

# Investment Company Report

## Green Century Balanced Fund

ADOBE INC.	
Security: 00724F101 Ticker: ADBE ISIN: US00724F1012	Agenda Number: 936195608 Meeting Type: Annual Meeting Date: 22-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	Mgmt	For	For
1b.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	Mgmt	For	For
1c.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	Mgmt	For	For
1d.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	Mgmt	For	For
1e.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	Mgmt	For	For
1f.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	Mgmt	For	For
1g.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	Mgmt	For	For
1h.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	Mgmt	For	For
1j.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	Mgmt	For	For
1k.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Daniel Rosensweig	Mgmt	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
5.	Stockholder Proposal Regarding Vote on Golden Parachutes.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

AFLAC INCORPORATED	
Security: 001055102 Ticker: AFL ISIN: US0010551028	Agenda Number: 936208568 Meeting Type: Annual Meeting Date: 05-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Daniel P. Amos	Mgmt	Against	Against
1b.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: W. Paul Bowers	Mgmt	Against	Against
1c.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Arthur R. Collins	Mgmt	Against	Against
1d.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Miwako Hosoda	Mgmt	Against	Against
1e.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Michael A. Forrester	Mgmt	Against	Against
1f.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Thomas J. Kenny	Mgmt	Against	Against
1g.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Georgette D. Kiser	Mgmt	Against	Against
1h.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Karole F. Lloyd	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Nobuchika Mori	Mgmt	Against	Against
1j.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Joseph L. Moskowitz	Mgmt	Against	Against
1k.	Election of Director to serve until the next Annual Meeting and until their successors are duly elected and qualified: Katherine T. Rohrer	Mgmt	Against	Against
2.	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2025 Annual Meeting of Shareholders and Proxy Statement"	Mgmt	For	For
3.	to consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2025	Mgmt	For	For

# Investment Company Report

## Green Century Balanced Fund

ALCON INC.	
<div>Security: H01301128</div> <div>Ticker: ALC</div> <div>ISIN: CH0432492467</div>	<div>Agenda Number: 936266801</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 06-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2024	Mgmt	For	For
2.	Discharge of the members of the Board of Directors and the members of the Executive Committee	Mgmt	Abstain	Against
3.	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2024	Mgmt	For	For
4.	Consultative vote on the 2024 Report on Non-Financial Matters	Mgmt	For	For
5a.	Consultative vote on the 2024 Compensation Report	Mgmt	For	For
5b.	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2025 Annual General Meeting to the 2026 Annual General Meeting	Mgmt	Against	Against
5c.	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2026	Mgmt	Abstain	Against
6a.	Re-election of F. Michael Ball (as Member and Chair)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6b.	Re-election of Lynn D. Bleil (as Member)	Mgmt	Against	Against
6c.	Re-election of Arthur Cummings (as Member)	Mgmt	Against	Against
6d.	Re-election of David J. Endicott (as Member)	Mgmt	Against	Against
6e.	Re-election of Thomas Glanzmann (as Member)	Mgmt	Against	Against
6f.	Re-election of D. Keith Grossman (as Member)	Mgmt	Against	Against
6g.	Re-election of Scott Maw (as Member)	Mgmt	Against	Against
6h.	Re-election of Karen May (as Member)	Mgmt	Against	Against
6i.	Re-election of Ines Pöschel (as Member)	Mgmt	Against	Against
6j.	Re-election of Dieter Spöhl (as Member)	Mgmt	Against	Against
6k.	Election of Deborah Di Sanzo (as Member)	Mgmt	Against	Against
7a.	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Mgmt	Against	Against
7b.	Re-election of the member of the Compensation Committee: Scott Maw	Mgmt	Against	Against

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Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7c.	Re-election of the member of the Compensation Committee: Karen May	Mgmt	Against	Against
7d.	Re-election of the member of the Compensation Committee: Ines Pöschel	Mgmt	Against	Against
8.	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Mgmt	Against	Against
9.	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Mgmt	For	For
10.	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Mgmt	Abstain	Against

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## Green Century Balanced Fund

ALPHABET INC.	
Security: 02079K305 Ticker: GOOGL ISIN: US02079K3059	Agenda Number: 936259212 Meeting Type: Annual Meeting Date: 06-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Larry Page	Mgmt	For	For
1b.	Election of Director: Sergey Brin	Mgmt	For	For
1c.	Election of Director: Sundar Pichai	Mgmt	For	For
1d.	Election of Director: John L. Hennessy	Mgmt	For	For
1e.	Election of Director: Frances H. Arnold	Mgmt	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Mgmt	For	For
1g.	Election of Director: L. John Doerr	Mgmt	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1i.	Election of Director: K. Ram Shriram	Mgmt	For	For
1j.	Election of Director: Robin L. Washington	Mgmt	For	For



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	Mgmt	For	For
3.	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Shr	For	Against
4.	Stockholder proposal regarding a financial performance policy	Shr	For	Against
5.	Stockholder proposal regarding a report on charitable partnerships	Shr	Against	For
6.	Stockholder proposal regarding a request to cease CEI participation	Shr	Against	For
7.	Stockholder proposal regarding an enhanced disclosure on climate goals	Shr	For	Against
8.	Stockholder proposal regarding equal shareholder voting	Shr	For	Against
9.	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Shr	For	Against
10.	Stockholder proposal regarding a report on risks of discrimination in GenAI	Shr	Against	For
11.	Stockholder proposal regarding a report on AI data usage oversight	Shr	Against	For
12.	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
13.	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Shr	For	Against
14.	Stockholder proposal regarding a report on online safety for children	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

AMERICAN WATER WORKS COMPANY, INC.	
Security: 030420103 Ticker: AWK ISIN: US0304201033	Agenda Number: 936223293 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jeffrey N. Edwards	Mgmt	Against	Against
1b.	Election of Director: John C. Griffith	Mgmt	Against	Against
1c.	Election of Director: Laurie P. Havanec	Mgmt	Against	Against
1d.	Election of Director: Julia L. Johnson	Mgmt	Against	Against
1e.	Election of Director: Patricia L. Kampling	Mgmt	Against	Against
1f.	Election of Director: Karl F. Kurz	Mgmt	Against	Against
1g.	Election of Director: Michael L. Marberry	Mgmt	Against	Against
1h.	Election of Director: Stuart M. McGuigan	Mgmt	Against	Against
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	Against	Against

# Investment Company Report

Green Century Balanced Fund

ANALOG DEVICES, INC.	
Security: 032654105 Ticker: ADI ISIN: US0326541051	Agenda Number: 936182170 Meeting Type: Annual Meeting Date: 12-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Vincent Roche	Mgmt	For	For
1b.	Election of Director: Stephen M. Jennings	Mgmt	For	For
1c.	Election of Director: André Andonian	Mgmt	For	For
1d.	Election of Director: Edward H. Frank	Mgmt	For	For
1e.	Election of Director: Laurie H. Glimcher	Mgmt	For	For
1f.	Election of Director: Karen M. Golz	Mgmt	For	For
1g.	Election of Director: Peter B. Henry	Mgmt	For	For
1h.	Election of Director: Mercedes Johnson	Mgmt	For	For
1i.	Election of Director: Ray Stata	Mgmt	For	For
1j.	Election of Director: Andrea F. Wainer	Mgmt	For	For
1k.	Election of Director: Susie Wee	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Abstain	Against
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
4.	Approve certain amendments to our Articles of Organization to lower the voting requirement for certain matters from a supermajority to a simple majority standard.	Mgmt	For	For

# Investment Company Report

## Green Century Balanced Fund

APPLE INC.	
Security: 037833100 Ticker: AAPL ISIN: US0378331005	Agenda Number: 936179325 Meeting Type: Annual Meeting Date: 25-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Wanda Austin	Mgmt	For	For
1b.	Election of Director: Tim Cook	Mgmt	For	For
1c.	Election of Director: Alex Gorsky	Mgmt	For	For
1d.	Election of Director: Andrea Jung	Mgmt	For	For
1e.	Election of Director: Art Levinson	Mgmt	For	For
1f.	Election of Director: Monica Lozano	Mgmt	For	For
1g.	Election of Director: Ron Sugar	Mgmt	For	For
1h.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2025	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	A shareholder proposal entitled "Report on Ethical AI Data Acquisition and Usage"	Shr	Against	For
5.	A shareholder proposal entitled "Report on Costs and Benefits of Child Sex Abuse Material-Identifying Software & User Privacy"	Shr	Abstain	Against
6.	A shareholder proposal entitled "Request to Cease DEI Efforts"	Shr	Against	For
7.	A shareholder proposal entitled "Report on Charitable Giving"	Shr	Abstain	Against



# Investment Company Report

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## Green Century Balanced Fund

APTIV PLC	
Security: G6095L109 Ticker: APTV ISIN: JE00B783TY65	Agenda Number: 936160732 Meeting Type: Special Meeting Date: 02-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Court Meeting Proposal - That the Scheme in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Royal Court of Jersey be agreed to.	Mgmt	For	For

# Investment Company Report

## Green Century Balanced Fund

APTIV PLC	
Security: G6095L119	Agenda Number: 936160744
Ticker:	Meeting Type: Special
ISIN:	Meeting Date: 02-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Extraordinary General Meeting Proposal 1 - The directors of Aptiv PLC are authorized to implement actions necessary to execute the Scheme. This includes amending the articles of association so that any new company shares issued after the voting record time, not held by New Aptiv or its nominees, will be either subjected to the Scheme's terms or automatically acquired by New Aptiv or its nominees in exchange for ordinary shares in New Aptiv. Additionally, upon the Scheme's effectiveness, Aptiv will undergo a change in name and status.	Mgmt	For	For
2.	Extraordinary General Meeting Proposal 2 - The approval of a Merger Agreement between Aptiv PLC and Aptiv Swiss Holdings Limited, contingent upon the Scheme becoming effective. This approval includes fulfilling requirements under Article 127F(1) of the Companies Law. Additionally, the directors of Aptiv PLC, or an authorized committee, are empowered to take necessary actions to implement the merger in accordance with the agreement's terms and conditions.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

ARTHUR J. GALLAGHER & CO.	
Security: 363576109 Ticker: AJG ISIN: US3635761097	Agenda Number: 936211375 Meeting Type: Annual Meeting Date: 13-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Sherry Barrat	Mgmt	Against	Against
1b.	Election of Director: Deborah Caplan	Mgmt	Against	Against
1c.	Election of Director: Teresa Clarke	Mgmt	Against	Against
1d.	Election of Director: John Coldman	Mgmt	Against	Against
1e.	Election of Director: Richard Harries	Mgmt	Against	Against
1f.	Election of Director: Pat Gallagher	Mgmt	Against	Against
1g.	Election of Director: David Johnson	Mgmt	Against	Against
1h.	Election of Director: Chris Miskel	Mgmt	Against	Against
1i.	Election of Director: Ralph Nicoletti	Mgmt	Against	Against
1j.	Election of Director: Norman Rosenthal	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

ASML HOLDINGS N.V.	
Security: N07059210 Ticker: ASML ISIN: USN070592100	Agenda Number: 936229776 Meeting Type: Annual Meeting Date: 23-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3a	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024	Mgmt	For	For
3b	Proposal to adopt the financial statements of the Company for the financial year 2024, as prepared in accordance with Dutch law	Mgmt	For	For
3d	Proposal to adopt a dividend in respect of the financial year 2024	Mgmt	For	For
4a	Proposal to discharge the members of the Board of Management from liability for their responsibilities in the financial year 2024	Mgmt	Against	Against
4b	Proposal to discharge the members of the Supervisory Board from liability for their responsibilities in the financial year 2024	Mgmt	For	For
5	Proposal to approve the number of shares for the Board of Management	Mgmt	For	For
6	Proposal to adopt the revised remuneration policy of the Board of Management	Mgmt	For	For
7	Proposal to amend the remuneration of the members of the Supervisory Board	Mgmt	For	For
8a	Proposal to re-appoint Ms. B.M. Conix as a member of the Supervisory Board	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8b	Proposal to appoint Ms. C.E.G. van Gennip as a member of the Supervisory Board	Mgmt	For	For
9a	Proposal to appoint PricewaterhouseCoopers Accountants N.V. as the external auditor to issue an independent auditor's opinion on ASML's financial statements for the reporting year 2026	Mgmt	For	For
9b	Proposal to appoint PricewaterhouseCoopers Accountants N.V. as the external auditor to carry out the assurance of ASML's sustainability statements for the reporting years 2025 and 2026	Mgmt	For	For
10a	Authorization to issue ordinary shares or grant rights to subscribe for ordinary shares up to 5% for general purposes and up to 5% in connection with or on the occasion of mergers, acquisitions and/or (strategic) alliances	Mgmt	For	For
10b	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with the authorizations referred to in item 10 a)	Mgmt	Against	Against
11	Proposal to authorize the Board of Management to repurchase ordinary shares up to 10% of the issued share capital	Mgmt	For	For
12	Proposal to cancel ordinary shares	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

ASTRAZENECA PLC	
Security: 046353108 Ticker: AZN ISIN: US0463531089	Agenda Number: 936201324 Meeting Type: Annual Meeting Date: 11-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O1	To receive the Company's Accounts, the Reports of the Directors and Auditor and the Strategic Report for the year ended 31 December 2024	Mgmt	For	For
O2	To confirm the 2024 interim dividends	Mgmt	For	For
O3	To re-appoint PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
O4	To authorise the Directors to agree the remuneration of the Auditor	Mgmt	For	For
O5a	Re-election of Director: Michel Demaré	Mgmt	For	For
O5b	Re-election of Director: Pascal Soriot	Mgmt	For	For
O5c	Re-election of Director: Aradhana Sarin	Mgmt	For	For
O5d	Re-election of Director: Philip Broadley	Mgmt	For	For
O5e	Re-election of Director: Euan Ashley	Mgmt	For	For
O5f	Re-election of Director: Birgit Conix	Mgmt	For	For

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Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O5g	Re-election of Director: Rene Haas	Mgmt	For	For
O5h	Re-election of Director: Karen Knudsen	Mgmt	For	For
O5i	Re-election of Director: Diana Layfield	Mgmt	For	For
O5j	Re-election of Director: Anna Manz	Mgmt	For	For
O5k	Re-election of Director: Sheri McCoy	Mgmt	For	For
O5l	Re-election of Director: Tony Mok	Mgmt	For	For
O5m	Re-election of Director: Nazneen Rahman	Mgmt	For	For
O5n	Re-election of Director: Marcus Wallenberg	Mgmt	For	For
O6	To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2024	Mgmt	For	For
O7	To authorise limited political donations	Mgmt	Against	Against
O8	To authorise the Directors to allot shares	Mgmt	For	For
S9	To authorise the Directors to disapply pre-emption rights	Mgmt	Against	Against



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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
S10	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments	Mgmt	Against	Against
S11	To authorise the Company to purchase its own shares	Mgmt	For	For
S12	To reduce the notice period for general meetings	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

AVERY DENNISON CORPORATION	
Security: 053611109 Ticker: AVY ISIN: US0536111091	Agenda Number: 936198349 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Bradley Alford	Mgmt	For	For
1b.	Election of Director: Mitchell Butier	Mgmt	For	For
1c.	Election of Director: Ward Dickson	Mgmt	For	For
1d.	Election of Director: Andres Lopez	Mgmt	For	For
1e.	Election of Director: Maria Fernanda Mejia	Mgmt	For	For
1f.	Election of Director: Francesca Reverberi	Mgmt	For	For
1g.	Election of Director: Patrick Siewert	Mgmt	For	For
1h.	Election of Director: Deon Stander	Mgmt	For	For
1i.	Election of Director: William Wagner	Mgmt	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PwC as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
4.	Stockholder proposal for a stockholder approval requirement for excessive golden parachutes, if properly presented during the meeting.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

BANK OF AMERICA CORPORATION	
<div>Security: 060505104</div> <div>Ticker: BAC</div> <div>ISIN: US0605051046</div>	<div>Agenda Number: 936201071</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 22-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Sharon L. Allen	Mgmt	Against	Against
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	Against	Against
1c.	Election of Director: Pierre J.P. de Weck	Mgmt	Against	Against
1d.	Election of Director: Arnold W. Donald	Mgmt	Against	Against
1e.	Election of Director: Linda P. Hudson	Mgmt	Against	Against
1f.	Election of Director: Monica C. Lozano	Mgmt	Against	Against
1g.	Election of Director: Maria N. Martinez	Mgmt	Against	Against
1h.	Election of Director: Brian T. Moynihan	Mgmt	Against	Against
1i.	Election of Director: Lionel L. Nowell III	Mgmt	Against	Against
1j.	Election of Director: Denise L. Ramos	Mgmt	Against	Against
1k.	Election of Director: Clayton S. Rose	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Michael D. White	Mgmt	Against	Against
1m.	Election of Director: Thomas D. Woods	Mgmt	Against	Against
1n.	Election of Director: Maria T. Zuber	Mgmt	Against	Against
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	Ratifying the appointment of our independent registered public accounting firm for 2025	Mgmt	For	For
4.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
5.	Shareholder proposal requesting the nomination of more director candidates than board seats	Shr	For	Against
6.	Shareholder proposal requesting report on board oversight of risks related to animal welfare	Shr	For	Against
7.	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals	Shr	For	Against
8.	Shareholder proposal requesting disclosure of energy financing ratio	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

BOOKING HOLDINGS INC.	
Security: 09857L108 Ticker: BKNG ISIN: US09857L1089	Agenda Number: 936254832 Meeting Type: Annual Meeting Date: 03-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Glenn D. Fogel	Mgmt	For	For
2	Mirian M. Graddick-Weir	Mgmt	For	For
3	Kelly Grier	Mgmt	For	For
4	Robert J. Mylod, Jr.	Mgmt	For	For
5	Charles H. Noski	Mgmt	For	For
6	Larry Quinlan	Mgmt	For	For
7	Nicholas J. Read	Mgmt	For	For
8	Thomas E. Rothman	Mgmt	For	For
9	Sumit Singh	Mgmt	For	For
10	Lynn V. Radakovich	Mgmt	For	For
11	Vanessa A. Wittman	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve 2024 executive compensation.	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
4.	Stockholder proposal requesting a non-binding stockholder vote regarding proposal that won 49% BKNG Shareholder Support.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

BRIGHT HORIZONS FAMILY SOLUTIONS INC.	
Security: 109194100 Ticker: BFAM ISIN: US1091941005	Agenda Number: 936251127 Meeting Type: Annual Meeting Date: 03-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director with term expiring at the Annual Meeting, for a term of one year: Lawrence M. Alleva	Mgmt	Against	Against
1b.	Election of Director with term expiring at the Annual Meeting, for a term of one year: Joshua Bekenstein	Mgmt	Against	Against
1c.	Election of Director with term expiring at the Annual Meeting, for a term of one year: David H. Lissy	Mgmt	Against	Against
2.	To approve, on an advisory basis, the 2024 compensation paid by the Company to its Named Executive Officers.	Mgmt	Abstain	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2025.	Mgmt	For	For



# Investment Company Report

Green Century Balanced Fund

CADENCE DESIGN SYSTEMS, INC.	
Security: 127387108 Ticker: CDNS ISIN: US1273871087	Agenda Number: 936215400 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Mark W. Adams	Mgmt	For	For
1b.	Election of Director: Ita Brennan	Mgmt	For	For
1c.	Election of Director: Lewis Chew	Mgmt	For	For
1d.	Election of Director: Anirudh Devgan	Mgmt	For	For
1e.	Election of Director: Moshe Gavrielov	Mgmt	For	For
1f.	Election of Director: ML Krakauer	Mgmt	For	For
1g.	Election of Director: Julia Liuson	Mgmt	For	For
1h.	Election of Director: James D. Plummer	Mgmt	For	For
1i.	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1j.	Election of Director: Young K. Sohn	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2025.	Mgmt	For	For
4.	Stockholder proposal regarding political spending.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

CHIPOTLE MEXICAN GRILL, INC.	
Security: 169656105 Ticker: CMG ISIN: US1696561059	Agenda Number: 936257460 Meeting Type: Annual Meeting Date: 11-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Albert Baldocchi	Mgmt	For	For
1b.	Election of Director: Scott Boatwright	Mgmt	For	For
1c.	Election of Director: Matthew Carey	Mgmt	For	For
1d.	Election of Director: Patricia Fili-Krushel	Mgmt	For	For
1e.	Election of Director: Laura Fuentes	Mgmt	For	For
1f.	Election of Director: Mauricio Gutierrez	Mgmt	For	For
1g.	Election of Director: Robin Hickenlooper	Mgmt	For	For
1h.	Election of Director: Scott Maw	Mgmt	For	For
1i.	Election of Director: Mary Winston	Mgmt	For	For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
4.	Shareholder Proposal - Requesting an Independent Board Chair.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

COSTCO WHOLESALE CORPORATION	
<div>Security: 22160K105</div> <div>Ticker: COST</div> <div>ISIN: US22160K1051</div>	<div>Agenda Number: 936171040</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 23-Jan-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan L. Decker	Mgmt	Against	Against
1b.	Election of Director: Kenneth D. Denman	Mgmt	Against	Against
1c.	Election of Director: Helena B. Foulkes	Mgmt	Against	Against
1d.	Election of Director: Hamilton E. James	Mgmt	Against	Against
1e.	Election of Director: Sally Jewell	Mgmt	Against	Against
1f.	Election of Director: Jeffrey S. Raikes	Mgmt	Against	Against
1g.	Election of Director: John W. Stanton	Mgmt	Against	Against
1h.	Election of Director: Ron M. Vachris	Mgmt	Against	Against
1i	Election of Director: Maggie Wilderotter	Mgmt	Against	Against
2.	Ratification of selection of independent auditors.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, on an advisory basis, of executive compensation.	Mgmt	Abstain	Against
4.	Shareholder proposal requesting report on the risks of maintaining DEI efforts.	Shr	Against	For

# Investment Company Report

Green Century Balanced Fund

EAST WEST BANCORP, INC.	
Security: 27579R104 Ticker: EWBC ISIN: US27579R1041	Agenda Number: 936240136 Meeting Type: Annual Meeting Date: 20-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Manuel P. Alvarez	Mgmt	Against	Against
1b.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Molly Campbell	Mgmt	Against	Against
1c.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Archana Deskus	Mgmt	Against	Against
1d.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Serge Dumont	Mgmt	Against	Against
1e.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Mark Hutchins	Mgmt	Against	Against
1f.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Paul H. Irving	Mgmt	Against	Against
1g.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Sabrina Kay	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Jack C. Liu	Mgmt	Against	Against
1i.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Dominic Ng	Mgmt	Against	Against
1j.	Election of Director to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified: Lester M. Sussman	Mgmt	Against	Against
2.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2024.	Mgmt	Abstain	Against
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For



# Investment Company Report

Green Century Balanced Fund

EATON CORPORATION PLC	
Security: G29183103 Ticker: ETN ISIN: IE00B8KQN827	Agenda Number: 936199884 Meeting Type: Annual Meeting Date: 23-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Craig Arnold	Mgmt	For	For
1b.	Election of Director: Silvio Napoli	Mgmt	For	For
1c.	Election of Director: Gregory R. Page	Mgmt	For	For
1d.	Election of Director: Sandra Pianalto	Mgmt	For	For
1e.	Election of Director: Robert V. Pragada	Mgmt	For	For
1f.	Election of Director: Paulo Ruiz	Mgmt	For	For
1g.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1h.	Election of Director: Andre Schulten	Mgmt	For	For
1i.	Election of Director: Gerald B. Smith	Mgmt	For	For
1j.	Election of Director: Karenann Terrell	Mgmt	For	For
1k.	Election of Director: Dorothy C. Thompson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young LLP as independent auditor for 2025 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares under Irish law.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights under Irish law.	Mgmt	Against	Against
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

ELEVANCE HEALTH, INC.	
Security: 036752103 Ticker: ELV ISIN: US0367521038	Agenda Number: 936212430 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Susan D. DeVore	Mgmt	For	For
1.2	Election of Director: Bahija Jallal	Mgmt	For	For
1.3	Election of Director: Ryan M. Schneider	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Shareholder proposal requesting report on the effectiveness of Diversity, Equity and Inclusion efforts.	Shr	For	Against

# Investment Company Report

## Green Century Balanced Fund

EQUINIX, INC.	
Security: 29444U700 Ticker: EQIX ISIN: US29444U7000	Agenda Number: 936235313 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Mgmt	For	For
1b.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Mgmt	For	For
1c.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Mgmt	For	For
1d.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Mgmt	For	For
1e.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Mgmt	For	For
1f.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Mgmt	For	For
1g.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Mgmt	For	For
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Mgmt	For	For
3.	Approval of an amendment to the Equinix, Inc. 2020 Equity Incentive Plan to increase the number of plan shares reserved for issuance by 3.3 million shares	Mgmt	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025	Mgmt	For	For
5.	Consideration and vote upon a stockholder proposal, if properly presented at the Annual Meeting, related to written consent of stockholders	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

FIRST SOLAR, INC.	
Security: 336433107 Ticker: FSLR ISIN: US3364331070	Agenda Number: 936222405 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Michael J. Ahearn	Mgmt	For	For
1.2	Election of Director: Anita Marangoly George	Mgmt	For	For
1.3	Election of Director: Lisa A. Kro	Mgmt	For	For
1.4	Election of Director: William J. Post	Mgmt	For	For
1.5	Election of Director: Venkata "Murthy" Renduchintala	Mgmt	For	For
1.6	Election of Director: Paul H. Stebbins	Mgmt	For	For
1.7	Election of Director: Michael Sweeney	Mgmt	For	For
1.8	Election of Director: Mark R. Widmar	Mgmt	For	For
1.9	Election of Director: Norman L. Wright	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for the year ending December 31, 2025	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of our named executive officers	Mgmt	Against	Against
4.	Stockholder proposal to adopt a special shareholder meeting improvement	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

FISERV, INC.	
Security: 337738108 Ticker: FI ISIN: US3377381088	Agenda Number: 936221225 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Frank J. Bisignano	Mgmt	Withheld	Against
2	Stephanie E. Cohen	Mgmt	Withheld	Against
3	Henrique de Castro	Mgmt	Withheld	Against
4	Harry F. DiSimone	Mgmt	Withheld	Against
5	Lance M. Fritz	Mgmt	Withheld	Against
6	Ajei S. Gopal	Mgmt	Withheld	Against
7	Michael P. Lyons	Mgmt	Withheld	Against
8	Wafaa Mamilli	Mgmt	Withheld	Against
9	Doyle R. Simons	Mgmt	Withheld	Against
10	Kevin M. Warren	Mgmt	Withheld	Against
11	Charlotte B. Yarkoni	Mgmt	Withheld	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2025.	Mgmt	For	For
4.	Shareholder proposal requesting amendments to the Fiserv, Inc. Compensation Recoupment Policy.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

GILEAD SCIENCES, INC.	
Security: 375558103 Ticker: GILD ISIN: US3755581036	Agenda Number: 936209849 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for the next year and until their successors are elected and qualified: Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1b.	Election of Director to serve for the next year and until their successors are elected and qualified: Jeffrey A. Bluestone, Ph.D.	Mgmt	For	For
1c.	Election of Director to serve for the next year and until their successors are elected and qualified: Sandra J. Horning, M.D.	Mgmt	For	For
1d.	Election of Director to serve for the next year and until their successors are elected and qualified: Kelly A. Kramer	Mgmt	For	For
1e.	Election of Director to serve for the next year and until their successors are elected and qualified: Ted W. Love, M.D.	Mgmt	For	For
1f.	Election of Director to serve for the next year and until their successors are elected and qualified: Harish Manwani	Mgmt	For	For
1g.	Election of Director to serve for the next year and until their successors are elected and qualified: Daniel P. O'Day	Mgmt	For	For
1h.	Election of Director to serve for the next year and until their successors are elected and qualified: Javier J. Rodriguez	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve for the next year and until their successors are elected and qualified: Anthony Welters	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	For	For
4.	To vote on a stockholder proposal requesting the CEO pay ratio factor be included in the Company's executive compensation programs, if properly presented at the Annual Meeting.	Shr	For	Against
5.	To vote on a stockholder proposal requesting an independent Board Chair policy, if properly presented at the Annual Meeting.	Shr	For	Against
6.	To vote on a stockholder proposal requesting a comprehensive human rights policy and human rights due diligence process, if properly presented at the Annual Meeting.	Shr	For	Against
7.	To vote on a stockholder proposal requesting a report on the risks of the Company's DEI practices for contractors, if properly presented at the Annual Meeting.	Shr	Against	For

# Investment Company Report

Green Century Balanced Fund

INTERCONTINENTAL EXCHANGE, INC.	
Security: 45866F104 Ticker: ICE ISIN: US45866F1049	Agenda Number: 936221213 Meeting Type: Annual Meeting Date: 16-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for term expiring in 2026: Hon. Sharon Y. Bowen	Mgmt	Against	Against
1b.	Election of Director for term expiring in 2026: Shantella E. Cooper	Mgmt	Against	Against
1c.	Election of Director for term expiring in 2026: Duriya M. Farooqui	Mgmt	Against	Against
1d.	Election of Director for term expiring in 2026: The Rt. Hon. the Lord Hague of Richmond	Mgmt	Against	Against
1e.	Election of Director for term expiring in 2026: Mark F. Mulhern	Mgmt	Against	Against
1f.	Election of Director for term expiring in 2026: Thomas E. Noonan	Mgmt	Against	Against
1g.	Election of Director for term expiring in 2026: Caroline L. Silver	Mgmt	Against	Against
1h.	Election of Director for term expiring in 2026: Jeffrey C. Sprecher	Mgmt	Against	Against
1i.	Election of Director for term expiring in 2026: Judith A. Sprieser	Mgmt	Against	Against
1j.	Election of Director for term expiring in 2026: Martha A. Tirinnanzi	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Mgmt	Against	Against
3.	To approve the adoption of amendments to our current Certificate of Incorporation to adopt voting limitations for regulatory compliance.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

INTERNATIONAL FLAVORS & FRAGRANCES INC.	
<div>Security: 459506101</div> <div>Ticker: IFF</div> <div>ISIN: US4595061015</div>	<div>Agenda Number: 936203710</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 01-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Kathryn J. Boor	Mgmt	For	For
1b.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Mark J. Costa	Mgmt	For	For
1c.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: John F. Ferraro	Mgmt	For	For
1d.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: J. Erik Fyrwald	Mgmt	For	For
1e.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Vincent J. Intrieri	Mgmt	For	For
1f.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Cynthia T. Jamison	Mgmt	For	For
1g.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Mehmood Khan	Mgmt	For	For
1h.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Kevin O'Byrne	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Margarita Paláu-Hernández	Mgmt	For	For
1j.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Dawn C. Willoughby	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2024.	Mgmt	Against	Against

# Investment Company Report

Green Century Balanced Fund

INTUIT INC.	
<div>Security: 461202103</div> <div>Ticker: INTU</div> <div>ISIN: US4612021034</div>	<div>Agenda Number: 936169398</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 23-Jan-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Eve Burton	Mgmt	For	For
1b.	Election of Director: Scott D. Cook	Mgmt	For	For
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1e.	Election of Director: Deborah Liu	Mgmt	For	For
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1h.	Election of Director: Forrest Norrod	Mgmt	For	For
1i.	Election of Director: Vasant Prabhu	Mgmt	For	For
1j.	Election of Director: Ryan Roslansky	Mgmt	For	For
1k.	Election of Director: Thomas Szkutak	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Raul Vazquez	Mgmt	For	For
1m.	Election of Director: Eric S. Yuan	Mgmt	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2025.	Mgmt	For	For
4.	Approval of an amendment to our Certificate of Incorporation to limit the liability of certain officers in accordance with recent Delaware law amendments.	Mgmt	Against	Against

# Investment Company Report

## Green Century Balanced Fund

IQVIA HOLDINGS INC.	
Security: 46266C105 Ticker: IQV ISIN: US46266C1053	Agenda Number: 936194101 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Ari Bousbib	Mgmt	For	For
1b.	Election of Director: Carol J. Burt	Mgmt	For	For
1c.	Election of Director: John G. Danhaki	Mgmt	For	For
1d.	Election of Director: James A. Fasano	Mgmt	For	For
1e.	Election of Director: Colleen A. Goggins	Mgmt	For	For
1f.	Election of Director: John M. Leonard, M.D.	Mgmt	For	For
1g.	Election of Director: Leslie Wims Morris	Mgmt	For	For
1h.	Election of Director: Todd B. Sisitsky	Mgmt	For	For
1i.	Election of Director: Sheila A. Stamps	Mgmt	For	For
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Approve a Company proposal to amend IQVIA's Certificate of Incorporation regarding officer exculpation.	Mgmt	Against	Against
5.	If properly presented, a stockholder proposal concerning special stockholder meetings.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

J.B. HUNT TRANSPORT SERVICES, INC.	
Security: 445658107 Ticker: JBHT ISIN: US4456581077	Agenda Number: 936197739 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Brett Biggs	Mgmt	Against	Against
1.2	Election of Director: Francesca M. Edwardson	Mgmt	Against	Against
1.3	Election of Director: Sharilyn S. Gasaway	Mgmt	Against	Against
1.4	Election of Director: Thad (John B., III) Hill	Mgmt	Against	Against
1.5	Election of Director: Bryan Hunt	Mgmt	Against	Against
1.6	Election of Director: Persio Lisboa	Mgmt	Against	Against
1.7	Election of Director: John N. Roberts, III	Mgmt	Against	Against
1.8	Election of Director: James L. Robo	Mgmt	Against	Against
1.9	Election of Director: Shelley Simpson	Mgmt	Against	Against
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	Against	Against

# Investment Company Report

**Meeting Date Range:** 01-Jul-2024 - 30-Jun-2025

**Report Date:** 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of PricewaterhouseCoopers LLC as the Company's independent public accountants for calendar year 2025.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

JONES LANG LASALLE INCORPORATED	
<div>Security: 48020Q107</div> <div>Ticker: JLL</div> <div>ISIN: US48020Q1076</div>	<div>Agenda Number: 936233357</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 21-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Hugo Bagué	Mgmt	For	For
1b.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1c.	Election of Director: Catherine Clay	Mgmt	For	For
1d.	Election of Director: Susan M. Gore	Mgmt	For	For
1e.	Election of Director: Tina Ju	Mgmt	For	For
1f.	Election of Director: Bridget Macaskill	Mgmt	For	For
1g.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1h.	Election of Director: Siddharth (Bobby) Mehta	Mgmt	For	For
1i.	Election of Director: Moses Ojeisekhoba	Mgmt	For	For
1j.	Election of Director: Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1k.	Election of Director: Joseph (Larry) Quinlan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Efrain Rivera	Mgmt	For	For
1m.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay")	Mgmt	Abstain	Against
3.	Approval of the Fourth Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	Against	Against
4.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2025	Mgmt	For	For

# Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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## Green Century Balanced Fund

LULULEMON ATHLETICA INC.	
Security: 550021109 Ticker: LULU ISIN: US5500211090	Agenda Number: 936267182 Meeting Type: Annual Meeting Date: 11-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Director to serve until 2028 annual meeting: Kathryn Henry	Mgmt	For	For
1b.	Election of Class III Director to serve until 2028 annual meeting: Alison Loehnis	Mgmt	For	For
1c.	Election of Class III Director to serve until 2028 annual meeting: Jon McNeill	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending February 1, 2026.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Abstain	Against
4.	Shareholder proposal requesting an annual report on discrimination risks related to charitable partnerships (if properly presented at the meeting).	Shr	Against	For



# Investment Company Report

Green Century Balanced Fund

MARRIOTT INTERNATIONAL, INC.	
Security: 571903202 Ticker: MAR ISIN: US5719032022	Agenda Number: 936206615 Meeting Type: Annual Meeting Date: 09-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Anthony G. Capuano	Mgmt	For	For
1b.	Election of Director: Isabella D. Goren	Mgmt	For	For
1c.	Election of Director: Deborah M. Harrison	Mgmt	For	For
1d.	Election of Director: Frederick A. Henderson	Mgmt	For	For
1e.	Election of Director: Lauren R. Hobart	Mgmt	For	For
1f.	Election of Director: Debra L. Lee	Mgmt	For	For
1g.	Election of Director: Aylwin B. Lewis	Mgmt	For	For
1h.	Election of Director: David S. Marriott	Mgmt	For	For
1i.	Election of Director: Margaret M. McCarthy	Mgmt	For	For
1j.	Election of Director: Grant F. Reid	Mgmt	For	For
1k.	Election of Director: Horacio D. Rozanski	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Susan C. Schwab	Mgmt	For	For
1m.	Election of Director: Sean C. Tresvant	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

MASTERCARD INCORPORATED	
Security: 57636Q104 Ticker: MA ISIN: US57636Q1040	Agenda Number: 936275468 Meeting Type: Annual Meeting Date: 24-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Merit E. Janow	Mgmt	For	For
1b.	Election of Director: Candido Bracher	Mgmt	For	For
1c.	Election of Director: Richard K. Davis	Mgmt	For	For
1d.	Election of Director: Julius Genachowski	Mgmt	For	For
1e.	Election of Director: Choon Phong Goh	Mgmt	For	For
1f.	Election of Director: Oki Matsumoto	Mgmt	For	For
1g.	Election of Director: Michael Miebach	Mgmt	For	For
1h.	Election of Director: Youngme Moon	Mgmt	For	For
1i.	Election of Director: Rima Qureshi	Mgmt	For	For
1j.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For
1k.	Election of Director: Harit Talwar	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Lance Uggla	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	Mgmt	For	For
4.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	Mgmt	Against	Against
5.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	Mgmt	Abstain	Against
6.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	Mgmt	For	For
7.	Consideration of a stockholder proposal requesting a racial equity audit report	Shr	For	Against
8.	Consideration of a stockholder proposal requesting a report on affirmative action risks	Shr	Against	For

# Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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## Green Century Balanced Fund

MCCORMICK & COMPANY, INCORPORATED	
Security: 579780206 Ticker: MKC ISIN: US5797802064	Agenda Number: 936186281 Meeting Type: Annual Meeting Date: 26-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Non-Voting Agenda.	Mgmt	For	

# Investment Company Report

Green Century Balanced Fund

MERCADOLIBRE, INC.	
Security: 58733R102 Ticker: MELI ISIN: US58733R1023	Agenda Number: 936266813 Meeting Type: Annual Meeting Date: 17-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director: Stelleo Passos Tolda	Mgmt	Abstain	Against
1b.	Election of Class III Director: Emiliano Calemzuk	Mgmt	Abstain	Against
1c.	Election of Class III Director: Marcos Galperin	Mgmt	Abstain	Against
1d.	Election of Class III Director: Martin Lawson	Mgmt	Abstain	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2024.	Mgmt	Abstain	Against
3.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.A., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
4.	To approve the redomestication of MercadoLibre, Inc. from Delaware to Texas by conversion.	Mgmt	Against	Against

# Investment Company Report

Green Century Balanced Fund

MICROSOFT CORPORATION	
<div>Security: 594918104</div> <div>Ticker: MSFT</div> <div>ISIN: US5949181045</div>	<div>Agenda Number: 936143952</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 10-Dec-24</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Catherine MacGregor	Mgmt	For	For
1e.	Election of Director: Mark A. L. Mason	Mgmt	For	For
1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1h.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1i.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1j.	Election of Director: Charles W. Scharf	Mgmt	For	For
1k.	Election of Director: John W. Stanton	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Emma N. Walmsley	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.	Mgmt	For	For
4.	Report on Risks of Weapons Development.	Shr	For	Against
5.	Assessment of Investing in Bitcoin.	Shr	Against	For
6.	Report on Data Operations in Human Rights Hotspots.	Shr	For	Against
7.	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production.	Shr	For	Against
8.	Report on AI Misinformation and Disinformation.	Shr	For	Against
9.	Report on AI Data Sourcing Accountability.	Shr	For	Against



# Investment Company Report

Green Century Balanced Fund

MYR GROUP INC.	
Security: 55405W104 Ticker: MYRG ISIN: US55405W1045	Agenda Number: 936197412 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	ELECTION OF CLASS III DIRECTOR FOR ONE YEAR TERM: Bradley T. Favreau	Mgmt	Against	Against
1b.	ELECTION OF CLASS III DIRECTOR FOR ONE YEAR TERM: Ajoy H. Karna	Mgmt	Against	Against
2.	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

NETFLIX, INC.	
Security: 64110L106 Ticker: NFLX ISIN: US64110L1061	Agenda Number: 936253006 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Richard Barton	Mgmt	For	For
1b.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1c.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Reed Hastings	Mgmt	For	For
1d.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Jay Hoag	Mgmt	For	For
1e.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Leslie Kilgore	Mgmt	For	For
1f.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Strive Masiyiwa	Mgmt	For	For
1g.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ann Mather	Mgmt	For	For
1h.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Greg Peters	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ambassador Susan Rice	Mgmt	For	For
1j.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ted Sarandos	Mgmt	For	For
1k.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Brad Smith	Mgmt	For	For
1l.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Anne Sweeney	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of named executive officer compensation.	Mgmt	Against	Against
4.	Stockholder proposal entitled, "Issue a Climate Transition Plan," if properly presented at the meeting.	Shr	For	Against
5.	Stockholder proposal entitled, "Proposal 5 - Proposal that Won 45% NFLX Shareholder Support," if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal entitled, "Amend the Code of Ethics to enhance policies on non-discrimination, anti-harassment, and whistleblower protection," if properly presented at the meeting.	Shr	For	Against
7.	Stockholder proposal entitled, "Affirmative Action Risks," if properly presented at the meeting.	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Stockholder proposal entitled, "Report on Charitable Giving," if properly presented at the meeting.	Shr	Against	For

# Investment Company Report

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## Green Century Balanced Fund

NIKE, INC.	
Security: 654106103 Ticker: NKE ISIN: US6541061031	Agenda Number: 936117046 Meeting Type: Annual Meeting Date: 10-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class B director: Cathleen Benko	Mgmt	For	For
1b.	Election of Class B director: John Rogers, Jr.	Mgmt	For	For
1c.	Election of Class B director: Robert Swan	Mgmt	For	For
2.	To approve executive compensation by an advisory vote.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	Against	Against
4.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shr	For	Against
5.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shr	For	Against
6.	To consider a shareholder proposal regarding Worker-Driven Social Responsibility, if properly presented at the meeting.	Shr	For	Against
7.	To consider a shareholder proposal regarding Environmental Targets, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	To consider a shareholder proposal regarding a Divisive Partnerships Congruency Report, if properly presented at the meeting.	Shr	Against	For

# Investment Company Report

Green Century Balanced Fund

NVIDIA CORPORATION	
<div>Security: 67066G104</div> <div>Ticker: NVDA</div> <div>ISIN: US67066G1040</div>	<div>Agenda Number: 936279618</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 25-Jun-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Robert K. Burgess	Mgmt	Against	Against
1b.	Election of Director: Tench Coxe	Mgmt	Against	Against
1c.	Election of Director: John O. Dabiri	Mgmt	Against	Against
1d.	Election of Director: Persis S. Drell	Mgmt	Against	Against
1e.	Election of Director: Jen-Hsun Huang	Mgmt	Against	Against
1f.	Election of Director: Dawn Hudson	Mgmt	Against	Against
1g.	Election of Director: Harvey C. Jones	Mgmt	Against	Against
1h.	Election of Director: Melissa B. Lora	Mgmt	Against	Against
1i.	Election of Director: Stephen C. Neal	Mgmt	Against	Against
1j.	Election of Director: Ellen Ochoa	Mgmt	Against	Against
1k.	Election of Director: A. Brooke Seawell	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Aarti Shah	Mgmt	Against	Against
1m.	Election of Director: Mark A. Stevens	Mgmt	Against	Against
2.	Advisory approval of our executive compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2026.	Mgmt	For	For
4.	Approval of an Amended and Restated Certificate of Incorporation to remove all supermajority provisions.	Mgmt	For	For
5.	Approval of a stockholder proposal to eliminate the holding period requirement to call a special stockholder meeting.	Shr	For	Against
6.	Approval of a stockholder proposal to adopt a new director election resignation governance policy.	Shr	For	Against
7.	Approval of a stockholder proposal to modify existing reporting on workforce data.	Shr	For	Against



# Investment Company Report

Green Century Balanced Fund

NXP SEMICONDUCTORS N.V.	
Security: N6596X109 Ticker: NXPI ISIN: NL0009538784	Agenda Number: 936289405 Meeting Type: Annual Meeting Date: 11-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adoption of the 2024 Statutory Annual Accounts	Mgmt	For	For
2.	Discharge of the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2024	Mgmt	For	For
3a.	Re-appoint Kurt Sievers as executive director	Mgmt	For	For
3b.	Re-appoint Annette Clayton as non-executive director	Mgmt	For	For
3c.	Re-appoint Anthony Foxx as non-executive director	Mgmt	For	For
3d.	Re-appoint Moshe Gavrielov as non-executive director	Mgmt	For	For
3e.	Re-appoint Chunyuan Gu as non-executive director	Mgmt	For	For
3f.	Re-appoint Lena Olving as non-executive director	Mgmt	For	For
3g.	Re-appoint Julie Southern as non-executive director	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3h.	Re-appoint Jasmin Staiblin as non-executive director	Mgmt	For	For
3i.	Re-appoint Gregory Summe as non-executive director	Mgmt	For	For
3j.	Re-appoint Karl-Henrik Sundström as non-executive director	Mgmt	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Mgmt	For	For
5.	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Mgmt	Against	Against
6.	Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Mgmt	For	For
8.	Re-appointment of EY Accountants B.V. as our independent auditors for the fiscal year ending December 31, 2025	Mgmt	For	For
9.	Non-binding, advisory vote to approve Named Executive Officer compensation	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

ORMAT TECHNOLOGIES, INC.	
Security: 686688102 Ticker: ORA ISIN: US6866881021	Agenda Number: 936209899 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Isaac Angel	Mgmt	Against	Against
1B.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ravit Barniv	Mgmt	Against	Against
1C.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Karin Corfee	Mgmt	Against	Against
1D.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: David Granot	Mgmt	Against	Against
1E.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Michal Marom	Mgmt	Against	Against
1F.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Dafna Sharir	Mgmt	Against	Against
1G.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Stanley B. Stern	Mgmt	Against	Against
1H.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Byron G. Wong	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, in a non-binding, advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Kesselman & Kesselman, a member firm of PricewaterhouseCoopers International Limited, as our independent registered public accounting firm for 2025.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

PALO ALTO NETWORKS, INC.	
Security: 697435105 Ticker: PANW ISIN: US6974351057	Agenda Number: 936151618 Meeting Type: Annual Meeting Date: 10-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director: Right Honorable Sir John Key	Mgmt	For	For
1b.	Election of Class I Director: Mary Pat McCarthy	Mgmt	For	For
1c.	Election of Class I Director: Nir Zuk	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Abstain	Against
5.	To approve an amendment to the Palo Alto Networks, Inc. 2021 Equity Incentive Plan.	Mgmt	For	For
6.	To consider and vote upon a shareholder proposal, if properly presented at the Annual Meeting, regarding a report on climate risks to retirement plan beneficiaries.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

PROLOGIS, INC.	
Security: 74340W103 Ticker: PLD ISIN: US74340W1036	Agenda Number: 936213735 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Hamid R. Moghadam	Mgmt	For	For
1b.	Election of Director: Cristina G. Bitá	Mgmt	For	For
1c.	Election of Director: James B. Connor	Mgmt	For	For
1d.	Election of Director: George L. Fotiades	Mgmt	For	For
1e.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1f.	Election of Director: Daniel S. Letter	Mgmt	For	For
1g.	Election of Director: Irving F. Lyons III	Mgmt	For	For
1h.	Election of Director: Guy A. Metcalfe	Mgmt	For	For
1i.	Election of Director: Avid Modjtabai	Mgmt	For	For
1j.	Election of Director: David P. O'Connor	Mgmt	For	For
1k.	Election of Director: Olivier Piani	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Sarah A. Slusser	Mgmt	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2024.	Mgmt	For	For
3.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2025.	Mgmt	For	For
4.	Vote on a stockholder proposal titled "Support a Reasonable Shareholder Ability to Call for a Special Shareholder Meeting."	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

ROCKWELL AUTOMATION, INC.	
Security: 773903109 Ticker: ROK ISIN: US7739031091	Agenda Number: 936174060 Meeting Type: Annual Meeting Date: 04-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A.	DIRECTOR			
1	James P. Keane	Mgmt	For	For
2	Blake D. Moret	Mgmt	For	For
3	Thomas W. Rosamilia	Mgmt	For	For
4	Patricia A. Watson	Mgmt	For	For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	Against	Against
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2025.	Mgmt	For	For



# Investment Company Report

Green Century Balanced Fund

SERVICENOW, INC.	
Security: 81762P102 Ticker: NOW ISIN: US81762P1021	Agenda Number: 936230628 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan L. Bostrom	Mgmt	For	For
1b.	Election of Director: Teresa Briggs	Mgmt	For	For
1c.	Election of Director: Jonathan C. Chadwick	Mgmt	For	For
1d.	Election of Director: Paul E. Chamberlain	Mgmt	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1f.	Election of Director: Frederic B. Luddy	Mgmt	For	For
1g.	Election of Director: William R. McDermott	Mgmt	For	For
1h.	Election of Director: Joseph "Larry" Quinlan	Mgmt	For	For
1i.	Election of Director: Anita M. Sands	Mgmt	For	For
2.	Advisory vote to approve ServiceNow's named executive officer compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Amendments to Certificate of Incorporation to reflect Delaware law provisions regarding officer exculpation and other immaterial changes.	Mgmt	Against	Against
5.	Amendments to Certificate of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For
6.	Shareholder proposal regarding right to cure purported nomination defects.	Shr	For	Against
7.	Shareholder proposal to remove the one-year holding period requirement to call a special meeting of shareholders.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

SHOPIFY INC.	
Security: 82509L107 Ticker: SHOP ISIN: CA82509L1076	Agenda Number: 936266281 Meeting Type: Annual Meeting Date: 17-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: Tobias Lütke	Mgmt	Against	Against
1B	Election of Director: Lulu Cheng Meservey	Mgmt	Against	Against
1C	Election of Director: Gail Goodman	Mgmt	Against	Against
1D	Election of Director: David Heinemeier Hansson	Mgmt	Against	Against
1E	Election of Director: Jeremy Levine	Mgmt	For	For
1F	Election of Director: Prashanth Mahendra-Rajah	Mgmt	Against	Against
1G	Election of Director: Joe Natale	Mgmt	Against	Against
1H	Election of Director: Kevin Scott	Mgmt	Against	Against
1I	Election of Director: Toby Shannan	Mgmt	Against	Against
1J	Election of Director: Fidji Simo	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
02	Auditor Proposal Resolution approving the reappointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Shopify Inc. and authorizing the Board of Directors to fix their remuneration.	Mgmt	For	For
03	Non-binding Advisory Vote on Executive Compensation Non-binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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## Green Century Balanced Fund

SPOTIFY TECHNOLOGY S.A.	
Security: L8681T102 Ticker: SPOT ISIN: LU1778762911	Agenda Number: 936189833 Meeting Type: Annual Meeting Date: 09-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the Company's annual accounts for the financial year ended December 31, 2024 and the Company's consolidated financial statements for the financial year ended December 31, 2024.	Mgmt	For	For
2.	Approve allocation of the Company's annual results for the financial year ended December 31, 2024.	Mgmt	For	For
3.	Grant discharge of the liability of the members of the Board of Directors for, and in connection with, the financial year ended December 31, 2024.	Mgmt	For	For
4a.	Election of Director: Mr. Daniel Ek (A Director)	Mgmt	Against	Against
4b.	Election of Director: Mr. Martin Lorentzon (A Director)	Mgmt	Against	Against
4c.	Election of Director: Mr. Shishir Samir Mehrotra (A Director)	Mgmt	Against	Against
4d.	Election of Director: Mr. Christopher Marshall (B Director)	Mgmt	Against	Against
4e.	Election of Director: Mr. Barry McCarthy (B Director)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4f.	Election of Director: Ms. Heidi O'Neill (B Director)	Mgmt	Against	Against
4g.	Election of Director: Mr. Ted Sarandos (B Director)	Mgmt	Against	Against
4h.	Election of Director: Mr. Thomas Owen Staggs (B Director)	Mgmt	Against	Against
4i.	Election of Director: Ms. Mona Sutphen (B Director)	Mgmt	Against	Against
4j.	Election of Director: Ms. Padmasree Warrior (B Director)	Mgmt	Against	Against
5.	Appoint Ernst & Young S.A. (Luxembourg) as the independent auditor for the period ending at the general meeting approving the annual accounts for the financial year ending on December 31, 2025.	Mgmt	For	For
6.	Approve the directors' remuneration for the year 2025.	Shr	Abstain	Against
7.	Authorize and empower each of Mr. Guy Harles and Mr. Alexandre Gobert to execute and deliver, under their sole signature, on behalf of the Company and with full power of substitution, any documents necessary or useful in connection with the annual filing and registration required by the Luxembourg laws.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

STRYKER CORPORATION	
Security: 863667101 Ticker: SYK ISIN: US8636671013	Agenda Number: 936209697 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a)	Election of Director: Mary K. Brainerd	Mgmt	For	For
1b)	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1c)	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)	Mgmt	For	For
1d)	Election of Director: Emmanuel P. Maceda	Mgmt	For	For
1e)	Election of Director: Sherilyn S. McCoy (Lead Independent Director)	Mgmt	For	For
1f)	Election of Director: Rachel M. Ruggeri	Mgmt	For	For
1g)	Election of Director: Andrew K. Silvernail	Mgmt	For	For
1h)	Election of Director: Lisa M. Skeete Tatum	Mgmt	For	For
1i)	Election of Director: Ronda E. Stryker	Mgmt	For	For
1j)	Election of Director: Rajeev Suri	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2025.	Mgmt	For	For
3.	Approval of the 2011 Long-Term Incentive Plan, as Amended and Restated.	Mgmt	For	For
4.	Approval of the 2011 Performance Incentive Award Plan, as Amended and Restated.	Mgmt	For	For
5.	Approval of the 2008 Stock Purchase Plan, as Amended and Restated.	Mgmt	For	For
6.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Abstain	Against
7.	Shareholder Proposal to Support Transparency in Political Spending.	Shr	For	Against



# Investment Company Report

Green Century Balanced Fund

SYSCO CORPORATION	
Security: 871829107 Ticker: SY Y ISIN: US8718291078	Agenda Number: 936137911 Meeting Type: Annual Meeting Date: 15-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Daniel J. Brutto	Mgmt	Against	Against
1b.	Election of Director: Francesca DeBiase	Mgmt	Against	Against
1c.	Election of Director: Ali Dibadj	Mgmt	Against	Against
1d.	Election of Director: Larry C. Glasscock	Mgmt	Against	Against
1e.	Election of Director: Jill M. Golder	Mgmt	Against	Against
1f.	Election of Director: Bradley M. Halverson	Mgmt	Against	Against
1g.	Election of Director: John M. Hinshaw	Mgmt	Against	Against
1h.	Election of Director: Kevin P. Hourican	Mgmt	Against	Against
1i.	Election of Director: Roberto Marques	Mgmt	Against	Against
1j.	Election of Director: Alison Kenney Paul	Mgmt	Against	Against
1k.	Election of Director: Sheila G. Talton	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.	Mgmt	Against	Against
3.	To approve the adoption of the Sysco Corporation 2025 Employee Stock Purchase Program.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2025.	Mgmt	For	For
5.	To consider a stockholder proposal related to establishing measurable, time bound targets for ensuring group sow housing for its private brand pork products.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

THE HOME DEPOT, INC.	
Security: 437076102 Ticker: HD ISIN: US4370761029	Agenda Number: 936230642 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1b.	Election of Director: Ari Bousbib	Mgmt	For	For
1c.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1e.	Election of Director: J. Frank Brown	Mgmt	For	For
1f.	Election of Director: Edward P. Decker	Mgmt	For	For
1g.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1h.	Election of Director: Manuel Kadre	Mgmt	For	For
1i.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1j.	Election of Director: Paula A. Santilli	Mgmt	For	For
1k.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Asha Sharma	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	Against	Against
4.	Shareholder Proposal Regarding Independent Board Chair	Shr	For	Against
5.	Shareholder Proposal Regarding Biodiversity Impact and Dependency Assessment	Shr	For	Against
6.	Shareholder Proposal Regarding Report on Packaging Policies for Plastics	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

THE PNC FINANCIAL SERVICES GROUP, INC.	
Security: 693475105 Ticker: PNC ISIN: US6934751057	Agenda Number: 936195482 Meeting Type: Annual Meeting Date: 23-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Joseph Alvarado	Mgmt	Against	Against
1b.	Election of Director: Debra A. Cafaro	Mgmt	Against	Against
1c.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	Against	Against
1d.	Election of Director: Douglas A. Dachille	Mgmt	Against	Against
1e.	Election of Director: William S. Demchak	Mgmt	Against	Against
1f.	Election of Director: Andrew T. Feldstein	Mgmt	Against	Against
1g.	Election of Director: Richard J. Harshman	Mgmt	Against	Against
1h.	Election of Director: Daniel R. Hesse	Mgmt	Against	Against
1i.	Election of Director: Renu Khator	Mgmt	Against	Against
1j.	Election of Director: Linda R. Medler	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Robert A. Niblock	Mgmt	Against	Against
1l.	Election of Director: Martin Pfinsgraff	Mgmt	Against	Against
1m.	Election of Director: Bryan S. Salesky	Mgmt	Against	Against
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

# Investment Company Report

Green Century Balanced Fund

THE PROCTER & GAMBLE COMPANY	
<div>Security: 742718109</div> <div>Ticker: PG</div> <div>ISIN: US7427181091</div>	<div>Agenda Number: 936126449</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 08-Oct-24</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	ELECTION OF DIRECTOR: B. Marc Allen	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Brett Biggs	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Sheila Bonini	Mgmt	Against	Against
1d.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	Against	Against
1e.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	Against	Against
1f.	ELECTION OF DIRECTOR: Christopher Kempczinski	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	Against	Against
1h.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Ashley McEvoy	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	ELECTION OF DIRECTOR: Jon R. Moeller	Mgmt	Against	Against
1l.	ELECTION OF DIRECTOR: Robert J. Portman	Mgmt	Against	Against
1m.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Mgmt	Against	Against
1n.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	Against	Against
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	Against	Against
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Mgmt	For	For
4.	Shareholder Proposal - Pay Gap Reporting.	Shr	For	Against



# Investment Company Report

Green Century Balanced Fund

THE PROGRESSIVE CORPORATION	
Security: 743315103 Ticker: PGR ISIN: US7433151039	Agenda Number: 936216894 Meeting Type: Annual Meeting Date: 09-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Philip Bleser	Mgmt	Against	Against
1b.	Election of Director: Stuart B. Burgdoerfer	Mgmt	Against	Against
1c.	Election of Director: Pamela J. Craig	Mgmt	Against	Against
1d.	Election of Director: Charles A. Davis	Mgmt	Against	Against
1e.	Election of Director: Roger N. Farah	Mgmt	Against	Against
1f.	Election of Director: Lawton W. Fitt	Mgmt	Against	Against
1g.	Election of Director: Susan Patricia Griffith	Mgmt	Against	Against
1h.	Election of Director: Devin C. Johnson	Mgmt	Against	Against
1i.	Election of Director: Jeffrey D. Kelly	Mgmt	Against	Against
1j.	Election of Director: Barbara R. Snyder	Mgmt	Against	Against
1k.	Election of Director: Kahina Van Dyke	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Cast an advisory vote to approve our executive compensation program.	Mgmt	Against	Against
3.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

THE TJX COMPANIES, INC.	
Security: 872540109 Ticker: TJX ISIN: US8725401090	Agenda Number: 936265506 Meeting Type: Annual Meeting Date: 10-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: José B. Alvarez	Mgmt	Against	Against
1b.	Election of Director: Alan M. Bennett	Mgmt	Against	Against
1c.	Election of Director: Rosemary T. Berkery	Mgmt	Against	Against
1d.	Election of Director: David T. Ching	Mgmt	Against	Against
1e.	Election of Director: C. Kim Goodwin	Mgmt	Against	Against
1f.	Election of Director: Ernie Herrman	Mgmt	Against	Against
1g.	Election of Director: Amy B. Lane	Mgmt	Against	Against
1h.	Election of Director: Carol Meyrowitz	Mgmt	Against	Against
1i.	Election of Director: Jackwyn L. Nemerov	Mgmt	Against	Against
1j.	Election of Director: Charles F. Wagner, Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2026	Mgmt	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote)	Mgmt	Abstain	Against

# Investment Company Report

Green Century Balanced Fund

THE TRAVELERS COMPANIES, INC.	
Security: 89417E109 Ticker: TRV ISIN: US89417E1091	Agenda Number: 936235363 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Russell G. Golden	Mgmt	Against	Against
1b.	Election of Director: Thomas B. Leonardi	Mgmt	Against	Against
1c.	Election of Director: Clarence Otis Jr.	Mgmt	Against	Against
1d.	Election of Director: Elizabeth E. Robinson	Mgmt	Against	Against
1e.	Election of Director: Rafael Santana	Mgmt	Against	Against
1f.	Election of Director: Todd C. Schermerhorn	Mgmt	Against	Against
1g.	Election of Director: Alan D. Schnitzer	Mgmt	Against	Against
1h.	Election of Director: Laurie J. Thomsen	Mgmt	Against	Against
1i.	Election of Director: Bridget van Kralingen	Mgmt	Against	Against
1j.	Election of Director: David S. Williams	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Non-binding vote to approve executive compensation.	Mgmt	For	For
4.	Amendment to The Travelers Companies, Inc. 2023 Stock Incentive Plan.	Mgmt	Against	Against
5.	Shareholder proposal relating to a report on climate-related pricing and coverage decisions, if presented at the Annual Meeting of Shareholders.	Shr	For	Against
6.	Shareholder proposal relating to ratification of golden parachutes, if presented at the Annual Meeting of Shareholders.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

THERMO FISHER SCIENTIFIC INC.	
Security: 883556102 Ticker: TMO ISIN: US8835561023	Agenda Number: 936220817 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Marc N. Casper	Mgmt	For	For
1b.	Election of Director: Nelson J. Chai	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: C. Martin Harris	Mgmt	For	For
1e.	Election of Director: Tyler Jacks	Mgmt	For	For
1f.	Election of Director: Jennifer M. Johnson	Mgmt	For	For
1g.	Election of Director: R. Alexandra Keith	Mgmt	For	For
1h.	Election of Director: Karen S. Lynch	Mgmt	For	For
1i.	Election of Director: James C. Mullen	Mgmt	For	For
1j.	Election of Director: Debora L. Spar	Mgmt	For	For
1k.	Election of Director: Scott M. Sperling	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation.	Mgmt	Abstain	Against
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2025.	Mgmt	For	For
4.	Shareholder Proposal.	Shr	For	Against



# Investment Company Report

Green Century Balanced Fund

TRACTOR SUPPLY COMPANY	
<div>Security: 892356106</div> <div>Ticker: TSCO</div> <div>ISIN: US8923561067</div>	<div>Agenda Number: 936224803</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 15-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Joy Brown	Mgmt	For	For
1.2	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Ricardo Cardenas	Mgmt	For	For
1.3	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Meg Ham	Mgmt	For	For
1.4	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: André Hawaux	Mgmt	For	For
1.5	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Denise L. Jackson	Mgmt	For	For
1.6	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Ramkumar Krishnan	Mgmt	For	For
1.7	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Edna K. Morris	Mgmt	For	For
1.8	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Mark J. Weikel	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.9	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Harry A. Lawton III	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 27, 2025.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	Mgmt	For	For
4.	To approve the amendment to the Company's Restated Certificate of Incorporation to provide for the exculpation of officers as permitted by Delaware law and to make certain conforming changes.	Mgmt	Against	Against

# Investment Company Report

Green Century Balanced Fund

TRANE TECHNOLOGIES PLC	
Security: G8994E103 Ticker: TT ISIN: IE00BK9ZQ967	Agenda Number: 936250961 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kirk E. Arnold	Mgmt	For	For
1b.	Election of Director: Ana P. Assis	Mgmt	For	For
1c.	Election of Director: Ann C. Berzin	Mgmt	For	For
1d.	Election of Director: April Miller Boise	Mgmt	For	For
1e.	Election of Director: Mark R. George	Mgmt	For	For
1f.	Election of Director: John A. Hayes	Mgmt	For	For
1g.	Election of Director: Linda P. Hudson	Mgmt	For	For
1h.	Election of Director: Myles P. Lee	Mgmt	For	For
1i.	Election of Director: Matthew F. Pine	Mgmt	For	For
1j.	Election of Director: David S. Regnery	Mgmt	For	For
1k.	Election of Director: Melissa N. Schaeffer	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: John P. Surma	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
4.	Approval of the renewal of the Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Mgmt	Against	Against
6.	Determination of the price range at which the Company can reallocate shares that it holds as treasury shares. (Special Resolution)	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

UNILEVER PLC	
Security: 904767704 Ticker: UL ISIN: US9047677045	Agenda Number: 936214220 Meeting Type: Annual Meeting Date: 30-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To receive the Report and Accounts for the year ended 31 December 2024 together with the Directors' Reports and the Auditor's Report.	Mgmt	For	For
2.	To approve the Directors' Remuneration Report.	Mgmt	For	For
3.	To elect Benoît Potier as a Director.	Mgmt	For	For
4.	To elect Zoe Yujnovich as a Director.	Mgmt	For	For
5.	To re-elect Fernando Fernandez as a Director.	Mgmt	For	For
6.	To re-elect Adrian Hennah as a Director.	Mgmt	For	For
7.	To re-elect Susan Kilsby as a Director.	Mgmt	For	For
8.	To re-elect Ruby Lu as a Director.	Mgmt	For	For
9.	To re-elect Judith McKenna as a Director.	Mgmt	For	For
10.	To re-elect Ian Meakins as a Director.	Mgmt	For	For

# Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	To re-elect Nelson Peltz as a Director.	Mgmt	For	For
12.	To reappoint KPMG LLP as Auditor of the Company.	Mgmt	For	For
13.	To authorise the Directors to fix the remuneration of the Auditor.	Mgmt	For	For
14.	To authorise political donations and expenditure.	Mgmt	Against	Against
15.	To renew the authority to Directors to allot shares.	Mgmt	For	For
16.	To renew the authority to Directors to disapply pre-emption rights.	Mgmt	Against	Against
17.	To renew the authority to Directors to disapply pre-emption rights in connection with acquisitions or capital investments.	Mgmt	Against	Against
18.	To renew the authority to the Company to purchase its own shares.	Mgmt	For	For
19.	To shorten the notice period for General Meetings (other than Annual General Meetings) to 14 clear days' notice.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

UNION PACIFIC CORPORATION	
Security: 907818108 Ticker: UNP ISIN: US9078181081	Agenda Number: 936211476 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: David B. Dillon	Mgmt	For	For
1b.	Election of Director: Sheri H. Edison	Mgmt	For	For
1c.	Election of Director: Teresa M. Finley	Mgmt	For	For
1d.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1e.	Election of Director: Jane H. Lute	Mgmt	For	For
1f.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1g.	Election of Director: Doyle R. Simons	Mgmt	For	For
1h.	Election of Director: John K. Tien, Jr.	Mgmt	For	For
1i.	Election of Director: V. James Vena	Mgmt	For	For
1j.	Election of Director: John P. Wiehoff	Mgmt	For	For
1k.	Election of Director: Christopher J. Williams	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2025.	Mgmt	For	For
3.	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").	Mgmt	For	For
4.	Shareholder proposal requesting an amended clawback policy if properly presented at the Annual Meeting.	Shr	For	Against



# Investment Company Report

Green Century Balanced Fund

UNITED RENTALS, INC.	
Security: 911363109 Ticker: URI ISIN: US9113631090	Agenda Number: 936203784 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Julie M. Heuer Brandt	Mgmt	Against	Against
1b.	Election of Director: Marc A. Bruno	Mgmt	Against	Against
1c.	Election of Director: Larry D. De Shon	Mgmt	Against	Against
1d.	Election of Director: Matthew J. Flannery	Mgmt	Against	Against
1e.	Election of Director: Kim Harris Jones	Mgmt	Against	Against
1f.	Election of Director: Terri L. Kelly	Mgmt	Against	Against
1g.	Election of Director: Michael J. Kneeland	Mgmt	Against	Against
1h.	Election of Director: Francisco J. Lopez-Balboa	Mgmt	Against	Against
1i.	Election of Director: Gracia C. Martore	Mgmt	Against	Against
1j.	Election of Director: Shiv Singh	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Public Accounting Firm	Mgmt	For	For
3.	Advisory Approval of Executive Compensation	Mgmt	For	For
4.	Stockholder Proposal to Improve Shareholder Written Consent	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

UNITEDHEALTH GROUP INCORPORATED	
Security: 91324P102 Ticker: UNH ISIN: US91324P1021	Agenda Number: 936248029 Meeting Type: Annual Meeting Date: 02-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Charles Baker	Mgmt	Against	Against
1b.	Election of Director: Timothy Flynn	Mgmt	Against	Against
1c.	Election of Director: Paul Garcia	Mgmt	Against	Against
1d.	Election of Director: Kristen Gil	Mgmt	Against	Against
1e.	Election of Director: Stephen Hemsley	Mgmt	Against	Against
1f.	Election of Director: Michele Hooper	Mgmt	Against	Against
1g.	Election of Director: F. William McNabb III	Mgmt	Against	Against
1h.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	Against	Against
1i.	Election of Director: John Noseworthy, M.D.	Mgmt	Against	Against
1j.	Election of Director: Andrew Witty	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory approval of the Company's executive compensation.	Mgmt	Abstain	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.	Mgmt	For	For
4.	If properly presented at the 2025 Annual Meeting of Shareholders, the shareholder proposal requesting a shareholder vote regarding excessive golden parachutes.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

VERISK ANALYTICS, INC.	
Security: 92345Y106 Ticker: VRSK ISIN: US92345Y1064	Agenda Number: 936233939 Meeting Type: Annual Meeting Date: 20-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jeffrey Dailey	Mgmt	For	For
1b.	Election of Director: Bruce Hansen	Mgmt	For	For
1c.	Election of Director: Gregory Hendrick	Mgmt	For	For
1d.	Election of Director: Kathleen A. Hogenson	Mgmt	For	For
1e.	Election of Director: Samuel G. Liss	Mgmt	For	For
1f.	Election of Director: Christopher J. Perry	Mgmt	For	For
1g.	Election of Director: Sabra R. Purtill	Mgmt	For	For
1h.	Election of Director: Lee M. Shavel	Mgmt	For	For
1i.	Election of Director: Olumide Soroye	Mgmt	For	For
1j.	Election of Director: Kimberly S. Stevenson	Mgmt	For	For
1k.	Election of Director: Therese M. Vaughan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve executive compensation on an advisory, non-binding basis.	Mgmt	Abstain	Against
3.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2025 fiscal year.	Mgmt	For	For
4.	To eliminate supermajority voting standards for limitation on beneficial ownership of the Company.	Mgmt	For	For
5.	To eliminate supermajority voting standards for certain business combinations.	Mgmt	For	For
6.	To limit certain liability of officers as permitted by Delaware law.	Mgmt	Against	Against
7.	To enable the ability of shareholders owning 25% of the Company's common stock to call special meetings of shareholders.	Mgmt	For	For
8.	Shareholder Proposal - Support Shareholder Ability to call for a Special Shareholder Meeting.	Shr	For	Against

# Investment Company Report

Green Century Balanced Fund

VISA INC.	
Security: 92826C839 Ticker: V ISIN: US92826C8394	Agenda Number: 936171913 Meeting Type: Annual Meeting Date: 28-Jan-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Ramon Laguarda	Mgmt	For	For
1e.	Election of Director: Teri L. List	Mgmt	For	For
1f.	Election of Director: John F. Lundgren	Mgmt	For	For
1g.	Election of Director: Ryan McInerney	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Pamela Murphy	Mgmt	For	For
1j	Election of Director: Linda J. Rendle	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
4.	Shareholder proposal on gender-based compensation gaps and associated risks.	Shr	Against	For
5.	Shareholder proposal requesting a report on policy on merchant category codes.	Shr	Against	For
6.	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Shr	For	Against
7.	Shareholder proposal on transparency in lobbying.	Shr	For	Against



# Investment Company Report

Green Century Balanced Fund

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	
<div>Security: 929740108</div> <div>Ticker: WAB</div> <div>ISIN: US9297401088</div>	<div>Agenda Number: 936214787</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 15-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a term of three years expiring in 2028: Ann R. Klee	Mgmt	Against	Against
1b.	Election of Director for a term of three years expiring in 2028: Albert J. Neupaver	Mgmt	Against	Against
1c.	Election of Director for a term of three years expiring in 2028: Juan Perez	Mgmt	Against	Against
2.	Approve an advisory (non-binding) resolution to approve the 2024 named executive officer compensation.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For

# Investment Company Report

Green Century Balanced Fund

XYLEM INC.	
Security: 98419M100 Ticker: XYL ISIN: US98419M1009	Agenda Number: 936211767 Meeting Type: Annual Meeting Date: 13-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Earl R. Ellis	Mgmt	For	For
1b.	Election of Director: Robert F. Friel	Mgmt	For	For
1c.	Election of Director: Lisa Glatch	Mgmt	For	For
1d.	Election of Director: Victoria D. Harker	Mgmt	For	For
1e.	Election of Director: Mark D. Morelli	Mgmt	For	For
1f.	Election of Director: Jerome A. Peribere	Mgmt	For	For
1g.	Election of Director: Matthew F. Pine	Mgmt	For	For
1h.	Election of Director: Lila Tretikov	Mgmt	For	For
1i.	Election of Director: Uday Yadav	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025      Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Shareholder proposal to lower threshold for shareholders to call special meetings from 25% to 10% of Company stock, if properly presented at the meeting.	Shr	For	Against