr.	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: David B. Dillon	Mgmt	For	For
1D.	Election of Director: Lance M. Fritz	Mgmt	For	For
1E.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1F.	Election of Director: Jane H. Lute	Mgmt	For	For
1G.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1H.	Election of Director: Thomas F. McLarty III	Mgmt	For	For
1I.	Election of Director: Bhavesh V. Patel	Mgmt	For	For
1J.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1K.	Election of Director: Christopher J. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2020.	Mgmt	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Mgmt	For	For
4.	Shareholder proposal regarding Independent Chairman if properly presented at the Annual Meeting.	Shr	For	Against
5.	Shareholder proposal regarding Climate Assessment Report if properly presented at the Annual Meeting.	Shr	For	Against

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## Green Century Equity Fund

### UNITED NATURAL FOODS, INC.

Security: 911163103

Ticker: UNFI

ISIN: US9111631035

Agenda Number: 935098360

Meeting Type: Annual

Meeting Date: 18-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Eric F. Artz	Mgmt	For	For
1B.	Election of Director: Ann Torre Bates	Mgmt	For	For
1C.	Election of Director: Denise M. Clark	Mgmt	For	For
1D.	Election of Director: Daphne J. Dufresne	Mgmt	For	For
1E.	Election of Director: Michael S. Funk	Mgmt	For	For
1F.	Election of Director: James P. Heffernan	Mgmt	For	For
1G.	Election of Director: James L. Muehlbauer	Mgmt	For	For
1H.	Election of Director: Peter A. Roy	Mgmt	For	For
1I.	Election of Director: Steven L. Spinner	Mgmt	For	For
1J.	Election of Director: Jack Stahl	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending August 1, 2020.	Mgmt	Against	Against
3.	To approve, on an advisory basis, our executive compensation.	Mgmt	Against	Against
4.	To approve the United Natural Foods, Inc. 2020 Equity Incentive Plan.	Mgmt	Against	Against

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## Green Century Equity Fund

### UNITED PARCEL SERVICE, INC.

Security: 911312106

Ticker: UPS

ISIN: US9113121068

Agenda Number: 935156732

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2021 annual meeting: David P. Abney	Mgmt	For	For
1B.	Election of Director to serve until the 2021 annual meeting: Rodney C. Adkins	Mgmt	For	For
1C.	Election of Director to serve until the 2021 annual meeting: Michael J. Burns	Mgmt	For	For
1D.	Election of Director to serve until the 2021 annual meeting: William R. Johnson	Mgmt	For	For
1E.	Election of Director to serve until the 2021 annual meeting: Ann M. Livermore	Mgmt	For	For
1F.	Election of Director to serve until the 2021 annual meeting: Rudy H.P. Markham	Mgmt	For	For
1G.	Election of Director to serve until the 2021 annual meeting: Franck J. Moison	Mgmt	For	For
1H.	Election of Director to serve until the 2021 annual meeting: Clark T. Randt, Jr.	Mgmt	For	For
1I.	Election of Director to serve until the 2021 annual meeting: Christiana Smith Shi	Mgmt	For	For
1J.	Election of Director to serve until the 2021 annual meeting: John T. Stankey	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2021 annual meeting: Carol B. Tomé	Mgmt	For	For
1L.	Election of Director to serve until the 2021 annual meeting: Kevin M. Warsh	Mgmt	For	For
2.	Approve on an advisory basis a resolution on executive compensation.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
4.	To prepare an annual report on lobbying activities.	Shr	For	Against
5.	To reduce the voting power of class A stock from 10 votes per share to one vote per share.	Shr	For	Against
6.	To prepare a report on reducing UPS's total contribution to climate change.	Shr	For	Against



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## Green Century Equity Fund

### UNITED RENTALS, INC.

Security: 911363109

Ticker: URI

ISIN: US9113631090

Agenda Number: 935145474

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José B. Alvarez	Mgmt	Against	Against
1B.	Election of Director: Marc A. Bruno	Mgmt	Against	Against
1C.	Election of Director: Matthew J. Flannery	Mgmt	Against	Against
1D.	Election of Director: Bobby J. Griffin	Mgmt	Against	Against
1E.	Election of Director: Kim Harris Jones	Mgmt	Against	Against
1F.	Election of Director: Terri L. Kelly	Mgmt	Against	Against
1G.	Election of Director: Michael J. Kneeland	Mgmt	Against	Against
1H.	Election of Director: Gracia C. Martore	Mgmt	Against	Against
1I.	Election of Director: Filippo Passerini	Mgmt	Against	Against
1J.	Election of Director: Donald C. Roof	Mgmt	Against	Against
1K.	Election of Director: Shiv Singh	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Public Accounting Firm.	Mgmt	Against	Against
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Approval of Proposed Amendment to the Certificate of Incorporation Granting Stockholders the Right to Act by Written Consent.	Mgmt	For	For
5.	Stockholder Proposal to Let Shareholders Vote on Bylaw Amendments.	Shr	For	Against

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## Green Century Equity Fund

### VAIL RESORTS, INC.

Security: 91879Q109

Ticker: MTN

ISIN: US91879Q1094

Agenda Number: 935093790

Meeting Type: Annual

Meeting Date: 05-Dec-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan L. Decker	Mgmt	For	For
1b.	Election of Director: Robert A. Katz	Mgmt	For	For
1c.	Election of Director: John T. Redmond	Mgmt	For	For
1d.	Election of Director: Michele Romanow	Mgmt	For	For
1e.	Election of Director: Hilary A. Schneider	Mgmt	For	For
1f.	Election of Director: D. Bruce Sewell	Mgmt	For	For
1g.	Election of Director: John F. Sorte	Mgmt	For	For
1h.	Election of Director: Peter A. Vaughn	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2020.	Mgmt	Against	Against
3.	Hold an advisory vote to approve executive compensation.	Mgmt	Against	Against

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## Green Century Equity Fund

### VARIAN MEDICAL SYSTEMS, INC.

Security: 92220P105

Ticker: VAR

ISIN: US92220P1057

Agenda Number: 935117350

Meeting Type: Annual

Meeting Date: 13-Feb-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anat Ashkenazi	Mgmt	For	For
1B.	Election of Director: Jeffrey R. Balseer	Mgmt	For	For
1C.	Election of Director: Judy Bruner	Mgmt	For	For
1D.	Election of Director: Jean-Luc Butel	Mgmt	For	For
1E.	Election of Director: Regina E. Dugan	Mgmt	For	For
1F.	Election of Director: R. Andrew Eckert	Mgmt	For	For
1G.	Election of Director: Phillip G. Febbo	Mgmt	For	For
1H.	Election of Director: David J. Illingworth	Mgmt	For	For
1I.	Election of Director: Michelle M. Le Beau	Mgmt	For	For
1J.	Election of Director: Dow R. Wilson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation of the Varian Medical Systems, Inc. named executive officers as described in the Proxy Statement.	Mgmt	For	For
3.	To approve the Varian Medical Systems, Inc. 2010 Employee Stock Purchase Plan, as amended.	Mgmt	For	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as Varian Medical Systems, Inc.'s independent registered public accounting firm for fiscal year 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### VERIZON COMMUNICATIONS INC.

Security: 92343V104

Ticker: VZ

ISIN: US92343V1044

Agenda Number: 935148406

Meeting Type: Annual

Meeting Date: 07-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Shellye L. Archambeau	Mgmt	For	For
1b.	Election of Director: Mark T. Bertolini	Mgmt	For	For
1c.	Election of Director: Vittorio Colao	Mgmt	For	For
1d.	Election of Director: Melanie L. Healey	Mgmt	For	For
1e.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1f.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1g.	Election of Director: Rodney E. Slater	Mgmt	For	For
1h.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1i.	Election of Director: Gregory G. Weaver	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Nonqualified Savings Plan Earnings	Shr	For	Against
5.	Special Shareholder Meetings	Shr	For	Against
6.	Lobbying Activities Report	Shr	For	Against
7.	User Privacy Metric	Shr	For	Against
8.	Amend Severance Approval Policy	Shr	For	Against

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## Green Century Equity Fund

### VERTEX PHARMACEUTICALS INCORPORATED

**Security:** 92532F100

**Ticker:** VRTX

**ISIN:** US92532F1003

**Agenda Number:** 935199883

**Meeting Type:** Annual

**Meeting Date:** 03-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sangeeta Bhatia	Mgmt	Against	Against
1B.	Election of Director: Lloyd Carney	Mgmt	Against	Against
1C.	Election of Director: Alan Garber	Mgmt	Against	Against
1D.	Election of Director: Terrence Kearney	Mgmt	Against	Against
1E.	Election of Director: Reshma Kewalramani	Mgmt	Against	Against
1F.	Election of Director: Yuchun Lee	Mgmt	Against	Against
1G.	Election of Director: Jeffrey Leiden	Mgmt	Against	Against
1H.	Election of Director: Margaret McGlynn	Mgmt	Against	Against
1I.	Election of Director: Diana McKenzie	Mgmt	Against	Against
1J.	Election of Director: Bruce Sachs	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as our independent Registered Public Accounting firm for the year ending December 31, 2020.	Mgmt	Against	Against
3.	Advisory vote on named executive officer compensation.	Mgmt	Against	Against
4.	Shareholder proposal, if properly presented at the meeting, requesting that we prepare a report on our policies and activities with respect to lobbying.	Shr	For	Against

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## Green Century Equity Fund

### VF CORPORATION

Security: 918204108

Ticker: VFC

ISIN: US9182041080

Agenda Number: 935043935

Meeting Type: Annual

Meeting Date: 16-Jul-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Richard T. Carucci	Mgmt	For	For
2	Juliana L. Chugg	Mgmt	For	For
3	Benno Dorer	Mgmt	For	For
4	Mark S. Hoplamazian	Mgmt	For	For
5	Laura W. Lang	Mgmt	For	For
6	W. Alan McCollough	Mgmt	For	For
7	W. Rodney McMullen	Mgmt	For	For
8	Clarence Otis, Jr.	Mgmt	For	For
9	Steven E. Rendle	Mgmt	For	For
10	Carol L. Roberts	Mgmt	For	For
11	Matthew J. Shattock	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Veronica B. Wu	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against

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## Green Century Equity Fund

### VISA INC.

Security: 92826C839

Ticker: V

ISIN: US92826C8394

Agenda Number: 935113807

Meeting Type: Annual

Meeting Date: 28-Jan-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon L. Laguarda	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1J.	Election of Director: John A. C. Swainson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	Against	Against

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## Green Century Equity Fund

### VORNADO REALTY TRUST

**Security:** 929042109

**Ticker:** VNO

**ISIN:** US9290421091

**Agenda Number:** 935054887

**Meeting Type:** Special

**Meeting Date:** 07-Aug-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S DECLARATION OF TRUST RELATED TO THE COMPANY'S QUALIFICATION AS A "DOMESTICALLY CONTROLLED QUALIFIED INVESTMENT ENTITY" WITHIN THE MEANING OF SECTION 897(H)(4)(B) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED.	Mgmt	For	For

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## Green Century Equity Fund

### VORNADO REALTY TRUST

Security: 929042109

Ticker: VNO

ISIN: US9290421091

Agenda Number: 935163511

Meeting Type: Annual

Meeting Date: 14-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Steven Roth	Mgmt	For	For
2	Candace K. Beinecke	Mgmt	For	For
3	Michael D. Fascitelli	Mgmt	For	For
4	Beatrice Hamza Bassey	Mgmt	For	For
5	William W. Helman IV	Mgmt	For	For
6	David M. Mandelbaum	Mgmt	For	For
7	Mandakini Puri	Mgmt	For	For
8	Daniel R. Tisch	Mgmt	For	For
9	Richard R. West	Mgmt	For	For
10	Russell B. Wight, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	Mgmt	For	For
3.	NON-BINDING, ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	Mgmt	Against	Against
4.	APPROVAL OF AMENDMENTS TO THE COMPANY'S 2019 OMNIBUS SHARE PLAN.	Mgmt	Against	Against



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## Green Century Equity Fund

### VOYA FINANCIAL, INC.

Security: 929089100

Ticker: VOYA

ISIN: US9290891004

Agenda Number: 935170895

Meeting Type: Annual

Meeting Date: 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lynne Biggar	Mgmt	Against	Against
1B.	Election of Director: Jane P. Chwick	Mgmt	Against	Against
1C.	Election of Director: Kathleen DeRose	Mgmt	Against	Against
1D.	Election of Director: Ruth Ann M. Gillis	Mgmt	Against	Against
1E.	Election of Director: J. Barry Griswell	Mgmt	Against	Against
1F.	Election of Director: Rodney O. Martin, Jr.	Mgmt	Against	Against
1G.	Election of Director: Byron H. Pollitt, Jr.	Mgmt	Against	Against
1H.	Election of Director: Joseph V. Tripodi	Mgmt	Against	Against
1I.	Election of Director: David Zwiener	Mgmt	Against	Against
2.	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers, as disclosed and discussed in the Proxy Statement	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2020	Mgmt	For	For
4.	Recommendation, in a non-binding vote, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For

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## Green Century Equity Fund

### W.W. GRAINGER, INC.

Security: 384802104

Ticker: GWW

ISIN: US3848021040

Agenda Number: 935142733

Meeting Type: Annual

Meeting Date: 29-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rodney C. Adkins	Mgmt	For	For
2	Brian P. Anderson	Mgmt	For	For
3	V. Ann Hailey	Mgmt	For	For
4	Stuart L. Levenick	Mgmt	For	For
5	D.G. Macpherson	Mgmt	For	For
6	Neil S. Novich	Mgmt	For	For
7	Beatriz R. Perez	Mgmt	For	For
8	Michael J. Roberts	Mgmt	For	For
9	E. Scott Santi	Mgmt	For	For
10	Susan Slavik Williams	Mgmt	For	For
11	Lucas E. Watson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2020.	Mgmt	Against	Against
3.	Say on Pay: To approve on a non-binding advisory basis the compensation of the Company's Named Executive Officers.	Mgmt	Against	Against

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## Green Century Equity Fund

### WATERS CORPORATION

Security: 941848103

Ticker: WAT

ISIN: US9418481035

Agenda Number: 935160236

Meeting Type: Annual

Meeting Date: 12-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda Baddour	Mgmt	Against	Against
1B.	Election of Director: Michael J Berendt, PH.D	Mgmt	Against	Against
1C.	Election of Director: Edward Conard	Mgmt	Against	Against
1D.	Election of Director: Laurie H. Glimcher, M.D	Mgmt	Against	Against
1E.	Election of Director: Gary E. Hendrickson	Mgmt	Against	Against
1F.	Election of Director: Christopher A. Kuebler	Mgmt	Against	Against
1G.	Election of Director: Christopher J O'Connell	Mgmt	Against	Against
1H.	Election of Director: Flemming Ornskov, M.D., M.P.H	Mgmt	Against	Against
1I.	Election of Director: JoAnn A. Reed	Mgmt	Against	Against
1J.	Election of Director: Thomas P. Salice	Mgmt	Against	Against

# Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2020.	Mgmt	Against	Against
3.	To approve, by non-binding vote, named executive officer compensation.	Mgmt	Against	Against
4.	To approve the 2020 Equity Incentive Plan.	Mgmt	Against	Against

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## Green Century Equity Fund

### WESCO AIRCRAFT HOLDINGS, INC.

**Security:** 950814103

**Ticker:** WAIR

**ISIN:** US9508141036

**Agenda Number:** 935080197

**Meeting Type:** Special

**Meeting Date:** 24-Oct-19

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated August 8, 2019 (as it may be amended from time to time, the "Merger Agreement"), by and among Wolverine Intermediate Holding II Corporation, a Delaware corporation, Wolverine Merger Corporation, a Delaware corporation and a direct wholly owned subsidiary of Wolverine Intermediate Holding II Corporation, and Wesco Aircraft Holdings, Inc., a Delaware corporation.	Mgmt	Against	Against
2.	To approve the adjournment of the special meeting to a later date or dates if necessary to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the special meeting.	Mgmt	For	For
3.	To approve, on a non binding, advisory basis, certain compensation that will or may become payable to our named executive officers in connection with the transactions contemplated by the Merger Agreement.	Mgmt	Against	Against

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## Green Century Equity Fund

### WEST PHARMACEUTICAL SERVICES, INC.

**Security:** 955306105

**Ticker:** WST

**ISIN:** US9553061055

**Agenda Number:** 935152493

**Meeting Type:** Annual

**Meeting Date:** 05-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Buthman	Mgmt	For	For
1B.	Election of Director: William F. Feehery	Mgmt	For	For
1C.	Election of Director: Robert Friel	Mgmt	For	For
1D.	Election of Director: Eric M. Green	Mgmt	For	For
1E.	Election of Director: Thomas W. Hofmann	Mgmt	For	For
1F.	Election of Director: Paula A. Johnson	Mgmt	For	For
1G.	Election of Director: Deborah L. V. Keller	Mgmt	For	For
1H.	Election of Director: Myla P. Lai-Goldman	Mgmt	For	For
1I.	Election of Director: Douglas A. Michels	Mgmt	For	For
1J.	Election of Director: Paolo Pucci	Mgmt	For	For
1K.	Election of Director: Patrick J. Zenner	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	To approve an amendment to Article 5 of our Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock from 100 million to 200 million.	Mgmt	For	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security: 929740108

Ticker: WAB

ISIN: US9297401088

Agenda Number: 935159928

Meeting Type: Annual

Meeting Date: 15-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rafael Santana	Mgmt	For	For
2	Lee B. Foster, II	Mgmt	For	For
2.	Approve an advisory (non-binding) resolution relating to the approval of 2019 named executive officer compensation.	Mgmt	Against	Against
3.	Approve the amendment to the 2011 Stock Incentive Plan to increase the number of shares available under the Plan.	Mgmt	Against	Against
4.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

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## Green Century Equity Fund

### WHIRLPOOL CORPORATION

Security: 963320106

Ticker: WHR

ISIN: US9633201069

Agenda Number: 935135548

Meeting Type: Annual

Meeting Date: 21-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel R. Allen	Mgmt	Against	Against
1B.	Election of Director: Marc R. Bitzer	Mgmt	Against	Against
1C.	Election of Director: Greg Creed	Mgmt	Against	Against
1D.	Election of Director: Gary T. DiCamillo	Mgmt	Against	Against
1E.	Election of Director: Diane M. Dietz	Mgmt	Against	Against
1F.	Election of Director: Gerri T. Elliott	Mgmt	Against	Against
1G.	Election of Director: Jennifer A. LaClair	Mgmt	Against	Against
1H.	Election of Director: John D. Liu	Mgmt	Against	Against
1I.	Election of Director: James M. Loree	Mgmt	Against	Against
1J.	Election of Director: Harish Manwani	Mgmt	Against	Against
1K.	Election of Director: Patricia K. Poppe	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Larry O. Spencer	Mgmt	Against	Against
1M.	Election of Director: Michael D. White	Mgmt	Against	Against
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### WILLIS TOWERS WATSON PLC

**Security:** G96629103

**Ticker:** WLTW

**ISIN:** IE00BDB6Q211

**Agenda Number:** 935190342

**Meeting Type:** Annual

**Meeting Date:** 10-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anna C. Catalano	Mgmt	For	For
1B.	Election of Director: Victor F. Ganzi	Mgmt	For	For
1C.	Election of Director: John J. Haley	Mgmt	For	For
1D.	Election of Director: Wendy E. Lane	Mgmt	For	For
1E.	Election of Director: Brendan R. O'Neill	Mgmt	For	For
1F.	Election of Director: Jaymin B. Patel	Mgmt	For	For
1G.	Election of Director: Linda D. Rabbitt	Mgmt	For	For
1H.	Election of Director: Paul D. Thomas	Mgmt	For	For
1I.	Election of Director: Wilhelm Zeller	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit Committee, to fix the independent auditors' remuneration.	Mgmt	Against	Against
3.	Approve, on an advisory basis, the named executive officer compensation.	Mgmt	Against	Against
4.	Renew the Board's existing authority to issue shares under Irish law.	Mgmt	For	For
5.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	Mgmt	For	For

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## Green Century Equity Fund

### WOLVERINE WORLD WIDE, INC.

Security: 978097103

Ticker: WWW

ISIN: US9780971035

Agenda Number: 935161985

Meeting Type: Annual

Meeting Date: 30-Apr-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William K. Gerber	Mgmt	Against	Against
1B.	Election of Director: Blake W. Krueger	Mgmt	Against	Against
1C.	Election of Director: Nicholas T. Long	Mgmt	Against	Against
1D.	Election of Director: Michael A. Volkema	Mgmt	Against	Against
2.	An advisory resolution approving compensation for the Company's named executive officers.	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For

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## Green Century Equity Fund

### WORKDAY, INC.

**Security:** 98138H101

**Ticker:** WDAY

**ISIN:** US98138H1014

**Agenda Number:** 935187434

**Meeting Type:** Annual

**Meeting Date:** 09-Jun-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael C. Bush	Mgmt	Withheld	Against
2	Christa Davies	Mgmt	Withheld	Against
3	Michael A. Stankey	Mgmt	Withheld	Against
4	George J. Still, Jr.	Mgmt	Withheld	Against
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2021.	Mgmt	Against	Against
3.	Advisory vote on named executive officer compensation.	Mgmt	Against	Against



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## Green Century Equity Fund

### XEROX HOLDINGS CORPORATION

**Security:** 98421M106

**Ticker:** XRX

**ISIN:** US98421M1062

**Agenda Number:** 935171885

**Meeting Type:** Annual

**Meeting Date:** 21-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Keith Cozza	Mgmt	Against	Against
1.2	Election of Director: Jonathan Christodoro	Mgmt	Against	Against
1.3	Election of Director: Joseph J. Echevarria	Mgmt	Against	Against
1.4	Election of Director: Nicholas Graziano	Mgmt	Against	Against
1.5	Election of Director: Cheryl Gordon Krongard	Mgmt	Against	Against
1.6	Election of Director: Scott Letier	Mgmt	Against	Against
1.7	Election of Director: Giovanni ("John") Visentin	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Approval, on an advisory basis, of the 2019 compensation of our named executive officers.	Mgmt	Against	Against
4.	Approval of the Company's Performance Incentive Plan.	Mgmt	For	For

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## Green Century Equity Fund

### XYLEM INC.

Security: 98419M100

Ticker: XYL

ISIN: US98419M1009

Agenda Number: 935165123

Meeting Type: Annual

Meeting Date: 13-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1B.	Election of Director: Patrick K. Decker	Mgmt	For	For
1C.	Election of Director: Robert F. Friel	Mgmt	For	For
1D.	Election of Director: Jorge M. Gomez	Mgmt	For	For
1E.	Election of Director: Victoria D. Harker	Mgmt	For	For
1F.	Election of Director: Sten E. Jakobsson	Mgmt	For	For
1G.	Election of Director: Steven R. Loranger	Mgmt	For	For
1H.	Election of Director: Surya N. Mohapatra, Ph.D.	Mgmt	For	For
1I.	Election of Director: Jerome A. Peribere	Mgmt	For	For
1J.	Election of Director: Markos I. Tambakeras	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm for 2020.	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Shareholder proposal to lower threshold for shareholders to call special meetings from 25% to 15% of Company stock, if properly presented at the meeting.	Shr	For	Against

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## Green Century Equity Fund

### ZIONS BANCORPORATION

Security: 989701107

Ticker: ZION

ISIN: US9897011071

Agenda Number: 935149509

Meeting Type: Annual

Meeting Date: 01-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jerry C. Atkin	Mgmt	Against	Against
1B.	Election of Director: Gary L. Crittenden	Mgmt	Against	Against
1C.	Election of Director: Suren K. Gupta	Mgmt	Against	Against
1D.	Election of Director: J. David Heaney	Mgmt	Against	Against
1E.	Election of Director: Vivian S. Lee	Mgmt	Against	Against
1F.	Election of Director: Scott J. McLean	Mgmt	Against	Against
1G.	Election of Director: Edward F. Murphy	Mgmt	Against	Against
1H.	Election of Director: Stephen D. Quinn	Mgmt	Against	Against
1I.	Election of Director: Harris H. Simmons	Mgmt	Against	Against
1J.	Election of Director: Aaron B. Skonnard	Mgmt	Against	Against
1K.	Election of Director: Barbara A. Yastine	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm to audit the Bank's financial statements for the current fiscal year.	Mgmt	Against	Against
3.	Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended December 31, 2020.	Mgmt	Against	Against

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## Green Century Equity Fund

### ZOETIS INC.

**Security:** 98978V103

**Ticker:** ZTS

**ISIN:** US98978V1035

**Agenda Number:** 935169905

**Meeting Type:** Annual

**Meeting Date:** 20-May-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gregory Norden	Mgmt	Against	Against
1B.	Election of Director: Louise M. Parent	Mgmt	Against	Against
1C.	Election of Director: Kristin C. Peck	Mgmt	Against	Against
1D.	Election of Director: Robert W. Scully	Mgmt	Against	Against
2.	Advisory vote to approve our executive compensation (Say on Pay).	Mgmt	Against	Against
3.	Advisory vote on the frequency of future advisory votes on executive compensation (Say on Pay frequency).	Mgmt	1 Year	For
4.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For