

Investment Company Report

Green Century Equity Fund

3M COMPANY	
Security: 88579Y101 Ticker: MMM ISIN: US88579Y1010	Agenda Number: 936213088 Meeting Type: Annual Meeting Date: 13-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a term of one year: David P. Bozeman	Mgmt	For	For
1b.	Election of Director for a term of one year: Thomas "Tony" K. Brown	Mgmt	For	For
1c.	Election of Director for a term of one year: William M. Brown	Mgmt	For	For
1d.	Election of Director for a term of one year: Audrey Choi	Mgmt	For	For
1e.	Election of Director for a term of one year: Anne H. Chow	Mgmt	For	For
1f.	Election of Director for a term of one year: David B. Dillon	Mgmt	For	For
1g.	Election of Director for a term of one year: James R. Fitterling	Mgmt	For	For
1h.	Election of Director for a term of one year: Suzan Kereere	Mgmt	For	For
1i.	Election of Director for a term of one year: Gregory R. Page	Mgmt	For	For
1j.	Election of Director for a term of one year: Pedro J. Pizarro	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director for a term of one year: Thomas W. Sweet	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

A.O. SMITH CORPORATION	
Security: 831865209 Ticker: AOS ISIN: US8318652091	Agenda Number: 936191042 Meeting Type: Annual Meeting Date: 08-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Todd W. Fister	Mgmt	Withheld	Against
2	Michael M. Larsen	Mgmt	Withheld	Against
3	Lois M. Martin	Mgmt	Withheld	Against
4	Adrian I. Peace	Mgmt	Withheld	Against
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Mgmt	For	For
4.	Stockholder proposal requesting a Board report on our hiring practices with respect to formerly incarcerated people, if properly presented at the Annual Meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

ABBVIE INC.	
Security: 00287Y109 Ticker: ABBV ISIN: US00287Y1091	Agenda Number: 936213014 Meeting Type: Annual Meeting Date: 09-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director: William H.L. Burnside	Mgmt	For	For
1b.	Election of Class I Director: Thomas C. Freyman	Mgmt	For	For
1c.	Election of Class I Director: Brett J. Hart	Mgmt	For	For
1d.	Election of Class I Director: Edward J. Rapp	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2025	Mgmt	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation	Mgmt	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Mgmt	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote	Shr	For	Against

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Green Century Equity Fund

ACCENTURE PLC	
Security: G1151C101 Ticker: ACN ISIN: IE00B4BNMY34	Agenda Number: 936173347 Meeting Type: Annual Meeting Date: 06-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Appointment of Director: Jaime Ardila	Mgmt	For	For
1b.	Appointment of Director: Martin Brudermüller	Mgmt	For	For
1c.	Appointment of Director: Alan Jope	Mgmt	For	For
1d.	Appointment of Director: Nancy McKinstry	Mgmt	For	For
1e.	Appointment of Director: Jennifer Nason	Mgmt	For	For
1f.	Appointment of Director: Paula A. Price	Mgmt	For	For
1g.	Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For
1h.	Appointment of Director: Arun Sarin	Mgmt	For	For
1i.	Appointment of Director: Julie Sweet	Mgmt	For	For
1j.	Appointment of Director: Tracey T. Travis	Mgmt	For	For

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Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Appointment of Director: Masahiko Uotani	Mgmt	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	Against	Against
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	For	For
4.	To approve the creation of additional distributable reserves by way of a capital reduction.	Mgmt	For	For
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	Against	Against
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

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Green Century Equity Fund

ACCO BRANDS CORPORATION	
Security: 00081T108 Ticker: ACCO ISIN: US00081T1088	Agenda Number: 936224625 Meeting Type: Annual Meeting Date: 20-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Joseph B. Burton	Mgmt	Against	Against
1.2	Election of Director: Kathleen S. Dvorak	Mgmt	Against	Against
1.3	Election of Director: Pradeep Jotwani	Mgmt	Against	Against
1.4	Election of Director: Robert J. Keller	Mgmt	Against	Against
1.5	Election of Director: Ron Lombardi	Mgmt	Against	Against
1.6	Election of Director: Graciela I. Monteagudo	Mgmt	Against	Against
1.7	Election of Director: E. Mark Rajkowski	Mgmt	Against	Against
1.8	Election of Director: Elizabeth A. Simermeyer	Mgmt	Against	Against
1.9	Election of Director: Thomas W. Tedford	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	For	For
4.	Approval of an amendment to the 2022 ACCO Brands Corporation Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	Against	Against

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Green Century Equity Fund

ACUITY BRANDS, INC.	
Security: 00508Y102 Ticker: AYI ISIN: US00508Y1029	Agenda Number: 936169386 Meeting Type: Annual Meeting Date: 22-Jan-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Neil M. Ashe	Mgmt	For	For
1b.	Election of Director: Marcia J. Avedon, Ph.D.	Mgmt	For	For
1c.	Election of Director: W. Patrick Battle	Mgmt	For	For
1d.	Election of Director: Michael J. Bender	Mgmt	For	For
1e.	Election of Director: G. Douglas Dillard, Jr.	Mgmt	For	For
1f.	Election of Director: James H. Hance, Jr.	Mgmt	For	For
1g.	Election of Director: Maya Leibman	Mgmt	For	For
1h.	Election of Director: Laura G. O'Shaughnessy	Mgmt	For	For
1i.	Election of Director: Mark J. Sachleben	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal regarding a director resignation bylaw.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

ADOBE INC.	
Security: 00724F101 Ticker: ADBE ISIN: US00724F1012	Agenda Number: 936195608 Meeting Type: Annual Meeting Date: 22-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	Mgmt	For	For
1b.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	Mgmt	For	For
1c.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	Mgmt	For	For
1d.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	Mgmt	For	For
1e.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	Mgmt	For	For
1f.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	Mgmt	For	For
1g.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	Mgmt	For	For
1h.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	Mgmt	For	For

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Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	Mgmt	For	For
1j.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	Mgmt	For	For
1k.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Daniel Rosensweig	Mgmt	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
5.	Stockholder Proposal Regarding Vote on Golden Parachutes.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

ADVANCED MICRO DEVICES, INC.	
Security: 007903107 Ticker: AMD ISIN: US0079031078	Agenda Number: 936216957 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Nora M. Denzel	Mgmt	Against	Against
1b.	Election of Director: Michael P. Gregoire	Mgmt	Against	Against
1c.	Election of Director: Joseph A. Householder	Mgmt	Against	Against
1d.	Election of Director: John W. Marren	Mgmt	Against	Against
1e.	Election of Director: Jon A. Olson	Mgmt	Against	Against
1f.	Election of Director: Lisa T. Su	Mgmt	Against	Against
1g.	Election of Director: Abhi Y. Talwalkar	Mgmt	Against	Against
1h.	Election of Director: Elizabeth W. Vanderslice	Mgmt	Against	Against
2.	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	Mgmt	Against	Against
4.	Approve an amendment and restatement of our Amended and Restated Certificate of Incorporation to increase the number of authorized shares of common stock from 2.25 billion shares to 4.0 billion shares.	Mgmt	For	For
5.	Approve an amendment and restatement of our Amended and Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law and to make a non-substantive change.	Mgmt	Against	Against
6.	Stockholder proposal requesting removal of the requirement that stockholders to call a special meeting must have held their shares for at least 1 year, if properly presented at the Annual Meeting.	Shr	For	Against

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AGCO CORPORATION	
Security: 001084102 Ticker: AGCO ISIN: US0010841023	Agenda Number: 936216200 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Michael C. Arnold	Mgmt	Against	Against
1.2	Election of Director: Sondra L. Barbour	Mgmt	Against	Against
1.3	Election of Director: Suzanne P. Clark	Mgmt	Against	Against
1.4	Election of Director: Bob De Lange	Mgmt	Against	Against
1.5	Election of Director: Zhanna Golodryga	Mgmt	Against	Against
1.6	Election of Director: Eric P. Hansotia	Mgmt	Against	Against
1.7	Election of Director: Niels Pörksen	Mgmt	Against	Against
1.8	Election of Director: David Sagehorn	Mgmt	Against	Against
1.9	Election of Director: Matthew Tsien	Mgmt	Against	Against
2.	Non-binding advisory resolution to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against

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Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the AGCO Corporation Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of KPMG LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

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Green Century Equity Fund

AGILENT TECHNOLOGIES, INC.	
<div>Security: 00846U101</div> <div>Ticker: A</div> <div>ISIN: US00846U1016</div>	<div>Agenda Number: 936184112</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 13-Mar-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a three-year term: Otis W. Brawley, M.D.	Mgmt	For	For
1.2	Election of Director for a three-year term: Mikael Dolsten, M.D., Ph.D.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Abstain	Against
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For
4.	To approve the amendments to Agilent's Second Amended and Restated Certificate of Incorporation to remove supermajority voting requirements.	Mgmt	For	For
5.	To elect each director annually.	Mgmt	For	

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Green Century Equity Fund

AIR LEASE CORPORATION	
Security: 00912X302 Ticker: AL ISIN: US00912X3026	Agenda Number: 936207390 Meeting Type: Annual Meeting Date: 02-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Matthew J. Hart	Mgmt	Against	Against
1b.	Election of Director: Yvette H. Clark	Mgmt	Against	Against
1c.	Election of Director: Cheryl Gordon Krongard	Mgmt	Against	Against
1d.	Election of Director: Marshall O. Larsen	Mgmt	Against	Against
1e.	Election of Director: Susan McCaw	Mgmt	Against	Against
1f.	Election of Director: Robert A. Milton	Mgmt	Against	Against
1g.	Election of Director: John L. Plueger	Mgmt	Against	Against
1h.	Election of Director: Ian M. Saines	Mgmt	Against	Against
1i.	Election of Director: Steven F. Udvar-Házy	Mgmt	Against	Against
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

ALBEMARLE CORPORATION	
Security: 012653101 Ticker: ALB ISIN: US0126531013	Agenda Number: 936214573 Meeting Type: Annual Meeting Date: 06-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: M. Lauren Brlas	Mgmt	Against	Against
1b.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Ralf H. Cramer	Mgmt	Against	Against
1c.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: J. Kent Masters, Jr.	Mgmt	Against	Against
1d.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Glenda J. Minor	Mgmt	Against	Against
1e.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: James J. O'Brien	Mgmt	Against	Against
1f.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Diarmuid B. O'Connell	Mgmt	Against	Against
1g.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Dean L. Seavers	Mgmt	Against	Against
1h.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Gerald A. Steiner	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Holly A. Van Deursen	Mgmt	Against	Against
1j.	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Alejandro D. Wolff	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
4.	Shareholder proposal regarding simple majority vote.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

ALIGN TECHNOLOGY, INC.	
Security: 016255101 Ticker: ALGN ISIN: US0162551016	Agenda Number: 936234094 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kevin T. Conroy	Mgmt	Against	Against
1b.	Election of Director: Kevin J. Dallas	Mgmt	Against	Against
1c.	Election of Director: Joseph M. Hogan	Mgmt	Against	Against
1d.	Election of Director: Joseph Lacob	Mgmt	Against	Against
1e.	Election of Director: C. Raymond Larkin, Jr	Mgmt	Against	Against
1f.	Election of Director: George J. Morrow	Mgmt	Against	Against
1g.	Election of Director: Anne M. Myong	Mgmt	Against	Against
1h.	Election of Director: Mojdeh Poul	Mgmt	Against	Against
1i.	Election of Director: Andrea L. Saia	Mgmt	Against	Against
1j.	Election of Director: Susan E. Siegel	Mgmt	Against	Against

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Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers	Mgmt	Against	Against
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Replacement of Supermajority Provisions in our Charter with a Simple Majority Vote	Mgmt	For	For
5.	Approval of an Amendment to the Align Technology, Inc. 2005 Incentive Plan	Mgmt	Against	Against
6.	Advisory Vote to Allow Stockholders Owning 25% of our Stock to Call a Special Meeting	Mgmt	For	For
7.	Support for Shareholder Ability to Call for a Special Shareholder Meeting	Shr	For	Against

Investment Company Report

Green Century Equity Fund

ALLEGION PLC	
Security: G0176J109 Ticker: ALLE ISIN: IE00BFRT3W74	Agenda Number: 936250860 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan L. Main	Mgmt	Against	Against
1b.	Election of Director: Steven C. Mizell	Mgmt	Against	Against
1c.	Election of Director: Nicole Parent Haughey	Mgmt	Against	Against
1d.	Election of Director: Lauren B. Peters	Mgmt	Against	Against
1e.	Election of Director: Ellen Rubin	Mgmt	Against	Against
1f.	Election of Director: Gregg C. Sengstack	Mgmt	Against	Against
1g.	Election of Director: John H. Stone	Mgmt	Against	Against
1h.	Election of Director: Dev Vardhan	Mgmt	Against	Against
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	Mgmt	For	For

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Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ending December 31, 2025.	Mgmt	For	For
4.	Renew the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renew the Board of Directors' authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

ALLY FINANCIAL INC.	
Security: 02005N100 Ticker: ALLY ISIN: US02005N1000	Agenda Number: 936209433 Meeting Type: Annual Meeting Date: 06-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Franklin W. Hobbs	Mgmt	Against	Against
1b.	Election of Director: William H. Cary	Mgmt	Against	Against
1c.	Election of Director: Mayree C. Clark	Mgmt	Against	Against
1d.	Election of Director: Kim S. Fennebresque	Mgmt	Against	Against
1e.	Election of Director: Thomas P. Gibbons	Mgmt	Against	Against
1f.	Election of Director: Michelle J. Goldberg	Mgmt	Against	Against
1g.	Election of Director: Marjorie Magner	Mgmt	Against	Against
1h.	Election of Director: David Reilly	Mgmt	Against	Against
1i.	Election of Director: Michael G. Rhodes	Mgmt	Against	Against
1j.	Election of Director: Brian H. Sharples	Mgmt	Against	Against
2.	Advisory vote on executive compensation.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

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ALPHABET INC.	
Security: 02079K305 Ticker: GOOGL ISIN: US02079K3059	Agenda Number: 936259212 Meeting Type: Annual Meeting Date: 06-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Larry Page	Mgmt	For	For
1b.	Election of Director: Sergey Brin	Mgmt	For	For
1c.	Election of Director: Sundar Pichai	Mgmt	For	For
1d.	Election of Director: John L. Hennessy	Mgmt	For	For
1e.	Election of Director: Frances H. Arnold	Mgmt	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Mgmt	For	For
1g.	Election of Director: L. John Doerr	Mgmt	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1i.	Election of Director: K. Ram Shriram	Mgmt	For	For
1j.	Election of Director: Robin L. Washington	Mgmt	For	For

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Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	Mgmt	For	For
3.	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Shr	For	Against
4.	Stockholder proposal regarding a financial performance policy	Shr	For	Against
5.	Stockholder proposal regarding a report on charitable partnerships	Shr	Against	For
6.	Stockholder proposal regarding a request to cease CEI participation	Shr	Against	For
7.	Stockholder proposal regarding an enhanced disclosure on climate goals	Shr	For	Against
8.	Stockholder proposal regarding equal shareholder voting	Shr	For	Against
9.	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Shr	For	Against
10.	Stockholder proposal regarding a report on risks of discrimination in GenAI	Shr	Against	For
11.	Stockholder proposal regarding a report on AI data usage oversight	Shr	Against	For
12.	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
13.	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Shr	For	Against
14.	Stockholder proposal regarding a report on online safety for children	Shr	For	Against

Investment Company Report

Green Century Equity Fund

AMCOR PLC	
Security: G0250X107 Ticker: AMCR ISIN: JE00BJ1F3079	Agenda Number: 936136200 Meeting Type: Annual Meeting Date: 06-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Graeme Liebelt	Mgmt	For	For
1b.	Election of Director: Peter Konieczny	Mgmt	For	For
1c.	Election of Director: Achal Agarwal	Mgmt	For	For
1d.	Election of Director: Andrea Bertone	Mgmt	For	For
1e.	Election of Director: Susan Carter	Mgmt	For	For
1f.	Election of Director: Graham Chipchase CBE	Mgmt	For	For
1g.	Election of Director: Lucrèce Foufopoulos-De Ridder	Mgmt	For	For
1h.	Election of Director: Nicholas T. Long (Tom)	Mgmt	For	For
1i.	Election of Director: Arun Nayar	Mgmt	For	For
1j.	Election of Director: David Szczupak	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
3.	To approve, by non-binding, advisory vote, the Company's executive compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

AMCOR PLC	
Security: G0250X107 Ticker: AMCR ISIN: JE00BJ1F3079	Agenda Number: 936184198 Meeting Type: Special Meeting Date: 25-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of ordinary shares, par value \$0.01 per share, of Amcor plc ("Amcor"), to stockholders of Berry Global Group, Inc. ("Berry") in connection with the merger of Aurora Spirit Inc., a wholly-owned subsidiary of Amcor, with and into Berry, with Berry surviving as a wholly-owned subsidiary of Amcor, on the terms and subject to the conditions specified in the Agreement and Plan of Merger, dated November 19, 2024 and as it may be amended from time to time, by and among Amcor, Aurora Spirit, Inc. and Berry (the "Amcor Share Issuance Proposal").	Mgmt	For	For
2.	To approve one or more adjournments of the Amcor Extraordinary General Meeting, if necessary or appropriate, to permit solicitation of additional proxies if there are not sufficient votes to approve the Amcor Share Issuance Proposal.	Mgmt	For	For

Investment Company Report

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Green Century Equity Fund

AMERICAN EXPRESS COMPANY	
<div>Security: 025816109</div> <div>Ticker: AXP</div> <div>ISIN: US0258161092</div>	<div>Agenda Number: 936205550</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 29-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a term of one year: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director for a term of one year: Thomas J. Baltimore	Mgmt	For	For
1c.	Election of Director for a term of one year: John J. Brennan	Mgmt	For	For
1d.	Election of Director for a term of one year: Theodore J. Leonsis	Mgmt	For	For
1e.	Election of Director for a term of one year: Deborah P. Majoras	Mgmt	For	For
1f.	Election of Director for a term of one year: Karen L. Parkhill	Mgmt	For	For
1g.	Election of Director for a term of one year: Charles E. Phillips	Mgmt	For	For
1h.	Election of Director for a term of one year: Lynn A. Pike	Mgmt	For	For
1i.	Election of Director for a term of one year: Stephen J. Squeri	Mgmt	For	For
1j.	Election of Director for a term of one year: Daniel L. Vasella	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director for a term of one year: Lisa W. Wardell	Mgmt	For	For
1l.	Election of Director for a term of one year: Christopher D. Young	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Approval, on an advisory basis, of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder proposal relating to DEI goals in executive pay incentives.	Shr	Against	For
5.	Shareholder proposal relating to civil liberties in advertising services.	Shr	Against	For

Investment Company Report

Green Century Equity Fund

AMERICAN TOWER CORPORATION	
Security: 03027X100 Ticker: AMT ISIN: US03027X1000	Agenda Number: 936214876 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Steven O. Vondran	Mgmt	Against	Against
1b.	Election of Director: Kelly C. Chambliss	Mgmt	Against	Against
1c.	Election of Director: Teresa H. Clarke	Mgmt	Against	Against
1d.	Election of Director: Kenneth R. Frank	Mgmt	Against	Against
1e.	Election of Director: Robert D. Hormats	Mgmt	Against	Against
1f.	Election of Director: Rajesh Kalathur	Mgmt	Against	Against
1g.	Election of Director: Grace D. Lieblein	Mgmt	Against	Against
1h.	Election of Director: Craig Macnab	Mgmt	Against	Against
1i.	Election of Director: Neville R. Ray	Mgmt	Against	Against
1j.	Election of Director: Pamela D. A. Reeve	Mgmt	Against	Against
1k.	Election of Director: Bruce L. Tanner	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

AMERICAN WATER WORKS COMPANY, INC.	
Security: 030420103 Ticker: AWK ISIN: US0304201033	Agenda Number: 936223293 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jeffrey N. Edwards	Mgmt	Against	Against
1b.	Election of Director: John C. Griffith	Mgmt	Against	Against
1c.	Election of Director: Laurie P. Havanec	Mgmt	Against	Against
1d.	Election of Director: Julia L. Johnson	Mgmt	Against	Against
1e.	Election of Director: Patricia L. Kampling	Mgmt	Against	Against
1f.	Election of Director: Karl F. Kurz	Mgmt	Against	Against
1g.	Election of Director: Michael L. Marberry	Mgmt	Against	Against
1h.	Election of Director: Stuart M. McGuigan	Mgmt	Against	Against
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

AMERIPRISE FINANCIAL, INC.	
Security: 03076C106 Ticker: AMP ISIN: US03076C1062	Agenda Number: 936203695 Meeting Type: Annual Meeting Date: 30-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: James M. Cracchiolo	Mgmt	Against	Against
1b.	Election of Director: Robert F. Sharpe, Jr.	Mgmt	Against	Against
1c.	Election of Director: Dianne Neal Blixt	Mgmt	Against	Against
1d.	Election of Director: Amy DiGeso	Mgmt	Against	Against
1e.	Election of Director: Christopher J. Williams	Mgmt	Against	Against
1f.	Election of Director: Glynis A. Bryan	Mgmt	Against	Against
1g.	Election of Director: Brian T. Shea	Mgmt	Against	Against
1h.	Election of Director: W. Edward Walter III	Mgmt	Against	Against
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Mgmt	Against	Against
3.	To ratify the Audit and Risk Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

AMGEN INC.	
Security: 031162100 Ticker: AMGN ISIN: US0311621009	Agenda Number: 936236149 Meeting Type: Annual Meeting Date: 23-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Wanda M. Austin	Mgmt	For	For
1b.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Mr. Robert A. Bradway	Mgmt	For	For
1c.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Michael V. Drake	Mgmt	For	For
1d.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Brian J. Druker	Mgmt	For	For
1e.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Mr. Robert A. Eckert	Mgmt	For	For
1f.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Mr. Greg C. Garland	Mgmt	For	For
1g.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1h.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. S. Omar Ishrak	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Tyler Jacks	Mgmt	For	For
1j.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Mary E. Klotman	Mgmt	For	For
1k.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Ms. Ellen J. Kullman	Mgmt	For	For
1l.	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Ms. Amy E. Miles	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ANALOG DEVICES, INC.	
Security: 032654105 Ticker: ADI ISIN: US0326541051	Agenda Number: 936182170 Meeting Type: Annual Meeting Date: 12-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Vincent Roche	Mgmt	For	For
1b.	Election of Director: Stephen M. Jennings	Mgmt	For	For
1c.	Election of Director: André Andonian	Mgmt	For	For
1d.	Election of Director: Edward H. Frank	Mgmt	For	For
1e.	Election of Director: Laurie H. Glimcher	Mgmt	For	For
1f.	Election of Director: Karen M. Golz	Mgmt	For	For
1g.	Election of Director: Peter B. Henry	Mgmt	For	For
1h.	Election of Director: Mercedes Johnson	Mgmt	For	For
1i.	Election of Director: Ray Stata	Mgmt	For	For
1j.	Election of Director: Andrea F. Wainer	Mgmt	For	For
1k.	Election of Director: Susie Wee	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Abstain	Against
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
4.	Approve certain amendments to our Articles of Organization to lower the voting requirement for certain matters from a supermajority to a simple majority standard.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ANSYS, INC.	
Security: 03662Q105 Ticker: ANSS ISIN: US03662Q1058	Agenda Number: 936273781 Meeting Type: Annual Meeting Date: 27-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for One-Year term: Claire Bramley	Mgmt	Against	Against
1B.	Election of Director for One-Year term: Anil Chakravarthy	Mgmt	Against	Against
1C.	Election of Director for One-Year term: Jim Frankola	Mgmt	Against	Against
1D.	Election of Director for One-Year term: Alec Gallimore	Mgmt	Against	Against
1E.	Election of Director for One-Year term: Ronald Hovsepian	Mgmt	Against	Against
1F.	Election of Director for One-Year term: Barbara Scherer	Mgmt	Against	Against
1G.	Election of Director for One-Year term: Ravi Vijayaraghavan	Mgmt	Against	Against
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For
3.	Advisory Approval of the Compensation of Our Named Executive Officers	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder Proposal Requesting Support for Shareholder Right to Act by Written Consent, if Properly Presented	Shr	For	Against

Investment Company Report

Green Century Equity Fund

APPLIED INDUSTRIAL TECHNOLOGIES, INC.	
Security: 03820C105 Ticker: AIT ISIN: US03820C1053	Agenda Number: 936142138 Meeting Type: Annual Meeting Date: 22-Oct-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Madhuri A. Andrews	Mgmt	Abstain	Against
1.2	Election of Director: Shelly M. Chadwick	Mgmt	Abstain	Against
1.3	Election of Director: Vincent K. Petrella	Mgmt	Abstain	Against
2.	Say on Pay - To approve, through a nonbinding advisory vote, the compensation of Applied's named executive officers.	Mgmt	Against	Against
3.	Ratification of the Audit Committee's appointment of independent auditors.	Mgmt	Against	Against

Investment Company Report

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Green Century Equity Fund

APPLIED MATERIALS, INC.	
Security: 038222105 Ticker: AMAT ISIN: US0382221051	Agenda Number: 936181469 Meeting Type: Annual Meeting Date: 06-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Rani Borkar	Mgmt	For	For
1b.	Election of Director: Judy Bruner	Mgmt	For	For
1c.	Election of Director: Xun (Eric) Chen	Mgmt	For	For
1d.	Election of Director: Aart J. de Geus	Mgmt	For	For
1e.	Election of Director: Gary E. Dickerson	Mgmt	For	For
1f.	Election of Director: Thomas J. Iannotti	Mgmt	For	For
1g.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1h.	Election of Director: Kevin P. March	Mgmt	For	For
1i.	Election of Director: Yvonne McGill	Mgmt	For	For
1j.	Election of Director: Scott A. McGregor	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.	Mgmt	Abstain	Against
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For

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Green Century Equity Fund

APTIV PLC	
Security: G6095L109 Ticker: APTV ISIN: JE00B783TY65	Agenda Number: 936160732 Meeting Type: Special Meeting Date: 02-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Court Meeting Proposal - That the Scheme in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Royal Court of Jersey be agreed to.	Mgmt	For	For

Investment Company Report

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Green Century Equity Fund

APTIV PLC	
Security: G6095L119 Ticker: ISIN:	Agenda Number: 936160744 Meeting Type: Special Meeting Date: 02-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Extraordinary General Meeting Proposal 1 - The directors of Aptiv PLC are authorized to implement actions necessary to execute the Scheme. This includes amending the articles of association so that any new company shares issued after the voting record time, not held by New Aptiv or its nominees, will be either subjected to the Scheme's terms or automatically acquired by New Aptiv or its nominees in exchange for ordinary shares in New Aptiv. Additionally, upon the Scheme's effectiveness, Aptiv will undergo a change in name and status.	Mgmt	For	For
2.	Extraordinary General Meeting Proposal 2 - The approval of a Merger Agreement between Aptiv PLC and Aptiv Swiss Holdings Limited, contingent upon the Scheme becoming effective. This approval includes fulfilling requirements under Article 127F(1) of the Companies Law. Additionally, the directors of Aptiv PLC, or an authorized committee, are empowered to take necessary actions to implement the merger in accordance with the agreement's terms and conditions.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ARAMARK	
<div>Security: 03852U106</div> <div>Ticker: ARMK</div> <div>ISIN: US03852U1060</div>	<div>Agenda Number: 936171014</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 24-Jan-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan M. Cameron	Mgmt	For	For
1b.	Election of Director: Greg Creed	Mgmt	For	For
1c.	Election of Director: Brian M. DelGhiaccio	Mgmt	For	For
1d.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1e.	Election of Director: Bridgette P. Heller	Mgmt	For	For
1f.	Election of Director: Kenneth M. Keverian	Mgmt	For	For
1g.	Election of Director: Karen M. King	Mgmt	For	For
1h.	Election of Director: Patricia E. Lopez	Mgmt	For	For
1i.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1j.	Election of Director: Kevin G. Wills	Mgmt	For	For
1k.	Election of Director: John J. Zillmer	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting firm for the fiscal year ending October 3, 2025.	Mgmt	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	Against	Against

Investment Company Report

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Green Century Equity Fund

ARCBEST CORPORATION	
Security: 03937C105 Ticker: ARCB ISIN: US03937C1053	Agenda Number: 936197448 Meeting Type: Annual Meeting Date: 25-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Salvatore A. Abbate	Mgmt	Against	Against
1b.	Election of Director: Eduardo F. Conrado	Mgmt	Against	Against
1c.	Election of Director: Fredrik J. Eliasson	Mgmt	Against	Against
1d.	Election of Director: Michael P. Hogan	Mgmt	Against	Against
1e.	Election of Director: Kathleen D. McElligott	Mgmt	Against	Against
1f.	Election of Director: Judy R. McReynolds	Mgmt	Against	Against
1g.	Election of Director: Craig E. Philip	Mgmt	Against	Against
1h.	Election of Director: Steven L. Spinner	Mgmt	Against	Against
1i.	Election of Director: Janice E. Stipp	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ARCHER-DANIELS-MIDLAND COMPANY	
<div>Security: 039483102</div> <div>Ticker: ADM</div> <div>ISIN: US0394831020</div>	<div>Agenda Number: 936213367</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 08-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: M.S. Burke	Mgmt	Against	Against
1b.	Election of Director: T. Colbert	Mgmt	Against	Against
1c.	Election of Director: J.C. Collins, Jr.	Mgmt	Against	Against
1d.	Election of Director: T.K. Crews	Mgmt	Against	Against
1e.	Election of Director: E. de Brabander	Mgmt	Against	Against
1f.	Election of Director: S.F. Harrison	Mgmt	Against	Against
1g.	Election of Director: J.R. Luciano	Mgmt	Against	Against
1h.	Election of Director: D.R. McAtee II	Mgmt	Against	Against
1i.	Election of Director: P.J. Moore	Mgmt	Against	Against
1j.	Election of Director: D.A. Sandler	Mgmt	Against	Against
1k.	Election of Director: L.Z. Schlitz	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: K.R. Westbrook	Mgmt	Against	Against
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for the Year Ending December 31, 2025.	Mgmt	For	For
4.	Stockholder Proposal to Remove the One-Year Holding Period Requirement to Call a Special Stockholder Meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

ARTHUR J. GALLAGHER & CO.	
Security: 363576109 Ticker: AJG ISIN: US3635761097	Agenda Number: 936211375 Meeting Type: Annual Meeting Date: 13-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Sherry Barrat	Mgmt	Against	Against
1b.	Election of Director: Deborah Caplan	Mgmt	Against	Against
1c.	Election of Director: Teresa Clarke	Mgmt	Against	Against
1d.	Election of Director: John Coldman	Mgmt	Against	Against
1e.	Election of Director: Richard Harries	Mgmt	Against	Against
1f.	Election of Director: Pat Gallagher	Mgmt	Against	Against
1g.	Election of Director: David Johnson	Mgmt	Against	Against
1h.	Election of Director: Chris Miskel	Mgmt	Against	Against
1i.	Election of Director: Ralph Nicoletti	Mgmt	Against	Against
1j.	Election of Director: Norman Rosenthal	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ASGN INCORPORATED	
Security: 00191U102 Ticker: ASGN ISIN: US00191U1025	Agenda Number: 936261344 Meeting Type: Annual Meeting Date: 12-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class III Director for the three-year period expiring at our 2025 Annual Meeting of Stockholders: Brian J. Callaghan	Mgmt	For	For
1.2	Election of Class III Director for the three-year period expiring at our 2025 Annual Meeting of Stockholders: Theodore S. Hanson	Mgmt	For	For
1.3	Election of Class III Director for the three-year period expiring at our 2025 Annual Meeting of Stockholders: Maria R. Hawthorne	Mgmt	For	For
1.4	Election of Class III Director for the three-year period expiring at our 2025 Annual Meeting of Stockholders: Edwin A. Sheridan, IV	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation for the year ended December 31, 2024.	Mgmt	For	For
3.	Approval of the Company's First Amendment to the Second Amended and Restated 2010 Incentive Award Plan.	Mgmt	For	For
4.	Approval of the Company's First Amendment to the Second Amended and Restated 2010 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

AUTODESK, INC.	
Security: 052769106 Ticker: ADSK ISIN: US0527691069	Agenda Number: 936103489 Meeting Type: Annual Meeting Date: 16-Jul-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Andrew Anagnost	Mgmt	For	For
1b.	Election of Director: Karen Blasing	Mgmt	For	For
1c.	Election of Director: Reid French	Mgmt	For	For
1d.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1e.	Election of Director: Blake Irving	Mgmt	For	For
1f.	Election of Director: Mary T. McDowell	Mgmt	For	For
1g.	Election of Director: Stephen Milligan	Mgmt	For	For
1h.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1i.	Election of Director: Betsy Rafael	Mgmt	For	For
1j.	Election of Director: Rami Rahim	Mgmt	For	For
1k.	Election of Director: Stacy J. Smith	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2025.	Mgmt	Against	Against
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	For	For
4.	To amend and restate our Amended and Restated Certificate of Incorporation to permit stockholders to call special meetings as specified in our Amended and Restated Bylaws, which would allow stockholders holding 25% or more of the voting power of our capital stock to call special meetings, and to eliminate inoperative provisions.	Mgmt	Against	Against
5.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, to enable stockholders holding 15% or more of our common stock to call special meetings.	Shr	For	Against

Investment Company Report

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Green Century Equity Fund

AUTODESK, INC.	
Security: 052769106 Ticker: ADSK ISIN: US0527691069	Agenda Number: 936275545 Meeting Type: Annual Meeting Date: 18-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Andrew Anagnost	Mgmt	For	For
1b.	Election of Director: Karen Blasing	Mgmt	For	For
1c.	Election of Director: John T. Cahill	Mgmt	For	For
1d.	Election of Director: Reid French	Mgmt	For	For
1e.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1f.	Election of Director: Blake Irving	Mgmt	For	For
1g.	Election of Director: Ram R. Krishnan	Mgmt	For	For
1h.	Election of Director: Stephen Milligan	Mgmt	For	For
1i.	Election of Director: Rami Rahim	Mgmt	For	For
1j.	Election of Director: Stacy J. Smith	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2026.	Mgmt	For	For
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	For	For
4.	Amend and restate the 2022 Equity Incentive Plan.	Mgmt	Abstain	Against

Investment Company Report

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Green Century Equity Fund

AUTOLIV, INC.	
Security: 052800109 Ticker: ALV ISIN: US0528001094	Agenda Number: 936207364 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Mikael Bratt	Mgmt	For	For
1b.	Election of Director: Laurie Brlas	Mgmt	For	For
1c.	Election of Director: Jan Carlson	Mgmt	For	For
1d.	Election of Director: Leif Johansson	Mgmt	For	For
1e.	Election of Director: Adriana Karaboutis	Mgmt	For	For
1f.	Election of Director: Franz-Josef Kortüm	Mgmt	For	For
1g.	Election of Director: Frédéric Lissalde	Mgmt	For	For
1h.	Election of Director: Xiaozhi Liu	Mgmt	For	For
1i.	Election of Director: Gustav Lundgren	Mgmt	For	For
1j.	Election of Director: Martin Lundstedt	Mgmt	For	For
1k.	Election of Director: Ted Senko	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote on Autoliv, Inc.'s 2024 Executive Compensation.	Mgmt	Against	Against
3.	Ratification of Ernst & Young AB as independent registered public accounting firm of the company for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

AUTOMATIC DATA PROCESSING, INC.	
Security: 053015103 Ticker: ADP ISIN: US0530151036	Agenda Number: 936135133 Meeting Type: Annual Meeting Date: 06-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Peter Bisson	Mgmt	Against	Against
1b.	Election of Director: Maria Black	Mgmt	Against	Against
1c.	Election of Director: David V. Goeckeler	Mgmt	Against	Against
1d.	Election of Director: Linnie M. Haynesworth	Mgmt	Against	Against
1e.	Election of Director: John P. Jones	Mgmt	Against	Against
1f.	Election of Director: Francine S. Katsoudas	Mgmt	Against	Against
1g.	Election of Director: Nazzic S. Keene	Mgmt	Against	Against
1h.	Election of Director: Thomas J. Lynch	Mgmt	Against	Against
1i.	Election of Director: Scott F. Powers	Mgmt	Against	Against
1j.	Election of Director: William J. Ready	Mgmt	Against	Against
1k.	Election of Director: Carlos A. Rodriguez	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Sandra S. Wijnberg	Mgmt	Against	Against
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Auditors.	Mgmt	For	For

Investment Company Report

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Green Century Equity Fund

AUTONATION, INC.	
Security: 05329W102 Ticker: AN ISIN: US05329W1027	Agenda Number: 936199252 Meeting Type: Annual Meeting Date: 23-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Rick L. Burdick	Mgmt	Against	Against
1b.	Election of Director: Claire Bennett	Mgmt	Against	Against
1c.	Election of Director: David B. Edelson	Mgmt	Against	Against
1d.	Election of Director: Robert R. Grusky	Mgmt	Against	Against
1e.	Election of Director: Norman K. Jenkins	Mgmt	Against	Against
1f.	Election of Director: Lisa Lutoff-Perlo	Mgmt	Against	Against
1g.	Election of Director: Michael Manley	Mgmt	Against	Against
1h.	Election of Director: G. Mike Mikan	Mgmt	Against	Against
1i.	Election of Director: Jacqueline A. Travisano	Mgmt	Against	Against
2.	Ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Adoption of stockholder proposal regarding political contributions.	Shr	For	Against
5.	Adoption of stockholder proposal regarding diversity, equity, and inclusion efforts.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

AVALONBAY COMMUNITIES, INC.	
Security: 053484101 Ticker: AVB ISIN: US0534841012	Agenda Number: 936218975 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Glyn F. Aeppel	Mgmt	Against	Against
1b.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Terry S. Brown	Mgmt	Against	Against
1c.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Ronald L. Havner, Jr.	Mgmt	Against	Against
1d.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Stephen P. Hills	Mgmt	Against	Against
1e.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Christopher B. Howard	Mgmt	Against	Against
1f.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Richard J. Lieb	Mgmt	Against	Against
1g.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Nnenna Lynch	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Charles E. Mueller, Jr.	Mgmt	Against	Against
1i.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Timothy J. Naughton	Mgmt	Against	Against
1j.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Benjamin W. Schall	Mgmt	Against	Against
1k.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify: Susan Swanezy	Mgmt	Against	Against
2.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and any related material disclosed in the proxy statement.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

AVERY DENNISON CORPORATION	
Security: 053611109 Ticker: AVY ISIN: US0536111091	Agenda Number: 936198349 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Bradley Alford	Mgmt	For	For
1b.	Election of Director: Mitchell Butier	Mgmt	For	For
1c.	Election of Director: Ward Dickson	Mgmt	For	For
1d.	Election of Director: Andres Lopez	Mgmt	For	For
1e.	Election of Director: Maria Fernanda Mejia	Mgmt	For	For
1f.	Election of Director: Francesca Reverberi	Mgmt	For	For
1g.	Election of Director: Patrick Siewert	Mgmt	For	For
1h.	Election of Director: Deon Stander	Mgmt	For	For
1i.	Election of Director: William Wagner	Mgmt	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PwC as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
4.	Stockholder proposal for a stockholder approval requirement for excessive golden parachutes, if properly presented during the meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

AVIS BUDGET GROUP, INC.	
Security: 053774105 Ticker: CAR ISIN: US0537741052	Agenda Number: 936217264 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one-year term expiring in 2026 and until his or her successor is duly elected and qualified or until his or her earlier registration or removal: Jagdeep Pahwa	Mgmt	Against	Against
1b.	Election of Director for a one-year term expiring in 2026 and until his or her successor is duly elected and qualified or until his or her earlier registration or removal: Anu Hariharan	Mgmt	Against	Against
1c.	Election of Director for a one-year term expiring in 2026 and until his or her successor is duly elected and qualified or until his or her earlier registration or removal: Bernardo Hees	Mgmt	Against	Against
1d.	Election of Director for a one-year term expiring in 2026 and until his or her successor is duly elected and qualified or until his or her earlier registration or removal: Lynn Krominga	Mgmt	Against	Against
1e.	Election of Director for a one-year term expiring in 2026 and until his or her successor is duly elected and qualified or until his or her earlier registration or removal: Glenn Lurie	Mgmt	Against	Against
1f.	Election of Director for a one-year term expiring in 2026 and until his or her successor is duly elected and qualified or until his or her earlier registration or removal: Karthik Sarma	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
3.	Advisory approval of the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve a Charter amendment to remove the supermajority vote requirement to make certain amendments to the Charter.	Mgmt	For	For
5.	To approve a Charter amendment to revise the vote requirements for certain By-law amendments.	Mgmt	For	For
6.	To approve a Charter amendment to revise the vote requirement for removal of directors.	Mgmt	Abstain	Against
7.	To approve a Charter amendment to revise the approval requirements related to certain business combinations and transactions involving interested shareholders.	Mgmt	Abstain	Against
8.	To approve a Charter amendment to allocate the voting privileges over Charter amendments solely affecting holders of preferred stock.	Mgmt	For	For
9.	To approve a Charter amendment to provide for officer exculpation as permitted by Delaware law and to make certain housekeeping amendments.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

AXALTA COATING SYSTEMS LTD.	
Security: G0750C108 Ticker: AXTA ISIN: BMG0750C1082	Agenda Number: 936255872 Meeting Type: Annual Meeting Date: 04-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve until the 2026 Annual General Meeting: Jan A. Bertsch	Mgmt	Abstain	Against
1.2	Election of Director to serve until the 2026 Annual General Meeting: William M. Cook	Mgmt	Abstain	Against
1.3	Election of Director to serve until the 2026 Annual General Meeting: Tyrone M. Jordan	Mgmt	Abstain	Against
1.4	Election of Director to serve until the 2026 Annual General Meeting: Deborah J. Kissire	Mgmt	Abstain	Against
1.5	Election of Director to serve until the 2026 Annual General Meeting: Rakesh Sachdev	Mgmt	Abstain	Against
1.6	Election of Director to serve until the 2026 Annual General Meeting: Samuel L. Smolik	Mgmt	Abstain	Against
1.7	Election of Director to serve until the 2026 Annual General Meeting: Kevin M. Stein	Mgmt	Abstain	Against
1.8	Election of Director to serve until the 2026 Annual General Meeting: Chris Villavarayan	Mgmt	Abstain	Against
1.9	Election of Director to serve until the 2026 Annual General Meeting: Mary S. Zappone	Mgmt	Abstain	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2026 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of our named executive officers	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

AXON ENTERPRISE, INC.	
Security: 05464C101 Ticker: AXON ISIN: US05464C1018	Agenda Number: 936241998 Meeting Type: Annual Meeting Date: 29-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Erika Ayers Badan	Mgmt	Against	Against
1B.	Election of Director: Adriane Brown	Mgmt	Against	Against
1C.	Election of Director: Julie Cullivan	Mgmt	Against	Against
1D.	Election of Director: Michael Garnreiter	Mgmt	Against	Against
1E.	Election of Director: Caitlin Kalinowski	Mgmt	Against	Against
1F.	Election of Director: Matthew McBrady	Mgmt	Against	Against
1G.	Election of Director: Hadi Partovi	Mgmt	Against	Against
1H.	Election of Director: Graham Smith	Mgmt	Against	Against
1I.	Election of Director: Patrick Smith	Mgmt	Against	Against
1J.	Election of Director: Jeri Williams	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal No. 2 requests that shareholders vote to approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Abstain	Against
3.	Proposal No. 3 requests that shareholders vote to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For

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Green Century Equity Fund

BALL CORPORATION	
Security: 058498106 Ticker: BALL ISIN: US0584981064	Agenda Number: 936205726 Meeting Type: Annual Meeting Date: 30-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John A. Bryant	Mgmt	For	For
1b.	Election of Director: Michael J. Cave	Mgmt	For	For
1c.	Election of Director: Aaron M. Erter	Mgmt	For	For
1d.	Election of Director: Daniel W. Fisher	Mgmt	For	For
1e.	Election of Director: Dune E. Ives	Mgmt	For	For
1f.	Election of Director: Cynthia A. Niekamp	Mgmt	For	For
1g.	Election of Director: Todd A. Penegor	Mgmt	For	For
1h.	Election of Director: Cathy D. Ross	Mgmt	For	For
1i.	Election of Director: Betty J. Sapp	Mgmt	For	For
1j.	Election of Director: Stuart A. Taylor II	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the company for 2025.	Mgmt	For	For
3.	Approve, by non-binding vote, the compensation paid to the named executive officers.	Mgmt	For	For
4.	Approve, an amendment to the Corporation's Articles of Incorporation to remove the default Board size provision.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

BANK OF HAWAII CORPORATION	
Security: 062540109 Ticker: BOH ISIN: US0625401098	Agenda Number: 936201146 Meeting Type: Annual Meeting Date: 25-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John C. Erickson	Mgmt	Against	Against
1b.	Election of Director: Joshua D. Feldman	Mgmt	Against	Against
1c.	Election of Director: Peter S. Ho	Mgmt	Against	Against
1d.	Election of Director: Michelle E. Hulst	Mgmt	Against	Against
1e.	Election of Director: Kent T. Lucien	Mgmt	Against	Against
1f.	Election of Director: Elliot K. Mills	Mgmt	Against	Against
1g.	Election of Director: Alicia E. Moy	Mgmt	Against	Against
1h.	Election of Director: Victor K. Nichols	Mgmt	Against	Against
1i.	Election of Director: Dana M. Tokioka	Mgmt	Against	Against
1j.	Election of Director: Raymond P. Vara, Jr.	Mgmt	Against	Against
1k.	Election of Director: Suzanne P. Vares-Lum	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Robert W. Wo	Mgmt	Against	Against
2.	Say on Pay - An advisory vote on executive compensation.	Mgmt	For	For
3.	Approval of the Bank of Hawai'i Corporation 2025 Director Stock Compensation Plan.	Mgmt	Against	Against
4.	Ratification of the Re-appointment of Ernst & Young LLP for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

BECTON, DICKINSON AND COMPANY	
Security: 075887109 Ticker: BDX ISIN: US0758871091	Agenda Number: 936173727 Meeting Type: Annual Meeting Date: 28-Jan-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: William M. Brown	Mgmt	For	For
1b.	Election of Director: Catherine M. Burzik	Mgmt	For	For
1c.	Election of Director: Carrie Byington	Mgmt	For	For
1d.	Election of Director: R. Andrew Eckert	Mgmt	For	For
1e.	Election of Director: Claire M. Fraser	Mgmt	For	For
1f.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1g.	Election of Director: Christopher Jones	Mgmt	For	For
1h.	Election of Director: Thomas E. Polen	Mgmt	For	For
1i.	Election of Director: Timothy M. Ring	Mgmt	For	For
1j.	Election of Director: Bertram L. Scott	Mgmt	For	For
1k.	Election of Director: Joanne Waldstreicher	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of the independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

BEST BUY CO., INC.	
Security: 086516101 Ticker: BBY ISIN: US0865161014	Agenda Number: 936264390 Meeting Type: Annual Meeting Date: 13-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Corie S. Barry	Mgmt	For	For
1b.	Election of Director: Lisa M. Caputo	Mgmt	For	For
1c.	Election of Director: David W. Kenny	Mgmt	For	For
1d.	Election of Director: David C. Kimbell	Mgmt	For	For
1e.	Election of Director: Mario J. Marte	Mgmt	For	For
1f.	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1g.	Election of Director: Claudia F. Munce	Mgmt	For	For
1h.	Election of Director: Richelle P. Parham	Mgmt	For	For
1i.	Election of Director: Steven E. Rendle	Mgmt	For	For
1j.	Election of Director: Sima D. Sistani	Mgmt	For	For
1k.	Election of Director: Melinda D. Whittington	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026	Mgmt	For	For
3.	To approve in a non-binding advisory vote our named executive officer compensation	Mgmt	Against	Against
4.	To approve Amendment No. 1 to our 2020 Omnibus Incentive Plan	Mgmt	Against	Against
5.	To vote on a shareholder proposal entitled "Support for Shareholder Right to Act by Written Consent"	Shr	For	Against
6.	To vote on a shareholder proposal entitled "Request to Cease CEI Participation"	Shr	Against	For
7.	To vote on a shareholder proposal entitled "Publish a Report on the Company's LGBTQIA+ Inclusion Efforts in its Human Capital Management Strategy"	Shr	For	Against
8.	To vote on a shareholder proposal entitled "Publish Climate Transition Plan to Achieve Stated Goals"	Shr	For	Against

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Green Century Equity Fund

BIO-TECHNE CORP	
Security: 09073M104 Ticker: TECH ISIN: US09073M1045	Agenda Number: 936133886 Meeting Type: Annual Meeting Date: 24-Oct-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To set the number of Directors at nine.	Mgmt	For	For
2a.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2b.	Election of Director: Julie L. Bushman	Mgmt	For	For
2c.	Election of Director: Judith Klimovsky	Mgmt	For	For
2d.	Election of Director: John L. Higgins	Mgmt	For	For
2e.	Election of Director: Kim Kelderman	Mgmt	For	For
2f.	Election of Director: Alpna Seth	Mgmt	For	For
2g.	Election of Director: Rupert Vessey	Mgmt	For	For
2h.	Election of Director: Joseph D. Keegan	Mgmt	For	For
2i.	Election of Director: Roeland Nusse	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve, on an advisory basis, the compensation of our executive officers.	Mgmt	Against	Against
4.	Ratify the appointment of KPMG, LLP as the Company's independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

BIOGEN INC.	
Security: 09062X103 Ticker: BIIB ISIN: US09062X1037	Agenda Number: 936264516 Meeting Type: Annual Meeting Date: 17-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Caroline D. Dorsa	Mgmt	For	For
1b.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Maria C. Freire	Mgmt	For	For
1c.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: William A. Hawkins	Mgmt	For	For
1d.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Susan K. Langer	Mgmt	For	For
1e.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Jesus B. Mantas	Mgmt	For	For
1f.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Lloyd Minor	Mgmt	For	For
1g.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Menelas Pangalos	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Monish Patolawala	Mgmt	For	For
1i.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Eric K. Rowinsky	Mgmt	For	For
1j.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Stephen A. Sherwin	Mgmt	For	For
1k.	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Christopher A. Viehbach	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year ending December 31, 2025.	Mgmt	For	For
3.	Say on Pay - To hold an advisory vote on executive compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

BIOMARIN PHARMACEUTICAL INC.	
Security: 09061G101 Ticker: BMRN ISIN: US09061G1013	Agenda Number: 936233054 Meeting Type: Annual Meeting Date: 20-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Elizabeth M. Anderson	Mgmt	Against	Against
1B.	Election of Director: Barbara W. Bodem	Mgmt	Against	Against
1C.	Election of Director: Athena Countouriotis	Mgmt	Against	Against
1D.	Election of Director: Willard Dere	Mgmt	Against	Against
1E.	Election of Director: Mark J. Enyedy	Mgmt	Against	Against
1F.	Election of Director: Alexander Hardy	Mgmt	Against	Against
1G.	Election of Director: Maykin Ho	Mgmt	Against	Against
1H.	Election of Director: Robert J. Hombach	Mgmt	Against	Against
1I.	Election of Director: Richard A. Meier	Mgmt	Against	Against
1J.	Election of Director: Timothy P. Walbert	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To approve an amendment to the Company's 2017 Equity Incentive Plan, as amended.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

BOOKING HOLDINGS INC.	
Security: 09857L108 Ticker: BKNG ISIN: US09857L1089	Agenda Number: 936254832 Meeting Type: Annual Meeting Date: 03-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Glenn D. Fogel	Mgmt	For	For
2	Mirian M. Graddick-Weir	Mgmt	For	For
3	Kelly Grier	Mgmt	For	For
4	Robert J. Mylod, Jr.	Mgmt	For	For
5	Charles H. Noski	Mgmt	For	For
6	Larry Quinlan	Mgmt	For	For
7	Nicholas J. Read	Mgmt	For	For
8	Thomas E. Rothman	Mgmt	For	For
9	Sumit Singh	Mgmt	For	For
10	Lynn V. Radakovich	Mgmt	For	For
11	Vanessa A. Wittman	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve 2024 executive compensation.	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
4.	Stockholder proposal requesting a non-binding stockholder vote regarding proposal that won 49% BKNG Shareholder Support.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

BORGWARNER INC.	
Security: 099724106 Ticker: BWA ISIN: US0997241064	Agenda Number: 936207085 Meeting Type: Annual Meeting Date: 30-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joseph F. Fadool	Mgmt	For	For
1B.	Election of Director: Sara A. Greenstein	Mgmt	For	For
1C.	Election of Director: Michael S. Hanley	Mgmt	For	For
1D.	Election of Director: Shaun E. McAlmont	Mgmt	For	For
1E.	Election of Director: Deborah D. McWhinney	Mgmt	For	For
1F.	Election of Director: Alexis P. Michas	Mgmt	For	For
1G.	Election of Director: Sailaja K. Shankar	Mgmt	For	For
1H.	Election of Director: Hau N. Thai-Tang	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Vote on stockholder proposal to remove one-year holding requirement to call a special meeting.	Shr	For	Against

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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Green Century Equity Fund

BRISTOL-MYERS SQUIBB COMPANY	
Security: 110122108 Ticker: BMY ISIN: US1101221083	Agenda Number: 936211565 Meeting Type: Annual Meeting Date: 06-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Peter J. Arduini	Mgmt	For	For
1B)	Election of Director: Deepak L. Bhatt, M.D., M.P.H., M.B.A.	Mgmt	For	For
1C)	Election of Director: Christopher S. Boerner, Ph.D.	Mgmt	For	For
1D)	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E)	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F)	Election of Director: Michael R. McMullen	Mgmt	For	For
1G)	Election of Director: Paula A. Price	Mgmt	For	For
1H)	Election of Director: Derica W. Rice	Mgmt	For	For
1I)	Election of Director: Theodore R. Samuels	Mgmt	For	For
1J)	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K)	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers	Mgmt	For	For
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Shareholder Proposal on Corporate Financial Sustainability	Shr	Against	For
5.	Shareholder Proposal on a Request to Cease DEI Efforts	Shr	Against	For

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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Green Century Equity Fund

BROADRIDGE FINANCIAL SOLUTIONS, INC.	
Security: 11133T103 Ticker: BR ISIN: US11133T1034	Agenda Number: 936121374 Meeting Type: Annual Meeting Date: 15-Aug-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Non-Voting Agenda.	Mgmt	Abstain	

Investment Company Report

Green Century Equity Fund

BROADRIDGE FINANCIAL SOLUTIONS, INC.	
Security: 11133T103 Ticker: BR ISIN: US11133T1034	Agenda Number: 936138468 Meeting Type: Annual Meeting Date: 14-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Pamela L. Carter	Mgmt	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Richard J. Daly	Mgmt	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Robert N. Duelks	Mgmt	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Melvin L. Flowers	Mgmt	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Timothy C. Gokey	Mgmt	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Brett A. Keller	Mgmt	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Maura A. Markus	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Eileen K. Murray	Mgmt	For	For
1i.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Annette L. Nazareth	Mgmt	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Amit K. Zavery	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

BUILDERS FIRSTSOURCE, INC.	
Security: 12008R107 Ticker: BLDR ISIN: US12008R1077	Agenda Number: 936244843 Meeting Type: Annual Meeting Date: 27-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mark A. Alexander	Mgmt	Against	Against
1.2	Election of Director: Dirkson R. Charles	Mgmt	Against	Against
1.3	Election of Director: Peter M. Jackson	Mgmt	Against	Against
2.	An advisory vote on the compensation of the named executive officers	Mgmt	Against	Against
3.	The ratification of PricewaterhouseCoopers LLP as our independent registered public accounting firm	Mgmt	For	For
4.	An amendment to the Certificate of Incorporation to declassify the Board of Directors	Mgmt	For	For
5.	An amendment to the Certificate of Incorporation to remove limits on the size of our Board of Directors	Mgmt	Against	Against
6.	An amendment to the Certificate of Incorporation to limit the liability of certain officers consistent with Delaware law	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

BUNGE GLOBAL SA	
<div>Security: H11356104</div> <div>Ticker: BG</div> <div>ISIN: CH1300646267</div>	<div>Agenda Number: 936272412</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 15-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the Swiss Statutory Consolidated Financial Statements and Swiss Standalone Statutory Financial Statements of Bunge Global SA for the year ended December 31, 2024.	Mgmt	For	For
2.	Approval of the Appropriation of the Accumulated Loss for Fiscal Year 2024.	Mgmt	For	For
3.	Approval of a Cash Dividend in the Aggregate Amount of U.S. \$2.80 Per Outstanding Share Out of Bunge Global SA's Reserve from Capital Contributions in Four Equal Installments.	Mgmt	For	For
4.	Discharge of the Members of the Board and of the Executive Management Team from Liability for the Activities During Fiscal Year 2024.	Mgmt	Abstain	Against
5a.	Election of Director: Eliane Aleixo Lustosa de Andrade	Mgmt	Against	Against
5b.	Election of Director: Carol Browner	Mgmt	Against	Against
5c.	Election of Director: Gregory Heckman	Mgmt	Against	Against
5d.	Election of Director: Linda Jojo	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5e.	Election of Director: Monica McGurk	Mgmt	Against	Against
5f.	Election of Director: Kenneth Simril	Mgmt	Against	Against
5g.	Election of Director: Henry "Jay" Winship	Mgmt	Against	Against
5h.	Election of Director: Mark Zenuk	Mgmt	Against	Against
5i.	Election of Director: Adrian Isman (contingent upon the closing of the Vittera Transaction as described in the Proxy Statement)	Mgmt	Against	Against
5j.	Election of Director: Anne Jensen (contingent upon the closing of the Vittera Transaction as described in the Proxy Statement)	Mgmt	Against	Against
5k.	Election of Director: Christopher Mahoney (contingent upon the closing of the Vittera Transaction as described in the Proxy Statement)	Mgmt	Against	Against
5l.	Election of Director: Markus Walt (contingent upon the closing of the Vittera Transaction as described in the Proxy Statement)	Mgmt	Against	Against
6a.	Re-election of the Chair of the Board: Mark Zenuk	Mgmt	Against	Against
7a.	Re-election of Member of the Human Resources and Compensation Committee: Monica McGurk	Mgmt	Against	Against
7b.	Re-election of Member of the Human Resources and Compensation Committee: Kenneth Simril	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7c.	Re-election of Member of the Human Resources and Compensation Committee: Markus Walt (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Mgmt	Against	Against
7d.	Re-election of Member of the Human Resources and Compensation Committee: Henry "Jay" Winship	Mgmt	Against	Against
8.	Advisory Vote to Approve Named Executive Officer Compensation Under U.S. Securities Law Requirements.	Mgmt	For	For
9a.	Approval of the Maximum Aggregate Compensation of the Board for the Period between the 2025 Annual General Meeting and the 2026 Annual General Meeting.	Mgmt	For	For
9b.	Approval of the Maximum Aggregate Compensation of the Executive Management Team for the Fiscal Year 2026.	Mgmt	For	For
9c.	Advisory Vote on the Swiss Compensation Report.	Mgmt	For	For
10.	Advisory Vote on the Swiss Statutory Non-Financial Matter Report.	Mgmt	For	For
11.	Election of the Swiss Statutory Independent Voting Representative.	Mgmt	Against	Against
12.	Appointment of Independent Auditor for U.S. Securities Law Requirements and Reelection of Statutory Auditor for Swiss Law Requirements.	Mgmt	For	For

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A	If any modifications to agenda items or proposals identified in the invitation to the Virtual Annual General Meeting or other matters on which voting is permissible under Swiss law are properly presented at the Virtual Annual General Meeting for consideration, you hereby instruct the Independent Voting Representative, in the absence of other specific instructions, to vote your shares in accordance with the recommendations of the Board of Directors.	Mgmt	Abstain	Against

Investment Company Report

Green Century Equity Fund

BXP, INC.	
Security: 101121101 Ticker: BXP ISIN: US1011211018	Agenda Number: 936235349 Meeting Type: Annual Meeting Date: 20-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Bruce W. Duncan	Mgmt	For	For
1b.	Election of Director: Diane J. Hoskins	Mgmt	For	For
1c.	Election of Director: Mary E. Kipp	Mgmt	For	For
1d.	Election of Director: Joel I. Klein	Mgmt	For	For
1e.	Election of Director: Douglas T. Linde	Mgmt	For	For
1f.	Election of Director: Matthew J. Lustig	Mgmt	For	For
1g.	Election of Director: Timothy J. Naughton	Mgmt	For	For
1h.	Election of Director: Julie G. Richardson	Mgmt	For	For
1i.	Election of Director: Owen D. Thomas	Mgmt	For	For
1j.	Election of Director: William H. Walton, III	Mgmt	For	For
1k.	Election of Director: Derek Anthony West	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

C.H. ROBINSON WORLDWIDE, INC.	
Security: 12541W209 Ticker: CHRW ISIN: US12541W2098	Agenda Number: 936206994 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: David P. Bozeman	Mgmt	Against	Against
1b.	Election of Director: Kermit R. Crawford	Mgmt	Against	Against
1c.	Election of Director: Timothy C. Gokey	Mgmt	Against	Against
1d.	Election of Director: Mark A. Goodburn	Mgmt	Against	Against
1e.	Election of Director: Mary J. Steele Guilfoile	Mgmt	Against	Against
1f.	Election of Director: Jodee A. Kozlak	Mgmt	Against	Against
1g.	Election of Director: Michael H. McGarry	Mgmt	Against	Against
1h.	Election of Director: Paige K. Robbins	Mgmt	Against	Against
1i.	Election of Director: Paula C. Tolliver	Mgmt	Against	Against
1j.	Election of Director: Henry W. "Jay" Winship	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
4.	To approve the Amended and Restated 2022 Equity Incentive Plan.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

CADENCE DESIGN SYSTEMS, INC.	
Security: 127387108 Ticker: CDNS ISIN: US1273871087	Agenda Number: 936215400 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Mark W. Adams	Mgmt	For	For
1b.	Election of Director: Ita Brennan	Mgmt	For	For
1c.	Election of Director: Lewis Chew	Mgmt	For	For
1d.	Election of Director: Anirudh Devgan	Mgmt	For	For
1e.	Election of Director: Moshe Gavrielov	Mgmt	For	For
1f.	Election of Director: ML Krakauer	Mgmt	For	For
1g.	Election of Director: Julia Liuson	Mgmt	For	For
1h.	Election of Director: James D. Plummer	Mgmt	For	For
1i.	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1j.	Election of Director: Young K. Sohn	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2025.	Mgmt	For	For
4.	Stockholder proposal regarding political spending.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

CAMPBELL SOUP COMPANY	
Security: 134429109 Ticker: CPB ISIN: US1344291091	Agenda Number: 936140994 Meeting Type: Annual Meeting Date: 19-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Fabiola R. Arredondo	Mgmt	For	For
1b.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Howard M. Averill	Mgmt	For	For
1c.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Mark A. Clouse	Mgmt	For	For
1d.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Bennett Dorrance, Jr.	Mgmt	For	For
1e.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Maria Teresa (Tessa) Hilado	Mgmt	For	For
1f.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Grant H. Hill	Mgmt	For	For
1g.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Sarah Hofstetter	Mgmt	For	For
1h.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Marc B. Lautenbach	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Mary Alice D. Malone	Mgmt	For	For
1j.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Keith R. McLoughlin	Mgmt	For	For
1k.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Kurt T. Schmidt	Mgmt	For	For
1l.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders: Archbold D. van Beuren	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2025.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the fiscal 2024 compensation of our named executive officers, commonly referred to as a "say on pay" vote.	Mgmt	For	For
4.	To approve an amendment to the Company's Restated Certificate of Incorporation to change the Company's name to The Campbell's Company.	Mgmt	For	For
5.	To vote on a shareholder proposal regarding a diversity audit.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

CAPRI HOLDINGS LIMITED	
Security: G1890L107 Ticker: CPRI ISIN: VGG1890L1076	Agenda Number: 936115686 Meeting Type: Annual Meeting Date: 04-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Marilyn Crouther	Mgmt	For	For
1b.	Election of Director: Stephen Reitman	Mgmt	For	For
1c.	Election of Director: Jean Tomlin OBE	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 29, 2025.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, executive compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

CARDINAL HEALTH, INC.	
Security: 14149Y108 Ticker: CAH ISIN: US14149Y1082	Agenda Number: 936135121 Meeting Type: Annual Meeting Date: 06-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Robert W. Azelby	Mgmt	For	For
1b.	Election of Director: Michelle M. Brennan	Mgmt	For	For
1c.	Election of Director: Sheri H. Edison	Mgmt	For	For
1d.	Election of Director: David C. Evans	Mgmt	For	For
1e.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1f.	Election of Director: Jason M. Hollar	Mgmt	For	For
1g.	Election of Director: Akhil Johri	Mgmt	For	For
1h.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1i.	Election of Director: Nancy Killefer	Mgmt	For	For
1j.	Election of Director: Christine A. Mundkur	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2025.	Mgmt	For	For
4.	Shareholder proposal to prohibit re-nomination of any director who fails to receive a majority vote, if properly presented.	Shr	Abstain	Against

Investment Company Report

Green Century Equity Fund

CARMAX, INC.	
Security: 143130102 Ticker: KMX ISIN: US1431301027	Agenda Number: 936272436 Meeting Type: Annual Meeting Date: 24-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: Peter J. Bensen	Mgmt	Against	Against
1b.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: Sona Chawla	Mgmt	Against	Against
1c.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: Thomas J. Folliard	Mgmt	Against	Against
1d.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: Shira Goodman	Mgmt	Against	Against
1e.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: David W. McCreight	Mgmt	Against	Against
1f.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: William D. Nash	Mgmt	Against	Against
1g.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: Mark F. O'Neil	Mgmt	Against	Against
1h.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: Pietro Satriano	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: Marcella Shinder	Mgmt	Against	Against
1j.	Election of Director for a one year term expiring at the 2026 Annual Shareholders Meeting: Mitchell D. Steenrod	Mgmt	Against	Against
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For
3.	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers.	Mgmt	For	For
4.	To vote on a shareholder proposal regarding a shareholder special meeting right.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

CARRIER GLOBAL CORPORATION	
Security: 14448C104 Ticker: CARR ISIN: US14448C1045	Agenda Number: 936189871 Meeting Type: Annual Meeting Date: 09-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jean-Pierre Garnier	Mgmt	For	For
1b.	Election of Director: David Gitlin	Mgmt	For	For
1c.	Election of Director: John J. Greisch	Mgmt	For	For
1d.	Election of Director: Charles M. Holley, Jr.	Mgmt	For	For
1e.	Election of Director: Michael M. McNamara	Mgmt	For	For
1f.	Election of Director: Amy E. Miles	Mgmt	For	For
1g.	Election of Director: Susan N. Story	Mgmt	For	For
1h.	Election of Director: Michael A. Todman	Mgmt	For	For
1i.	Election of Director: Maximilian (Max) Viessmann	Mgmt	For	For
1j.	Election of Director: Virginia M. Wilson	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Approve an Amendment to the Carrier Global Corporation 2020 Long-Term Incentive Plan	Mgmt	For	For
4.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2025	Mgmt	For	For
5.	Shareowner Proposal Requesting a Lobbying Transparency Report	Shr	For	Against

Investment Company Report

Green Century Equity Fund

CATHAY GENERAL BANCORP	
Security: 149150104 Ticker: CATY ISIN: US1491501045	Agenda Number: 936244350 Meeting Type: Annual Meeting Date: 12-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class II Director for the term ending 2028: Dunson K. Cheng	Mgmt	Against	Against
1b.	Election of Class II Director for the term ending 2028: Chang M. Liu	Mgmt	Against	Against
1c.	Election of Class II Director for the term ending 2028: Shally Wang	Mgmt	Against	Against
1d.	Election of Class II Director for the term ending 2028: Elizabeth Woo	Mgmt	Against	Against
2.	Approval, on the Cathay General Bancorp 2005 Incentive Plan, As Amended and Restated.	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation paid to Cathay General Bancorp's named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
4.	Ratification of the appointment of KPMG LLP as Cathay General Bancorp's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

CBRE GROUP, INC.	
Security: 12504L109 Ticker: CBRE ISIN: US12504L1098	Agenda Number: 936221934 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Brandon B. Boze	Mgmt	For	For
1b.	Election of Director: Vincent Clancy	Mgmt	For	For
1c.	Election of Director: Beth F. Cobert	Mgmt	For	For
1d.	Election of Director: Reginald H. Gilyard	Mgmt	For	For
1e.	Election of Director: Shira D. Goodman	Mgmt	For	For
1f.	Election of Director: Gerardo I. Lopez	Mgmt	For	For
1g.	Election of Director: Guy A. Metcalfe	Mgmt	For	For
1h.	Election of Director: Gunjan Soni	Mgmt	For	For
1i.	Election of Director: Robert E. Sulentic	Mgmt	For	For
1j.	Election of Director: Sanjiv Yajnik	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation for 2024.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

CENCORA, INC.	
Security: 03073E105 Ticker: COR ISIN: US03073E1055	Agenda Number: 936181697 Meeting Type: Annual Meeting Date: 06-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Werner Baumann	Mgmt	For	For
1c.	Election of Director: Frank K. Clyburn	Mgmt	For	For
1d.	Election of Director: Steven H. Collis	Mgmt	For	For
1e.	Election of Director: D. Mark Durcan	Mgmt	For	For
1f.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Robert P. Mauch	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
1k.	Election of Director: Lauren M. Tyler	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the fiscal 2024 compensation of Cencora, Inc.'s named executive officers.	Mgmt	Abstain	Against
3.	Ratify the appointment of Ernst & Young LLP as Cencora, Inc.'s independent registered public accounting firm for fiscal 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

CENTENE CORPORATION	
Security: 15135B101 Ticker: CNC ISIN: US15135B1017	Agenda Number: 936213139 Meeting Type: Annual Meeting Date: 13-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	ELECTION OF DIRECTOR: Jessica L. Blume	Mgmt	Against	Against
1b.	ELECTION OF DIRECTOR: Kenneth A. Burdick	Mgmt	Against	Against
1c.	ELECTION OF DIRECTOR: Christopher J. Coughlin	Mgmt	Against	Against
1d.	ELECTION OF DIRECTOR: H. James Dallas	Mgmt	Against	Against
1e.	ELECTION OF DIRECTOR: Wayne S. DeVeydt	Mgmt	Against	Against
1f.	ELECTION OF DIRECTOR: Frederick H. Eppinger	Mgmt	Against	Against
1g.	ELECTION OF DIRECTOR: Monte E. Ford	Mgmt	Against	Against
1h.	ELECTION OF DIRECTOR: Thomas R. Greco	Mgmt	Against	Against
1i.	ELECTION OF DIRECTOR: Sarah M. London	Mgmt	Against	Against
1j.	ELECTION OF DIRECTOR: Theodore R. Samuels	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	ELECTION OF DIRECTOR: Kenneth Y. Tanji	Mgmt	Against	Against
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against
3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	Mgmt	For	For
4.	APPROVAL OF THE 2025 STOCK INCENTIVE PLAN.	Mgmt	Against	Against
5.	STOCKHOLDER PROPOSAL TO DISCLOSE PLAN TO REDUCE TOTAL CONTRIBUTION TO CLIMATE CHANGE.	Shr	For	Against
6.	STOCKHOLDER PROPOSAL FOR REPORT ON CLIMATE RISK TO RETIREMENT INVESTMENTS.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

CHOICE HOTELS INTERNATIONAL, INC.	
Security: 169905106 Ticker: CHH ISIN: US1699051066	Agenda Number: 936248651 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Brian B. Bainum	Mgmt	For	For
1b.	Election of Director: Stewart W. Bainum, Jr.	Mgmt	For	For
1c.	Election of Director: William L. Jews	Mgmt	For	For
1d.	Election of Director: Monte J.M. Koch	Mgmt	For	For
1e.	Election of Director: Liza K. Landsman	Mgmt	For	For
1f.	Election of Director: Patrick S. Pacious	Mgmt	For	For
1g.	Election of Director: Ervin R. Shames	Mgmt	For	For
1h.	Election of Director: Gordon A. Smith	Mgmt	For	For
1i.	Election of Director: Maureen D. Sullivan	Mgmt	For	For
1j.	Election of Director: John P. Tague	Mgmt	For	For
1k.	Election of Director: Donna F. Vieira	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory approval of the compensation of the Company's Named Executive Officers.	Mgmt	Against	Against
3.	Approval of the Choice Hotels International, Inc. 2025 Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
5.	Approval of a shareholder proposal requesting the Company consider a simple majority vote requirement in our organizational documents.	Shr	For	For

Investment Company Report

Green Century Equity Fund

CHUBB LIMITED	
Security: H1467J104 Ticker: CB ISIN: CH0044328745	Agenda Number: 936227037 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2024	Mgmt	For	For
2a	Allocation of disposable profit	Mgmt	For	For
2b	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Mgmt	For	For
3	Discharge of the Board of Directors	Mgmt	For	For
4a	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Mgmt	For	For
4b	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Mgmt	For	For
4c	Election of BDO AG (Zurich) as special audit firm	Mgmt	For	For
5a	Election of Director: Evan G. Greenberg	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5b	Election of Director: Michael P. Connors	Mgmt	Against	Against
5c	Election of Director: Michael G. Atieh	Mgmt	Against	Against
5d	Election of Director: Nancy K. Buese	Mgmt	Against	Against
5e	Election of Director: Sheila P. Burke	Mgmt	Against	Against
5f	Election of Director: Nelson J. Chai	Mgmt	Against	Against
5g	Election of Director: Michael L. Corbat	Mgmt	Against	Against
5h	Election of Director: Fred Hu	Mgmt	Against	Against
5i	Election of Director: Robert J. Hugin	Mgmt	Against	Against
5j	Election of Director: Robert W. Scully	Mgmt	Against	Against
5k	Election of Director: Theodore E. Shasta	Mgmt	Against	Against
5l	Election of Director: David H. Sidwell	Mgmt	Against	Against
5m	Election of Director: Olivier Steimer	Mgmt	Against	Against
5n	Election of Director: Frances F. Townsend	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Mgmt	Against	Against
7a	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Mgmt	Against	Against
7b	Election of the Compensation Committee of the Board of Directors: Michael L. Corbat	Mgmt	Against	Against
7c	Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Mgmt	Against	Against
7d	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Mgmt	Against	Against
8	Election of Homburger AG as independent proxy	Mgmt	Against	Against
9	Renewal of a capital band for authorized share capital increases and reductions	Mgmt	For	For
10a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting	Mgmt	Abstain	Against
10b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2026 calendar year	Mgmt	Abstain	Against
10c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Advisory vote to approve executive compensation under U.S. securities law requirements	Mgmt	For	For
12	Approval of the Sustainability Report of Chubb Limited for the year ended December 31, 2024	Mgmt	For	For
13	Shareholder proposal on Scope 3 greenhouse gas emissions reporting, if properly presented	Shr	For	Against
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows: For = In accordance with the position of the Board of Directors Against = Against new items and proposals Abstain = Abstain on new items and proposals	Mgmt	Abstain	Against

Investment Company Report

Green Century Equity Fund

CHURCH & DWIGHT CO., INC.	
Security: 171340102 Ticker: CHD ISIN: US1713401024	Agenda Number: 936207186 Meeting Type: Annual Meeting Date: 01-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a term of one year: Bradlen S. Cashaw	Mgmt	For	For
1b.	Election of Director to serve for a term of one year: Richard A. Dierker	Mgmt	For	For
1c.	Election of Director to serve for a term of one year: Matthew T. Farrell	Mgmt	For	For
1d.	Election of Director to serve for a term of one year: Bradley C. Irwin	Mgmt	For	For
1e.	Election of Director to serve for a term of one year: Penry W. Price	Mgmt	For	For
1f.	Election of Director to serve for a term of one year: Susan G. Saideman	Mgmt	For	For
1g.	Election of Director to serve for a term of one year: Ravichandra K. Saligram	Mgmt	For	For
1h.	Election of Director to serve for a term of one year: Robert K. Shearer	Mgmt	For	For
1i.	Election of Director to serve for a term of one year: Michael R. Smith	Mgmt	For	For
1j.	Election of Director to serve for a term of one year: Janet S. Vergis	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director to serve for a term of one year: Arthur B. Winkleblack	Mgmt	For	For
1l.	Election of Director to serve for a term of one year: Laurie J. Yoler	Mgmt	For	For
2.	An advisory vote to approve compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Stockholder Proposal - Support Special Shareholder Meeting Improvement.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

CISCO SYSTEMS, INC.	
Security: 17275R102 Ticker: CSCO ISIN: US17275R1023	Agenda Number: 936148863 Meeting Type: Annual Meeting Date: 09-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Wesley G. Bush	Mgmt	For	For
1b.	Election of Director: Michael D. Capellas	Mgmt	For	For
1c.	Election of Director: Mark Garrett	Mgmt	For	For
1d.	Election of Director: John D. Harris II	Mgmt	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1f.	Election of Director: Sarah Rae Murphy	Mgmt	For	For
1g.	Election of Director: Charles H. Robbins	Mgmt	For	For
1h.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1i.	Election of Director: Marianna Tessel	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

CITIZENS FINANCIAL GROUP, INC.	
Security: 174610105 Ticker: CFG ISIN: US1746101054	Agenda Number: 936199098 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Bruce Van Saun	Mgmt	Against	Against
1b.	Election of Director: Lee Alexander	Mgmt	Against	Against
1c.	Election of Director: Tracy A. Atkinson	Mgmt	Against	Against
1d.	Election of Director: Christine M. Cumming	Mgmt	Against	Against
1e.	Election of Director: Kevin Cummings	Mgmt	Against	Against
1f.	Election of Director: William P. Hankowsky	Mgmt	Against	Against
1g.	Election of Director: Edward J. Kelly III	Mgmt	Against	Against
1h.	Election of Director: Robert G. Leary	Mgmt	Against	Against
1i.	Election of Director: Terrance J. Lillis	Mgmt	Against	Against
1j.	Election of Director: Michele N. Siekerka	Mgmt	Against	Against
1k.	Election of Director: Christopher J. Swift	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Claude E. Wade	Mgmt	Against	Against
1m.	Election of Director: Marita Zuraitis	Mgmt	Against	Against
2.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

CME GROUP INC.	
Security: 12572Q105 Ticker: CME ISIN: US12572Q1058	Agenda Number: 936213052 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Equity Director: Terrence A. Duffy	Mgmt	Against	Against
1b.	Election of Equity Director: Kathryn Benesh	Mgmt	Against	Against
1c.	Election of Equity Director: Timothy S. Bitsberger	Mgmt	Against	Against
1d.	Election of Equity Director: Charles P. Carey	Mgmt	Against	Against
1e.	Election of Equity Director: Bryan T. Durkin	Mgmt	Against	Against
1f.	Election of Equity Director: Harold Ford Jr.	Mgmt	Against	Against
1g.	Election of Equity Director: Martin J. Gepsman	Mgmt	Against	Against
1h.	Election of Equity Director: Daniel G. Kaye	Mgmt	Against	Against
1i.	Election of Equity Director: Phyllis M. Lockett	Mgmt	Against	Against
1j.	Election of Equity Director: Deborah J. Lucas	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Equity Director: Rahael Seifu	Mgmt	Against	Against
1l.	Election of Equity Director: William R. Shepard	Mgmt	Against	Against
1m.	Election of Equity Director: Howard J. Siegel	Mgmt	Against	Against
1n.	Election of Equity Director: Dennis A. Suskind	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Advisory vote on the compensation of our named executive officers.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

CNH INDUSTRIAL N V	
Security: N20944109 Ticker: CNH ISIN: NL0010545661	Agenda Number: 936255745 Meeting Type: Annual Meeting Date: 12-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Re-appointment of Suzanne Heywood	Mgmt	Against	Against
1B.	Appointment of Gerrit Marx	Mgmt	Against	Against
1C.	Re-appointment of Elizabeth Bastoni	Mgmt	Against	Against
1D.	Re-appointment of Howard W. Buffett	Mgmt	Against	Against
1E.	Re-appointment of Richard J. Kramer	Mgmt	Against	Against
1F.	Re-appointment of Karen Linehan	Mgmt	Against	Against
1G.	Re-appointment of Alessandro Nasi	Mgmt	Against	Against
1H.	Re-appointment of Vagn Sørensen	Mgmt	Against	Against
1I.	Re-appointment of Åsa Tamsons	Mgmt	Against	Against
2A.	Approval of executive compensation ("Say on Pay") (advisory voting item)	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2B.	Approval of the amended and restated Equity Incentive Plan	Mgmt	For	For
3A.	Adoption of the 2024 Company Annual Financial Statements	Mgmt	For	For
3C.	Proposal of a dividend for 2024	Mgmt	For	For
3D.	Discharge of the executive directors and the non-executive directors of the Board during the financial year 2024 for the performance of their duties during 2024	Mgmt	Abstain	Against
4A.	Authorization to issue new shares and/or grant rights to subscribe for shares	Mgmt	For	For
4B.	Authorization to limit or exclude pre-emptive rights	Mgmt	Against	Against
4C.	Authorization to repurchase own shares	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

COGNEX CORPORATION	
<div>Security: 192422103</div> <div>Ticker: CGNX</div> <div>ISIN: US1924221039</div>	<div>Agenda Number: 936202807</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 30-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a term ending in 2028: John T.C. Lee	Mgmt	Against	Against
1.2	Election of Director for a term ending in 2028: Anthony Sun	Mgmt	Against	Against
1.3	Election of Director for a term ending in 2028: Robert J. Willett	Mgmt	Against	Against
2.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

COGNIZANT TECHNOLOGY SOLUTIONS CORP.	
Security: 192446102 Ticker: CTSH ISIN: US1924461023	Agenda Number: 936244019 Meeting Type: Annual Meeting Date: 03-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the 2026 annual meeting of shareholders: Zein Abdalla	Mgmt	For	For
1b.	Election of Director to serve until the 2026 annual meeting of shareholders: Vinita Bali	Mgmt	For	For
1c.	Election of Director to serve until the 2026 annual meeting of shareholders: Eric Branderiz	Mgmt	For	For
1d.	Election of Director to serve until the 2026 annual meeting of shareholders: Archana Deskus	Mgmt	For	For
1e.	Election of Director to serve until the 2026 annual meeting of shareholders: John M. Dineen	Mgmt	For	For
1f.	Election of Director to serve until the 2026 annual meeting of shareholders: Ravi Kumar S	Mgmt	For	For
1g.	Election of Director to serve until the 2026 annual meeting of shareholders: Leo S. Mackay, Jr.	Mgmt	For	For
1h.	Election of Director to serve until the 2026 annual meeting of shareholders: Michael Patsalos-Fox	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve until the 2026 annual meeting of shareholders: Stephen J. Rohleder	Mgmt	For	For
1j.	Election of Director to serve until the 2026 annual meeting of shareholders: Bram Schot	Mgmt	For	For
1k.	Election of Director to serve until the 2026 annual meeting of shareholders: Karima Silvent	Mgmt	For	For
1l.	Election of Director to serve until the 2026 annual meeting of shareholders: Joseph M. Velli	Mgmt	For	For
1m.	Election of Director to serve until the 2026 annual meeting of shareholders: Sandra S. Wijnberg	Mgmt	For	For
2.	Approval, on an advisory (non-binding) basis, of the compensation of the company's named executive officers (say-on-pay).	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
4.	Shareholder proposal regarding support for special shareholder meeting improvement, if properly presented at the meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

COLGATE-PALMOLIVE COMPANY	
Security: 194162103 Ticker: CL ISIN: US1941621039	Agenda Number: 936208063 Meeting Type: Annual Meeting Date: 09-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John P. Bilbrey	Mgmt	For	For
1b.	Election of Director: John T. Cahill	Mgmt	For	For
1c.	Election of Director: Steven A. Cahillane	Mgmt	For	For
1d.	Election of Director: Lisa M. Edwards	Mgmt	For	For
1e.	Election of Director: C. Martin Harris	Mgmt	For	For
1f.	Election of Director: Martina Hund-Mejean	Mgmt	For	For
1g.	Election of Director: Kimberly A. Nelson	Mgmt	For	For
1h.	Election of Director: Brian O. Newman	Mgmt	For	For
1i.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1j.	Election of Director: Noel Wallace	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Stockholder proposal entitled "Support an independent Board Chairman."	Shr	For	Against
5.	Stockholder proposal entitled "Revisit plastic packaging policies."	Shr	Against	For

Investment Company Report

Green Century Equity Fund

COLUMBIA SPORTSWEAR COMPANY	
Security: 198516106 Ticker: COLM ISIN: US1985161066	Agenda Number: 936255238 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy P. Boyle	Mgmt	Withheld	Against
2	Stephen E. Babson	Mgmt	Withheld	Against
3	Andy D. Bryant	Mgmt	Withheld	Against
4	John W. Culver	Mgmt	Withheld	Against
5	Charles D. Denson	Mgmt	Withheld	Against
6	Kevin Mansell	Mgmt	Withheld	Against
7	Ronald E. Nelson	Mgmt	Withheld	Against
8	Christiana Smith Shi	Mgmt	Withheld	Against
9	Sabrina L. Simmons	Mgmt	Withheld	Against
10	Malia H. Wasson	Mgmt	Withheld	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For
3.	To approve, by non-binding vote, executive compensation.	Mgmt	Against	Against
4.	Shareholder proposal regarding the adoption of GHG emissions reduction targets.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

COMERICA INCORPORATED	
Security: 200340107 Ticker: CMA ISIN: US2003401070	Agenda Number: 936197563 Meeting Type: Annual Meeting Date: 29-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Arthur G. Angulo	Mgmt	Against	Against
1b.	Election of Director: Roger A. Cregg	Mgmt	Against	Against
1c.	Election of Director: Curtis C. Farmer	Mgmt	Against	Against
1d.	Election of Director: M. Alan Gardner	Mgmt	Against	Against
1e.	Election of Director: Derek J. Kerr	Mgmt	Against	Against
1f.	Election of Director: Richard G. Lindner	Mgmt	Against	Against
1g.	Election of Director: Jennifer H. Sampson	Mgmt	Against	Against
1h.	Election of Director: Barbara R. Smith	Mgmt	Against	Against
1i.	Election of Director: Robert S. Taubman	Mgmt	Against	Against
1j.	Election of Director: Nina G. Vaca	Mgmt	Against	Against
1k.	Election of Director: Michael G. Van de Ven	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

COMPASS MINERALS INTERNATIONAL, INC.	
Security: 20451N101 Ticker: CMP ISIN: US20451N1019	Agenda Number: 936181039 Meeting Type: Annual Meeting Date: 06-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one-year term: Edward C. Dowling, Jr.	Mgmt	Against	Against
1b.	Election of Director for a one-year term: Richard P. Dealy	Mgmt	Against	Against
1c.	Election of Director for a one-year term: Vance O. Holtzman	Mgmt	Against	Against
1d.	Election of Director for a one-year term: Gareth T. Joyce	Mgmt	Against	Against
1e.	Election of Director for a one-year term: Melissa M. Miller	Mgmt	Against	Against
1f.	Election of Director for a one-year term: Joseph E. Reece	Mgmt	Against	Against
1g.	Election of Director for a one-year term: Shane T. Wagnon	Mgmt	Against	Against
1h.	Election of Director for a one-year term: Lori A. Walker	Mgmt	Against	Against
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Abstain	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve an amendment to the Compass Minerals International, Inc. 2020 Incentive Award Plan.	Mgmt	For	For
4.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

CONAGRA BRANDS, INC.	
Security: 205887102 Ticker: CAG ISIN: US2058871029	Agenda Number: 936120574 Meeting Type: Annual Meeting Date: 18-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Anil Arora	Mgmt	Against	Against
1b.	Election of Director: Thomas K. Brown	Mgmt	Against	Against
1c.	Election of Director: Emanuel Chirico	Mgmt	Against	Against
1d.	Election of Director: Sean M. Connolly	Mgmt	Against	Against
1e.	Election of Director: George Dowdie	Mgmt	Against	Against
1f.	Election of Director: Francisco J. Fraga	Mgmt	Against	Against
1g.	Election of Director: Fran Horowitz	Mgmt	Against	Against
1h.	Election of Director: Richard H. Lenny	Mgmt	Against	Against
1i.	Election of Director: Melissa Lora	Mgmt	Against	Against
1j.	Election of Director: Ruth Ann Marshall	Mgmt	Against	Against
1k.	Election of Director: Denise A. Paulonis	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of an amendment to the Company's Certificate of Incorporation to provide for officer exculpation.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2025.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

COPART, INC.	
Security: 217204106 Ticker: CPRT ISIN: US2172041061	Agenda Number: 936149562 Meeting Type: Annual Meeting Date: 06-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Willis J. Johnson	Mgmt	For	For
1b.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: A. Jayson Adair	Mgmt	For	For
1c.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Matt Blunt	Mgmt	For	For
1d.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Steven D. Cohan	Mgmt	For	For
1e.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Daniel J. Englander	Mgmt	For	For
1f.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: James E. Meeks	Mgmt	For	For
1g.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Thomas N. Tryforos	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Diane M. Morefield	Mgmt	For	For
1i.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Stephen Fisher	Mgmt	For	For
1j.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Cherylyn Harley LeBon	Mgmt	For	For
1k.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Carl D. Sparks	Mgmt	For	For
1l.	Election of Director to hold office until our 2025 annual meeting of stockholders or until their respective successors have been duly elected and qualified: Jeffrey Liaw	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2024.	Mgmt	Against	Against
3.	To ratify the appointment by the audit committee of our Board of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

COPT DEFENSE PROPERTIES	
<div>Security: 22002T108</div> <div>Ticker: CDP</div> <div>ISIN: US22002T1088</div>	<div>Agenda Number: 936221857</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 20-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a)	Election of Trustee: Robert L. Denton, Sr.	Mgmt	Against	Against
1b)	Election of Trustee: Stephen E. Budorick	Mgmt	Against	Against
1c)	Election of Trustee: Philip L. Hawkins	Mgmt	Against	Against
1d)	Election of Trustee: Letitia A. Long	Mgmt	Against	Against
1e)	Election of Trustee: Essye B. Miller	Mgmt	Against	Against
1f)	Election of Trustee: Raymond L. Owens	Mgmt	Against	Against
1g)	Election of Trustee: C. Taylor Pickett	Mgmt	Against	Against
1h)	Election of Trustee: Lisa G. Trimberger	Mgmt	Against	Against
2.	Approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the proxy statement for this meeting.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

CORNING INCORPORATED	
Security: 219350105 Ticker: GLW ISIN: US2193501051	Agenda Number: 936202528 Meeting Type: Annual Meeting Date: 01-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Leslie A. Brun	Mgmt	For	For
1b.	Election of Director: Stephanie A. Burns	Mgmt	For	For
1c.	Election of Director: Pamela J. Craig	Mgmt	For	For
1d.	Election of Director: Robert F. Cummings, Jr.	Mgmt	For	For
1e.	Election of Director: Roger W. Ferguson, Jr.	Mgmt	For	For
1f.	Election of Director: Thomas D. French	Mgmt	For	For
1g.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1h.	Election of Director: Kevin J. Martin	Mgmt	For	For
1i.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

CRH PUBLIC LIMITED COMPANY	
Security: G25508105 Ticker: CRH ISIN: IE0001827041	Agenda Number: 936217783 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a	Re-election of Director: Richie Boucher	Mgmt	For	For
1b	Re-election of Director: Caroline Dowling	Mgmt	For	For
1c	Re-election of Director: Richard Fearon	Mgmt	For	For
1d	Re-election of Director: Johan Karlström	Mgmt	For	For
1e	Re-election of Director: Shaun Kelly	Mgmt	For	For
1f	Re-election of Director: Badar Khan	Mgmt	For	For
1g	Re-election of Director: Lamar McKay	Mgmt	For	For
1h	Re-election of Director: Jim Mintern	Mgmt	For	For
1i	Re-election of Director: Gillian L. Platt	Mgmt	For	For
1j	Re-election of Director: Mary K. Rhinehart	Mgmt	For	For
1k	Re-election of Director: Siobhán Talbot	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l	Re-election of Director: Christina Verchere	Mgmt	For	For
2	Consideration of Named Executive Officer Compensation for 2024 ("Say-on-Pay")	Mgmt	Against	Against
3	Consideration of Frequency of Future "Say-on-Pay" Votes	Mgmt	1 Year	For
4	Approval of the CRH plc Equity Incentive Plan	Mgmt	For	For
5a	Ratification of Appointment of Deloitte U.S. as Auditor	Mgmt	For	For
5b	Authority to set Auditor Compensation	Mgmt	For	For
6	Authority to Allot Shares	Mgmt	For	For
7	Disapplication of Pre-emption Rights	Mgmt	Against	Against
8	Authority to Purchase Own Shares	Mgmt	For	For
9	Authority to Re-issue Treasury Shares	Mgmt	For	For
10	Amendments to Articles re: Advance Notice Provisions and Requirements for Shareholder Proposals	Mgmt	For	For
11a	amendments to Articles re: Provision for Plurality Voting Standard	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11b	amendments to Articles re: Granting the Board Authority to Determine Board Size and Provide for Holdover Directors	Mgmt	For	For
12	Amendments to Articles re: Granting the Board Authority to Set the Limit on Directors' Fees and Certain Administrative Amendments.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

CROWN CASTLE INC.	
Security: 22822V101 Ticker: CCI ISIN: US22822V1017	Agenda Number: 936230577 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: P. Robert Bartolo	Mgmt	Against	Against
1b.	Election of Director: Jason Genrich	Mgmt	Against	Against
1c.	Election of Director: Andrea J. Goldsmith	Mgmt	Against	Against
1d.	Election of Director: Tammy K. Jones	Mgmt	Against	Against
1e.	Election of Director: Kevin T. Kabat	Mgmt	Against	Against
1f.	Election of Director: Anthony J. Melone	Mgmt	Against	Against
1g.	Election of Director: Katherine Motlagh	Mgmt	Against	Against
1h.	Election of Director: Kevin A. Stephens	Mgmt	Against	Against
1i.	Election of Director: Matthew Thornton, III	Mgmt	Against	Against
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal year 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
4.	The amendment and restatement of the Company's Charter to eliminate supermajority vote requirements.	Mgmt	For	For
5.	The amendment and restatement of the Company's Charter to eliminate unnecessary and outdated provisions.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

CSX CORPORATION	
Security: 126408103 Ticker: CSX ISIN: US1264081035	Agenda Number: 936202681 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Ann D. Begeman	Mgmt	Against	Against
1b.	Election of Director: Thomas P. Bostick	Mgmt	Against	Against
1c.	Election of Director: Anne H. Chow	Mgmt	Against	Against
1d.	Election of Director: Steven T. Halverson	Mgmt	Against	Against
1e.	Election of Director: Paul C. Hilal	Mgmt	Against	Against
1f.	Election of Director: Joseph R. Hinrichs	Mgmt	Against	Against
1g.	Election of Director: David M. Moffett	Mgmt	Against	Against
1h.	Election of Director: Linda H. Riefler	Mgmt	Against	Against
1i.	Election of Director: Suzanne M. Vautrinot	Mgmt	Against	Against
1j.	Election of Director: James L. Wainscott	Mgmt	Against	Against
1k.	Election of Director: J. Steven Whisler	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: John J. Zillmer	Mgmt	Against	Against
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2025.	Mgmt	For	For
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

DANAHER CORPORATION	
<div>Security: 235851102</div> <div>Ticker: DHR</div> <div>ISIN: US2358511028</div>	<div>Agenda Number: 936202516</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 06-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Rainer M. Blair	Mgmt	For	For
1b.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Feroz Dewan	Mgmt	For	For
1c.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Linda Filler	Mgmt	For	For
1d.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Charles W. Lamanna	Mgmt	For	For
1e.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Teri List	Mgmt	For	For
1f.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Jessica L. Mega, MD, MPH	Mgmt	For	For
1g.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Mitchell P. Rales	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Steven M. Rales	Mgmt	For	For
1i.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: A. Shane Sanders	Mgmt	For	For
1j.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: John T. Schwieters	Mgmt	For	For
1k.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Alan G. Spoon	Mgmt	For	For
1l.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Raymond C. Stevens, Ph.D	Mgmt	For	For
1m.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Elias A. Zerhouni, MD	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

DARDEN RESTAURANTS, INC.	
Security: 237194105 Ticker: DRI ISIN: US2371941053	Agenda Number: 936120613 Meeting Type: Annual Meeting Date: 18-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Margaret Shân Atkins	Mgmt	Withheld	Against
2	Ricardo Cardenas	Mgmt	Withheld	Against
3	Juliana L. Chugg	Mgmt	Withheld	Against
4	James P. Fogarty	Mgmt	Withheld	Against
5	Cynthia T. Jamison	Mgmt	Withheld	Against
6	Nana Mensah	Mgmt	Withheld	Against
7	William S. Simon	Mgmt	Withheld	Against
8	Charles M. Sonsteby	Mgmt	Withheld	Against
9	Timothy J. Wilmott	Mgmt	Withheld	Against
2.	To obtain non-binding advisory approval of the Company's executive compensation.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 25, 2025.	Mgmt	Against	Against
4.	To vote on a management proposal to obtain shareholder approval of amendment and restatement of the Company's 2015 Omnibus Incentive Plan.	Mgmt	Against	Against
5.	To vote on a shareholder proposal requesting the Company disclose its Broiler Chicken Key Welfare Indicators if properly presented at the meeting.	Shr	For	Against
6.	To vote on a shareholder proposal requesting the Company disclose the percent of pork raised in group housing and establish targets for achieving 100% group housed pork if properly presented at the meeting.	Shr	For	Against
7.	To vote on a shareholder proposal requesting the Company comply with WHO guidelines for antimicrobials for food-producing animals in the supply chain if properly presented at the meeting.	Shr	For	Against
8.	To vote on a shareholder proposal requesting the Company issue a report on if and how it will reduce greenhouse gas emissions in alignment with the Paris Agreement's 1.5 degree goal if properly presented at the meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

DARLING INGREDIENTS INC.	
Security: 237266101 Ticker: DAR ISIN: US2372661015	Agenda Number: 936205497 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the next annual meeting of stockholders: Randall C. Stuewe	Mgmt	For	For
1b.	Election of Director to serve until the next annual meeting of stockholders: Charles Adair	Mgmt	For	For
1c.	Election of Director to serve until the next annual meeting of stockholders: Larry A. Barden	Mgmt	For	For
1d.	Election of Director to serve until the next annual meeting of stockholders: Celeste A. Clark	Mgmt	For	For
1e.	Election of Director to serve until the next annual meeting of stockholders: Linda Goodspeed	Mgmt	For	For
1f.	Election of Director to serve until the next annual meeting of stockholders: Enderson Guimaraes	Mgmt	For	For
1g.	Election of Director to serve until the next annual meeting of stockholders: Randy L. Hill	Mgmt	For	For
1h.	Election of Director to serve until the next annual meeting of stockholders: Gary W. Mize	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve until the next annual meeting of stockholders: Soren Schroder	Mgmt	For	For
1j.	Election of Director to serve until the next annual meeting of stockholders: Kurt Stoffel	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending January 3, 2026.	Mgmt	For	For
3.	Advisory vote to approve, on an advisory basis, executive compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

DAVITA INC.	
Security: 23918K108 Ticker: DVA ISIN: US23918K1088	Agenda Number: 936264643 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Pamela M. Arway	Mgmt	For	For
1b.	Election of Director: Barbara J. Desoer	Mgmt	For	For
1c.	Election of Director: Jason M. Hollar	Mgmt	For	For
1d.	Election of Director: Gregory J. Moore, MD, PhD	Mgmt	For	For
1e.	Election of Director: Dennis W. Pullin	Mgmt	For	For
1f.	Election of Director: Javier J. Rodriguez	Mgmt	For	For
1g.	Election of Director: Adam H. Schechter	Mgmt	For	For
1h.	Election of Director: Wendy L. Schoppert	Mgmt	For	For
1i.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

DECKERS OUTDOOR CORPORATION	
Security: 243537107 Ticker: DECK ISIN: US2435371073	Agenda Number: 936114999 Meeting Type: Annual Meeting Date: 09-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Michael F. Devine, III	Mgmt	For	For
1b.	Election of Director: David A. Burwick	Mgmt	For	For
1c.	Election of Director: Stefano Caroti	Mgmt	For	For
1d.	Election of Director: Nelson C. Chan	Mgmt	For	For
1e.	Election of Director: Cynthia (Cindy) L. Davis	Mgmt	For	For
1f.	Election of Director: Juan R. Figuereo	Mgmt	For	For
1g.	Election of Director: Maha S. Ibrahim	Mgmt	For	For
1h.	Election of Director: Victor Luis	Mgmt	For	For
1i.	Election of Director: Dave Powers	Mgmt	For	For
1j.	Election of Director: Lauri M. Shanahan	Mgmt	For	For
1k.	Election of Director: Bonita C. Stewart	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending March 31, 2025.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis".	Mgmt	Against	Against
4.	To approve the adoption of the 2024 Employee Stock Purchase Plan.	Mgmt	Against	Against
5.	To approve the adoption of the 2024 Stock Incentive Plan.	Mgmt	For	For
6.	To approve the amendment of certificate of incorporation to effect a six-for-one stock split with proportionate increase in authorized capital stock.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

DEERE & COMPANY	
Security: 244199105 Ticker: DE ISIN: US2441991054	Agenda Number: 936179072 Meeting Type: Annual Meeting Date: 26-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: R. Preston Feight	Mgmt	For	For
1d.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1e.	Election of Director: L. Neil Hunn	Mgmt	For	For
1f.	Election of Director: Michael O. Johanns	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For
1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation ("say-on-pay")	Mgmt	Abstain	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2025	Mgmt	For	For
4.	Shareholder proposal on a report on racial and gender hiring statistics	Shr	Against	For
5.	Shareholder proposal on a report on effectiveness of efforts to create a meritocratic workplace	Shr	For	Against
6.	Shareholder proposal on a corporate financial sustainability report	Shr	Against	For
7.	Shareholder proposal on a civil rights audit	Shr	For	Against
8.	Shareholder proposal on a report on charitable giving	Shr	Abstain	Against

Investment Company Report

Green Century Equity Fund

DELL TECHNOLOGIES INC.	
Security: 24703L202 Ticker: DELL ISIN: US24703L2025	Agenda Number: 936282158 Meeting Type: Annual Meeting Date: 26-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael S. Dell*	Mgmt	For	For
2	David W. Dorman*	Mgmt	For	For
3	Egon Durban*	Mgmt	For	For
4	David Grain*	Mgmt	For	For
5	William D. Green*	Mgmt	For	For
6	Ellen J. Kullman*	Mgmt	For	For
7	Steven M. Mollenkopf*	Mgmt	For	For
8	Lynn V. Radakovich#	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for the fiscal year ending January 30, 2026	Mgmt	For	For

Investment Company Report

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Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, on a non-binding, advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

DELTA AIR LINES, INC.	
Security: 247361702 Ticker: DAL ISIN: US2473617023	Agenda Number: 936273630 Meeting Type: Annual Meeting Date: 19-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Edward H. Bastian	Mgmt	Against	Against
1b.	Election of Director: Christophe Beck	Mgmt	Against	Against
1c.	Election of Director: Maria Black	Mgmt	Against	Against
1d.	Election of Director: Willie CW Chiang	Mgmt	Against	Against
1e.	Election of Director: Greg Creed	Mgmt	Against	Against
1f.	Election of Director: David G. DeWalt	Mgmt	Against	Against
1g.	Election of Director: Leslie D. Hale	Mgmt	Against	Against
1h.	Election of Director: Christopher A. Hazleton	Mgmt	Against	Against
1i.	Election of Director: Michael P. Huerta	Mgmt	Against	Against
1j.	Election of Director: Judith J. McKenna	Mgmt	Against	Against
1k.	Election of Director: Vasant M. Prabhu	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Sergio A. L. Rial	Mgmt	Against	Against
1m.	Election of Director: David S. Taylor	Mgmt	Against	Against
1n.	Election of Director: Kathy N. Waller	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Mgmt	Against	Against
3.	To approve the amendment and restatement of Delta's Performance Compensation Plan.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2025.	Mgmt	For	For
5.	A shareholder proposal requesting the ability for shareholders to act by written consent.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

DELUXE CORPORATION	
Security: 248019101 Ticker: DLX ISIN: US2480191012	Agenda Number: 936193820 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Angela L. Brown	Mgmt	Withheld	Against
2	Hugh S. Cummins III	Mgmt	Withheld	Against
3	Paul R. Garcia	Mgmt	Withheld	Against
4	C.E. Mayberry McKissack	Mgmt	Withheld	Against
5	Barry C. McCarthy	Mgmt	Withheld	Against
6	Thomas J. Reddin	Mgmt	Withheld	Against
7	Morgan M. Schuessler	Mgmt	Withheld	Against
8	John L. Stauch	Mgmt	Withheld	Against
9	Telisa L. Yancy	Mgmt	Withheld	Against
2.	Advisory vote (non-binding) to approve the compensation of our Named Executive Officers.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of Amendment No. 2 to the Deluxe Corporation 2022 Stock Incentive Plan.	Mgmt	Against	Against
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

DENTSPLY SIRONA INC.	
Security: 24906P109 Ticker: XRAY ISIN: US24906P1093	Agenda Number: 936237381 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Michael J. Barber	Mgmt	Against	Against
1b.	Election of Director: Simon D. Campion	Mgmt	Against	Against
1c.	Election of Director: Willie A. Deese	Mgmt	Against	Against
1d.	Election of Director: Brian T. Gladden	Mgmt	Against	Against
1e.	Election of Director: Betsy D. Holden	Mgmt	Against	Against
1f.	Election of Director: Clyde R. Hosein	Mgmt	Against	Against
1g.	Election of Director: Gregory T. Lucier	Mgmt	Against	Against
1h.	Election of Director: Jonathan J. Mazelsky	Mgmt	Against	Against
1i.	Election of Director: Daniel T. Scavilla	Mgmt	Against	Against
1j.	Election of Director: Leslie F. Varon	Mgmt	Against	Against
1k.	Election of Director: Janet S. Vergis	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for 2025.	Mgmt	For	For
3.	Approval, by non-binding vote, of the Company's executive compensation for 2024.	Mgmt	Against	Against
4.	Approval of Amendment No. 1 to the 2024 Omnibus Incentive Plan to increase the number of shares of the Company's Common Stock issuable under such Plan.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

DEXCOM, INC.	
Security: 252131107 Ticker: DXCM ISIN: US2521311074	Agenda Number: 936217377 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to hold office until our 2026 annual meeting of stockholders: Kevin R. Sayer	Mgmt	For	For
1b.	Election of Director to hold office until our 2026 annual meeting of stockholders: Steven R. Altman	Mgmt	For	For
1c.	Election of Director to hold office until our 2026 annual meeting of stockholders: Nicholas Augustinos	Mgmt	For	For
1d.	Election of Director to hold office until our 2026 annual meeting of stockholders: Richard A. Collins	Mgmt	For	For
1e.	Election of Director to hold office until our 2026 annual meeting of stockholders: Karen Dahut	Mgmt	For	For
1f.	Election of Director to hold office until our 2026 annual meeting of stockholders: Rimma Driscoll	Mgmt	For	For
1g.	Election of Director to hold office until our 2026 annual meeting of stockholders: Mark G. Foletta	Mgmt	For	For
1h.	Election of Director to hold office until our 2026 annual meeting of stockholders: Renée Galá	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to hold office until our 2026 annual meeting of stockholders: Bridgette P. Heller	Mgmt	For	For
1j.	Election of Director to hold office until our 2026 annual meeting of stockholders: Kyle Malady	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.	Mgmt	Against	Against
4.	To approve our Amended and Restated 2015 Equity Incentive Plan (as amended and restated) to, among other things, increase the number of shares reserved for issuance thereunder by 3,400,000 shares.	Mgmt	Against	Against
5.	To approve our Amended and Restated 2015 Employee Stock Purchase Plan to, among other things, increase the number of shares reserved for issuance thereunder by 8,000,000 shares.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

DIGITAL REALTY TRUST, INC.	
Security: 253868103 Ticker: DLR ISIN: US2538681030	Agenda Number: 936257890 Meeting Type: Annual Meeting Date: 06-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: VeraLinn Jamieson	Mgmt	For	For
1b.	Election of Director: Kevin J. Kennedy	Mgmt	For	For
1c.	Election of Director: William G. LaPerch	Mgmt	For	For
1d.	Election of Director: Jean F.H.P. Mandeville	Mgmt	For	For
1e.	Election of Director: Afshin Mohebbi	Mgmt	For	For
1f.	Election of Director: Mark R. Patterson	Mgmt	For	For
1g.	Election of Director: Andrew P. Power	Mgmt	For	For
1h.	Election of Director: Mary Hogan Preusse	Mgmt	For	For
1i.	Election of Director: Susan Swanezy	Mgmt	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay).	Mgmt	Against	Against
4.	To approve the Company's Amended and Restated Employee Stock Purchase Plan.	Mgmt	For	For
5.	A stockholder proposal regarding human right to water, if properly presented.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

DOMINO'S PIZZA, INC.	
Security: 25754A201 Ticker: DPZ ISIN: US25754A2015	Agenda Number: 936202504 Meeting Type: Annual Meeting Date: 23-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David A. Brandon	Mgmt	For	For
2	C. Andrew Ballard	Mgmt	For	For
3	Andrew B. Balson	Mgmt	For	For
4	Corie S. Barry	Mgmt	For	For
5	Diane L. Cafritz	Mgmt	For	For
6	Richard L. Federico	Mgmt	For	For
7	James A. Goldman	Mgmt	For	For
8	Patricia E. Lopez	Mgmt	For	For
9	Russell J. Weiner	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2025 fiscal year.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	Against	Against
4.	Approval of the adoption of the Company's Amended and Restated Certificate of Incorporation to eliminate the supermajority voting requirement.	Mgmt	For	For
5.	Approval of the adoption of the Company's Amended and Restated Certificate of Incorporation to provide shareholders the right to call a special meeting at a 25% threshold.	Mgmt	Abstain	Against
6.	Shareholder proposal regarding shareholder right to call a special meeting at a 15% threshold.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

DOVER CORPORATION	
Security: 260003108 Ticker: DOV ISIN: US2600031080	Agenda Number: 936203760 Meeting Type: Annual Meeting Date: 02-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: D. L. DeHaas	Mgmt	Against	Against
1b.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	Against	Against
1c.	Election of Director: K. C. Graham	Mgmt	Against	Against
1d.	Election of Director: M. A. Howze	Mgmt	Against	Against
1e.	Election of Director: M. Manley	Mgmt	Against	Against
1f.	Election of Director: D. K. Ostling	Mgmt	Against	Against
1g.	Election of Director: E. A. Spiegel	Mgmt	Against	Against
1h.	Election of Director: R. J. Tobin	Mgmt	Against	Against
1i.	Election of Director: K. E. Wandell	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	Against	Against
4.	To consider a shareholder proposal requesting an independent board chair.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

EATON CORPORATION PLC	
Security: G29183103 Ticker: ETN ISIN: IE00B8KQN827	Agenda Number: 936199884 Meeting Type: Annual Meeting Date: 23-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Craig Arnold	Mgmt	For	For
1b.	Election of Director: Silvio Napoli	Mgmt	For	For
1c.	Election of Director: Gregory R. Page	Mgmt	For	For
1d.	Election of Director: Sandra Pianalto	Mgmt	For	For
1e.	Election of Director: Robert V. Pragada	Mgmt	For	For
1f.	Election of Director: Paulo Ruiz	Mgmt	For	For
1g.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1h.	Election of Director: Andre Schulten	Mgmt	For	For
1i.	Election of Director: Gerald B. Smith	Mgmt	For	For
1j.	Election of Director: Karenann Terrell	Mgmt	For	For
1k.	Election of Director: Dorothy C. Thompson	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young LLP as independent auditor for 2025 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares under Irish law.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights under Irish law.	Mgmt	Against	Against
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ECOLAB INC.	
Security: 278865100 Ticker: ECL ISIN: US2788651006	Agenda Number: 936209495 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Judson B. Althoff	Mgmt	For	For
1b.	Election of Director: Shari L. Ballard	Mgmt	For	For
1c.	Election of Director: Christophe Beck	Mgmt	For	For
1d.	Election of Director: Michel D. Doukeris	Mgmt	For	For
1e.	Election of Director: Eric M. Green	Mgmt	For	For
1f.	Election of Director: Marion K. Gross	Mgmt	For	For
1g.	Election of Director: Michael Larson	Mgmt	For	For
1h.	Election of Director: David W. MacLennan	Mgmt	For	For
1i.	Election of Director: Tracy B. McKibben	Mgmt	For	For
1j.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1k.	Election of Director: Victoria J. Reich	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
1m.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	Mgmt	Against	Against
3.	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2025.	Mgmt	For	For
4.	Approve amendment to the Ecolab Inc. Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

EDWARDS LIFESCIENCES CORPORATION	
Security: 28176E108 Ticker: EW ISIN: US28176E1082	Agenda Number: 936215195 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Leslie C. Davis	Mgmt	For	For
1.2	Election of Director: David T. Feinberg, MD	Mgmt	For	For
1.3	Election of Director: Kieran T. Gallahue	Mgmt	For	For
1.4	Election of Director: Leslie S. Heisz	Mgmt	For	For
1.5	Election of Director: Paul A. LaViolette	Mgmt	For	For
1.6	Election of Director: Steven R. Loranger	Mgmt	For	For
1.7	Election of Director: Ramona Sequeira	Mgmt	For	For
1.8	Election of Director: Nicholas J. Valeriani	Mgmt	For	For
1.9	Election of Director: Bernard J. Zovighian	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for United States Employees (the "U.S. ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the U.S. ESPP by 4,200,000 Shares	Mgmt	Against	Against
5.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for International Employees (the"International ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the International ESPP by 1,460,000 Shares	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

ELECTRONIC ARTS INC.	
Security: 285512109 Ticker: EA ISIN: US2855121099	Agenda Number: 936103059 Meeting Type: Annual Meeting Date: 01-Aug-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to hold office for a one-year term.: Kofi A. Bruce	Mgmt	Against	Against
1b.	Election of Director to hold office for a one-year term.: Rachel A. Gonzalez	Mgmt	Against	Against
1c.	Election of Director to hold office for a one-year term.: Jeffrey T. Huber	Mgmt	Against	Against
1d.	Election of Director to hold office for a one-year term.: Talbott Roche	Mgmt	Against	Against
1e.	Election of Director to hold office for a one-year term.: Richard A. Simonson	Mgmt	Against	Against
1f.	Election of Director to hold office for a one-year term.: Luis A. Ubiñas	Mgmt	Against	Against
1g.	Election of Director to hold office for a one-year term.: Heidi J. Ueberroth	Mgmt	Against	Against
1h.	Election of Director to hold office for a one-year term.: Andrew Wilson	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2025.	Mgmt	For	For
4.	Approve our Amended and Restated 2019 Equity Incentive Plan.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ELEVANCE HEALTH, INC.	
Security: 036752103 Ticker: ELV ISIN: US0367521038	Agenda Number: 936212430 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Susan D. DeVore	Mgmt	For	For
1.2	Election of Director: Bahija Jallal	Mgmt	For	For
1.3	Election of Director: Ryan M. Schneider	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Shareholder proposal requesting report on the effectiveness of Diversity, Equity and Inclusion efforts.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

EMCOR GROUP, INC.	
Security: 29084Q100 Ticker: EME ISIN: US29084Q1004	Agenda Number: 936253549 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John W. Altmeyer	Mgmt	Against	Against
1b.	Election of Director: Amy E. Dahl	Mgmt	Against	Against
1c.	Election of Director: Anthony J. Guzzi	Mgmt	Against	Against
1d.	Election of Director: Ronald L. Johnson	Mgmt	Against	Against
1e.	Election of Director: Carol P. Lowe	Mgmt	Against	Against
1f.	Election of Director: M. Kevin McEvoy	Mgmt	Against	Against
1g.	Election of Director: William P. Reid	Mgmt	Against	Against
1h.	Election of Director: Steven B. Schwarzwaelder	Mgmt	Against	Against
1i.	Election of Director: Robin Walker-Lee	Mgmt	Against	Against
2.	Approval, by non-binding advisory vote, of named executive officer compensation.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2025.	Mgmt	For	For
4.	Approval of the First Amendment to the Amended & Restated 2010 Incentive Plan.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

EQUINIX, INC.	
Security: 29444U700 Ticker: EQIX ISIN: US29444U7000	Agenda Number: 936235313 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Mgmt	For	For
1b.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Mgmt	For	For
1c.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Mgmt	For	For
1d.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Mgmt	For	For
1e.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Mgmt	For	For
1f.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Mgmt	For	For
1g.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Mgmt	For	For
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Mgmt	For	For
3.	Approval of an amendment to the Equinix, Inc. 2020 Equity Incentive Plan to increase the number of plan shares reserved for issuance by 3.3 million shares	Mgmt	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025	Mgmt	For	For
5.	Consideration and vote upon a stockholder proposal, if properly presented at the Annual Meeting, related to written consent of stockholders	Shr	For	Against

Investment Company Report

Green Century Equity Fund

EQUITABLE HOLDINGS, INC.	
Security: 29452E101 Ticker: EQH ISIN: US29452E1010	Agenda Number: 936226225 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: Douglas Dachille	Mgmt	For	For
1b.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: Francis A. Hondal	Mgmt	For	For
1c.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: Arlene Isaacs-Lowe	Mgmt	For	For
1d.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: Daniel G. Kaye	Mgmt	For	For
1e.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: Joan Lamm-Tennant	Mgmt	For	For
1f.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: Craig MacKay	Mgmt	For	For
1g.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: Mark Pearson	Mgmt	For	For
1h.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: Bertram L. Scott	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: George Stansfield	Mgmt	For	For
1j.	Election of Director for a one-year term ending at the 2026 Annual Meeting of Stockholders: Charles G.T. Stonehill	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
3.	Advisory vote to approve the compensation paid to our named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Amendment and restatement of the Company's 2019 Omnibus Incentive Plan.	Mgmt	Against	Against
6.	Amendments to the Company's Certificate of Incorporation to limit the liability of certain officers of the Company, as permitted by Delaware law.	Mgmt	Against	Against
7.	Amendments to the Company's Certificate of Incorporation and By-laws to create a stockholder right to call a special meeting.	Mgmt	For	For
8.	Vote on a stockholder proposal regarding stockholders' ability to call a special shareholder meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

EQUITY RESIDENTIAL	
<div>Security: 29476L107</div> <div>Ticker: EQR</div> <div>ISIN: US29476L1070</div>	<div>Agenda Number: 936254779</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 26-Jun-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Trustee: Angela M. Aman	Mgmt	Against	Against
1b.	Election of Trustee: Linda Walker Bynoe	Mgmt	Against	Against
1c.	Election of Trustee: Mary Kay Haben	Mgmt	Against	Against
1d.	Election of Trustee: Ann C. Hoff	Mgmt	Against	Against
1e.	Election of Trustee: Tahsinul Zia Huque	Mgmt	Against	Against
1f.	Election of Trustee: Nina P. Jones	Mgmt	Against	Against
1g.	Election of Trustee: David J. Neithercut	Mgmt	Against	Against
1h.	Election of Trustee: Mark J. Parrell	Mgmt	Against	Against
1i.	Election of Trustee: Mark S. Shapiro	Mgmt	Against	Against
1j.	Election of Trustee: Stephen E. Sterrett	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Approval of Executive Compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ESSENTIAL UTILITIES, INC.	
Security: 29670G102 Ticker: WTRG ISIN: US29670G1022	Agenda Number: 936211539 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Elizabeth B. Amato	Mgmt	Withheld	Against
2	Christopher L. Bruner	Mgmt	Withheld	Against
3	David A. Ciesinski	Mgmt	Withheld	Against
4	Christopher H. Franklin	Mgmt	Withheld	Against
5	Daniel J. Hilferty	Mgmt	Withheld	Against
6	W. Bryan Lewis	Mgmt	Withheld	Against
7	Tamara L. Linde	Mgmt	Withheld	Against
2.	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2024.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2025 fiscal year.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ETHAN ALLEN INTERIORS INC.	
Security: 297602104 Ticker: ETD ISIN: US2976021046	Agenda Number: 936137466 Meeting Type: Annual Meeting Date: 06-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: M. Farooq Kathwari	Mgmt	Against	Against
1b.	Election of Director: Maria Eugenia Casar	Mgmt	Against	Against
1c.	Election of Director: John J. Dooner, Jr.	Mgmt	Against	Against
1d.	Election of Director: David M. Sable	Mgmt	Against	Against
1e.	Election of Director: Tara I. Stacom	Mgmt	Against	Against
1f.	Election of Director: Cynthia Ekberg Tsai	Mgmt	Against	Against
2.	To approve, by a non-binding advisory vote, executive compensation of the Company's Named Executive Officers.	Mgmt	Against	Against
3.	To ratify the appointment of CohnReznick LLP as the Company's independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

EXPEDITORS INT'L OF WASHINGTON, INC.	
Security: 302130109 Ticker: EXPD ISIN: US3021301094	Agenda Number: 936206057 Meeting Type: Annual Meeting Date: 06-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Glenn M. Alger	Mgmt	Against	Against
1.2	Election of Director: Robert P. Carlile	Mgmt	Against	Against
1.3	Election of Director: James M. DuBois	Mgmt	Against	Against
1.4	Election of Director: Mark A. Emmert	Mgmt	Against	Against
1.5	Election of Director: Diane H. Gulyas	Mgmt	Against	Against
1.6	Election of Director: Brandon S. Pedersen	Mgmt	Against	Against
1.7	Election of Director: Liane J. Pelletier	Mgmt	Against	Against
1.8	Election of Director: Olivia D. Polius	Mgmt	Against	Against
1.9	Election of Director: Daniel R. Wall	Mgmt	Against	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

EXPONENT, INC.	
<div>Security: 30214U102</div> <div>Ticker: EXPO</div> <div>ISIN: US30214U1025</div>	<div>Agenda Number: 936249603</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 05-Jun-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: George H. Brown	Mgmt	Against	Against
1.2	Election of Director: Catherine Ford Corrigan, Ph.D.	Mgmt	Against	Against
1.3	Election of Director: Paul R. Johnston, Ph.D.	Mgmt	Against	Against
1.4	Election of Director: Carol Lindstrom	Mgmt	Against	Against
1.5	Election of Director: Karen A. Richardson	Mgmt	Against	Against
1.6	Election of Director: Debra L. Zumwalt	Mgmt	Against	Against
2.	To ratify the appointment of KPMG LLP, as independent registered public accounting firm for the Company for the fiscal year ending January 2, 2026.	Mgmt	For	For
3.	To approve, on an advisory basis, the fiscal 2024 compensation of the Company's named executive officers.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

F5, INC.	
Security: 315616102 Ticker: FFIV ISIN: US3156161024	Agenda Number: 936183413 Meeting Type: Annual Meeting Date: 13-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Marianne N. Budnik	Mgmt	For	For
1b.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Elizabeth L. Buse	Mgmt	For	For
1c.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Michel Combes	Mgmt	For	For
1d.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Michael L. Dreyer	Mgmt	For	For
1e.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Tami Erwin	Mgmt	For	For
1f.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Julie M. Gonzalez	Mgmt	For	For
1g.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Alan J. Higginson	Mgmt	For	For
1h.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Peter S. Klein	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: François Locoh-Donou	Mgmt	For	For
1j.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Maya McReynolds	Mgmt	For	For
1k.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Nikhil Mehta	Mgmt	For	For
1l.	Election of Director to hold office until the annual meeting of shareholders for fiscal year 2025: Michael F. Montoya	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Abstain	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

FACTSET RESEARCH SYSTEMS INC.	
Security: 303075105 Ticker: FDS ISIN: US3030751057	Agenda Number: 936150818 Meeting Type: Annual Meeting Date: 19-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2025: Siew Kai Choy	Mgmt	For	For
1b.	Election of Director to serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2025: Laurie G. Hylton	Mgmt	For	For
1c.	Election of Director to serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2025: Lee Shavel	Mgmt	For	For
1d.	Election of Director to serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2025: Elisha Wiesel	Mgmt	For	For
2.	To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2025.	Mgmt	For	For
3.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

FASTENAL COMPANY	
<div>Security: 311900104</div> <div>Ticker: FAST</div> <div>ISIN: US3119001044</div>	<div>Agenda Number: 936193731</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 24-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Scott A. Satterlee	Mgmt	Against	Against
1b.	Election of Director: Michael J. Ancius	Mgmt	Against	Against
1c.	Election of Director: Stephen L. Eastman	Mgmt	Against	Against
1d.	Election of Director: Brady D. Ericson	Mgmt	Against	Against
1e.	Election of Director: Daniel L. Florness	Mgmt	Against	Against
1f.	Election of Director: Rita J. Heise	Mgmt	Against	Against
1g.	Election of Director: Hsenghung Sam Hsu	Mgmt	Against	Against
1h.	Election of Director: Daniel L. Johnson	Mgmt	Against	Against
1i.	Election of Director: Sarah N. Nielsen	Mgmt	Against	Against
1j.	Election of Director: Irene A. Quarshie	Mgmt	Against	Against
1k.	Election of Director: Reyne K. Wisecup	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

FEDERAL REALTY INVESTMENT TRUST	
<div>Security: 313745101</div> <div>Ticker: FRT</div> <div>ISIN: US3137451015</div>	<div>Agenda Number: 936214030</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 07-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Trustee: David W. Faeder	Mgmt	For	For
1.2	Election of Trustee: Elizabeth I. Holland	Mgmt	For	For
1.3	Election of Trustee: Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Election of Trustee: Thomas A. McEachin	Mgmt	For	For
1.5	Election of Trustee: Anthony P. Nader, III	Mgmt	For	For
1.6	Election of Trustee: Gail P. Steinel	Mgmt	For	For
1.7	Election of Trustee: Donald C. Wood	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

FIDELITY NAT'L INFORMATION SERVICES,INC.	
Security: 31620M106 Ticker: FIS ISIN: US31620M1062	Agenda Number: 936258094 Meeting Type: Annual Meeting Date: 12-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Nicole M. Anasenes	Mgmt	Against	Against
1b.	Election of Director: Mark D. Benjamin	Mgmt	Against	Against
1c.	Election of Director: Stephanie L. Ferris	Mgmt	Against	Against
1d.	Election of Director: Kourtney K. Gibson	Mgmt	Against	Against
1e.	Election of Director: Jeffrey A. Goldstein	Mgmt	Against	Against
1f.	Election of Director: Lisa A. Hook	Mgmt	Against	Against
1g.	Election of Director: Kenneth T. Lamneck	Mgmt	Against	Against
1h.	Election of Director: Gary L. Lauer	Mgmt	Against	Against
1i.	Election of Director: James B. Stallings, Jr.	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

FIRST SOLAR, INC.	
Security: 336433107 Ticker: FSLR ISIN: US3364331070	Agenda Number: 936222405 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Michael J. Ahearn	Mgmt	For	For
1.2	Election of Director: Anita Marangoly George	Mgmt	For	For
1.3	Election of Director: Lisa A. Kro	Mgmt	For	For
1.4	Election of Director: William J. Post	Mgmt	For	For
1.5	Election of Director: Venkata "Murthy" Renduchintala	Mgmt	For	For
1.6	Election of Director: Paul H. Stebbins	Mgmt	For	For
1.7	Election of Director: Michael Sweeney	Mgmt	For	For
1.8	Election of Director: Mark R. Widmar	Mgmt	For	For
1.9	Election of Director: Norman L. Wright	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for the year ending December 31, 2025	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of our named executive officers	Mgmt	Against	Against
4.	Stockholder proposal to adopt a special shareholder meeting improvement	Shr	For	Against

Investment Company Report

Green Century Equity Fund

FLEX LTD.	
Security: Y2573F102 Ticker: FLEX ISIN: SG9999000020	Agenda Number: 936103150 Meeting Type: Annual Meeting Date: 08-Aug-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Revathi Advaiti	Mgmt	For	For
1b.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: John D. Harris II	Mgmt	For	For
1c.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Michael E. Hurlston	Mgmt	For	For
1d.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Erin L. McSweeney	Mgmt	For	For
1e.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Charles K. Stevens, III	Mgmt	For	For
1f.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Maryrose T. Sylvester	Mgmt	For	For
1g.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Lay Koon Tan	Mgmt	For	For
1h.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Patrick J. Ward	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: William D. Watkins	Mgmt	For	For
2.	To approve the re-appointment of Deloitte & Touche LLP as our independent auditors for the 2025 fiscal year and to authorize the Board of Directors, upon the recommendation of the Audit Committee, to fix their remuneration.	Mgmt	For	For
3.	NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the accompanying narrative disclosure under "Executive Compensation" in the Company's proxy statement relating to its 2024 Annual General Meeting.	Mgmt	Against	Against
4.	To approve a general authorization for the directors of Flex to allot and issue ordinary shares.	Mgmt	For	For
5.	To approve a renewal of the Share Purchase Mandate permitting Flex to purchase or otherwise acquire its own issued ordinary shares.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

FLOWSERVE CORPORATION	
Security: 34354P105 Ticker: FLS ISIN: US34354P1057	Agenda Number: 936215474 Meeting Type: Annual Meeting Date: 16-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: R. Scott Rowe	Mgmt	Against	Against
1b.	Election of Director: Sujeet Chand	Mgmt	Against	Against
1c.	Election of Director: Ruby R. Chandy	Mgmt	Against	Against
1d.	Election of Director: Gayla J. Delly	Mgmt	Against	Against
1e.	Election of Director: John L. Garrison	Mgmt	Against	Against
1f.	Election of Director: Cheryl H. Johnson	Mgmt	Against	Against
1g.	Election of Director: Michael C. McMurray	Mgmt	Against	Against
1h.	Election of Director: Thomas B. Okray	Mgmt	Against	Against
1i.	Election of Director: Ross B. Shuster	Mgmt	Against	Against
1j.	Election of Director: Kenneth I. Siegel	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as the Company's independent auditor for 2025.	Mgmt	For	For
4.	Shareholder Proposal requesting the elimination of the one-year holding period requirement to call a special shareholder meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

FOOT LOCKER, INC.	
Security: 344849104 Ticker: FL ISIN: US3448491049	Agenda Number: 936227392 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to Serve for One-Year Term: Mary N. Dillon	Mgmt	Against	Against
1b.	Election of Director to Serve for One-Year Term: Virginia C. Drosos	Mgmt	Against	Against
1c.	Election of Director to Serve for One-Year Term: Darlene Nicosia	Mgmt	Against	Against
1d.	Election of Director to Serve for One-Year Term: Ulice Payne, Jr.	Mgmt	Against	Against
1e.	Election of Director to Serve for One-Year Term: Sonia Syngal	Mgmt	Against	Against
1f.	Election of Director to Serve for One-Year Term: Kimberly K. Underhill	Mgmt	Against	Against
1g.	Election of Director to Serve for One-Year Term: John Venhuizen	Mgmt	Against	Against
1h.	Election of Director to Serve for One-Year Term: Tristan Walker	Mgmt	Against	Against
1i.	Election of Director to Serve for One-Year Term: Dona D. Young	Mgmt	Against	Against
2.	Vote, on an Advisory Basis, to Approve the Company's Named Executive Officers' Compensation.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of an Amendment to the 2007 Stock Incentive Plan, as Amended and Restated.	Mgmt	Against	Against
4.	Ratify the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the 2025 Fiscal Year.	Mgmt	For	For
5.	Vote on a Shareholder Proposal Requesting that the Company Adopt a Goal for Reducing Its Enterprise-wide Greenhouse Gas Emissions in Line with the Paris Agreement.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

FORTINET, INC.	
Security: 34959E109 Ticker: FTNT ISIN: US34959E1091	Agenda Number: 936268108 Meeting Type: Annual Meeting Date: 13-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Ken Xie	Mgmt	For	For
1b.	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Michael Xie	Mgmt	For	For
1c.	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Kenneth A. Goldman	Mgmt	For	For
1d.	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Ming Hsieh	Mgmt	For	For
1e.	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Jean Hu	Mgmt	For	For
1f.	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Janet Napolitano	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: William H. Neukom	Mgmt	For	For
1h.	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Judith Sim	Mgmt	For	For
1i.	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Admiral James Stavridis (Ret)	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	Stockholder proposal to amend Fortinet's governing documents to require that two separate individuals hold the office of the Chairman of the Board of Directors and the office of the Chief Executive Officer.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

FORTIVE CORPORATION	
Security: 34959J108 Ticker: FTV ISIN: US34959J1088	Agenda Number: 936244134 Meeting Type: Annual Meeting Date: 03-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Eric Branderiz	Mgmt	Against	Against
1b.	Election of Director to serve for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Daniel L. Comas	Mgmt	Against	Against
1c.	Election of Director to serve for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Sharmistha Dubey	Mgmt	Against	Against
1d.	Election of Director to serve for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Rejji P. Hayes	Mgmt	Against	Against
1e.	Election of Director to serve for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Wright Lassiter III	Mgmt	Against	Against
1f.	Election of Director to serve for a one-year term expiring at the 2026 Annual Meeting of Shareholders: James A. Lico	Mgmt	Against	Against
1g.	Election of Director to serve for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Kate D. Mitchell	Mgmt	Against	Against
1h.	Election of Director to serve for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Gregory J. Moore	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Jeannine P. Sargent	Mgmt	Against	Against
2.	To approve on an advisory basis Fortive's named executive officer compensation.	Mgmt	For	For
3.	To approve the amendment and restatement of the 2016 Stock Incentive Plan to extend the term of the plan.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
5.	To act upon a shareholder proposal to amend Fortive's governing documents to reduce the ownership requirement for shareholders to call a special meeting from 25% of Fortive's common stock to 10%.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

FORTUNE BRANDS INNOVATIONS, INC.	
Security: 34964C106 Ticker: FBIN ISIN: US34964C1062	Agenda Number: 936223229 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class II Director: Amit Banati	Mgmt	Against	Against
1b.	Election of Class II Director: Irial Finan	Mgmt	Against	Against
1c.	Election of Class II Director: Susan Kilsby	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	If properly presented, a stockholder proposal to eliminate supermajority voting requirements.	Mgmt	For	

Investment Company Report

Green Century Equity Fund

FRANKLIN RESOURCES, INC.	
Security: 354613101 Ticker: BEN ISIN: US3546131018	Agenda Number: 936172701 Meeting Type: Annual Meeting Date: 04-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to hold office until the next annual meeting of stockholders: Mariann Byerwalter	Mgmt	Against	Against
1b.	Election of Director to hold office until the next annual meeting of stockholders: Alexander S. Friedman	Mgmt	Against	Against
1c.	Election of Director to hold office until the next annual meeting of stockholders: Gregory E. Johnson	Mgmt	Against	Against
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jennifer M. Johnson	Mgmt	Against	Against
1e.	Election of Director to hold office until the next annual meeting of stockholders: Rupert H. Johnson, Jr.	Mgmt	Against	Against
1f.	Election of Director to hold office until the next annual meeting of stockholders: John Y. Kim	Mgmt	Against	Against
1g.	Election of Director to hold office until the next annual meeting of stockholders: Karen M. King	Mgmt	Against	Against
1h.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Noto	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to hold office until the next annual meeting of stockholders: John W. Thiel	Mgmt	Against	Against
1j.	Election of Director to hold office until the next annual meeting of stockholders: Seth H. Waugh	Mgmt	Against	Against
1k.	Election of Director to hold office until the next annual meeting of stockholders: Geoffrey Y. Yang	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2025.	Mgmt	For	For

Investment Company Report

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Green Century Equity Fund

GAMESTOP CORP.	
Security: 36467W109 Ticker: GME ISIN: US36467W1099	Agenda Number: 936270002 Meeting Type: Annual Meeting Date: 12-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve until the next annual meeting of stockholders and until such director's successor is elected and qualified: Ryan Cohen	Mgmt	Against	Against
1.2	Election of Director to serve until the next annual meeting of stockholders and until such director's successor is elected and qualified: Alain (Alan) Attal	Mgmt	Against	Against
1.3	Election of Director to serve until the next annual meeting of stockholders and until such director's successor is elected and qualified: Lawrence (Larry) Cheng	Mgmt	Against	Against
1.4	Election of Director to serve until the next annual meeting of stockholders and until such director's successor is elected and qualified: James (Jim) Grube	Mgmt	Against	Against
1.5	Election of Director to serve until the next annual meeting of stockholders and until such director's successor is elected and qualified: Nathaniel (Nat) Turner	Mgmt	Against	Against
2.	Provide an advisory, non-binding vote on the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratify our Audit Committee's appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2026.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

GARMIN LTD	
<div>Security: H2906T109</div> <div>Ticker: GRMN</div> <div>ISIN: CH0114405324</div>	<div>Agenda Number: 936253094</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 06-Jun-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Garmin's 2024 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 28, 2024 and the statutory financial statements of Garmin for the fiscal year ended December 28, 2024	Mgmt	For	For
2.	Approval of the appropriation of available earnings	Mgmt	For	For
3.	Approval of the payment of a cash dividend in the aggregate amount of \$3.60 per outstanding share out of Garmin's reserve from capital contribution in four equal installments	Mgmt	For	For
4.	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 28, 2024	Mgmt	Abstain	Against
5a.	Re-election of Director: Susan M. Ball	Mgmt	Against	Against
5b.	Re-election of Director: Jonathan C. Burrell	Mgmt	Against	Against
5c.	Re-election of Director: Joseph J. Hartnett	Mgmt	Against	Against
5d.	Re-election of Director: Min H. Kao	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5e.	Re-election of Director: Catherine A. Lewis	Mgmt	Against	Against
5f.	Re-election of Director: Clifton A. Pemble	Mgmt	Against	Against
6.	Re-election of Min H. Kao as Executive Chairman	Mgmt	Against	Against
7a.	Re-election of Compensation Committee member: Susan M. Ball	Mgmt	Against	Against
7b.	Re-election of Compensation Committee member: Jonathan C. Burrell	Mgmt	Against	Against
7c.	Re-election of Compensation Committee member: Joseph J. Hartnett	Mgmt	Against	Against
7d.	Re-election of Compensation Committee member: Catherine A. Lewis	Mgmt	Against	Against
8.	Re-election of Wuersch & Gering LLP as independent voting rights representative	Mgmt	For	For
9.	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 27, 2025 and re-election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term	Mgmt	For	For
10.	Advisory vote on the compensation of Garmin's Named Executive Officers	Mgmt	Against	Against
11.	Advisory vote on the Swiss Statutory Compensation Report	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Advisory vote on the Swiss Statutory Non-Financial Matters Report	Mgmt	For	For
13.	Binding vote to approve Fiscal Year 2026 maximum aggregate compensation for the Executive Management	Mgmt	Against	Against
14.	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2025 annual general meeting and the 2026 annual general meeting	Mgmt	Against	Against
15.	Renewal of Capital Band	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

GEN DIGITAL INC	
Security: 668771108 Ticker: GEN ISIN: US6687711084	Agenda Number: 936116614 Meeting Type: Annual Meeting Date: 10-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan P. Barsamian	Mgmt	Against	Against
1b.	Election of Director: Pavel Baudis	Mgmt	Against	Against
1c.	Election of Director: Eric K. Brandt	Mgmt	Against	Against
1d.	Election of Director: Frank E. Dangeard	Mgmt	Against	Against
1e.	Election of Director: Nora M. Denzel	Mgmt	Against	Against
1f.	Election of Director: Peter A. Feld	Mgmt	Against	Against
1g.	Election of Director: Emily Heath	Mgmt	Against	Against
1h.	Election of Director: Vincent Pilette	Mgmt	Against	Against
1i.	Election of Director: Sherrese M. Smith	Mgmt	Against	Against
1j.	Election of Director: Ondrej Vlcek	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
4.	Approval of amendment and restatement of the 2013 Equity Incentive Plan.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

GENERAL MILLS, INC.	
Security: 370334104 Ticker: GIS ISIN: US3703341046	Agenda Number: 936121564 Meeting Type: Annual Meeting Date: 24-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Benno O. Dorer	Mgmt	For	For
1b.	Election of Director: C. Kim Goodwin	Mgmt	For	For
1c.	Election of Director: Jeffrey L. Harmening	Mgmt	For	For
1d.	Election of Director: Maria G. Henry	Mgmt	For	For
1e.	Election of Director: Jo Ann Jenkins	Mgmt	For	For
1f.	Election of Director: Elizabeth C. Lempres	Mgmt	For	For
1g.	Election of Director: John G. Morikis	Mgmt	For	For
1h.	Election of Director: Diane L. Neal	Mgmt	For	For
1i.	Election of Director: Steve Odland	Mgmt	For	For
1j.	Election of Director: Maria A. Sastre	Mgmt	For	For
1k.	Election of Director: Eric D. Sprunk	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Jorge A. Uribe	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
3.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For
4.	Shareholder Proposal - Disclosure of Regenerative Agriculture Practices Within Supply Chain.	Shr	For	Against
5.	Shareholder Proposal - Plastic Packaging.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

GILEAD SCIENCES, INC.	
Security: 375558103 Ticker: GILD ISIN: US3755581036	Agenda Number: 936209849 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for the next year and until their successors are elected and qualified: Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1b.	Election of Director to serve for the next year and until their successors are elected and qualified: Jeffrey A. Bluestone, Ph.D.	Mgmt	For	For
1c.	Election of Director to serve for the next year and until their successors are elected and qualified: Sandra J. Horning, M.D.	Mgmt	For	For
1d.	Election of Director to serve for the next year and until their successors are elected and qualified: Kelly A. Kramer	Mgmt	For	For
1e.	Election of Director to serve for the next year and until their successors are elected and qualified: Ted W. Love, M.D.	Mgmt	For	For
1f.	Election of Director to serve for the next year and until their successors are elected and qualified: Harish Manwani	Mgmt	For	For
1g.	Election of Director to serve for the next year and until their successors are elected and qualified: Daniel P. O'Day	Mgmt	For	For
1h.	Election of Director to serve for the next year and until their successors are elected and qualified: Javier J. Rodriguez	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve for the next year and until their successors are elected and qualified: Anthony Welters	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	For	For
4.	To vote on a stockholder proposal requesting the CEO pay ratio factor be included in the Company's executive compensation programs, if properly presented at the Annual Meeting.	Shr	For	Against
5.	To vote on a stockholder proposal requesting an independent Board Chair policy, if properly presented at the Annual Meeting.	Shr	For	Against
6.	To vote on a stockholder proposal requesting a comprehensive human rights policy and human rights due diligence process, if properly presented at the Annual Meeting.	Shr	For	Against
7.	To vote on a stockholder proposal requesting a report on the risks of the Company's DEI practices for contractors, if properly presented at the Annual Meeting.	Shr	Against	For

Investment Company Report

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Green Century Equity Fund

GRACO INC.	
Security: 384109104 Ticker: GGG ISIN: US3841091040	Agenda Number: 936199810 Meeting Type: Annual Meeting Date: 25-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Eric P. Etchart	Mgmt	Against	Against
1b.	Election of Director: Jody H. Feragen	Mgmt	Against	Against
1c.	Election of Director: J. Kevin Gilligan	Mgmt	Against	Against
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year 2025.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

GRANITE CONSTRUCTION INCORPORATED	
Security: 387328107 Ticker: GVA ISIN: US3873281071	Agenda Number: 936253157 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Alan P. Krusi	Mgmt	Against	Against
1b.	Election of Director: Louis E. Caldera	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation of the named executive officers	Mgmt	Against	Against
3.	To ratify the appointment by the Audit/Compliance Committee of PricewaterhouseCoopers LLP as Granite's independent registered public accounting firm for the fiscal year ending December 31, 2025	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

H.B. FULLER COMPANY	
Security: 359694106 Ticker: FUL ISIN: US3596941068	Agenda Number: 936192119 Meeting Type: Annual Meeting Date: 15-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael J. Happe	Mgmt	For	For
2	Charles T. Lauber	Mgmt	For	For
3	Celeste B. Mastin	Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as H.B. Fuller's independent registered public accounting firm for the fiscal year ending November 29, 2025.	Mgmt	For	For
3.	A non-binding advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	Approval of the Third Amendment and Restatement of the H.B. Fuller Company 2020 Master Incentive Plan to increase shares and adopt certain other amendments to the Plan.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

HANESBRANDS INC.	
<div>Security: 410345102</div> <div>Ticker: HBI</div> <div>ISIN: US4103451021</div>	<div>Agenda Number: 936202186</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 29-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Stephen B. Bratspies	Mgmt	For	For
1b.	Election of Director: Geralyn R. Breig	Mgmt	For	For
1c.	Election of Director: Colin Browne	Mgmt	For	For
1d.	Election of Director: Natasha C. Chand	Mgmt	For	For
1e.	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For
1f.	Election of Director: Mark A. Irvin	Mgmt	For	For
1g.	Election of Director: James C. Johnson	Mgmt	For	For
1h.	Election of Director: John G. Mehas	Mgmt	For	For
1i.	Election of Director: Franck J. Moison	Mgmt	For	For
1j.	Election of Director: Robert F. Moran	Mgmt	For	For
1k.	Election of Director: William S. Simon	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2025 fiscal year	Mgmt	For	For
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting	Mgmt	Against	Against
4.	To approve the amendment of the Hanesbrands Inc. 2020 Omnibus Incentive Plan as described in the proxy statement for the Annual Meeting	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

HARLEY-DAVIDSON, INC.	
Security: 412822108 Ticker: HOG ISIN: US4128221086	Agenda Number: 936225704 Meeting Type: Contested Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Troy Alstead	Mgmt	Split 50% Withheld	Against
2	Jared D. Dourdeville	Mgmt	Split 50% Withheld	Against
3	James D. Farley, Jr.	Mgmt	Split 50% Withheld	Against
4	Lori Flees	Mgmt	Split 50% Withheld	Against
5	Allan Golston	Mgmt	Split 50% Withheld	Against
6	Sara Levinson	Mgmt	Split 50% Withheld	Against
7	Norman T. Linebarger	Mgmt	Split 50% Withheld	Against
8	Rafeh Masood	Mgmt	Split 50% Withheld	Against
9	Maryrose Sylvester	Mgmt	Split 50% Withheld	Against
10	Jochen Zeitz	Mgmt	Split 50% Withheld	Against

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation of our Named Executive Officers.	Mgmt	Split 50% Against	Split
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	Split 50% For	Split
4.	To approve the Harley-Davidson, Inc. 2025 Director Stock Plan.	Mgmt	Split 50% For	Split

Investment Company Report

Green Century Equity Fund

HASBRO, INC.	
<div>Security: 418056107</div> <div>Ticker: HAS</div> <div>ISIN: US4180561072</div>	<div>Agenda Number: 936229512</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 21-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Hope F. Cochran	Mgmt	For	For
1b.	Election of Director: Christian P. Cocks	Mgmt	For	For
1c.	Election of Director: Lisa Gersh	Mgmt	For	For
1d.	Election of Director: Frank D. Gibeau	Mgmt	For	For
1e.	Election of Director: Elizabeth Hamren	Mgmt	For	For
1f.	Election of Director: Darin S. Harris	Mgmt	For	For
1g.	Election of Director: Owen Mahoney	Mgmt	For	For
1h.	Election of Director: Laurel J. Richie	Mgmt	For	For
1i.	Election of Director: Richard S. Stoddart	Mgmt	For	For
1j.	Election of Director: Mary Beth West	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers	Mgmt	For	For
3.	Ratification of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

HCA HEALTHCARE, INC.	
Security: 40412C101 Ticker: HCA ISIN: US40412C1018	Agenda Number: 936202679 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Thomas F. Frist III	Mgmt	Against	Against
1b.	Election of Director: Samuel N. Hazen	Mgmt	Against	Against
1c.	Election of Director: Robert J. Dennis	Mgmt	Against	Against
1d.	Election of Director: Nancy-Ann DeParle	Mgmt	Against	Against
1e.	Election of Director: William R. Frist	Mgmt	Against	Against
1f.	Election of Director: Hugh F. Johnston	Mgmt	Against	Against
1g.	Election of Director: Michael W. Michelson	Mgmt	Against	Against
1h.	Election of Director: Wayne J. Riley, M.D.	Mgmt	Against	Against
1i.	Election of Director: Andrea B. Smith	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	To approve the First Amendment to the 2020 Stock Incentive Plan for Key Employees of HCA Healthcare, Inc. and its Affiliates.	Mgmt	For	For
5.	To approve an amendment to our amended and restated certificate of incorporation to provide for the exculpation of officers as permitted by Delaware law.	Mgmt	Against	Against
6.	Stockholder proposal, if properly presented at the meeting, regarding lavish golden parachutes.	Shr	For	Against
7.	Stockholder proposal, if properly presented at the meeting, regarding an amendment to Patient Safety and Quality of Care Committee charter.	Shr	For	Against
8.	Stockholder proposal, if properly presented at the meeting, regarding report on acquisition strategy.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

HEALTHPEAK PROPERTIES, INC	
Security: 42250P103 Ticker: DOC ISIN: US42250P1030	Agenda Number: 936199872 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Scott M. Brinker	Mgmt	Against	Against
1b.	Election of Director: Katherine M. Sandstrom	Mgmt	Against	Against
1c.	Election of Director: John T. Thomas	Mgmt	Against	Against
1d.	Election of Director: Brian G. Cartwright	Mgmt	Against	Against
1e.	Election of Director: James B. Connor	Mgmt	Against	Against
1f.	Election of Director: R. Kent Griffin, Jr.	Mgmt	Against	Against
1g.	Election of Director: Pamela J. Kessler	Mgmt	Against	Against
1h.	Election of Director: Sara G. Lewis	Mgmt	Against	Against
1i.	Election of Director: Ava E. Lias-Booker	Mgmt	Against	Against
1j.	Election of Director: Tommy G. Thompson	Mgmt	Against	Against
1k.	Election of Director: Richard A. Weiss	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of 2024 executive compensation on an advisory basis.	Mgmt	Against	Against
3.	Approval of the Healthpeak Properties, Inc. Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

HEIDRICK & STRUGGLES INTERNATIONAL, INC.	
Security: 422819102 Ticker: HSII ISIN: US4228191023	Agenda Number: 936248093 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Elizabeth L. Axelrod	Mgmt	For	For
2	Mary E.G. Bear	Mgmt	For	For
3	John Berisford	Mgmt	For	For
4	Timothy Carter	Mgmt	For	For
5	Vijaya Kaza	Mgmt	For	For
6	Thomas L. Monahan III	Mgmt	For	For
7	Stacey Rauch	Mgmt	For	For
8	Adam Warby	Mgmt	For	For
2.	Advisory vote to approve Named Executive Officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of RSM US LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

HENRY SCHEIN, INC.	
Security: 806407102 Ticker: HSIC ISIN: US8064071025	Agenda Number: 936231884 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Incumbent Director: Mohamad Ali	Mgmt	For	For
1b.	Election of Incumbent Director: Stanley M. Bergman	Mgmt	For	For
1c.	Election of Incumbent Director: Deborah Derby	Mgmt	For	For
1d.	Election of Incumbent Director: Carole T. Faig	Mgmt	For	For
1e.	Election of Incumbent Director: Joseph L. Herring	Mgmt	For	For
1f.	Election of Incumbent Director: Robert J. Hombach	Mgmt	For	For
1g.	Election of Incumbent Director: Kurt P. Kuehn	Mgmt	For	For
1h.	Election of Incumbent Director: Philip A. Laskawy	Mgmt	For	For
1i.	Election of Incumbent Director: Anne H. Margulies	Mgmt	For	For
1j.	Election of Incumbent Director: Scott Serota	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Incumbent Director: Bradley T. Sheares, Ph.D.	Mgmt	For	For
1l.	Election of Incumbent Director: Reed V. Tuckson, M.D., FACP	Mgmt	For	For
2.	Election of Max Lin as a director, provided certain conditions are satisfied.	Mgmt	For	For
3.	Election of William K. "Dan" Daniel as a director, provided certain conditions are satisfied.	Mgmt	For	For
4.	Proposal to approve, by non-binding vote, the 2024 compensation paid to the Company's Named Executive Officers.	Mgmt	For	For
5.	Proposal to ratify the selection of BDO USA, P.C. as the Company's independent registered public accounting firm for the fiscal year ending December 27, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

HEWLETT PACKARD ENTERPRISE COMPANY	
<div>Security: 42824C109</div> <div>Ticker: HPE</div> <div>ISIN: US42824C1099</div>	<div>Agenda Number: 936187550</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 02-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Pamela L. Carter	Mgmt	For	For
1b.	Election of Director: Frank A. D'Amelio	Mgmt	For	For
1c.	Election of Director: Regina E. Dugan	Mgmt	For	For
1d.	Election of Director: Jean M. Hobby	Mgmt	For	For
1e.	Election of Director: Raymond J. Lane	Mgmt	For	For
1f.	Election of Director: Ann M. Livermore	Mgmt	For	For
1g.	Election of Director: Bethany J. Mayer	Mgmt	For	For
1h.	Election of Director: Antonio F. Neri	Mgmt	For	For
1i.	Election of Director: Charles H. Noski	Mgmt	For	For
1j.	Election of Director: Raymond E. Ozzie	Mgmt	For	For
1k.	Election of Director: Gary M. Reiner	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Patricia F. Russo	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending October 31, 2025.	Mgmt	For	For
3.	Approval of Amendment No. 4 to the Hewlett Packard Enterprise Company 2021 Stock Incentive Plan to increase the plan's shares available for issuance.	Mgmt	For	For
4.	Approval of Amendment No. 1 to the Hewlett Packard Enterprise Company 2015 Employee Stock Purchase Plan to extend the plan's duration.	Mgmt	For	For
5.	Advisory vote to approve the Hewlett Packard Enterprise Company's executive compensation.	Mgmt	Abstain	Against
6.	Stockholder proposal entitled: "Transparency in Lobbying".	Shr	For	Against

Investment Company Report

Green Century Equity Fund

HILTON WORLDWIDE HOLDINGS INC.	
Security: 43300A203 Ticker: HLT ISIN: US43300A2033	Agenda Number: 936223762 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1c.	Election of Director: Charlene T. Begley	Mgmt	For	For
1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Marissa A. Mayer	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	Approval of an amendment to the certificate of incorporation to remove the supermajority requirement for stockholders to amend the by-laws.	Mgmt	For	For
5.	Approval of amendments to the certificate of incorporation to limit liability of certain officers as permitted by law and eliminate provisions that are no longer applicable.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

HNI CORPORATION	
Security: 404251100 Ticker: HNI ISIN: US4042511000	Agenda Number: 936204825 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Jeffrey D. Lorenger	Mgmt	For	For
1.2	Election of Director: Larry B. Porcellato	Mgmt	For	For
1.3	Election of Director: David M. Roberts	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending January 3, 2026	Mgmt	For	For
3.	Advisory vote to approve Named Executive Officer compensation as described in the Proxy Statement	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

HOLOGIC, INC.	
Security: 436440101 Ticker: HOLX ISIN: US4364401012	Agenda Number: 936179349 Meeting Type: Annual Meeting Date: 26-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Stephen P. MacMillan	Mgmt	For	For
1b.	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1c.	Election of Director: Ludwig N. Hantson	Mgmt	For	For
1d.	Election of Director: Martin Madaus	Mgmt	For	For
1e.	Election of Director: Nanaz Mohtashami	Mgmt	For	For
1f.	Election of Director: Christiana Stamoulis	Mgmt	For	For
1g.	Election of Director: Stacey D. Stewart	Mgmt	For	For
1h.	Election of Director: Amy M. Wendell	Mgmt	For	For
2.	A non-binding advisory vote to approve executive compensation.	Mgmt	Abstain	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard.	Shr	For	

Investment Company Report

Green Century Equity Fund

HORMEL FOODS CORPORATION	
Security: 440452100 Ticker: HRL ISIN: US4404521001	Agenda Number: 936172282 Meeting Type: Annual Meeting Date: 28-Jan-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Gary C. Bhojwani	Mgmt	For	For
1b.	Election of Director: Stephen M. Lacy	Mgmt	For	For
1c.	Election of Director: Elsa A. Murano, Ph.D.	Mgmt	For	For
1d.	Election of Director: William A. Newlands	Mgmt	For	For
1e.	Election of Director: Christopher J. Policinski	Mgmt	For	For
1f.	Election of Director: Debbra L. Schoneman	Mgmt	For	For
1g.	Election of Director: Sally J. Smith	Mgmt	For	For
1h.	Election of Director: James P. Snee	Mgmt	For	For
1i.	Election of Director: Steven A. White	Mgmt	For	For
1j.	Election of Director: Michael P. Zechmeister	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 26, 2025.	Mgmt	For	For
3.	Approve the Named Executive Officer compensation as disclosed in the Company's 2025 annual meeting proxy statement.	Mgmt	Against	Against
4.	Stockholder proposal requesting publication of targets for significantly increasing group sow housing in the Company's supply chain, if properly presented at the meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

HOST HOTELS & RESORTS, INC.	
Security: 44107P104 Ticker: HST ISIN: US44107P1049	Agenda Number: 936212288 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mary L. Baglivo	Mgmt	For	For
1.2	Election of Director: Herman E. Bulls	Mgmt	For	For
1.3	Election of Director: Diana M. Laing	Mgmt	For	For
1.4	Election of Director: Richard E. Marriott	Mgmt	For	For
1.5	Election of Director: Mary Hogan Preusse	Mgmt	For	For
1.6	Election of Director: Walter C. Rakowich	Mgmt	For	For
1.7	Election of Director: James F. Risoleo	Mgmt	For	For
1.8	Election of Director: Gordon H. Smith	Mgmt	For	For
1.9	Election of Director: A. William Stein	Mgmt	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

HP INC.	
<div>Security: 40434L105</div> <div>Ticker: HPQ</div> <div>ISIN: US40434L1052</div>	<div>Agenda Number: 936192107</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 14-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Chip Bergh	Mgmt	For	For
1b.	Election of Director: Bruce Broussard	Mgmt	For	For
1c.	Election of Director: Stacy Brown-Philpot	Mgmt	For	For
1d.	Election of Director: Stephanie A. Burns	Mgmt	For	For
1e.	Election of Director: Mary Anne Citrino	Mgmt	For	For
1f.	Election of Director: Richard L. Clemmer	Mgmt	For	For
1g.	Election of Director: Fama Francisco	Mgmt	For	For
1h.	Election of Director: Enrique Lores	Mgmt	For	For
1i.	Election of Director: David Meline	Mgmt	For	For
1j.	Election of Director: Judith Miscik	Mgmt	For	For
1k.	Election of Director: Gianluca Pettiti	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Kim K.W. Rucker	Mgmt	For	For
1m.	Election of Director: Songyee Yoon	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2025	Mgmt	For	For
3.	To approve, on an advisory basis, HP Inc.'s named executive officer compensation	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

HUBBELL INCORPORATED	
Security: 443510607 Ticker: HUBB ISIN: US4435106079	Agenda Number: 936203633 Meeting Type: Annual Meeting Date: 06-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gerben W. Bakker	Mgmt	Withheld	Against
2	Carlos M. Cardoso	Mgmt	Withheld	Against
3	Debra L. Dial	Mgmt	Withheld	Against
4	Anthony J. Guzzi	Mgmt	Withheld	Against
5	Rhett A. Hernandez	Mgmt	Withheld	Against
6	Neal J. Keating	Mgmt	Withheld	Against
7	Bonnie C. Lind	Mgmt	Withheld	Against
8	John F. Malloy	Mgmt	Withheld	Against
9	Jennifer M. Pollino	Mgmt	Withheld	Against
10	Garrick J. Rochow	Mgmt	Withheld	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation of our Named Executive Officers as presented in the 2025 Proxy Statement.	Mgmt	For	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2025.	Mgmt	For	For
4.	To approve the amendment and restatement to the Certificate of Incorporation to adopt a majority voting standard in uncontested elections of Directors.	Mgmt	For	For
5.	To approve the Hubbell Incorporated Incentive Award Plan.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

HUBSPOT, INC.	
Security: 443573100 Ticker: HUBS ISIN: US4435731009	Agenda Number: 936258006 Meeting Type: Annual Meeting Date: 04-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class II Director to hold office until the 2028 annual meeting of stockholders: Lorrie M. Norrington	Mgmt	For	For
1b.	Election of Class II Director to hold office until the 2028 annual meeting of stockholders: Andrew Anagnost	Mgmt	For	For
1c.	Election of Class II Director to hold office until the 2028 annual meeting of stockholders: Dharmesh Shah	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Abstain	Against
4.	Approve amendments to the HubSpot, Inc. Seventh Amended and Restated Certificate of Incorporation to declassify the Company's Board of Directors.	Mgmt	For	For
5.	Approve amendments to the HubSpot, Inc. Seventh Amended and Restated Certificate of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	A stockholder proposal to change to a simple majority standard in connection with each voting requirement in the Company's certificate of incorporation and bylaws.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

HUMANA INC.	
Security: 444859102 Ticker: HUM ISIN: US4448591028	Agenda Number: 936197525 Meeting Type: Annual Meeting Date: 17-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Raquel C. Bono, M.D.	Mgmt	For	For
1b.	Election of Director: Frank A. D'Amelio	Mgmt	For	For
1c.	Election of Director: David T. Feinberg, M.D.	Mgmt	For	For
1d.	Election of Director: Wayne A. I. Frederick, M.D.	Mgmt	For	For
1e.	Election of Director: John W. Garratt	Mgmt	For	For
1f.	Election of Director: Kurt J. Hilzinger	Mgmt	For	For
1g.	Election of Director: Karen W. Katz	Mgmt	For	For
1h.	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1i.	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1j.	Election of Director: James A. Rehtin	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Gordon Smith	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2025 proxy statement.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

HUNTINGTON BANCSHARES INCORPORATED	
<div>Security: 446150104</div> <div>Ticker: HBAN</div> <div>ISIN: US4461501045</div>	<div>Agenda Number: 936195785</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 16-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Ann B. Crane	Mgmt	Against	Against
1b.	Election of Director: Rafael A. Diaz-Granados	Mgmt	Against	Against
1c.	Election of Director: John C. Inglis	Mgmt	Against	Against
1d.	Election of Director: Katherine M.A. Kline	Mgmt	Against	Against
1e.	Election of Director: Richard W. Neu	Mgmt	Against	Against
1f.	Election of Director: Kenneth J. Phelan	Mgmt	Against	Against
1g.	Election of Director: David L. Porteous	Mgmt	Against	Against
1h.	Election of Director: Teresa H. Shea	Mgmt	Against	Against
1i.	Election of Director: Roger J. Sit	Mgmt	Against	Against
1j.	Election of Director: Stephen D. Steinour	Mgmt	Against	Against
1k.	Election of Director: Jeffrey L. Tate	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Gary Torgow	Mgmt	Against	Against
2.	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Mgmt	Against	Against
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ICF INTERNATIONAL, INC.	
Security: 44925C103 Ticker: ICFI ISIN: US44925C1036	Agenda Number: 936255555 Meeting Type: Annual Meeting Date: 04-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Ms. Caroline Angoorly	Mgmt	For	For
1b.	Election of Director: Dr. Srikant Datar	Mgmt	For	For
1c.	Election of Director: Mr. John Wasson	Mgmt	For	For
2.	ADVISORY VOTE REGARDING ICF INTERNATIONAL'S OVERALL PAY-FOR-PERFORMANCE NAMED EXECUTIVE OFFICER COMPENSATION PROGRAM. Approve by non-binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement.	Mgmt	Against	Against
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM. Ratify the selection of Grant Thornton as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

IDEX CORPORATION	
Security: 45167R104 Ticker: IEX ISIN: US45167R1041	Agenda Number: 936208114 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Nominee for a term of three years: Eric D. Ashleman	Mgmt	Against	Against
1b.	Election of Class III Nominee for a term of three years: Stephanie J. Disher	Mgmt	Against	Against
1c.	Election of Class III Nominee for a term of three years: Matthijs Glastra	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2025.	Mgmt	For	For
4.	Vote on a stockholder proposal regarding a report on hiring practices related to people with arrest or incarceration records.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

IDEXX LABORATORIES, INC.	
Security: 45168D104 Ticker: IDXX ISIN: US45168D1046	Agenda Number: 936207972 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Stuart M. Essig	Mgmt	Against	Against
1b.	Election of Director: Jonathan J. Mazelsky	Mgmt	Against	Against
1c.	Election of Director: M. Anne Szostak	Mgmt	Against	Against
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Mgmt	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Mgmt	Against	Against
4.	Amend Certificate of Incorporation to Remove Supermajority Voting Provisions (Proposal Four).	Mgmt	For	For
5.	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Allowing for Officer Exculpation (Proposal Five).	Mgmt	Abstain	Against
6.	Shareholder Proposal Regarding the Annual Election of Directors (Proposal Six).	Mgmt	For	

Investment Company Report

Green Century Equity Fund

ILLINOIS TOOL WORKS INC.	
Security: 452308109 Ticker: ITW ISIN: US4523081093	Agenda Number: 936200651 Meeting Type: Annual Meeting Date: 02-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Daniel J. Brutto	Mgmt	Against	Against
1b.	Election of Director: Susan Crown	Mgmt	Against	Against
1c.	Election of Director: Darrell L. Ford	Mgmt	Against	Against
1d.	Election of Director: Kelly J. Grier	Mgmt	Against	Against
1e.	Election of Director: James W. Griffith	Mgmt	Against	Against
1f.	Election of Director: Jay L. Henderson	Mgmt	Against	Against
1g.	Election of Director: Jaime Irick	Mgmt	Against	Against
1h.	Election of Director: Richard H. Lenny	Mgmt	Against	Against
1i.	Election of Director: Christopher A. O'Herlihy	Mgmt	Against	Against
1j.	Election of Director: E. Scott Santi	Mgmt	Against	Against
1k.	Election of Director: David B. Smith, Jr.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Pamela B. Strobel	Mgmt	Against	Against
2.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2025.	Mgmt	For	For
4.	A non-binding stockholder proposal, if properly presented at the meeting, for stockholder ratification of termination pay.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

ILLUMINA, INC.	
<div>Security: 452327109</div> <div>Ticker: ILMN</div> <div>ISIN: US4523271090</div>	<div>Agenda Number: 936233888</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 21-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Frances Arnold, Ph.D.	Mgmt	For	For
1B.	Election of Director: Caroline D. Dorsa	Mgmt	For	For
1C.	Election of Director: Robert S. Epstein, M.D.	Mgmt	For	For
1D.	Election of Director: Scott Gottlieb, M.D.	Mgmt	For	For
1E.	Election of Director: Gary S. Guthart, Ph.D.	Mgmt	For	For
1F.	Election of Director: Keith A. Meister	Mgmt	For	For
1G.	Election of Director: Anna Richo	Mgmt	For	For
1H.	Election of Director: Philip W. Schiller	Mgmt	For	For
1I.	Election of Director: Susan E. Siegel	Mgmt	For	For
1J.	Election of Director: Jacob Thaysen, Ph.D.	Mgmt	For	For
1K.	Election of Director: Scott B. Ullem	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 28, 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To approve the Second Amended and Restated 2015 Stock and Incentive Plan of Illumina, Inc.	Mgmt	Abstain	Against

Investment Company Report

Green Century Equity Fund

INGREDION INCORPORATED	
Security: 457187102 Ticker: INGR ISIN: US4571871023	Agenda Number: 936220829 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a term of one year: David B. Fischer	Mgmt	Against	Against
1b.	Election of Director to serve for a term of one year: Rhonda L. Jordan	Mgmt	Against	Against
1c.	Election of Director to serve for a term of one year: Gregory B. Kenny	Mgmt	Against	Against
1d.	Election of Director to serve for a term of one year: Charles V. Magro	Mgmt	Against	Against
1e.	Election of Director to serve for a term of one year: Victoria J. Reich	Mgmt	Against	Against
1f.	Election of Director to serve for a term of one year: Catherine A. Suever	Mgmt	Against	Against
1g.	Election of Director to serve for a term of one year: Stephan B. Tanda	Mgmt	Against	Against
1h.	Election of Director to serve for a term of one year: Jorge A. Uribe	Mgmt	Against	Against
1i.	Election of Director to serve for a term of one year: Patricia Verduin	Mgmt	Against	Against
1j.	Election of Director to serve for a term of one year: Dwayne A. Wilson	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director to serve for a term of one year: James P. Zallie	Mgmt	Against	Against
2.	To approve, by advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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Green Century Equity Fund

INSULET CORPORATION	
Security: 45784P101 Ticker: PODD ISIN: US45784P1012	Agenda Number: 936276751 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jessica Hopfield	Mgmt	Withheld	Against
2	Ashley A. McEvoy	Mgmt	Withheld	Against
3	Elizabeth H. Weatherman	Mgmt	Withheld	Against
2.	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Mgmt	Against	Against
3.	To approve the Insulet Corporation 2025 Stock Option and Incentive Plan.	Mgmt	For	For
4.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

INTEL CORPORATION	
Security: 458140100 Ticker: INTC ISIN: US4581401001	Agenda Number: 936210006 Meeting Type: Annual Meeting Date: 06-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: James J. Goetz	Mgmt	Against	Against
1b.	Election of Director: Andrea J. Goldsmith	Mgmt	Against	Against
1c.	Election of Director: Alyssa H. Henry	Mgmt	Against	Against
1d.	Election of Director: Eric Meurice	Mgmt	Against	Against
1e.	Election of Director: Barbara G. Novick	Mgmt	Against	Against
1f.	Election of Director: Steve Sanghi	Mgmt	Against	Against
1g.	Election of Director: Gregory D. Smith	Mgmt	Against	Against
1h.	Election of Director: Stacy J. Smith	Mgmt	Against	Against
1i.	Election of Director: Lip-Bu Tan	Mgmt	Against	Against
1j.	Election of Director: Dion J. Weisler	Mgmt	Against	Against
1k.	Election of Director: Frank D. Yeary	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of selection of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote on executive compensation (Say-On-Pay).	Mgmt	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal requesting a report on an ethical impact assessment, if properly presented at the meeting.	Shr	Abstain	Against
6.	Stockholder proposal requesting a report on charitable giving, if properly presented at the meeting.	Shr	Against	For
7.	Stockholder proposal requesting shareholder right to act by written consent, if properly presented at the meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

INTERCONTINENTAL EXCHANGE, INC.	
Security: 45866F104 Ticker: ICE ISIN: US45866F1049	Agenda Number: 936221213 Meeting Type: Annual Meeting Date: 16-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for term expiring in 2026: Hon. Sharon Y. Bowen	Mgmt	Against	Against
1b.	Election of Director for term expiring in 2026: Shantella E. Cooper	Mgmt	Against	Against
1c.	Election of Director for term expiring in 2026: Duriya M. Farooqui	Mgmt	Against	Against
1d.	Election of Director for term expiring in 2026: The Rt. Hon. the Lord Hague of Richmond	Mgmt	Against	Against
1e.	Election of Director for term expiring in 2026: Mark F. Mulhern	Mgmt	Against	Against
1f.	Election of Director for term expiring in 2026: Thomas E. Noonan	Mgmt	Against	Against
1g.	Election of Director for term expiring in 2026: Caroline L. Silver	Mgmt	Against	Against
1h.	Election of Director for term expiring in 2026: Jeffrey C. Sprecher	Mgmt	Against	Against
1i.	Election of Director for term expiring in 2026: Judith A. Sprieser	Mgmt	Against	Against
1j.	Election of Director for term expiring in 2026: Martha A. Tirinnanzi	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Mgmt	Against	Against
3.	To approve the adoption of amendments to our current Certificate of Incorporation to adopt voting limitations for regulatory compliance.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

INTERFACE, INC.	
Security: 458665304 Ticker: TILE ISIN: US4586653044	Agenda Number: 936226845 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John P. Burke	Mgmt	For	For
1b.	Election of Director: Dwight Gibson	Mgmt	For	For
1c.	Election of Director: Daniel T. Hendrix	Mgmt	For	For
1d.	Election of Director: Laurel M. Hurd	Mgmt	For	For
1e.	Election of Director: Christopher G. Kennedy	Mgmt	For	For
1f.	Election of Director: Joseph Keough	Mgmt	For	For
1g.	Election of Director: Catherine M. Kilbane	Mgmt	For	For
1h.	Election of Director: K. David Kohler	Mgmt	For	For
1i.	Election of Director: Catherine Marcus	Mgmt	For	For
1j.	Election of Director: Robert T. O'Brien	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young, LLP as the Company's Independent Registered Public Accounting Firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

INTERNATIONAL BANCSHARES CORPORATION	
Security: 459044103 Ticker: IBOC ISIN: US4590441030	Agenda Number: 936259971 Meeting Type: Annual Meeting Date: 19-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	ELECTION OF DIRECTOR: J. de Anda	Mgmt	Against	Against
1b.	ELECTION OF DIRECTOR: D. B. Howland	Mgmt	Against	Against
1c.	ELECTION OF DIRECTOR: R. M. Miles	Mgmt	Against	Against
1d.	ELECTION OF DIRECTOR: D. E. Nixon	Mgmt	Against	Against
1e.	ELECTION OF DIRECTOR: L. A. Norton	Mgmt	Against	Against
1f.	ELECTION OF DIRECTOR: R. R. Reséndez	Mgmt	Against	Against
1g.	ELECTION OF DIRECTOR: A. R. Sanchez, Jr.	Mgmt	Against	Against
1h.	ELECTION OF DIRECTOR: D. G. Zuniga	Mgmt	Against	Against
2.	PROPOSAL TO RATIFY THE APPOINTMENT OF RSM US LLP as the independent auditors of the Company for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	PROPOSAL TO CONSIDER AND VOTE ON a non-binding advisory resolution to approve the compensation of the Company's named executives as described in the Compensation Discussion and Analysis and the tabular disclosure regarding executive compensation in the Proxy Statement.	Mgmt	Against	Against
4.	PROPOSAL TO CONSIDER AND VOTE ON a non-binding advisory resolution to approve the frequency of the approval of the Company's executive compensation.	Mgmt	1 Year	For

Investment Company Report

Green Century Equity Fund

INTERNATIONAL BUSINESS MACHINES CORP.	
Security: 459200101 Ticker: IBM ISIN: US4592001014	Agenda Number: 936200726 Meeting Type: Annual Meeting Date: 29-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a Term of One Year: Marianne C. Brown	Mgmt	Against	Against
1b.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	Against	Against
1c.	Election of Director for a Term of One Year: David N. Farr	Mgmt	Against	Against
1d.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	Against	Against
1e.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	Against	Against
1f.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	Against	Against
1g.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	Against	Against
1h.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	Against	Against
1i.	Election of Director for a Term of One Year: Michael Miebach	Mgmt	Against	Against
1j.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	Against	Against
1l.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	Against	Against
1m.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	Against	Against
2.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote on Executive Compensation	Mgmt	For	For
4.	Stockholder Proposal to Support Transparency in Lobbying	Shr	For	Against
5.	Stockholder Proposal Requesting a Report on Hiring/Recruitment Discrimination	Shr	Against	For

Investment Company Report

Green Century Equity Fund

INTERNATIONAL FLAVORS & FRAGRANCES INC.	
Security: 459506101 Ticker: IFF ISIN: US4595061015	Agenda Number: 936203710 Meeting Type: Annual Meeting Date: 01-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Kathryn J. Boor	Mgmt	For	For
1b.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Mark J. Costa	Mgmt	For	For
1c.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: John F. Ferraro	Mgmt	For	For
1d.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: J. Erik Fyrwald	Mgmt	For	For
1e.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Vincent J. Intrieri	Mgmt	For	For
1f.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Cynthia T. Jamison	Mgmt	For	For
1g.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Mehmood Khan	Mgmt	For	For
1h.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Kevin O'Byrne	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Margarita Paláu-Hernández	Mgmt	For	For
1j.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Dawn C. Willoughby	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2024.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

INTUIT INC.	
Security: 461202103 Ticker: INTU ISIN: US4612021034	Agenda Number: 936169398 Meeting Type: Annual Meeting Date: 23-Jan-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Eve Burton	Mgmt	For	For
1b.	Election of Director: Scott D. Cook	Mgmt	For	For
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1e.	Election of Director: Deborah Liu	Mgmt	For	For
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1h.	Election of Director: Forrest Norrod	Mgmt	For	For
1i.	Election of Director: Vasant Prabhu	Mgmt	For	For
1j.	Election of Director: Ryan Roslansky	Mgmt	For	For
1k.	Election of Director: Thomas Szkutak	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Raul Vazquez	Mgmt	For	For
1m.	Election of Director: Eric S. Yuan	Mgmt	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2025.	Mgmt	For	For
4.	Approval of an amendment to our Certificate of Incorporation to limit the liability of certain officers in accordance with recent Delaware law amendments.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

INVESCO LTD.	
Security: G491BT108 Ticker: IVZ ISIN: BMG491BT1088	Agenda Number: 936212252 Meeting Type: Annual Meeting Date: 23-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Sarah E. Beshar	Mgmt	Against	Against
1b.	Election of Director: Thomas M. Finke	Mgmt	Against	Against
1c.	Election of Director: Thomas P. Gibbons	Mgmt	Against	Against
1d.	Election of Director: William F. Glavin, Jr.	Mgmt	Against	Against
1e.	Election of Director: Elizabeth S. Johnson	Mgmt	Against	Against
1f.	Election of Director: Andrew R. Schlossberg	Mgmt	Against	Against
1g.	Election of Director: Sir Nigel Sheinwald	Mgmt	Against	Against
1h.	Election of Director: Paula C. Tolliver	Mgmt	Against	Against
1i.	Election of Director: G. Richard Wagoner, Jr.	Mgmt	Against	Against
1j.	Election of Director: Christopher C. Womack	Mgmt	Against	Against
1k.	Election of Director: Phoebe A. Wood	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the company's 2024 executive compensation.	Mgmt	Against	Against
3.	Appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

IQVIA HOLDINGS INC.	
Security: 46266C105 Ticker: IQV ISIN: US46266C1053	Agenda Number: 936194101 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Ari Bousbib	Mgmt	For	For
1b.	Election of Director: Carol J. Burt	Mgmt	For	For
1c.	Election of Director: John G. Danhaki	Mgmt	For	For
1d.	Election of Director: James A. Fasano	Mgmt	For	For
1e.	Election of Director: Colleen A. Goggins	Mgmt	For	For
1f.	Election of Director: John M. Leonard, M.D.	Mgmt	For	For
1g.	Election of Director: Leslie Wims Morris	Mgmt	For	For
1h.	Election of Director: Todd B. Sisitsky	Mgmt	For	For
1i.	Election of Director: Sheila A. Stamps	Mgmt	For	For
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Approve a Company proposal to amend IQVIA's Certificate of Incorporation regarding officer exculpation.	Mgmt	Against	Against
5.	If properly presented, a stockholder proposal concerning special stockholder meetings.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

IRON MOUNTAIN INC.	
Security: 46284V101 Ticker: IRM ISIN: US46284V1017	Agenda Number: 936235337 Meeting Type: Annual Meeting Date: 29-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one-year term or until their successors are elected and qualified: Jennifer Allerton	Mgmt	For	For
1b.	Election of Director for a one-year term or until their successors are elected and qualified: Pamela M. Arway	Mgmt	For	For
1c.	Election of Director for a one-year term or until their successors are elected and qualified: Kent P. Dauten	Mgmt	For	For
1d.	Election of Director for a one-year term or until their successors are elected and qualified: June Y. Felix	Mgmt	For	For
1e.	Election of Director for a one-year term or until their successors are elected and qualified: Monte Ford	Mgmt	For	For
1f.	Election of Director for a one-year term or until their successors are elected and qualified: Robin L. Matlock	Mgmt	For	For
1g.	Election of Director for a one-year term or until their successors are elected and qualified: William L. Meaney	Mgmt	For	For
1h.	Election of Director for a one-year term or until their successors are elected and qualified: Walter C. Rakowich	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a one-year term or until their successors are elected and qualified: Theodore R. Samuels	Mgmt	For	For
1j.	Election of Director for a one-year term or until their successors are elected and qualified: Doyle R. Simons	Mgmt	For	For
2.	The approval of an amendment to the Iron Mountain Incorporated 2014 Stock and Cash Incentive Plan as described in the Iron Mountain Incorporated Proxy Statement.	Mgmt	Against	Against
3.	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Mgmt	Against	Against
4.	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ITRON, INC.	
Security: 465741106 Ticker: ITRI ISIN: US4657411066	Agenda Number: 936199745 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Diana D. Tremblay	Mgmt	For	For
2.	Proposal to approve the advisory (non-binding) resolution relating to executive compensation.	Mgmt	Against	Against
3.	Proposal to approve an amendment to Itron's Amended and Restated Articles of Incorporation to increase the authorized shares of common stock.	Mgmt	For	For
4.	Proposal to approve amendments to Itron's Amended and Restated Articles of Incorporation to make certain technical and administrative changes.	Mgmt	For	For
5.	Proposal to approve an amendment to Itron's Amended and Restated Articles of Incorporation to include indemnification provisions.	Mgmt	Against	Against
6.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accountant for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

J.B. HUNT TRANSPORT SERVICES, INC.	
Security: 445658107 Ticker: JBHT ISIN: US4456581077	Agenda Number: 936197739 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Brett Biggs	Mgmt	Against	Against
1.2	Election of Director: Francesca M. Edwardson	Mgmt	Against	Against
1.3	Election of Director: Sharilyn S. Gasaway	Mgmt	Against	Against
1.4	Election of Director: Thad (John B., III) Hill	Mgmt	Against	Against
1.5	Election of Director: Bryan Hunt	Mgmt	Against	Against
1.6	Election of Director: Persio Lisboa	Mgmt	Against	Against
1.7	Election of Director: John N. Roberts, III	Mgmt	Against	Against
1.8	Election of Director: James L. Robo	Mgmt	Against	Against
1.9	Election of Director: Shelley Simpson	Mgmt	Against	Against
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of PricewaterhouseCoopers LLC as the Company's independent public accountants for calendar year 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

JACK IN THE BOX INC.	
Security: 466367109 Ticker: JACK ISIN: US4663671091	Agenda Number: 936184693 Meeting Type: Annual Meeting Date: 28-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Guillermo Diaz, Jr.	Mgmt	Against	Against
1b.	Election of Director: David L. Goebel	Mgmt	Against	Against
1c.	Election of Director: Darin S. Harris	Mgmt	Against	Against
1d.	Election of Director: Madeleine A. Kleiner	Mgmt	Against	Against
1e.	Election of Director: Michael W. Murphy	Mgmt	Against	Against
1f.	Election of Director: James M. Myers	Mgmt	Against	Against
1g.	Election of Director: Enrique Ramirez	Mgmt	Against	Against
1h.	Election of Director: Vivien M. Yeung	Mgmt	Against	Against
2.	Ratification of KPMG LLP as Independent Registered Public Accountants for FY2025.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	Abstain	Against

Investment Company Report

Green Century Equity Fund

JAZZ PHARMACEUTICALS PLC	
<div>Security: G50871105</div> <div>Ticker: JAZZ</div> <div>ISIN: IE00B4Q5ZN47</div>	<div>Agenda Number: 936101651</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 25-Jul-24</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to hold office until the 2027 Annual General Meeting of Shareholders: Laura J. Hamill	Mgmt	Against	Against
1b.	Election of Director to hold office until the 2027 Annual General Meeting of Shareholders: Patrick Kennedy	Mgmt	Against	Against
1c.	Election of Director to hold office until the 2027 Annual General Meeting of Shareholders: Kenneth W. O'Keefe	Mgmt	Against	Against
1d.	Election of Director to hold office until the 2027 Annual General Meeting of Shareholders: Mark D. Smith, M.D.	Mgmt	Against	Against
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2024 and to authorize, in a binding vote, the Board of Directors, acting through the audit committee, to determine KPMG's remuneration.	Mgmt	Abstain	Against
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
4.	To indicate, on a non-binding advisory basis, the preferred frequency of the advisory vote on the compensation of Jazz Pharmaceuticals plc's named executive officers.	Mgmt	1 Year	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To grant the Board of Directors authority under Irish law to allot and issue ordinary shares for cash without first offering those ordinary shares to existing shareholders pursuant to the statutory pre-emption right that would otherwise apply.	Mgmt	Against	Against
6.	To approve any motion to adjourn the Annual General Meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the Annual General Meeting to approve Proposal 5.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

JOHN WILEY & SONS, INC.	
Security: 968223206 Ticker: WLY ISIN: US9682232064	Agenda Number: 936122085 Meeting Type: Annual Meeting Date: 26-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Beth A. Birnbaum	Mgmt	For	For
2	Brian O. Hemphill	Mgmt	For	For
3	Inder M. Singh	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as independent accountants for the fiscal year ending April 30, 2025.	Mgmt	Against	Against
3.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

JOHNSON CONTROLS INTERNATIONAL PLC	
Security: G51502105 Ticker: JCI ISIN: IE00BY7QL619	Agenda Number: 936180102 Meeting Type: Annual Meeting Date: 12-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Timothy M. Archer	Mgmt	For	For
1b.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Jean Blackwell	Mgmt	For	For
1c.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Pierre Cohade	Mgmt	For	For
1d.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Patrick K. Decker	Mgmt	For	For
1e.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: W. Roy Dunbar	Mgmt	For	For
1f.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Gretchen R. Haggerty	Mgmt	For	For
1g.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Ayesha Khanna	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Seetarama (Swamy) Kotagiri	Mgmt	For	For
1i.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: George R. Oliver	Mgmt	For	For
1j.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Jurgén Tinggren	Mgmt	For	For
1k.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Mark Vergnano	Mgmt	For	For
1l.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: John D. Young	Mgmt	For	For
2a.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Mgmt	For	For
2b.	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Mgmt	For	For
4.	To determine the price range at which the Company can re-allot Shares that it holds as treasury shares (Special Resolution).	Mgmt	For	For

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Mgmt	Abstain	Against
6.	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.	Mgmt	For	For
7.	To approve the waiver of statutory preemption rights with respect to up to 20% of the issued share capital (Special Resolution).	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

JONES LANG LASALLE INCORPORATED	
Security: 48020Q107 Ticker: JLL ISIN: US48020Q1076	Agenda Number: 936233357 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Hugo Bagué	Mgmt	For	For
1b.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1c.	Election of Director: Catherine Clay	Mgmt	For	For
1d.	Election of Director: Susan M. Gore	Mgmt	For	For
1e.	Election of Director: Tina Ju	Mgmt	For	For
1f.	Election of Director: Bridget Macaskill	Mgmt	For	For
1g.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1h.	Election of Director: Siddharth (Bobby) Mehta	Mgmt	For	For
1i.	Election of Director: Moses Ojeisekhoba	Mgmt	For	For
1j.	Election of Director: Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1k.	Election of Director: Joseph (Larry) Quinlan	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Efrain Rivera	Mgmt	For	For
1m.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay")	Mgmt	Abstain	Against
3.	Approval of the Fourth Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	Against	Against
4.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2025	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

KELLANOVA	
Security: 487836108 Ticker: K ISIN: US4878361082	Agenda Number: 936141910 Meeting Type: Special Meeting Date: 01-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The Merger Proposal - To adopt and approve the Agreement & Plan of Merger, dated as of 8/13/24, by & among Kellanova, a Delaware corporation ("Kellanova"), Acquiror 10VB8, LLC, a Delaware ltd liability company ("Acquiror"), Merger Sub 10VB8, LLC, a Delaware ltd liability company & a wholly owned subsidiary of Acquiror ("Merger Sub") Merger Sub will merge with and into Kellanova, with Kellanova surviving as a wholly owned subsidiary of Acquiror (the "Merger").	Mgmt	For	For
2.	The Advisory Compensation Proposal - To approve, on an advisory, non-binding basis, the compensation that may be paid or become payable to Kellanova's named executive officers that is based on or otherwise relates to the Merger.	Mgmt	For	For
3.	The Adjournment Proposal - To approve one or more adjournments of the special meeting, if necessary, to solicit additional proxies if a quorum is not present or there are not sufficient votes cast at the special meeting to approve the Merger Proposal.	Mgmt	For	For

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

Report Date:01-Aug-2025

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Green Century Equity Fund

KEURIG DR PEPPER INC.	
Security: 49271V100 Ticker: KDP ISIN: US49271V1008	Agenda Number: 936271143 Meeting Type: Annual Meeting Date: 18-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to hold office for a one-year term and until their respective successors shall have been duly elected and qualified: Timothy Cofer	Mgmt	For	For
1.2	Election of Director to hold office for a one-year term and until their respective successors shall have been duly elected and qualified: Robert Gamgort	Mgmt	For	For
1.3	Election of Director to hold office for a one-year term and until their respective successors shall have been duly elected and qualified: Oray Boston	Mgmt	For	For
1.4	Election of Director to hold office for a one-year term and until their respective successors shall have been duly elected and qualified: Juliette Hickman	Mgmt	For	For
1.5	Election of Director to hold office for a one-year term and until their respective successors shall have been duly elected and qualified: Pamela Patsley	Mgmt	For	For
1.6	Election of Director to hold office for a one-year term and until their respective successors shall have been duly elected and qualified: Debra Sandler	Mgmt	For	For
1.7	Election of Director to hold office for a one-year term and until their respective successors shall have been duly elected and qualified: Robert Singer	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.8	Election of Director to hold office for a one-year term and until their respective successors shall have been duly elected and qualified: Mike Van de Ven	Mgmt	For	For
1.9	Election of Director to hold office for a one-year term and until their respective successors shall have been duly elected and qualified: Lawson Whiting	Mgmt	For	For
2.	To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

KEYCORP	
Security: 493267108 Ticker: KEY ISIN: US4932671088	Agenda Number: 936226150 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jacqueline L. Allard	Mgmt	Against	Against
1b.	Election of Director: Alexander M. Cutler	Mgmt	Against	Against
1c.	Election of Director: H. James Dallas	Mgmt	Against	Against
1d.	Election of Director: Elizabeth R. Gile	Mgmt	Against	Against
1e.	Election of Director: Ruth Ann M. Gillis	Mgmt	Against	Against
1f.	Election of Director: Christopher M. Gorman	Mgmt	Against	Against
1g.	Election of Director: Robin N. Hayes	Mgmt	Against	Against
1h.	Election of Director: Carlton L. Highsmith	Mgmt	Against	Against
1i.	Election of Director: Richard J. Hipple	Mgmt	Against	Against
1j.	Election of Director: Somesh Khanna	Mgmt	Against	Against
1k.	Election of Director: Devina A. Rankin	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Barbara R. Snyder	Mgmt	Against	Against
1m.	Election of Director: Richard J. Tobin	Mgmt	Against	Against
1n.	Election of Director: Todd J. Vasos	Mgmt	Against	Against
1o.	Election of Director: David K. Wilson	Mgmt	Against	Against
2.	Ratification of the appointment of independent auditor.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

KEYSIGHT TECHNOLOGIES, INC.	
Security: 49338L103 Ticker: KEYS ISIN: US49338L1035	Agenda Number: 936183451 Meeting Type: Annual Meeting Date: 20-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a three-year term: James G. Cullen	Mgmt	For	For
1.2	Election of Director for a three-year term: Michelle J. Holthaus	Mgmt	For	For
1.3	Election of Director for a three-year term: Jean M. Nye	Mgmt	For	For
1.4	Election of Director for a three-year term: Joanne B. Olsen	Mgmt	For	For
2.	Ratify the Audit and Finance Committee's appointment of Pricewaterhouse Coopers as the Company's independent auditor.	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers.	Mgmt	Abstain	Against
4.	Consider, on a non-binding advisory basis, the Stockholder Proposal: Elect Each Director Annually.	Shr	For	

Investment Company Report

Green Century Equity Fund

KIMBERLY-CLARK CORPORATION	
Security: 494368103 Ticker: KMB ISIN: US4943681035	Agenda Number: 936199264 Meeting Type: Annual Meeting Date: 01-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Sylvia M. Burwell	Mgmt	Against	Against
1b.	Election of Director: John W. Culver	Mgmt	Against	Against
1c.	Election of Director: Michael D. Hsu	Mgmt	Against	Against
1d.	Election of Director: Mae C. Jemison, M.D.	Mgmt	Against	Against
1e.	Election of Director: Deeptha Khanna	Mgmt	Against	Against
1f.	Election of Director: S. Todd Maclin	Mgmt	Against	Against
1g.	Election of Director: Deirdre A. Mahlan	Mgmt	Against	Against
1h.	Election of Director: Sherilyn S. McCoy	Mgmt	Against	Against
1i.	Election of Director: Christa S. Quarles	Mgmt	Against	Against
1j.	Election of Director: Jaime A. Ramirez	Mgmt	Against	Against
1k.	Election of Director: Joseph Romanelli	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Dunia A. Shive	Mgmt	Against	Against
1m.	Election of Director: Mark T. Smucker	Mgmt	Against	Against
2.	Ratification of Auditor	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

KOHL'S CORPORATION	
<div>Security: 500255104</div> <div>Ticker: KSS</div> <div>ISIN: US5002551043</div>	<div>Agenda Number: 936207491</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 14-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: Wendy Arlin	Mgmt	For	For
1b.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: Michael J. Bender	Mgmt	For	For
1c.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: Ashley Buchanan	Mgmt	For	For
1d.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: Yael Cosset	Mgmt	For	For
1e.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: Christine Day	Mgmt	For	For
1f.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: H. Charles Floyd	Mgmt	For	For
1g.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: Robbin Mitchell	Mgmt	For	For
1h.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: Jonas Prising	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: John E. Schlifske	Mgmt	For	For
1j.	Election of Director to serve for a one-year term and until their successors are duly elected and qualified: Adolfo Villagomez	Mgmt	For	For
2.	To approve, by an advisory vote, the compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	Mgmt	For	For
4.	Shareholder Proposal - Shareholder Vote on Executive Severance Payments	Shr	For	Against

Investment Company Report

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Green Century Equity Fund

LA-Z-BOY INCORPORATED	
Security: 505336107 Ticker: LZB ISIN: US5053361078	Agenda Number: 936113808 Meeting Type: Annual Meeting Date: 27-Aug-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Erika L. Alexander	Mgmt	Withheld	Against
2	Sarah M. Gallagher	Mgmt	Withheld	Against
3	James P. Hackett	Mgmt	Withheld	Against
4	Raza S. Haider	Mgmt	Withheld	Against
5	Janet E. Kerr	Mgmt	Withheld	Against
6	Mark S. LaVigne	Mgmt	Withheld	Against
7	Michael T. Lawton	Mgmt	Withheld	Against
8	Rebecca L. O'Grady	Mgmt	Withheld	Against
9	Lauren B. Peters	Mgmt	Withheld	Against
10	Melinda D. Whittington	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for fiscal year 2025.	Mgmt	Against	Against
3.	To approve, through a non-binding advisory vote, the compensation of the company's named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To approve the La-Z-Boy Incorporated 2024 Omnibus Incentive Plan.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

LAM RESEARCH CORPORATION	
Security: 512807108 Ticker: ISIN: US5128071082	Agenda Number: 936137000 Meeting Type: Annual Meeting Date: 05-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Sohail U. Ahmed	Mgmt	For	For
1b.	Election of Director: Timothy M. Archer	Mgmt	For	For
1c.	Election of Director: Eric K. Brandt	Mgmt	For	For
1d.	Election of Director: Ita M. Brennan	Mgmt	For	For
1e.	Election of Director: Michael R. Cannon	Mgmt	For	For
1f.	Election of Director: John M. Dineen	Mgmt	For	For
1g.	Election of Director: Mark Fields	Mgmt	For	For
1h.	Election of Director: Ho Kyu Kang	Mgmt	For	For
1i.	Election of Director: Bethany J. Mayer	Mgmt	For	For
1j.	Election of Director: Jyoti K. Mehra	Mgmt	For	For
1k.	Election of Director: Abhijit Y. Talwalkar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Mgmt	Against	Against
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2025.	Mgmt	Against	Against

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Green Century Equity Fund

LAMB WESTON HOLDINGS, INC.	
Security: 513272104 Ticker: LW ISIN: US5132721045	Agenda Number: 936122047 Meeting Type: Annual Meeting Date: 26-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Peter J. Bensen	Mgmt	Against	Against
1b.	Election of Director: Charles A. Blixt	Mgmt	Against	Against
1c.	Election of Director: Robert J. Coviello	Mgmt	Against	Against
1d.	Election of Director: Rita Fisher	Mgmt	Against	Against
1e.	Election of Director: André J. Hawaux	Mgmt	Against	Against
1f.	Election of Director: W.G. Jurgensen	Mgmt	Against	Against
1g.	Election of Director: Hala G. Modellmog	Mgmt	Against	Against
1h.	Election of Director: Robert A. Niblock	Mgmt	Against	Against
1i.	Election of Director: Maria Renna Sharpe	Mgmt	Against	Against
1j.	Election of Director: Thomas P. Werner	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	Against	Against
3.	Ratification of the Selection of KPMG LLP as Independent Auditors for Fiscal Year 2025.	Mgmt	Against	Against
4.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to Allow for Exculpation of Officers as Permitted by Delaware Law.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

LENNOX INTERNATIONAL INC.	
Security: 526107107 Ticker: LII ISIN: US5261071071	Agenda Number: 936233698 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class III Director for a three-year term expiring at the 2028 Annual Meeting of Stockholders: Alok Maskara	Mgmt	Against	Against
1.2	Election of Class III Director for a three-year term expiring at the 2028 Annual Meeting of Stockholders: Soma Somasundaram	Mgmt	Against	Against
2.	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2025 fiscal year	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

LINCOLN ELECTRIC HOLDINGS, INC.	
Security: 533900106 Ticker: LECO ISIN: US5339001068	Agenda Number: 936213204 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Brian D. Chambers	Mgmt	Withheld	Against
2	Curtis E. Espeland	Mgmt	Withheld	Against
3	N. Joy Falotico	Mgmt	Withheld	Against
4	Bonnie J. Fetch	Mgmt	Withheld	Against
5	Patrick P. Goris	Mgmt	Withheld	Against
6	Steven B. Hedlund	Mgmt	Withheld	Against
7	Michael F. Hilton	Mgmt	Withheld	Against
8	Marc A. Howze	Mgmt	Withheld	Against
9	Kathryn Jo Lincoln	Mgmt	Withheld	Against
10	Phillip J. Mason	Mgmt	Withheld	Against
11	Ben P. Patel	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers (NEOs).	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

LINCOLN NATIONAL CORPORATION	
Security: 534187109 Ticker: LNC ISIN: US5341871094	Agenda Number: 936225401 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Deirdre P. Connelly	Mgmt	Against	Against
1b.	Election of Director: Ellen G. Cooper	Mgmt	Against	Against
1c.	Election of Director: William H. Cunningham	Mgmt	Against	Against
1d.	Election of Director: Reginald E. Davis	Mgmt	Against	Against
1e.	Election of Director: Eric G. Johnson	Mgmt	Against	Against
1f.	Election of Director: Gary C. Kelly	Mgmt	Against	Against
1g.	Election of Director: M. Leanne Lachman	Mgmt	Against	Against
1h.	Election of Director: Dale LeFebvre	Mgmt	Against	Against
1i.	Election of Director: James Morris	Mgmt	Against	Against
1j.	Election of Director: Owen Ryan	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2025.	Mgmt	For	For
3.	The approval of an advisory resolution on the compensation of our named executive officers.	Mgmt	Against	Against
4.	The approval of an amendment to the Lincoln National Corporation 2020 Incentive Compensation Plan.	Mgmt	Against	Against
5.	Shareholder proposal to amend our governing documents to provide for an independent chairman of the board.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

LINDE PLC	
<div>Security: G54950103</div> <div>Ticker: LIN</div> <div>ISIN: IE000S9YS762</div>	<div>Agenda Number: 936079765</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 30-Jul-24</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Stephen F. Angel	Mgmt	Against	Against
1b.	Election of Director: Sanjiv Lamba	Mgmt	Against	Against
1c.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Mgmt	Against	Against
1d.	Election of Director: Dr. Thomas Enders	Mgmt	Against	Against
1e.	Election of Director: Hugh Grant	Mgmt	Against	Against
1f.	Election of Director: Joe Kaeser	Mgmt	Against	Against
1g.	Election of Director: Dr. Victoria Ossadnik	Mgmt	Against	Against
1h.	Election of Director: Paula Rosput Reynolds	Mgmt	Against	Against
1i.	Election of Director: Alberto Weisser	Mgmt	Against	Against
1j.	Election of Director: Robert L. Wood	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Mgmt	Against	Against
2b.	To authorize, in a binding vote, the Board, acting through the Audit Committee, to determine PWC's remuneration.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.	Mgmt	For	For
4.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

LKQ CORPORATION	
Security: 501889208 Ticker: LKQ ISIN: US5018892084	Agenda Number: 936213355 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Patrick Berard	Mgmt	Against	Against
1b.	Election of Director: Andrew C. Clarke	Mgmt	Against	Against
1c.	Election of Director: Meg A. Divitto	Mgmt	Against	Against
1d.	Election of Director: Sue Gove	Mgmt	Against	Against
1e.	Election of Director: Justin L. Jude	Mgmt	Against	Against
1f.	Election of Director: John W. Mendel	Mgmt	Against	Against
1g.	Election of Director: James S. Metcalf	Mgmt	Against	Against
1h.	Election of Director: Jody G. Miller	Mgmt	Against	Against
1i.	Election of Director: Michael Powell	Mgmt	Against	Against
1j.	Election of Director: Guhan Subramanian	Mgmt	Against	Against
1k.	Election of Director: Xavier Urbain	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
4.	Advisory vote on a shareholder proposal to give shareholders the ability to call for a special shareholder meeting at a 10% ownership threshold.	Mgmt	For	

Investment Company Report

Green Century Equity Fund

LOEWS CORPORATION	
Security: 540424108 Ticker: L ISIN: US5404241086	Agenda Number: 936213393 Meeting Type: Annual Meeting Date: 13-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ann E. Berman	Mgmt	Against	Against
1B.	Election of Director: Charles D. Davidson	Mgmt	Against	Against
1C.	Election of Director: Charles M. Diker	Mgmt	Against	Against
1D.	Election of Director: Paul J. Fribourg	Mgmt	Against	Against
1E.	Election of Director: Walter L. Harris	Mgmt	Against	Against
1F.	Election of Director: Jonathan C. Locker	Mgmt	Against	Against
1G.	Election of Director: Susan P. Peters	Mgmt	Against	Against
1H.	Election of Director: Alexander H. Tisch	Mgmt	Against	Against
1I.	Election of Director: Benjamin J. Tisch	Mgmt	Against	Against
1J.	Election of Director: James S. Tisch	Mgmt	Against	Against
1K.	Election of Director: Anthony Walters	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an advisory basis, executive compensation	Mgmt	Against	Against
3.	Ratify Deloitte & Touche LLP as independent auditors	Mgmt	For	For
4.	Approve the Loews Corporation 2025 Incentive Compensation Plan	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

LOWE'S COMPANIES, INC.	
Security: 548661107 Ticker: LOW ISIN: US5486611073	Agenda Number: 936246138 Meeting Type: Annual Meeting Date: 30-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raul Alvarez	Mgmt	Withheld	Against
2	Scott H. Baxter	Mgmt	Withheld	Against
3	Sandra B. Cochran	Mgmt	Withheld	Against
4	Laurie Z. Douglas	Mgmt	Withheld	Against
5	Richard W. Dreiling	Mgmt	Withheld	Against
6	Marvin R. Ellison	Mgmt	Withheld	Against
7	Navdeep Gupta	Mgmt	Withheld	Against
8	Brian C. Rogers	Mgmt	Withheld	Against
9	Bertram L. Scott	Mgmt	Withheld	Against
10	Lawrence Simkins	Mgmt	Withheld	Against
11	Colleen Taylor	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Mary Beth West	Mgmt	Withheld	Against
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2024.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

LUMEN TECHNOLOGIES, INC.	
Security: 550241103 Ticker: LUMN ISIN: US5502411037	Agenda Number: 936215020 Meeting Type: Annual Meeting Date: 13-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Quincy L. Allen	Mgmt	Against	Against
1b.	Election of Director: Martha Helena Béjar	Mgmt	Against	Against
1c.	Election of Director: Christopher Capossela	Mgmt	Against	Against
1d.	Election of Director: Kevin P. Chilton	Mgmt	Against	Against
1e.	Election of Director: James Fowler	Mgmt	Against	Against
1f.	Election of Director: T. Michael Glenn	Mgmt	Against	Against
1g.	Election of Director: Michelle J. Goldberg	Mgmt	Against	Against
1h.	Election of Director: Kate Johnson	Mgmt	Against	Against
1i.	Election of Director: Hal Stanley Jones	Mgmt	Against	Against
1j.	Election of Director: Diankha Linear	Mgmt	Against	Against
1k.	Election of Director: Stephen McMillan	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of KPMG LLP as our independent auditor for 2025.	Mgmt	For	For
3.	Approval of a reverse stock split and related reduction of our authorized common shares.	Mgmt	For	For
4a.	Approval of technical amendments to our Articles of Incorporation to: Update references to prior corporate statute	Mgmt	For	For
4b.	Approval of technical amendments to our Articles of Incorporation to: Clarify manner of electing directors	Mgmt	For	For
4c.	Approval of technical amendments to our Articles of Incorporation to: Lower the special meeting threshold	Mgmt	For	For
4d.	Approval of technical amendments to our Articles of Incorporation to: Remove outmoded reference to transition period	Mgmt	For	For
5.	Advisory vote to approve executive compensation.	Mgmt	For	For
6.	Shareholder proposal regarding simple majority voting.	Mgmt	For	

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Green Century Equity Fund

M&T BANK CORPORATION	
Security: 55261F104 Ticker: MTB ISIN: US55261F1049	Agenda Number: 936194137 Meeting Type: Annual Meeting Date: 15-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John P. Barnes	Mgmt	Against	Against
1b.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Carlton J. Charles	Mgmt	Against	Against
1c.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Jane Chwick	Mgmt	Against	Against
1d.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: William F. Cruger, Jr.	Mgmt	Against	Against
1e.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Gary N. Geisel	Mgmt	Against	Against
1f.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Leslie V. Godridge	Mgmt	Against	Against
1g.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: René F. Jones	Mgmt	Against	Against

Investment Company Report

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Richard H. Ledgett, Jr.	Mgmt	Against	Against
1i.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Melinda R. Rich	Mgmt	Against	Against
1j.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert E. Sadler, Jr.	Mgmt	Against	Against
1k.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Denis J. Salamone	Mgmt	Against	Against
1l.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Rudina Seseri	Mgmt	Against	Against
1m.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Kirk W. Walters	Mgmt	Against	Against
1n.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Herbert L. Washington	Mgmt	Against	Against
2.	TO APPROVE THE 2024 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

MANPOWERGROUP INC.	
Security: 56418H100 Ticker: MAN ISIN: US56418H1005	Agenda Number: 936204332 Meeting Type: Annual Meeting Date: 02-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jean-Philippe Courtois	Mgmt	For	For
1b.	Election of Director: John F. Ferraro	Mgmt	For	For
1c.	Election of Director: William P. Gipson	Mgmt	For	For
1d.	Election of Director: Julie M. Howard	Mgmt	For	For
1e.	Election of Director: Ulice Payne, Jr.	Mgmt	For	For
1f.	Election of Director: Muriel Pénicaud	Mgmt	For	For
1g.	Election of Director: Jonas Prising	Mgmt	For	For
1h.	Election of Director: Paul Read	Mgmt	For	For
1i.	Election of Director: Elizabeth P. Sartain	Mgmt	For	For
1j.	Election of Director: Michael J. Van Handel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2025.	Mgmt	For	For
3.	Advisory vote on approval of the compensation of our named executive officers.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

MARRIOTT INTERNATIONAL, INC.	
Security: 571903202 Ticker: MAR ISIN: US5719032022	Agenda Number: 936206615 Meeting Type: Annual Meeting Date: 09-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Anthony G. Capuano	Mgmt	For	For
1b.	Election of Director: Isabella D. Goren	Mgmt	For	For
1c.	Election of Director: Deborah M. Harrison	Mgmt	For	For
1d.	Election of Director: Frederick A. Henderson	Mgmt	For	For
1e.	Election of Director: Lauren R. Hobart	Mgmt	For	For
1f.	Election of Director: Debra L. Lee	Mgmt	For	For
1g.	Election of Director: Aylwin B. Lewis	Mgmt	For	For
1h.	Election of Director: David S. Marriott	Mgmt	For	For
1i.	Election of Director: Margaret M. McCarthy	Mgmt	For	For
1j.	Election of Director: Grant F. Reid	Mgmt	For	For
1k.	Election of Director: Horacio D. Rozanski	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Susan C. Schwab	Mgmt	For	For
1m.	Election of Director: Sean C. Tresvant	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

MARSH & MCLENNAN COMPANIES, INC.	
Security: 571748102 Ticker: MMC ISIN: US5717481023	Agenda Number: 936223659 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Anthony K. Anderson	Mgmt	For	For
1b.	Election of Director: John Q. Doyle	Mgmt	For	For
1c.	Election of Director: H. Edward Hanway	Mgmt	For	For
1d.	Election of Director: Judith Hartmann	Mgmt	For	For
1e.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1f.	Election of Director: Tamara Ingram	Mgmt	For	For
1g.	Election of Director: Jane H. Lute	Mgmt	For	For
1h.	Election of Director: Steven A. Mills	Mgmt	For	For
1i.	Election of Director: Morton O. Schapiro	Mgmt	For	For
1j.	Election of Director: Jan Siegmund	Mgmt	For	For
1k.	Election of Director: Lloyd M. Yates	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratification of Selection of Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Approval of the Marsh & McLennan Companies, Inc. Amended and Restated 2020 Incentive and Stock Award Plan	Mgmt	For	For

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Green Century Equity Fund

MASCO CORPORATION	
Security: 574599106 Ticker: MAS ISIN: US5745991068	Agenda Number: 936245857 Meeting Type: Annual Meeting Date: 09-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jonathon J. Nudi	Mgmt	Against	Against
1b.	Election of Director: Lisa A. Payne	Mgmt	Against	Against
1c.	Election of Director: Sandeep Reddy	Mgmt	Against	Against
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Mgmt	Against	Against
3.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2025.	Mgmt	For	For
4.	Consideration of a management proposal to approve the amendment of the Company Charter to remove supermajority vote requirements.	Mgmt	For	For
5.	Consideration of a management proposal to approve the amendment of the Company Charter's business combination provision.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Consideration of a management proposal to approve the amendment of the Company Charter to provide for the annual election of directors.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

MASTERCARD INCORPORATED	
Security: 57636Q104 Ticker: MA ISIN: US57636Q1040	Agenda Number: 936275468 Meeting Type: Annual Meeting Date: 24-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Merit E. Janow	Mgmt	For	For
1b.	Election of Director: Candido Bracher	Mgmt	For	For
1c.	Election of Director: Richard K. Davis	Mgmt	For	For
1d.	Election of Director: Julius Genachowski	Mgmt	For	For
1e.	Election of Director: Choon Phong Goh	Mgmt	For	For
1f.	Election of Director: Oki Matsumoto	Mgmt	For	For
1g.	Election of Director: Michael Miebach	Mgmt	For	For
1h.	Election of Director: Youngme Moon	Mgmt	For	For
1i.	Election of Director: Rima Qureshi	Mgmt	For	For
1j.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For
1k.	Election of Director: Harit Talwar	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Lance Uggla	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	Mgmt	For	For
4.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	Mgmt	Against	Against
5.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	Mgmt	Abstain	Against
6.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	Mgmt	For	For
7.	Consideration of a stockholder proposal requesting a racial equity audit report	Shr	For	Against
8.	Consideration of a stockholder proposal requesting a report on affirmative action risks	Shr	Against	For

Investment Company Report

Green Century Equity Fund

MATTEL, INC.	
Security: 577081102 Ticker: MAT ISIN: US5770811025	Agenda Number: 936233042 Meeting Type: Annual Meeting Date: 28-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Adriana Cisneros	Mgmt	Against	Against
1b.	Election of Director: Diana Ferguson	Mgmt	Against	Against
1c.	Election of Director: Julius Genachowski	Mgmt	Against	Against
1d.	Election of Director: Prof. Noreena Hertz	Mgmt	Against	Against
1e.	Election of Director: Ynon Kreiz	Mgmt	Against	Against
1f.	Election of Director: Soren Laursen	Mgmt	Against	Against
1g.	Election of Director: Roger Lynch	Mgmt	Against	Against
1h.	Election of Director: Dominic Ng	Mgmt	Against	Against
1i.	Election of Director: Dr. Judy Olian	Mgmt	Against	Against
1j.	Election of Director: Dawn Ostroff	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of PricewaterhouseCoopers LLP as Mattel, Inc.'s independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation ("Say-on-Pay"), as described in the Mattel, Inc. Proxy Statement.	Mgmt	For	For
4.	Approval of an amendment to Mattel, Inc.'s Restated Certificate of Incorporation to provide for officer exculpation as permitted by Delaware law.	Mgmt	Against	Against
5.	Stockholder proposal to disclose plan to reduce total contribution to climate change.	Shr	For	Against

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Green Century Equity Fund

MCCORMICK & COMPANY, INCORPORATED	
Security: 579780206 Ticker: MKC ISIN: US5797802064	Agenda Number: 936186281 Meeting Type: Annual Meeting Date: 26-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Non-Voting Agenda.	Mgmt	For	

Investment Company Report

Green Century Equity Fund

MCDONALD'S CORPORATION	
Security: 580135101 Ticker: MCD ISIN: US5801351017	Agenda Number: 936237571 Meeting Type: Annual Meeting Date: 20-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Anthony Capuano	Mgmt	For	For
1b.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Kareem Daniel	Mgmt	For	For
1c.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Lloyd Dean	Mgmt	For	For
1d.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Catherine Engelbert	Mgmt	For	For
1e.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Margaret Georgiadis	Mgmt	For	For
1f.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Michael Hsu	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Christopher Kempczinski	Mgmt	For	For
1h.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Jennifer Taubert	Mgmt	For	For
1i.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Paul Walsh	Mgmt	For	For
1j.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Amy Weaver	Mgmt	For	For
1k.	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Miles White	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	Against	Against
3.	Advisory Vote to Ratify the Appointment of Ernst & Young LLP as Independent Auditor for 2025.	Mgmt	For	For
4.	Advisory Vote on Report Related to Oversight of Advertising Risks.	Shr	Against	For
5.	Advisory Vote on Disclosure on Climate Transition Plans.	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Advisory Vote to Revisit DEI in Executive Compensation.	Shr	Against	For

Investment Company Report

Green Century Equity Fund

MERCK & CO., INC.	
Security: 58933Y105 Ticker: MRK ISIN: US58933Y1055	Agenda Number: 936244122 Meeting Type: Annual Meeting Date: 27-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1b.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1c.	Election of Director: Pamela J. Craig	Mgmt	For	For
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1f.	Election of Director: Surendralal L. Karsanbhai	Mgmt	For	For
1g.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	For	For
1h.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For	For
1i.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For	For
1j.	Election of Director: Patricia F. Russo	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For	For
1l.	Election of Director: Inge G. Thulin	Mgmt	For	For
1m.	Election of Director: Kathy J. Warden	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Shareholder proposal regarding a human rights impact assessment.	Shr	For	Against
5.	Shareholder proposal regarding a tax transparency report.	Shr	For	Against
6.	Shareholder proposal to revisit DEI goals in executive pay incentives.	Shr	Against	For
7.	Shareholder proposal regarding a report on civil liberties in advertising services.	Shr	Against	For

Investment Company Report

Green Century Equity Fund

MERITAGE HOMES CORPORATION	
<div>Security: 59001A102</div> <div>Ticker: MTH</div> <div>ISIN: US59001A1025</div>	<div>Agenda Number: 936229687</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 22-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class II Director: Dennis V. Arriola	Mgmt	Against	Against
1.2	Election of Class II Director: Peter L. Ax	Mgmt	Against	Against
1.3	Election of Class II Director: Joseph Keough	Mgmt	Against	Against
1.4	Election of Class II Director: Erin Lantz	Mgmt	Against	Against
1.5	Election of Class II Director: Phillippe Lord	Mgmt	Against	Against
1.6	Election of Class II Director: Michael R. Odell	Mgmt	Against	Against
1.7	Election of Class I Director: Geisha Williams	Mgmt	Against	Against
2.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve compensation of the Company's Named Executive Officers ("Say on Pay").	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Vote to approve an amendment to the Company's Restated Articles of Incorporation to declassify the Board of Directors.	Mgmt	For	For
5.	Shareholder proposal to support transparency in political spending.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

METTLER-TOLEDO INTERNATIONAL INC.	
Security: 592688105 Ticker: MTD ISIN: US5926881054	Agenda Number: 936201196 Meeting Type: Annual Meeting Date: 01-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Roland Diggelmann	Mgmt	For	For
1.2	Election of Director: Domitille Doat-Le Bigot	Mgmt	For	For
1.3	Election of Director: Elisha W. Finney	Mgmt	For	For
1.4	Election of Director: Michael A. Kelly	Mgmt	For	For
1.5	Election of Director: Thomas P. Salice	Mgmt	For	For
1.6	Election of Director: Brian Shepherd	Mgmt	For	For
1.7	Election of Director: Wolfgang Wienand	Mgmt	For	For
1.8	Election of Director: Ingrid Zhang	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

MICROCHIP TECHNOLOGY INCORPORATED	
Security: 595017104 Ticker: MCHP ISIN: US5950171042	Agenda Number: 936110218 Meeting Type: Annual Meeting Date: 20-Aug-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Ellen L. Barker	Mgmt	Against	Against
1b.	Election of Director: Matthew W. Chapman	Mgmt	Against	Against
1c.	Election of Director: Karlton D. Johnson	Mgmt	Against	Against
1d.	Election of Director: Ganesh Moorthy	Mgmt	Against	Against
1e.	Election of Director: Robert A. Rango	Mgmt	Against	Against
1f.	Election of Director: Karen M. Rapp	Mgmt	Against	Against
1g.	Election of Director: Steve Sanghi	Mgmt	Against	Against
2.	Proposal to approve the amendment and restatement of our 2004 Equity Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 8,000,000.	Mgmt	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2025.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Mgmt	Against	Against
5.	Stockholder proposal requesting that our Board of Directors commission an independent third-party report, at reasonable expense and excluding proprietary information, on our due diligence process to determine whether our customers' use of our products contribute or are linked to violations of international law.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

MICROSOFT CORPORATION	
Security: 594918104 Ticker: MSFT ISIN: US5949181045	Agenda Number: 936143952 Meeting Type: Annual Meeting Date: 10-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Catherine MacGregor	Mgmt	For	For
1e.	Election of Director: Mark A. L. Mason	Mgmt	For	For
1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1h.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1i.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1j.	Election of Director: Charles W. Scharf	Mgmt	For	For
1k.	Election of Director: John W. Stanton	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Emma N. Walmsley	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.	Mgmt	For	For
4.	Report on Risks of Weapons Development.	Shr	For	Against
5.	Assessment of Investing in Bitcoin.	Shr	Against	For
6.	Report on Data Operations in Human Rights Hotspots.	Shr	For	Against
7.	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production.	Shr	For	Against
8.	Report on AI Misinformation and Disinformation.	Shr	For	Against
9.	Report on AI Data Sourcing Accountability.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

MINERALS TECHNOLOGIES INC.	
Security: 603158106 Ticker: MTX ISIN: US6031581068	Agenda Number: 936213280 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Douglas T. Dietrich	Mgmt	For	For
1b.	Election of Director: Rocky Motwani	Mgmt	For	For
1c.	Election of Director: Carolyn K. Pittman	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as the independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve 2024 named executive officer compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

MOHAWK INDUSTRIES, INC.	
Security: 608190104 Ticker: MHK ISIN: US6081901042	Agenda Number: 936228748 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Joseph A. Onorato	Mgmt	Against	Against
1b.	Election of Director: William H. Runge III	Mgmt	Against	Against
1c.	Election of Director: W. Christopher Wellborn	Mgmt	Against	Against
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2025 Annual Meeting of Stockholders.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

MONDELEZ INTERNATIONAL, INC.	
Security: 609207105 Ticker: MDLZ ISIN: US6092071058	Agenda Number: 936237658 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Ertharin Cousin	Mgmt	For	For
1b.	Election of Director: Cees 't Hart	Mgmt	For	For
1c.	Election of Director: Nancy McKinstry	Mgmt	For	For
1d.	Election of Director: Brian J. McNamara	Mgmt	For	For
1e.	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1f.	Election of Director: Jane Hamilton Nielsen	Mgmt	For	For
1g.	Election of Director: Paula A. Price	Mgmt	For	For
1h.	Election of Director: Patrick T. Siewert	Mgmt	For	For
1i.	Election of Director: Michael A. Todman	Mgmt	For	For
1j.	Election of Director: Dirk Van de Put	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Approve the Global Employee Stock Purchase Matching Plan	Mgmt	Abstain	Against
4.	Ratification of the selection of PricewaterhouseCoopers LLP as independent registered public accountants for the fiscal year ending December 31, 2025	Mgmt	For	For
5.	Shareholder Proposal: Assessment of the Company's supplier and partner code of conduct due diligence process	Shr	For	Against
6.	Shareholder Proposal: Report on flexible plastic packaging	Shr	For	Against
7.	Shareholder Proposal: Report on Climate lobbying	Shr	For	Against
8.	Shareholder Proposal: Third-party report assessing effectiveness of implementation of human rights policy	Shr	For	Against
9.	Shareholder Proposal: Report on recycled content claims	Shr	For	Against

Investment Company Report

Green Century Equity Fund

MOODY'S CORPORATION	
Security: 615369105 Ticker: MCO ISIN: US6153691059	Agenda Number: 936193692 Meeting Type: Annual Meeting Date: 15-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jorge A. Bermudez	Mgmt	For	For
1b.	Election of Director: Thérèse Esperdy	Mgmt	For	For
1c.	Election of Director: Robert Fauber	Mgmt	For	For
1d.	Election of Director: Vincent A. Forlenza	Mgmt	For	For
1e.	Election of Director: Lloyd W. Howell, Jr.	Mgmt	For	For
1f.	Election of Director: Jose M. Minaya	Mgmt	For	For
1g.	Election of Director: Leslie F. Seidman	Mgmt	For	For
1h.	Election of Director: Zig Serafin	Mgmt	For	For
1i.	Election of Director: Bruce Van Saun	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2025.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory resolution approving executive compensation.	Mgmt	Against	Against
4.	Stockholder proposal requesting stockholder ratification of certain executive severance arrangements.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

MORGAN STANLEY	
Security: 617446448 Ticker: MS ISIN: US6174464486	Agenda Number: 936217149 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Megan Butler	Mgmt	Against	Against
1b.	Election of Director: Thomas H. Glocer	Mgmt	Against	Against
1c.	Election of Director: Robert H. Herz	Mgmt	Against	Against
1d.	Election of Director: Erika H. James	Mgmt	Against	Against
1e.	Election of Director: Hironori Kamezawa	Mgmt	Against	Against
1f.	Election of Director: Shelley B. Leibowitz	Mgmt	Against	Against
1g.	Election of Director: Jami Miscik	Mgmt	Against	Against
1h.	Election of Director: Masato Miyachi	Mgmt	Against	Against
1i.	Election of Director: Dennis M. Nally	Mgmt	Against	Against
1j.	Election of Director: Douglas L. Peterson	Mgmt	Against	Against
1k.	Election of Director: Edward Pick	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Mary L. Schapiro	Mgmt	Against	Against
1m.	Election of Director: Perry M. Traquina	Mgmt	Against	Against
1n.	Election of Director: Rayford Wilkins, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For
4.	To approve the Amended and Restated Equity Incentive Compensation Plan	Mgmt	For	For
5.	Shareholder proposal requesting an energy supply ratio	Shr	For	Against

Investment Company Report

Green Century Equity Fund

MOTOROLA SOLUTIONS, INC.	
Security: 620076307 Ticker: MSI ISIN: US6200763075	Agenda Number: 936216781 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a One-Year Term: Gregory Q. Brown	Mgmt	Against	Against
1b.	Election of Director for a One-Year Term: Nicole Anasenes	Mgmt	Against	Against
1c.	Election of Director for a One-Year Term: Kenneth D. Denman	Mgmt	Against	Against
1d.	Election of Director for a One-Year Term: Ayanna M. Howard	Mgmt	Against	Against
1e.	Election of Director for a One-Year Term: Elizabeth D. Mann	Mgmt	Against	Against
1f.	Election of Director for a One-Year Term: Gregory K. Mondre	Mgmt	Against	Against
1g.	Election of Director for a One-Year Term: Joseph M. Tucci	Mgmt	Against	Against
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2025.	Mgmt	For	For
3.	Advisory Approval of the Company's Executive Compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

NASDAQ, INC.	
Security: 631103108 Ticker: NDAQ ISIN: US6311031081	Agenda Number: 936261940 Meeting Type: Annual Meeting Date: 11-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Melissa M. Arnoldi	Mgmt	For	For
1b.	Election of Director: Charlene T. Begley	Mgmt	For	For
1c.	Election of Director: Adena T. Friedman	Mgmt	For	For
1d.	Election of Director: Essa Kazim	Mgmt	For	For
1e.	Election of Director: Thomas A. Kloet	Mgmt	For	For
1f.	Election of Director: Kathryn A. Koch	Mgmt	For	For
1g.	Election of Director: Holden Spaht	Mgmt	For	For
1h.	Election of Director: Michael R. Splinter	Mgmt	For	For
1i.	Election of Director: Johan Torgeby	Mgmt	For	For
1j.	Election of Director: Toni Townes-Whitley	Mgmt	For	For
1k.	Election of Director: Jeffery W. Yabuki	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Alfred W. Zollar	Mgmt	For	For
2.	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025	Mgmt	For	For
4.	Approval of an amendment to the Company's Amended and Restated Certificate of Incorporation to provide for limited officer exculpation	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

NEWELL BRANDS INC.	
Security: 651229106 Ticker: NWL ISIN: US6512291062	Agenda Number: 936218999 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Bridget Ryan Berman	Mgmt	Against	Against
1b.	Election of Director: Patrick D. Campbell	Mgmt	Against	Against
1c.	Election of Director: James P. Keane	Mgmt	Against	Against
1d.	Election of Director: Gerardo I. Lopez	Mgmt	Against	Against
1e.	Election of Director: Christopher H. Peterson	Mgmt	Against	Against
1f.	Election of Director: Gary H. Pilnick	Mgmt	Against	Against
1g.	Election of Director: Judith A. Sprieser	Mgmt	Against	Against
1h.	Election of Director: Stephanie P. Stahl	Mgmt	Against	Against
1i.	Election of Director: Anthony Terry	Mgmt	Against	Against
2.	Approve the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve an advisory resolution on named executive officer compensation.	Mgmt	Against	Against
4.	Approve an amendment to the Newell Brands Inc. 2022 Incentive Plan.	Mgmt	For	For
5.	A stockholder proposal to approve additional stock retention requirements for executives, if properly presented at the annual meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

NEWMONT CORPORATION	
<div>Security: 651639106</div> <div>Ticker: NEM</div> <div>ISIN: US6516391066</div>	<div>Agenda Number: 936202821</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 30-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Gregory H. Boyce	Mgmt	Against	Against
1b.	Election of Director: Bruce R. Brook	Mgmt	Against	Against
1c.	Election of Director: Maura J. Clark	Mgmt	Against	Against
1d.	Election of Director: Harry M. Conger	Mgmt	Against	Against
1e.	Election of Director: Emma FitzGerald	Mgmt	Against	Against
1f.	Election of Director: Sally-Anne Layman	Mgmt	Against	Against
1g.	Election of Director: José Manuel Madero	Mgmt	Against	Against
1h.	Election of Director: René Médori	Mgmt	Against	Against
1i.	Election of Director: Jane Nelson	Mgmt	Against	Against
1j.	Election of Director: Tom Palmer	Mgmt	Against	Against
1k.	Election of Director: Julio M. Quintana	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: David T. Seaton	Mgmt	Against	Against
2.	Approval of the advisory resolution on Newmont's executive compensation.	Mgmt	For	For
3.	Ratification of the Audit Committee's appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

NIKE, INC.	
<div>Security: 654106103</div> <div>Ticker: NKE</div> <div>ISIN: US6541061031</div>	<div>Agenda Number: 936117046</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 10-Sep-24</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class B director: Cathleen Benko	Mgmt	For	For
1b.	Election of Class B director: John Rogers, Jr.	Mgmt	For	For
1c.	Election of Class B director: Robert Swan	Mgmt	For	For
2.	To approve executive compensation by an advisory vote.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	Against	Against
4.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shr	For	Against
5.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shr	For	Against
6.	To consider a shareholder proposal regarding Worker-Driven Social Responsibility, if properly presented at the meeting.	Shr	For	Against
7.	To consider a shareholder proposal regarding Environmental Targets, if properly presented at the meeting.	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	To consider a shareholder proposal regarding a Divisive Partnerships Congruency Report, if properly presented at the meeting.	Shr	Against	For

Investment Company Report

Green Century Equity Fund

NORDSTROM, INC.	
Security: 655664100 Ticker: JWN ISIN: US6556641008	Agenda Number: 936250125 Meeting Type: Special Meeting Date: 16-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the Agreement and Plan of Merger (as it may be amended, supplemented or modified from time to time, the "Merger Agreement"), dated as of December 22, 2024, by and among Nordstrom, Norse Holdings, Inc., and Navy Acquisition Co. Inc.	Mgmt	Abstain	Against
2.	To approve, on a non-binding, advisory basis, certain compensation that will or may become payable by Nordstrom to its named executive officers in connection with the merger of Navy Acquisition Co. Inc., a wholly owned subsidiary of Norse Holdings, Inc., with and into Nordstrom.	Mgmt	Against	Against
3.	To adjourn the Special Meeting from time to time, to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to approve the Merger Agreement at the time of the Special Meeting.	Mgmt	Abstain	Against

Investment Company Report

Green Century Equity Fund

NORTHERN TRUST CORPORATION	
Security: 665859104 Ticker: NTRS ISIN: US6658591044	Agenda Number: 936195519 Meeting Type: Annual Meeting Date: 22-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan Crown	Mgmt	For	For
1b.	Election of Director: Chandra Dhandapani	Mgmt	For	For
1c.	Election of Director: Dean M. Harrison	Mgmt	For	For
1d.	Election of Director: Jay L. Henderson	Mgmt	For	For
1e.	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1f.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g.	Election of Director: Robert E. Moritz	Mgmt	For	For
1h.	Election of Director: Michael G. O'Grady	Mgmt	For	For
1i.	Election of Director: Richard M. Petrino	Mgmt	For	For
1j.	Election of Director: Martin P. Slark	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For
1l.	Election of Director: Donald Thompson	Mgmt	For	For
1m.	Election of Director: Charles A. Tribbett III	Mgmt	For	For
2.	Approval, by an advisory vote, of the 2024 compensation of the Corporation's named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

NVIDIA CORPORATION	
Security: 67066G104 Ticker: NVDA ISIN: US67066G1040	Agenda Number: 936279618 Meeting Type: Annual Meeting Date: 25-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Robert K. Burgess	Mgmt	Against	Against
1b.	Election of Director: Tench Coxe	Mgmt	Against	Against
1c.	Election of Director: John O. Dabiri	Mgmt	Against	Against
1d.	Election of Director: Persis S. Drell	Mgmt	Against	Against
1e.	Election of Director: Jen-Hsun Huang	Mgmt	Against	Against
1f.	Election of Director: Dawn Hudson	Mgmt	Against	Against
1g.	Election of Director: Harvey C. Jones	Mgmt	Against	Against
1h.	Election of Director: Melissa B. Lora	Mgmt	Against	Against
1i.	Election of Director: Stephen C. Neal	Mgmt	Against	Against
1j.	Election of Director: Ellen Ochoa	Mgmt	Against	Against
1k.	Election of Director: A. Brooke Seawell	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Aarti Shah	Mgmt	Against	Against
1m.	Election of Director: Mark A. Stevens	Mgmt	Against	Against
2.	Advisory approval of our executive compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2026.	Mgmt	For	For
4.	Approval of an Amended and Restated Certificate of Incorporation to remove all supermajority provisions.	Mgmt	For	For
5.	Approval of a stockholder proposal to eliminate the holding period requirement to call a special stockholder meeting.	Shr	For	Against
6.	Approval of a stockholder proposal to adopt a new director election resignation governance policy.	Shr	For	Against
7.	Approval of a stockholder proposal to modify existing reporting on workforce data.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

NXP SEMICONDUCTORS N.V.	
Security: N6596X109 Ticker: NXPI ISIN: NL0009538784	Agenda Number: 936289405 Meeting Type: Annual Meeting Date: 11-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adoption of the 2024 Statutory Annual Accounts	Mgmt	For	For
2.	Discharge of the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2024	Mgmt	For	For
3a.	Re-appoint Kurt Sievers as executive director	Mgmt	For	For
3b.	Re-appoint Annette Clayton as non-executive director	Mgmt	For	For
3c.	Re-appoint Anthony Foxx as non-executive director	Mgmt	For	For
3d.	Re-appoint Moshe Gavrielov as non-executive director	Mgmt	For	For
3e.	Re-appoint Chunyuan Gu as non-executive director	Mgmt	For	For
3f.	Re-appoint Lena Olving as non-executive director	Mgmt	For	For
3g.	Re-appoint Julie Southern as non-executive director	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3h.	Re-appoint Jasmin Staiblin as non-executive director	Mgmt	For	For
3i.	Re-appoint Gregory Summe as non-executive director	Mgmt	For	For
3j.	Re-appoint Karl-Henrik Sundström as non-executive director	Mgmt	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Mgmt	For	For
5.	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Mgmt	Against	Against
6.	Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Mgmt	For	For
8.	Re-appointment of EY Accountants B.V. as our independent auditors for the fiscal year ending December 31, 2025	Mgmt	For	For
9.	Non-binding, advisory vote to approve Named Executive Officer compensation	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

OKTA, INC.	
Security: 679295105 Ticker: OKTA ISIN: US6792951054	Agenda Number: 936279745 Meeting Type: Annual Meeting Date: 24-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeff Epstein	Mgmt	For	For
2	J. Frederic Kerrest	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	Mgmt	For	For
3.	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve, on an advisory non-binding basis, the frequency of future advisory non-binding votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For

Investment Company Report

Green Century Equity Fund

OLD NATIONAL BANCORP	
Security: 680033107 Ticker: ONB ISIN: US6800331075	Agenda Number: 936226720 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Barbara A. Boigegrain	Mgmt	Withheld	Against
2	Thomas L. Brown	Mgmt	Withheld	Against
3	Kathryn J. Hayley	Mgmt	Withheld	Against
4	Peter J. Henseler	Mgmt	Withheld	Against
5	Daniel S. Hermann	Mgmt	Withheld	Against
6	Ryan C. Kitchell	Mgmt	Withheld	Against
7	Austin M. Ramirez	Mgmt	Withheld	Against
8	Ellen A. Rudnick	Mgmt	Withheld	Against
9	James C. Ryan, III	Mgmt	Withheld	Against
10	Thomas E. Salmon	Mgmt	Withheld	Against
11	Rebecca S. Skillman	Mgmt	Withheld	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Michael J. Small	Mgmt	Withheld	Against
13	Derrick J. Stewart	Mgmt	Withheld	Against
14	Stephen C. Van Arsdell	Mgmt	Withheld	Against
15	Katherine E. White	Mgmt	Withheld	Against
2.	Approval of a non-binding advisory proposal on the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

OMNICOM GROUP INC.	
Security: 681919106 Ticker: OMC ISIN: US6819191064	Agenda Number: 936185900 Meeting Type: Special Meeting Date: 18-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of shares of common stock, par value \$0.15 per share, of Omnicom, pursuant to the terms of the Agreement and Plan of Merger, dated as of December 8, 2024, by and among Omnicom, EXT Subsidiary Inc., a wholly owned subsidiary of Omnicom, and The Interpublic Group of Companies, Inc.	Mgmt	Abstain	Against
2.	To approve one or more adjournments of the Omnicom special meeting to a later date or time, if necessary or appropriate, to permit the solicitation of additional votes or proxies if there are not sufficient votes cast at the Omnicom special meeting to approve proposal 1.	Mgmt	Abstain	Against

Investment Company Report

Green Century Equity Fund

OMNICOM GROUP INC.	
Security: 681919106 Ticker: OMC ISIN: US6819191064	Agenda Number: 936203114 Meeting Type: Annual Meeting Date: 06-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John D. Wren	Mgmt	For	For
1b.	Election of Director: Mary C. Choksi	Mgmt	For	For
1c.	Election of Director: Leonard S. Coleman, Jr.	Mgmt	For	For
1d.	Election of Director: Mark D. Gerstein	Mgmt	For	For
1e.	Election of Director: Ronnie S. Hawkins	Mgmt	For	For
1f.	Election of Director: Deborah J. Kissire	Mgmt	For	For
1g.	Election of Director: Gracia C. Martore	Mgmt	For	For
1h.	Election of Director: Patricia Salas Pineda	Mgmt	For	For
1i.	Election of Director: Linda Johnson Rice	Mgmt	For	For
1j.	Election of Director: Cassandra Santos	Mgmt	For	For
1k.	Election of Director: Valerie M. Williams	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2025 fiscal year.	Mgmt	For	For
4.	Shareholder proposal regarding an independent Board Chairman.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

ON SEMICONDUCTOR CORPORATION	
Security: 682189105 Ticker: ON ISIN: US6821891057	Agenda Number: 936217353 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Alan Campbell	Mgmt	For	For
1b.	Election of Director: Susan K. Carter	Mgmt	For	For
1c.	Election of Director: Thomas L. Deitrich	Mgmt	For	For
1d.	Election of Director: Hassane El-Khoury	Mgmt	For	For
1e.	Election of Director: Bruce E. Kiddoo	Mgmt	For	For
1f.	Election of Director: Paul A. Mascarenas	Mgmt	For	For
1g.	Election of Director: Gregory L. Waters	Mgmt	For	For
1h.	Election of Director: Christine Y. Yan	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers (Say-on-Pay).	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered accounting firm for the year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ORMAT TECHNOLOGIES, INC.	
Security: 686688102 Ticker: ORA ISIN: US6866881021	Agenda Number: 936209899 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Isaac Angel	Mgmt	Against	Against
1B.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ravit Barniv	Mgmt	Against	Against
1C.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Karin Corfee	Mgmt	Against	Against
1D.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: David Granot	Mgmt	Against	Against
1E.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Michal Marom	Mgmt	Against	Against
1F.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Dafna Sharir	Mgmt	Against	Against
1G.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Stanley B. Stern	Mgmt	Against	Against
1H.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Byron G. Wong	Mgmt	Against	Against

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, in a non-binding, advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Kesselman & Kesselman, a member firm of PricewaterhouseCoopers International Limited, as our independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

OWENS CORNING	
Security: 690742101 Ticker: OC ISIN: US6907421019	Agenda Number: 936209421 Meeting Type: Annual Meeting Date: 15-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Brian D. Chambers	Mgmt	For	For
1b.	Election of Director: Michelle T. Collins	Mgmt	For	For
1c.	Election of Director: Eduardo E. Cordeiro	Mgmt	For	For
1d.	Election of Director: Adrienne D. Elsner	Mgmt	For	For
1e.	Election of Director: Alfred E. Festa	Mgmt	For	For
1f.	Election of Director: Edward F. Lonergan	Mgmt	For	For
1g.	Election of Director: Maryann T. Mannen	Mgmt	For	For
1h.	Election of Director: Paul E. Martin	Mgmt	For	For
1i.	Election of Director: Suzanne P. Nimocks	Mgmt	For	For
1j.	Election of Director: John D. Williams	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, our named executive officer compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

PACCAR INC	
Security: 693718108 Ticker: PCAR ISIN: US6937181088	Agenda Number: 936201172 Meeting Type: Annual Meeting Date: 29-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for one-year term: Mark C. Pigott	Mgmt	Against	Against
1b.	Election of Director to serve for one-year term: Pierre R. Breber	Mgmt	Against	Against
1c.	Election of Director to serve for one-year term: Dame Alison J. Carnwath	Mgmt	Against	Against
1d.	Election of Director to serve for one-year term: R. Preston Feight	Mgmt	Against	Against
1e.	Election of Director to serve for one-year term: Kirk S. Hachigian	Mgmt	Against	Against
1f.	Election of Director to serve for one-year term: Brice A. Hill	Mgmt	Against	Against
1g.	Election of Director to serve for one-year term: Barbara B. Hulit	Mgmt	Against	Against
1h.	Election of Director to serve for one-year term: Cynthia A. Niekamp	Mgmt	Against	Against
1i.	Election of Director to serve for one-year term: John M. Pigott	Mgmt	Against	Against
1j.	Election of Director to serve for one-year term: Luiz A. S. Pretti	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director to serve for one-year term: Ganesh Ramaswamy	Mgmt	Against	Against
1l.	Election of Director to serve for one-year term: Mark A. Schulz	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the ratification of independent auditors	Mgmt	For	For
4.	Stockholder proposal regarding a shareholder vote on excessive golden parachutes	Shr	For	Against

Investment Company Report

Green Century Equity Fund

PATTERSON COMPANIES, INC.	
Security: 703395103 Ticker: PDCO ISIN: US7033951036	Agenda Number: 936117832 Meeting Type: Annual Meeting Date: 16-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to have term expiring in 2025, and until their successors shall be elected and duly qualified: John D. Buck	Mgmt	Against	Against
1b.	Election of Director to have term expiring in 2025, and until their successors shall be elected and duly qualified: Meenu Agarwal	Mgmt	Against	Against
1c.	Election of Director to have term expiring in 2025, and until their successors shall be elected and duly qualified: Alex N. Blanco	Mgmt	Against	Against
1d.	Election of Director to have term expiring in 2025, and until their successors shall be elected and duly qualified: Jody H. Feragen	Mgmt	Against	Against
1e.	Election of Director to have term expiring in 2025, and until their successors shall be elected and duly qualified: Robert C. Frenzel	Mgmt	Against	Against
1f.	Election of Director to have term expiring in 2025, and until their successors shall be elected and duly qualified: Philip G.J. McKoy	Mgmt	Against	Against
1g.	Election of Director to have term expiring in 2025, and until their successors shall be elected and duly qualified: Neil A. Schrimsher	Mgmt	Against	Against
1h.	Election of Director to have term expiring in 2025, and until their successors shall be elected and duly qualified: Pamela J. Tomczik	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to have term expiring in 2025, and until their successors shall be elected and duly qualified: Donald J. Zurbay	Mgmt	Against	Against
2.	Advisory approval of executive compensation.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 26, 2025.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

PATTERSON COMPANIES, INC.	
Security: 703395103 Ticker: PDCO ISIN: US7033951036	Agenda Number: 936194288 Meeting Type: Special Meeting Date: 01-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt and approve the Agreement and Plan of Merger including the transactions contemplated thereby, including the Merger.	Mgmt	Abstain	Against
2.	To adjourn the special meeting to a later date or dates if necessary to solicit additional proxies if there are insufficient votes to adopt and approve the Merger Agreement and the transactions contemplated thereby, including the Merger, at the time of the special meeting.	Mgmt	Abstain	Against
3.	To approve, on a non-binding, advisory basis, certain compensation that will or may become payable to our named executive officers in connection with the Merger.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

PAYCOM SOFTWARE, INC.	
Security: 70432V102 Ticker: PAYC ISIN: US70432V1026	Agenda Number: 936242344 Meeting Type: Annual Meeting Date: 05-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class III Director: Henry C. Duques	Mgmt	Against	Against
1.2	Election of Class III Director: Chad Richison	Mgmt	Against	Against
2.	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
3.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

PAYPAL HOLDINGS, INC.	
Security: 70450Y103 Ticker: PYPL ISIN: US70450Y1038	Agenda Number: 936257686 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Joy Chik	Mgmt	For	For
1b.	Election of Director: Alex Chriss	Mgmt	For	For
1c.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1d.	Election of Director: Carmine Di Sibio	Mgmt	For	For
1e.	Election of Director: David W. Dorman	Mgmt	For	For
1f.	Election of Director: Enrique Lores	Mgmt	For	For
1g.	Election of Director: Gail J. McGovern	Mgmt	For	For
1h.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For
1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Frank D. Yeary	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Mgmt	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2025.	Mgmt	For	For
5.	Stockholder Proposal - Report on Charitable Giving.	Shr	Against	For
6.	Stockholder Proposal - Reduce Threshold to Call Special Meetings of Stockholders.	Shr	For	Against

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Green Century Equity Fund

PEDIATRIX MEDICAL GROUP, INC.	
<div>Security: 58502B106</div> <div>Ticker: MD</div> <div>ISIN: US58502B1061</div>	<div>Agenda Number: 936211933</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 08-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a term expiring at the next annual meeting or until a successor has been duly elected and qualified: Laura A. Linytsky	Mgmt	Against	Against
1.2	Election of Director for a term expiring at the next annual meeting or until a successor has been duly elected and qualified: Thomas A. McEachin	Mgmt	Against	Against
1.3	Election of Director for a term expiring at the next annual meeting or until a successor has been duly elected and qualified: Mark S. Ordan	Mgmt	Against	Against
1.4	Election of Director for a term expiring at the next annual meeting or until a successor has been duly elected and qualified: Michael A. Rucker	Mgmt	Against	Against
1.5	Election of Director for a term expiring at the next annual meeting or until a successor has been duly elected and qualified: Guy P. Sansone	Mgmt	Against	Against
1.6	Election of Director for a term expiring at the next annual meeting or until a successor has been duly elected and qualified: John M. Starcher, Jr.	Mgmt	Against	Against
1.7	Election of Director for a term expiring at the next annual meeting or until a successor has been duly elected and qualified: Shirley A. Weis	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.8	Election of Director for a term expiring at the next annual meeting or until a successor has been duly elected and qualified: Sylvia J. Young	Mgmt	Against	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For
3.	Conduct an advisory vote regarding the compensation of our named executive officers for the 2024 fiscal year.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

PENTAIR PLC	
<div>Security: G7S00T104</div> <div>Ticker: PNR</div> <div>ISIN: IE00BLS09M33</div>	<div>Agenda Number: 936213379</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 06-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Re-election of Director: Mona Abutaleb Stephenson	Mgmt	For	For
1b.	Re-election of Director: Melissa Barra	Mgmt	For	For
1c.	Re-election of Director: Tracey C. Doi	Mgmt	For	For
1d.	Re-election of Director: T. Michael Glenn	Mgmt	For	For
1e.	Re-election of Director: Theodore L. Harris	Mgmt	For	For
1f.	Re-election of Director: David A. Jones	Mgmt	For	For
1g.	Re-election of Director: Gregory E. Knight	Mgmt	For	For
1h.	Re-election of Director: Michael T. Speetzen	Mgmt	For	For
1i.	Re-election of Director: John L. Stauch	Mgmt	For	For
1j.	Re-election of Director: Billie I. Williamson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	Mgmt	For	For
3.	To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	Mgmt	For	For
4.	To authorize the Board of Directors to allot new shares under Irish law.	Mgmt	For	For
5.	To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law. (Special Resolution)	Mgmt	Against	Against
6.	To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law. (Special Resolution)	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

PEPSICO, INC.	
Security: 713448108 Ticker: PEP ISIN: US7134481081	Agenda Number: 936211971 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Segun Agbaje	Mgmt	For	For
1b.	Election of Director: Jennifer Bailey	Mgmt	For	For
1c.	Election of Director: Cesar Conde	Mgmt	For	For
1d.	Election of Director: Ian Cook	Mgmt	For	For
1e.	Election of Director: Edith W. Cooper	Mgmt	For	For
1f.	Election of Director: Susan M. Diamond	Mgmt	For	For
1g.	Election of Director: Dina Dublon	Mgmt	For	For
1h.	Election of Director: Michelle Gass	Mgmt	For	For
1i.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1j.	Election of Director: Dave J. Lewis	Mgmt	For	For
1k.	Election of Director: David C. Page	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1m.	Election of Director: Daniel Vasella	Mgmt	For	For
1n.	Election of Director: Darren Walker	Mgmt	For	For
1o.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Third-Party Assessment on Non-Sugar Sweetener Risks.	Shr	For	Against
5.	Shareholder Proposal - Third-Party Racial Equity Audit.	Shr	For	Against
6.	Shareholder Proposal - Report on Risks Related to Biodiversity and Nature Loss.	Shr	For	Against
7.	Shareholder Proposal - Sustainable Packaging Policies for Plastics.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

POOL CORPORATION	
<div>Security: 73278L105</div> <div>Ticker: POOL</div> <div>ISIN: US73278L1052</div>	<div>Agenda Number: 936217543</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 30-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Peter D. Arvan	Mgmt	Against	Against
1b.	Election of Director: Martha "Marty" S. Gervasi	Mgmt	Against	Against
1c.	Election of Director: James "Jim" D. Hope	Mgmt	Against	Against
1d.	Election of Director: Kevin M. Murphy	Mgmt	Against	Against
1e.	Election of Director: Debra S. Oler	Mgmt	Against	Against
1f.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	Against	Against
1g.	Election of Director: Carlos A. Sabater	Mgmt	Against	Against
1h.	Election of Director: John E. Stokely	Mgmt	Against	Against
1i.	Election of Director: David G. Whalen	Mgmt	Against	Against
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

PPG INDUSTRIES, INC.	
Security: 693506107 Ticker: PPG ISIN: US6935061076	Agenda Number: 936193022 Meeting Type: Annual Meeting Date: 17-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kathy L. Fortmann	Mgmt	For	For
1b.	Election of Director: Melanie L. Healey	Mgmt	For	For
1c.	Election of Director: Gary R. Heminger	Mgmt	For	For
1d.	Election of Director: Timothy M. Knavish	Mgmt	For	For
1e.	Election of Director: Michael W. Lamach	Mgmt	For	For
1f.	Election of Director: Kathleen A. Ligocki	Mgmt	For	For
1g.	Election of Director: Michael T. Nally	Mgmt	For	For
1h.	Election of Director: Guillermo Novo	Mgmt	For	For
1i.	Election of Director: Christopher N. Roberts III	Mgmt	For	For
1j.	Election of Director: Catherine R. Smith	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve the compensation of the Company's named executive officers on an advisory basis.	Mgmt	Against	Against
3.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Shareholder proposal requesting shareholder approval of certain executive officer severance arrangements.	Shr	For	Against

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Green Century Equity Fund

PRINCIPAL FINANCIAL GROUP, INC.	
Security: 74251V102 Ticker: PFG ISIN: US74251V1026	Agenda Number: 936233991 Meeting Type: Annual Meeting Date: 20-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Blair C. Pickerell	Mgmt	Against	Against
1.2	Election of Director: Clare S. Richer	Mgmt	Against	Against
1.3	Election of Director: H. Elizabeth Mitchell	Mgmt	Against	Against
1.4	Election of Director: Deanna D. Strable-Soethout	Mgmt	Against	Against
2.	Advisory approval of the compensation of our named executive officers	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the company's independent auditors for 2025	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

PROLOGIS, INC.	
Security: 74340W103 Ticker: PLD ISIN: US74340W1036	Agenda Number: 936213735 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Hamid R. Moghadam	Mgmt	For	For
1b.	Election of Director: Cristina G. Bitá	Mgmt	For	For
1c.	Election of Director: James B. Connor	Mgmt	For	For
1d.	Election of Director: George L. Fotiades	Mgmt	For	For
1e.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1f.	Election of Director: Daniel S. Letter	Mgmt	For	For
1g.	Election of Director: Irving F. Lyons III	Mgmt	For	For
1h.	Election of Director: Guy A. Metcalfe	Mgmt	For	For
1i.	Election of Director: Avid Modjtabai	Mgmt	For	For
1j.	Election of Director: David P. O'Connor	Mgmt	For	For
1k.	Election of Director: Olivier Piani	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Sarah A. Slusser	Mgmt	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2024.	Mgmt	For	For
3.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2025.	Mgmt	For	For
4.	Vote on a stockholder proposal titled "Support a Reasonable Shareholder Ability to Call for a Special Shareholder Meeting."	Shr	For	Against

Investment Company Report

Green Century Equity Fund

PRUDENTIAL FINANCIAL, INC.	
Security: 744320102 Ticker: PRU ISIN: US7443201022	Agenda Number: 936221136 Meeting Type: Annual Meeting Date: 13-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Gilbert F. Casellas	Mgmt	Against	Against
1b.	Election of Director: Carmine DiSibio	Mgmt	Against	Against
1c.	Election of Director: Martina Hund-Mejean	Mgmt	Against	Against
1d.	Election of Director: Wendy E. Jones	Mgmt	Against	Against
1e.	Election of Director: Charles F. Lowrey	Mgmt	Against	Against
1f.	Election of Director: Sandra Pianalto	Mgmt	Against	Against
1g.	Election of Director: Christine A. Poon	Mgmt	Against	Against
1h.	Election of Director: Andrew F. Sullivan	Mgmt	Against	Against
1i.	Election of Director: Michael A. Todman	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Shareholder proposal regarding an Independent Board Chairman.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

PTC INC.	
Security: 69370C100 Ticker: PTC ISIN: US69370C1009	Agenda Number: 936175327 Meeting Type: Annual Meeting Date: 12-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Neil Barua	Mgmt	For	For
2	Mark Benjamin	Mgmt	For	For
3	Robert Bernshteyn	Mgmt	For	For
4	Janice Chaffin	Mgmt	For	For
5	Amar Hanspal	Mgmt	For	For
6	Michal Katz	Mgmt	For	For
7	Paul Lacy	Mgmt	For	For
8	Corinna Lathan	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Mgmt	Abstain	Against
3.	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

PVH CORP.	
Security: 693656100 Ticker: PVH ISIN: US6936561009	Agenda Number: 936277210 Meeting Type: Annual Meeting Date: 18-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: JESPER ANDERSEN	Mgmt	For	For
1b.	Election of Director: AJAY BHALLA	Mgmt	For	For
1c.	Election of Director: MICHAEL M. CALBERT	Mgmt	For	For
1d.	Election of Director: BRENT CALLINICOS	Mgmt	For	For
1e.	Election of Director: GEORGE CHEEKS	Mgmt	For	For
1f.	Election of Director: KATE GULLIVER	Mgmt	For	For
1g.	Election of Director: STEFAN LARSSON	Mgmt	For	For
1h.	Election of Director: G. PENNY McINTYRE	Mgmt	For	For
1i.	Election of Director: AMY McPHERSON	Mgmt	For	For
1j.	Election of Director: JUDITH AMANDA SOURRY KNOX	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of the advisory resolution on executive compensation	Mgmt	Against	Against
3.	Ratification of auditors	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

QUANTA SERVICES, INC.	
Security: 74762E102 Ticker: PWR ISIN: US74762E1029	Agenda Number: 936238270 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Earl C. (Duke) Austin, Jr.	Mgmt	Against	Against
1b.	Election of Director: Warner L. Baxter	Mgmt	Against	Against
1c.	Election of Director: Doyle N. Beneby	Mgmt	Against	Against
1d.	Election of Director: Bernard Fried	Mgmt	Against	Against
1e.	Election of Director: Worthing F. Jackman	Mgmt	Against	Against
1f.	Election of Director: Holli C. Ladhani	Mgmt	Against	Against
1g.	Election of Director: Jo-ann M. dePass Olsovsky	Mgmt	Against	Against
1h.	Election of Director: R. Scott Rowe	Mgmt	Against	Against
1i.	Election of Director: Raúl J. Valentín	Mgmt	Against	Against
1j.	Election of Director: Martha B. Wyrsh	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
4.	Approval of an amendment to the Quanta Services, Inc. 2019 Omnibus Equity Incentive Plan to increase the number of shares of Quanta common stock that may be issued thereunder.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

QUEST DIAGNOSTICS INCORPORATED	
<div>Security: 74834L100</div> <div>Ticker: DGX</div> <div>ISIN: US74834L1008</div>	<div>Agenda Number: 936222176</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 15-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Robert B. Carter	Mgmt	Against	Against
1b.	Election of Director: James E. Davis	Mgmt	Against	Against
1c.	Election of Director: Luis A. Diaz, Jr., M.D.	Mgmt	Against	Against
1d.	Election of Director: Tracey C. Doi	Mgmt	Against	Against
1e.	Election of Director: Vicky B. Gregg	Mgmt	Against	Against
1f.	Election of Director: Wright L. Lassiter, III	Mgmt	Against	Against
1g.	Election of Director: Timothy L. Main	Mgmt	Against	Against
1h.	Election of Director: Denise M. Morrison	Mgmt	Against	Against
1i.	Election of Director: Gary M. Pfeiffer	Mgmt	Against	Against
1j.	Election of Director: Timothy M. Ring	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2025 proxy statement	Mgmt	Against	Against
3.	Ratification of the appointment of our independent registered public accounting firm for 2025	Mgmt	For	For
4.	Stockholder proposal, as described in the accompanying proxy statement, if properly presented at the Annual Meeting	Shr	For	Against

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Green Century Equity Fund

RADIUS RECYCLING, INC.	
Security: 806882106 Ticker: RDUS ISIN: US8068821060	Agenda Number: 936170430 Meeting Type: Annual Meeting Date: 28-Jan-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mauro Gregorio	Mgmt	Withheld	Against
2	Rhonda D. Hunter	Mgmt	Withheld	Against
3	David L. Jahnke	Mgmt	Withheld	Against
4	Leslie L. Shoemaker	Mgmt	Withheld	Against
2.	To vote on an advisory resolution on executive compensation.	Mgmt	For	For
3.	To ratify the selection of independent registered public accounting firm.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

RAYMOND JAMES FINANCIAL, INC.	
Security: 754730109 Ticker: RJF ISIN: US7547301090	Agenda Number: 936176797 Meeting Type: Annual Meeting Date: 20-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Marlene Debel	Mgmt	Against	Against
1b.	Election of Director: Jeffrey N. Edwards	Mgmt	Against	Against
1c.	Election of Director: Benjamin C. Esty	Mgmt	Against	Against
1d.	Election of Director: Art A. Garcia	Mgmt	Against	Against
1e.	Election of Director: Anne Gates	Mgmt	Against	Against
1f.	Election of Director: Gordon L. Johnson	Mgmt	Against	Against
1g.	Election of Director: Raymond W. McDaniel, Jr.	Mgmt	Against	Against
1h.	Election of Director: Roderick C. McGeary	Mgmt	Against	Against
1i.	Election of Director: Cecily M. Mistarz	Mgmt	Against	Against
1j.	Election of Director: Paul C. Reilly	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Raj Seshadri	Mgmt	Against	Against
1l.	Election of Director: Paul M. Shoukry	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation.	Mgmt	Abstain	Against
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

REGIONS FINANCIAL CORPORATION	
<div>Security: 7591EP100</div> <div>Ticker: RF</div> <div>ISIN: US7591EP1005</div>	<div>Agenda Number: 936193034</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 16-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Mark A. Crosswhite	Mgmt	Against	Against
1b.	Election of Director: Noopur Davis	Mgmt	Against	Against
1c.	Election of Director: Zhanna Golodryga	Mgmt	Against	Against
1d.	Election of Director: J. Thomas Hill	Mgmt	Against	Against
1e.	Election of Director: Roger W. Jenkins	Mgmt	Against	Against
1f.	Election of Director: Joia M. Johnson	Mgmt	Against	Against
1g.	Election of Director: Ruth Ann Marshall	Mgmt	Against	Against
1h.	Election of Director: James T. Prokopanko	Mgmt	Against	Against
1i.	Election of Director: Alison S. Rand	Mgmt	Against	Against
1j.	Election of Director: William C. Rhodes, III	Mgmt	Against	Against
1k.	Election of Director: Lee J. Styslinger III	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: José S. Suquet	Mgmt	Against	Against
1m.	Election of Director: John M. Turner, Jr.	Mgmt	Against	Against
1n.	Election of Director: Timothy Vines	Mgmt	Against	Against
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2025.	Mgmt	For	For
3.	Advisory Vote to Approve Regions' Executive Compensation.	Mgmt	Against	Against
4.	Regions Financial Corporation 2025 Long Term Incentive Plan.	Mgmt	Against	Against
5.	Shareholder Proposal Relating to Simple Majority Vote.	Shr	For	

Investment Company Report

Green Century Equity Fund

RESMED INC.	
<div>Security: 761152107</div> <div>Ticker: RMD</div> <div>ISIN: US7611521078</div>	<div>Agenda Number: 936142417</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 20-Nov-24</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Carol Burt	Mgmt	For	For
1b.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Christopher DelOrefice	Mgmt	For	For
1c.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Jan De Witte	Mgmt	For	For
1d.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Karen Drexler	Mgmt	For	For
1e.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Michael Farrell	Mgmt	For	For
1f.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Peter Farrell	Mgmt	For	For
1g.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Harjit Gill	Mgmt	For	For
1h.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: John Hernandez	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Richard Sulpizio	Mgmt	For	For
1j.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Desney Tan	Mgmt	For	For
1k.	Election of Director to serve until our 2025 annual meeting and until their successors are elected and qualified: Ronald Taylor	Mgmt	For	For
2.	Ratify our selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2025.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

RIVIAN AUTOMOTIVE, INC.	
Security: 76954A103 Ticker: RIVN ISIN: US76954A1034	Agenda Number: 936275470 Meeting Type: Annual Meeting Date: 18-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director to serve until the 2028 Annual Meeting of Stockholders: Robert J. Scaringe	Mgmt	Abstain	Against
1b.	Election of Class I Director to serve until the 2028 Annual Meeting of Stockholders: Peter Krawiec	Mgmt	Abstain	Against
1c.	Election of Class I Director to serve until the 2028 Annual Meeting of Stockholders: Sanford Schwartz	Mgmt	Abstain	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers in 2024.	Mgmt	Against	Against
4.	Approval of the future issuance of shares of Class A Common Stock to Volkswagen International America, Inc.	Mgmt	For	For
5.	Approval of an amendment to our Amended and Restated Certificate of Incorporation that would increase the number of authorized shares of our Class A Common Stock.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Approval of an amendment to our Amended and Restated Certificate of Incorporation to provide for exculpation of officers from certain breaches of fiduciary duty.	Mgmt	Against	Against
7.	Approval of amendments to our Amended and Restated Certificate of Incorporation to clarify voting requirements to amend the number of authorized shares of our Common Stock and Preferred Stock.	Mgmt	Against	Against
8.	Approval of the adjournment of the Annual Meeting, if necessary, to solicit additional proxies if there are not sufficient votes in favor of Proposal 4, Proposal 5, Proposal 6 or Proposal 7.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

ROBERT HALF INC	
Security: 770323103 Ticker: RHI ISIN: US7703231032	Agenda Number: 936257814 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jana L. Barsten	Mgmt	For	For
1b.	Election of Director: Julia L. Coronado	Mgmt	For	For
1c.	Election of Director: Dirk A. Kempthorne	Mgmt	For	For
1d.	Election of Director: Harold M. Messmer, Jr.	Mgmt	For	For
1e.	Election of Director: Marc H. Morial	Mgmt	For	For
1f.	Election of Director: Robert J. Pace	Mgmt	For	For
1g.	Election of Director: Frederick A. Richman	Mgmt	For	For
1h.	Election of Director: M. Keith Waddell	Mgmt	For	For
1i.	Election of Director: Marnie H. Wilking	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

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Green Century Equity Fund

ROCKWELL AUTOMATION, INC.	
Security: 773903109 Ticker: ROK ISIN: US7739031091	Agenda Number: 936174060 Meeting Type: Annual Meeting Date: 04-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A.	DIRECTOR			
1	James P. Keane	Mgmt	For	For
2	Blake D. Moret	Mgmt	For	For
3	Thomas W. Rosamilia	Mgmt	For	For
4	Patricia A. Watson	Mgmt	For	For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	Against	Against
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ROPER TECHNOLOGIES, INC.	
Security: 776696106 Ticker: ROP ISIN: US7766961061	Agenda Number: 936265239 Meeting Type: Annual Meeting Date: 10-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a one-year term: Shellye L. Archambeau	Mgmt	For	For
1.2	Election of Director for a one-year term: Amy Woods Brinkley	Mgmt	For	For
1.3	Election of Director for a one-year term: Irene M. Esteves	Mgmt	For	For
1.4	Election of Director for a one-year term: L. Neil Hunn	Mgmt	For	For
1.5	Election of Director for a one-year term: Robert D. Johnson	Mgmt	For	For
1.6	Election of Director for a one-year term: Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Election of Director for a one-year term: John F. Murphy	Mgmt	For	For
1.8	Election of Director for a one-year term: Laura G. Thatcher	Mgmt	For	For
1.9	Election of Director for a one-year term: Richard F. Wallman	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ROYAL CARIBBEAN CRUISES LTD.	
Security: V7780T103 Ticker: RCL ISIN: LR0008862868	Agenda Number: 936250593 Meeting Type: Annual Meeting Date: 28-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John F. Brock	Mgmt	Against	Against
1b.	Election of Director: Richard D. Fain	Mgmt	Against	Against
1c.	Election of Director: Stephen R. Howe, Jr.	Mgmt	Against	Against
1d.	Election of Director: Michael O. Leavitt	Mgmt	Against	Against
1e.	Election of Director: Jason T. Liberty	Mgmt	Against	Against
1f.	Election of Director: Amy McPherson	Mgmt	Against	Against
1g.	Election of Director: Maritza G. Montiel	Mgmt	Against	Against
1h.	Election of Director: Ann S. Moore	Mgmt	Against	Against
1i.	Election of Director: Eyal M. Ofer	Mgmt	Against	Against
1j.	Election of Director: Vagn O. Sørensen	Mgmt	Against	Against
1k.	Election of Director: Donald Thompson	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Arne Alexander Wilhelmsen	Mgmt	Against	Against
1m.	Election of Director: Rebecca Yeung	Mgmt	Against	Against
2.	Advisory approval of the Company's compensation of its named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

RYDER SYSTEM, INC.	
Security: 783549108 Ticker: R ISIN: US7835491082	Agenda Number: 936201843 Meeting Type: Annual Meeting Date: 02-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: Robert J. Eck	Mgmt	Against	Against
1b.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: Robert A. Hagemann	Mgmt	Against	Against
1c.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: Michael F. Hilton	Mgmt	Against	Against
1d.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: Tamara L. Lundgren	Mgmt	Against	Against
1e.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: Luis P. Nieto, Jr.	Mgmt	Against	Against
1f.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: David G. Nord	Mgmt	Against	Against
1g.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: Robert E. Sanchez	Mgmt	Against	Against
1h.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: Abbie J. Smith	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: E. Follin Smith	Mgmt	Against	Against
1j.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: Dmitri L. Stockton	Mgmt	Against	Against
1k.	Election of Director for a 1-year term of office expiring at the 2026 Annual Meeting: Charles M. Swoboda	Mgmt	Against	Against
2.	Ratification of PricewaterhouseCoopers LLP as independent registered certified public accounting firm for the 2025 fiscal year.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against

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Green Century Equity Fund

S&P GLOBAL INC.	
Security: 78409V104 Ticker: SPGI ISIN: US78409V1044	Agenda Number: 936215981 Meeting Type: Annual Meeting Date: 07-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Marco Alverà	Mgmt	For	For
1.2	Election of Director: Martina Cheung	Mgmt	For	For
1.3	Election of Director: Jacques Esculier	Mgmt	For	For
1.4	Election of Director: William D. Green	Mgmt	For	For
1.5	Election of Director: Stephanie C. Hill	Mgmt	For	For
1.6	Election of Director: Rebecca Jacoby	Mgmt	For	For
1.7	Election of Director: Ian P. Livingston	Mgmt	For	For
1.8	Election of Director: Maria R. Morris	Mgmt	For	For
1.9	Election of Director: Gregory Washington	Mgmt	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Vote on a shareholder proposal to amend the Company's clawback policy for unearned executive pay.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

SALESFORCE, INC.	
Security: 79466L302 Ticker: CRM ISIN: US79466L3024	Agenda Number: 936260645 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Maynard Webb	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	Mgmt	For	For
4.	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

SBA COMMUNICATIONS CORPORATION	
<div>Security: 78410G104</div> <div>Ticker: SBAC</div> <div>ISIN: US78410G1040</div>	<div>Agenda Number: 936233953</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 23-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a three-year term expiring at the 2028 Annual Meeting: Kevin L. Beebe	Mgmt	For	For
1.2	Election of Director for a three-year term expiring at the 2028 Annual Meeting: Jack Langer	Mgmt	For	For
1.3	Election of Director for a three-year term expiring at the 2028 Annual Meeting: Jeffrey A. Stoops	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	Mgmt	For	For

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Green Century Equity Fund

SCHOLASTIC CORPORATION	
Security: 807066105 Ticker: SCHL ISIN: US8070661058	Agenda Number: 936120245 Meeting Type: Annual Meeting Date: 18-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	James W. Barge	Mgmt	Withheld	Against
2	John L. Davies	Mgmt	Withheld	Against
3	Alix Guerrier	Mgmt	Withheld	Against

Investment Company Report

Green Century Equity Fund

SEALED AIR CORPORATION	
<div>Security: 81211K100</div> <div>Ticker: SEE</div> <div>ISIN: US81211K1007</div>	<div>Agenda Number: 936242065</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 29-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Zubaid Ahmad	Mgmt	For	For
1b.	Election of Director: Anthony J. Allott	Mgmt	For	For
1c.	Election of Director: Kevin C. Berryman	Mgmt	For	For
1d.	Election of Director: Françoise Colpron	Mgmt	For	For
1e.	Election of Director: Henry R. Keizer	Mgmt	For	For
1f.	Election of Director: Harry A. Lawton III	Mgmt	For	For
1g.	Election of Director: Suzanne B. Rowland	Mgmt	For	For
1h.	Election of Director: Dustin J. Semach	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2025.	Mgmt	For	For
3.	Approval, as an advisory vote, of Sealed Air's 2024 executive compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

SELECT MEDICAL HOLDINGS CORPORATION	
<div>Security: 81619Q105</div> <div>Ticker: SEM</div> <div>ISIN: US81619Q1058</div>	<div>Agenda Number: 936199822</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 24-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class I Director for a term of three years or until their respective successors have been elected and qualified: Russell L. Carson	Mgmt	Against	Against
1.2	Election of Class I Director for a term of three years or until their respective successors have been elected and qualified: Katherine R. Davisson	Mgmt	Against	Against
1.3	Election of Class I Director for a term of three years or until their respective successors have been elected and qualified: William H. Frist	Mgmt	Against	Against
1.4	Election of Class I Director for a term of three years or until their respective successors have been elected and qualified: Marilyn B. Tavenner	Mgmt	Against	Against
2.	Vote to approve an amendment to the Company's Amended and Restated Certificate of Incorporation to eliminate supermajority voting requirements.	Mgmt	For	For
3.	Vote to approve the Company's Non-Employee Director Compensation Policy.	Mgmt	For	For
4.	Vote on a stockholder proposal to amend the Company's Amended and Restated Certificate of Incorporation to elect each director annually, if properly presented at the meeting.	Mgmt	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Non-binding advisory vote on the compensation of our named executive officers.	Mgmt	Against	Against
6.	Vote to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

SENSATA TECHNOLOGIES HOLDING PLC	
<div>Security: G8060N102</div> <div>Ticker: ST</div> <div>ISIN: GB00BFMBMT84</div>	<div>Agenda Number: 936267308</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 10-Jun-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John P. Absmeier	Mgmt	Against	Against
1b.	Election of Director: Daniel L. Black	Mgmt	Against	Against
1c.	Election of Director: Lorraine A. Bolsinger	Mgmt	Against	Against
1d.	Election of Director: Phillip Eyler	Mgmt	Against	Against
1e.	Election of Director: John Mirshekari	Mgmt	Against	Against
1f.	Election of Director: Constance E. Skidmore	Mgmt	Against	Against
1g.	Election of Director: Steven A. Sonnenberg	Mgmt	Against	Against
1h.	Election of Director: Martha N. Sullivan	Mgmt	Against	Against
1i.	Election of Director: Andrew C. Teich	Mgmt	Against	Against
1j.	Election of Director: Jugal Vijayvargiya	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Stephan von Schuckmann	Mgmt	Against	Against
1l.	Election of Director: Stephen M. Zide	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Ordinary resolution to ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm	Mgmt	For	For
4.	Advisory resolution on Director Compensation Report	Mgmt	For	For
5.	Ordinary resolution on Director Compensation Policy	Shr	Against	Against
6.	Ordinary resolution to appoint Deloitte LLP as the Company's U.K. statutory auditor	Mgmt	For	For
7.	Ordinary resolution to authorize the Audit Committee, for and on behalf of the Board, to determine the Company's U.K. statutory auditor's reimbursement	Mgmt	For	For
8.	Ordinary resolution to receive the Company's 2024 Annual Report and Accounts	Mgmt	For	For
9.	Special resolution to approve the form of share repurchase contracts and repurchase counterparties	Mgmt	For	For
10.	Ordinary resolution to authorize the Board of Directors to issue equity securities	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Special resolution to authorize the Board of Directors to issue equity securities without pre-emptive rights	Mgmt	Against	Against
12.	Ordinary resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans	Mgmt	Abstain	Against
13.	Special resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans without pre-emptive rights	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

SERVICENOW, INC.	
Security: 81762P102 Ticker: NOW ISIN: US81762P1021	Agenda Number: 936230628 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan L. Bostrom	Mgmt	For	For
1b.	Election of Director: Teresa Briggs	Mgmt	For	For
1c.	Election of Director: Jonathan C. Chadwick	Mgmt	For	For
1d.	Election of Director: Paul E. Chamberlain	Mgmt	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1f.	Election of Director: Frederic B. Luddy	Mgmt	For	For
1g.	Election of Director: William R. McDermott	Mgmt	For	For
1h.	Election of Director: Joseph "Larry" Quinlan	Mgmt	For	For
1i.	Election of Director: Anita M. Sands	Mgmt	For	For
2.	Advisory vote to approve ServiceNow's named executive officer compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Amendments to Certificate of Incorporation to reflect Delaware law provisions regarding officer exculpation and other immaterial changes.	Mgmt	Against	Against
5.	Amendments to Certificate of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For
6.	Shareholder proposal regarding right to cure purported nomination defects.	Shr	For	Against
7.	Shareholder proposal to remove the one-year holding period requirement to call a special meeting of shareholders.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

SIMON PROPERTY GROUP, INC.	
Security: 828806109 Ticker: SPG ISIN: US8288061091	Agenda Number: 936213165 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Glyn F. Aeppel	Mgmt	For	For
1B.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1C.	Election of Director: Nina P. Jones	Mgmt	For	For
1D.	Election of Director: Reuben S. Leibowitz	Mgmt	For	For
1E.	Election of Director: Randall J. Lewis	Mgmt	For	For
1F.	Election of Director: Gary M. Rodkin	Mgmt	For	For
1G.	Election of Director: Peggy Fang Roe	Mgmt	For	For
1H.	Election of Director: Stefan M. Selig	Mgmt	For	For
1I.	Election of Director: Daniel C. Smith, Ph.D.	Mgmt	For	For
1J.	Election of Director: Marta R. Stewart	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2025.	Mgmt	For	For
4.	Approve of the Redomestication of the Company to the State of Indiana by Conversion.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

SKYWORKS SOLUTIONS, INC.	
Security: 83088M102 Ticker: SWKS ISIN: US83088M1027	Agenda Number: 936223546 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the next Annual Meeting of Stockholders: Christine King	Mgmt	Against	Against
1b.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the next Annual Meeting of Stockholders: Alan S. Batey	Mgmt	Against	Against
1c.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the next Annual Meeting of Stockholders: Kevin L. Beebe	Mgmt	Against	Against
1d.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the next Annual Meeting of Stockholders: Philip G. Brace	Mgmt	Against	Against
1e.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the next Annual Meeting of Stockholders: Eric J. Guerin	Mgmt	Against	Against
1f.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the next Annual Meeting of Stockholders: Suzanne E. McBride	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the next Annual Meeting of Stockholders: David P. McGlade	Mgmt	Against	Against
1h.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the next Annual Meeting of Stockholders: Robert A. Schriesheim	Mgmt	Against	Against
1i.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the next Annual Meeting of Stockholders: Maryann Turcke	Mgmt	Against	Against
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt	Abstain	Against
4.	To approve a stockholder proposal regarding simple majority vote.	Mgmt	For	
5.	To approve a stockholder proposal regarding disclosure of Scope 3 greenhouse gas emissions.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

SNAP-ON INCORPORATED	
Security: 833034101 Ticker: SNA ISIN: US8330341012	Agenda Number: 936205738 Meeting Type: Annual Meeting Date: 24-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: David C. Adams	Mgmt	Against	Against
1b.	Election of Director: Karen L. Daniel	Mgmt	Against	Against
1c.	Election of Director: Ruth Ann M. Gillis	Mgmt	Against	Against
1d.	Election of Director: James P. Holden	Mgmt	Against	Against
1e.	Election of Director: Nathan J. Jones	Mgmt	Against	Against
1f.	Election of Director: Henry W. Knueppel	Mgmt	Against	Against
1g.	Election of Director: W. Dudley Lehman	Mgmt	Against	Against
1h.	Election of Director: Nicholas T. Pinchuk	Mgmt	Against	Against
1i.	Election of Director: Gregg M. Sherrill	Mgmt	Against	Against
1j.	Election of Director: Donald J. Stebbins	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2025.	Mgmt	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

SONOCO PRODUCTS COMPANY	
Security: 835495102 Ticker: SON ISIN: US8354951027	Agenda Number: 936204483 Meeting Type: Annual Meeting Date: 16-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one-year term: Steven L. Boyd	Mgmt	Against	Against
1b.	Election of Director for a one-year term: Scott A. Clark	Mgmt	Against	Against
1c.	Election of Director for a one-year term: R. Howard Coker	Mgmt	Against	Against
1d.	Election of Director for a one-year term: Dr. Pamela L. Davies	Mgmt	Against	Against
1e.	Election of Director for a one-year term: Theresa J. Drew	Mgmt	Against	Against
1f.	Election of Director for a one-year term: Philippe Guillemot	Mgmt	Against	Against
1g.	Election of Director for a one-year term: John R. Haley	Mgmt	Against	Against
1h.	Election of Director for a one-year term: Robert R. Hill, Jr.	Mgmt	Against	Against
1i.	Election of Director for a one-year term: Eleni Istavridis	Mgmt	Against	Against
1j.	Election of Director for a one-year term: Richard G. Kyle	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director for a one-year term: Blythe J. McGarvie	Mgmt	Against	Against
1l.	Election of Director for a one-year term: Thomas E. Whiddon	Mgmt	Against	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against
4.	Advisory (non-binding) shareholder proposal regarding transparency in political spending.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

STANLEY BLACK & DECKER, INC.	
Security: 854502101 Ticker: SWK ISIN: US8545021011	Agenda Number: 936197474 Meeting Type: Annual Meeting Date: 25-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Donald Allan, Jr.	Mgmt	For	For
1b.	Election of Director: Andrea J. Ayers	Mgmt	For	For
1c.	Election of Director: Susan K. Carter	Mgmt	For	For
1d.	Election of Director: Debra A. Crew	Mgmt	For	For
1e.	Election of Director: John L. Garrison, Jr.	Mgmt	For	For
1f.	Election of Director: Michael D. Hankin	Mgmt	For	For
1g.	Election of Director: Robert J. Manning	Mgmt	For	For
1h.	Election of Director: Adrian V. Mitchell	Mgmt	For	For
1i.	Election of Director: Jane M. Palmieri	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for fiscal year 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

STARBUCKS CORPORATION	
Security: 855244109 Ticker: SBUX ISIN: US8552441094	Agenda Number: 936182726 Meeting Type: Annual Meeting Date: 12-Mar-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Ritch Allison	Mgmt	For	For
1b.	Election of Director: Andy Campion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1e.	Election of Director: Neal Mohan	Mgmt	For	For
1f.	Election of Director: Brian Niccol	Mgmt	For	For
1g.	Election of Director: Daniel Servitje	Mgmt	For	For
1h.	Election of Director: Mike Sievert	Mgmt	For	For
1i.	Election of Director: Wei Zhang	Mgmt	For	For
2.	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.	Mgmt	Abstain	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2025.	Mgmt	For	For
4.	Shareholder proposal requesting an annual report on discrimination risks related to charitable giving.	Shr	Against	For
5.	Shareholder proposal regarding independent board chair requirements.	Shr	For	Against
6.	Shareholder proposal requesting a report on human rights risks related to labor organizing.	Shr	Against	For
7.	Shareholder proposal requesting disclosure on cage-free egg commitments in China and Japan.	Shr	For	Against
8.	Shareholder proposal requesting an annual emissions congruency report.	Shr	Against	For

Investment Company Report

Green Century Equity Fund

STATE STREET CORPORATION	
<div>Security: 857477103</div> <div>Ticker: STT</div> <div>ISIN: US8574771031</div>	<div>Agenda Number: 936228433</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 14-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: M. Chandoha	Mgmt	Against	Against
1b.	Election of Director: D. DeMaio	Mgmt	Against	Against
1c.	Election of Director: A. Fawcett	Mgmt	Against	Against
1d.	Election of Director: W. Freda	Mgmt	Against	Against
1e.	Election of Director: P. Halliday	Mgmt	Against	Against
1f.	Election of Director: S. Mathew	Mgmt	Against	Against
1g.	Election of Director: W. Meaney	Mgmt	Against	Against
1h.	Election of Director: R. O'Hanley	Mgmt	Against	Against
1i.	Election of Director: S. O'Sullivan	Mgmt	Against	Against
1j.	Election of Director: J. Portalatin	Mgmt	Against	Against
1k.	Election of Director: J. Rhea	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve an advisory proposal on executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
4.	Shareholder proposal requesting the adoption of a policy and amendment to the by-laws requiring the Chair of the Board be an independent member of the Board in the next CEO transition, if properly presented.	Shr	For	Against
5.	Shareholder proposal requesting a report disclosing whether and how the Company addresses transition of workers and fairness to communities in its transition finance strategy, if properly presented.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

STEELCASE INC.	
Security: 858155203 Ticker: SCS ISIN: US8581552036	Agenda Number: 936086099 Meeting Type: Annual Meeting Date: 10-Jul-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Sara E. Armbruster	Mgmt	For	For
1b.	Election of Director: Timothy C. E. Brown	Mgmt	For	For
1c.	Election of Director: Connie K. Duckworth	Mgmt	For	For
1d.	Election of Director: Sanjay Gupta	Mgmt	For	For
1e.	Election of Director: Todd P. Kelsey	Mgmt	For	For
1f.	Election of Director: Jennifer C. Niemann	Mgmt	For	For
1g.	Election of Director: Robert C. Pew III	Mgmt	For	For
1h.	Election of Director: Cathy D. Ross	Mgmt	For	For
1i.	Election of Director: Catherine C. B. Schmelter	Mgmt	For	For
1j.	Election of Director: Linda K. Williams	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
3.	Approval of the Steelcase Inc. Incentive Compensation Plan	Mgmt	Against	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2025	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

STERIS PLC	
Security: G8473T100 Ticker: STE ISIN: IE00BFY8C754	Agenda Number: 936102615 Meeting Type: Annual Meeting Date: 01-Aug-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Re-election of Director: Dr. Esther M. Alegria	Mgmt	Against	Against
1b.	Re-election of Director: Richard C. Breeden	Mgmt	Against	Against
1c.	Re-election of Director: Daniel A. Carestio	Mgmt	Against	Against
1d.	Re-election of Director: Cynthia L. Feldmann	Mgmt	Against	Against
1e.	Re-election of Director: Christopher S. Holland	Mgmt	Against	Against
1f.	Re-election of Director: Dr. Jacqueline B. Kosecoff	Mgmt	Against	Against
1g.	Re-election of Director: Paul E. Martin	Mgmt	Against	Against
1h.	Re-election of Director: Dr. Nirav R. Shah	Mgmt	Against	Against
1i.	Re-election of Director: Dr. Mohsen M. Sohi	Mgmt	Against	Against
1j.	Re-election of Director: Dr. Richard M. Steeves	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2025.	Mgmt	For	For
3.	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting.	Mgmt	For	For
4.	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	Mgmt	For	For
5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.	Mgmt	For	For
6.	To approve a proposal renewing the Board of Director's authority to issue shares under Irish law.	Mgmt	For	For
7.	To approve a proposal renewing the Board of Director's authority to opt-out of statutory pre-emption rights under Irish law.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

SYNCHRONY FINANCIAL	
<div>Security: 87165B103</div> <div>Ticker: SYF</div> <div>ISIN: US87165B1035</div>	<div>Agenda Number: 936266875</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 17-Jun-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Brian D. Doubles	Mgmt	Against	Against
1b.	Election of Director: Fernando Aguirre	Mgmt	Against	Against
1c.	Election of Director: Paget L. Alves	Mgmt	Against	Against
1d.	Election of Director: Kamila Chytil	Mgmt	Against	Against
1e.	Election of Director: Daniel Colao	Mgmt	Against	Against
1f.	Election of Director: Arthur W. Coviello, Jr.	Mgmt	Against	Against
1g.	Election of Director: Roy A. Guthrie	Mgmt	Against	Against
1h.	Election of Director: Jeffrey G. Naylor	Mgmt	Against	Against
1i.	Election of Director: Bill Parker	Mgmt	Against	Against
1j.	Election of Director: Laurel J. Richie	Mgmt	Against	Against
1k.	Election of Director: Ellen M. Zane	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Selection of KPMG LLP as Independent Registered Public Accounting Firm of the Company for 2025.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

SYSCO CORPORATION	
Security: 871829107 Ticker: SYY ISIN: US8718291078	Agenda Number: 936137911 Meeting Type: Annual Meeting Date: 15-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Daniel J. Brutto	Mgmt	Against	Against
1b.	Election of Director: Francesca DeBiase	Mgmt	Against	Against
1c.	Election of Director: Ali Dibadj	Mgmt	Against	Against
1d.	Election of Director: Larry C. Glasscock	Mgmt	Against	Against
1e.	Election of Director: Jill M. Golder	Mgmt	Against	Against
1f.	Election of Director: Bradley M. Halverson	Mgmt	Against	Against
1g.	Election of Director: John M. Hinshaw	Mgmt	Against	Against
1h.	Election of Director: Kevin P. Hourican	Mgmt	Against	Against
1i.	Election of Director: Roberto Marques	Mgmt	Against	Against
1j.	Election of Director: Alison Kenney Paul	Mgmt	Against	Against
1k.	Election of Director: Sheila G. Talton	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.	Mgmt	Against	Against
3.	To approve the adoption of the Sysco Corporation 2025 Employee Stock Purchase Program.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2025.	Mgmt	For	For
5.	To consider a stockholder proposal related to establishing measurable, time bound targets for ensuring group sow housing for its private brand pork products.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

T. ROWE PRICE GROUP, INC.	
Security: 74144T108 Ticker: TROW ISIN: US74144T1088	Agenda Number: 936198452 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Glenn R. August	Mgmt	Against	Against
1b.	Election of Director: Mark S. Bartlett	Mgmt	Against	Against
1c.	Election of Director: William P. Donnelly	Mgmt	Against	Against
1d.	Election of Director: Dina Dublon	Mgmt	Against	Against
1e.	Election of Director: Robert F. MacLellan	Mgmt	Against	Against
1f.	Election of Director: Eileen P. Rominger	Mgmt	Against	Against
1g.	Election of Director: Robert W. Sharps	Mgmt	Against	Against
1h.	Election of Director: Cynthia F. Smith	Mgmt	Against	Against
1i.	Election of Director: Robert J. Stevens	Mgmt	Against	Against
1j.	Election of Director: Sandra S. Wijnberg	Mgmt	Against	Against
1k.	Election of Director: Alan D. Wilson	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	Against	Against
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Consider a stockholder proposal for a shareholder approval requirement for excessive golden parachutes.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

TARGET CORPORATION	
<div>Security: 87612E106</div> <div>Ticker: TGT</div> <div>ISIN: US87612E1064</div>	<div>Agenda Number: 936260772</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 11-Jun-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: David P. Abney	Mgmt	Against	Against
1b.	Election of Director: Douglas M. Baker, Jr.	Mgmt	Against	Against
1c.	Election of Director: George S. Barrett	Mgmt	Against	Against
1d.	Election of Director: Gail K. Boudreaux	Mgmt	Against	Against
1e.	Election of Director: Brian C. Cornell	Mgmt	Against	Against
1f.	Election of Director: Robert L. Edwards	Mgmt	Against	Against
1g.	Election of Director: Donald R. Knauss	Mgmt	Against	Against
1h.	Election of Director: Christine A. Leahy	Mgmt	Against	Against
1i.	Election of Director: Monica C. Lozano	Mgmt	Against	Against
1j.	Election of Director: Grace Puma	Mgmt	Against	Against
1k.	Election of Director: Derica W. Rice	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Dmitri L. Stockton	Mgmt	Against	Against
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Mgmt	Against	Against
4.	Shareholder proposal requesting a report on how affirmative action initiatives impact Target's risks related to actual and perceived discrimination.	Shr	Against	For

Investment Company Report

Green Century Equity Fund

TELADOC HEALTH, INC.	
Security: 87918A105 Ticker: TDOC ISIN: US87918A1051	Agenda Number: 936228445 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a term of one year: Charles Divita, III	Mgmt	Against	Against
1b.	Election of Director to serve for a term of one year: J. Eric Evans	Mgmt	Against	Against
1c.	Election of Director to serve for a term of one year: Sandra L. Fenwick	Mgmt	Against	Against
1d.	Election of Director to serve for a term of one year: Catherine A. Jacobson	Mgmt	Against	Against
1e.	Election of Director to serve for a term of one year: Thomas G. McKinley	Mgmt	Against	Against
1f.	Election of Director to serve for a term of one year: Kenneth H. Paulus	Mgmt	Against	Against
1g.	Election of Director to serve for a term of one year: David L. Shedlarz	Mgmt	Against	Against
1h.	Election of Director to serve for a term of one year: Mark Douglas Smith, M.D., MBA	Mgmt	Against	Against
1i.	Election of Director to serve for a term of one year: David B. Snow, Jr.	Mgmt	Against	Against
2.	Approve, on an advisory basis, the compensation of Teladoc Health's named executive officers.	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve an amendment to the Teladoc Health, Inc. 2023 Incentive Award Plan.	Mgmt	For	For
4.	Ratify the appointment of Ernst & Young LLP as Teladoc Health's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

TENNANT COMPANY	
<div>Security: 880345103</div> <div>Ticker: TNC</div> <div>ISIN: US8803451033</div>	<div>Agenda Number: 936201704</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 29-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Director for three-year term: Andrew P. Hider	Mgmt	For	For
1b.	Election of Class III Director for three-year term: David W. Huml	Mgmt	For	For
1c.	Election of Class III Director for three-year term: David Windley	Mgmt	For	For
1d.	Election of Class II director to a two-year term: Mark W. Sheahan	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2025.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

TERADATA CORPORATION	
Security: 88076W103 Ticker: TDC ISIN: US88076W1036	Agenda Number: 936217480 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Director: Michael P. Gianoni	Mgmt	Against	Against
1b.	Election of Class III Director: Todd E. McElhatton	Mgmt	Against	Against
1c.	Election of Class III Director: Joanne B. Olsen	Mgmt	Against	Against
2.	An advisory (non-binding) vote to approve executive compensation.	Mgmt	Against	Against
3.	Approval of the Teradata 2023 Stock Incentive Plan, as Amended and Restated.	Mgmt	Against	Against
4.	Approval of the ratification of the appointment of the independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

TETRA TECH, INC.	
Security: 88162G103 Ticker: TTEK ISIN: US88162G1031	Agenda Number: 936180126 Meeting Type: Annual Meeting Date: 27-Feb-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dan L. Batrack	Mgmt	For	For
1B.	Election of Director: Gary R. Birkenbeuel	Mgmt	For	For
1C.	Election of Director: John M. Douglas	Mgmt	For	For
1D.	Election of Director: Prashant Gandhi	Mgmt	For	For
1E.	Election of Director: Christiana Obiaya	Mgmt	For	For
1F.	Election of Director: Kimberly E. Ritrievi	Mgmt	For	For
1G.	Election of Director: Kirsten M. Volpi	Mgmt	For	For
2.	To approve, on an advisory basis, the Company's named executive officers' compensation.	Mgmt	Abstain	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

TEXAS INSTRUMENTS INCORPORATED	
Security: 882508104 Ticker: TXN ISIN: US8825081040	Agenda Number: 936195646 Meeting Type: Annual Meeting Date: 17-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Mark Blinn	Mgmt	For	For
1b.	Election of Director: Todd Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet Clark	Mgmt	For	For
1d.	Election of Director: Carrie Cox	Mgmt	For	For
1e.	Election of Director: Martin Craighead	Mgmt	For	For
1f.	Election of Director: Reginald DesRoches	Mgmt	For	For
1g.	Election of Director: Curtis Farmer	Mgmt	For	For
1h.	Election of Director: Jean Hobby	Mgmt	For	For
1i.	Election of Director: Haviv Ilan	Mgmt	For	For
1j.	Election of Director: Ronald Kirk	Mgmt	For	For
1k.	Election of Director: Pamela Patsley	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Robert Sanchez	Mgmt	For	For
1m.	Election of Director: Richard Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	Against	Against
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE ALLSTATE CORPORATION	
Security: 020002101 Ticker: ALL ISIN: US0200021014	Agenda Number: 936247863 Meeting Type: Annual Meeting Date: 29-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Donald E. Brown	Mgmt	Against	Against
1b.	Election of Director: Kermit R. Crawford	Mgmt	Against	Against
1c.	Election of Director: Richard T. Hume	Mgmt	Against	Against
1d.	Election of Director: Margaret M. Keane	Mgmt	Against	Against
1e.	Election of Director: Siddharth N. Mehta	Mgmt	Against	Against
1f.	Election of Director: Maria R. Morris	Mgmt	Against	Against
1g.	Election of Director: Jacques P. Perold	Mgmt	Against	Against
1h.	Election of Director: Andrea Redmond	Mgmt	Against	Against
1i.	Election of Director: Gregg M. Sherrill	Mgmt	Against	Against
1j.	Election of Director: Judith A. Sprieser	Mgmt	Against	Against
1k.	Election of Director: Perry M. Traquina	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Monica J. Turner	Mgmt	Against	Against
1m.	Election of Director: Thomas J. Wilson	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of the named executives.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2025.	Mgmt	For	For

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Green Century Equity Fund

THE BANK OF NEW YORK MELLON CORPORATION	
<div>Security: 064058100</div> <div>Ticker: BK</div> <div>ISIN: US0640581007</div>	<div>Agenda Number: 936191458</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 15-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Linda Z. Cook	Mgmt	Against	Against
1b.	Election of Director: Joseph J. Echevarria	Mgmt	Against	Against
1c.	Election of Director: M. Amy Gilliland	Mgmt	Against	Against
1d.	Election of Director: Jeffrey A. Goldstein	Mgmt	Against	Against
1e.	Election of Director: K. Guru Gowrappan	Mgmt	Against	Against
1f.	Election of Director: Ralph Izzo	Mgmt	For	For
1g.	Election of Director: Sandra E. "Sandie" O'Connor	Mgmt	Against	Against
1h.	Election of Director: Elizabeth E. Robinson	Mgmt	Against	Against
1i.	Election of Director: Rakefet Russak-Aminoach	Mgmt	Against	Against
1j.	Election of Director: Robin Vince	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Alfred W. "Al" Zollar	Mgmt	Against	Against
2.	Advisory resolution to approve the 2024 compensation of our named executive officers.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent auditor for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE BUCKLE, INC.	
Security: 118440106 Ticker: BKE ISIN: US1184401065	Agenda Number: 936255694 Meeting Type: Annual Meeting Date: 02-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Daniel J. Hirschfeld	Mgmt	Withheld	Against
2	Dennis H. Nelson	Mgmt	Withheld	Against
3	Thomas B. Heacock	Mgmt	Withheld	Against
4	Kari G. Smith	Mgmt	Withheld	Against
5	Hank M. Bounds	Mgmt	Withheld	Against
6	Bill L. Fairfield	Mgmt	Withheld	Against
7	Bruce L. Hoberman	Mgmt	Withheld	Against
8	Michael E. Huss	Mgmt	Withheld	Against
9	Shruti S. Joshi	Mgmt	Withheld	Against
10	Angie J. Klein	Mgmt	Withheld	Against
11	John P. Peetz, III	Mgmt	Withheld	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Karen B. Rhoads	Mgmt	Withheld	Against
13	James E. Shada	Mgmt	Withheld	Against
2.	Ratify the selection of Deloitte & Touche LLP as independent registered public accounting firm for the Company for the fiscal year ending January 31, 2026.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE CHARLES SCHWAB CORPORATION	
Security: 808513105 Ticker: SCHW ISIN: US8085131055	Agenda Number: 936237836 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for three-year term: John K. Adams, Jr.	Mgmt	Against	Against
1.2	Election of Director for three-year term: Stephen A. Ellis	Mgmt	Against	Against
1.3	Election of Director for three-year term: Arun Sarin	Mgmt	Against	Against
1.4	Election of Director for three-year term: Charles R. Schwab	Mgmt	Against	Against
1.5	Election of Director for three-year term: Paula A. Sneed	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2025	Mgmt	For	For
3.	Advisory approval of named executive officer compensation	Mgmt	Against	Against
4.	Stockholder proposal requesting declassification of the board of directors	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE CIGNA GROUP	
<div>Security: 125523100</div> <div>Ticker: CI</div> <div>ISIN: US1255231003</div>	<div>Agenda Number: 936200625</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 23-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: David M. Cordani	Mgmt	For	For
1b.	Election of Director: Eric J. Foss	Mgmt	For	For
1c.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.	Mgmt	For	For
1d.	Election of Director: Neesha Hathi	Mgmt	For	For
1e.	Election of Director: George Kurian	Mgmt	For	For
1f.	Election of Director: Kathleen M. Mazzarella	Mgmt	For	For
1g.	Election of Director: Mark B. McClellan, M.D., Ph.D.	Mgmt	For	For
1h.	Election of Director: Philip O. Ozuah, M.D., Ph.D.	Mgmt	For	For
1i.	Election of Director: Kimberly A. Ross	Mgmt	For	For
1j.	Election of Director: Eric C. Wiseman	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Donna F. Zarcone	Mgmt	For	For
2.	Advisory approval of executive compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2025	Mgmt	For	For
4.	Shareholder proposal - Support Special Shareholder Meeting Improvement	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE CLOROX COMPANY	
<div>Security: 189054109</div> <div>Ticker: CLX</div> <div>ISIN: US1890541097</div>	<div>Agenda Number: 936141629</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 20-Nov-24</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Stephen B. Bratspies	Mgmt	For	For
1b.	Election of Director: Pierre R. Breber	Mgmt	For	For
1c.	Election of Director: Julia Denman	Mgmt	For	For
1d.	Election of Director: Spencer C. Fleischer	Mgmt	For	For
1e.	Election of Director: Esther Lee	Mgmt	For	For
1f.	Election of Director: A.D. David Mackay	Mgmt	For	For
1g.	Election of Director: Stephanie Plaines	Mgmt	For	For
1h.	Election of Director: Linda Rendle	Mgmt	For	For
1i.	Election of Director: Matthew J. Shattock	Mgmt	For	For
1j.	Election of Director: Russell J. Weiner	Mgmt	For	For
1k.	Election of Director: Christopher J. Williams	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Independent Registered Public Accounting Firm of The Clorox Company.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE COCA-COLA COMPANY	
<div>Security: 191216100</div> <div>Ticker: KO</div> <div>ISIN: US1912161007</div>	<div>Agenda Number: 936203772</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 30-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Herb Allen	Mgmt	Against	Against
1b.	Election of Director: Bela Bajaria	Mgmt	Against	Against
1c.	Election of Director: Ana Botín	Mgmt	Against	Against
1d.	Election of Director: Christopher C. Davis	Mgmt	Against	Against
1e.	Election of Director: Carolyn Everson	Mgmt	Against	Against
1f.	Election of Director: Thomas S. Gayner	Mgmt	Against	Against
1g.	Election of Director: Maria Elena Lagomasino	Mgmt	Against	Against
1h.	Election of Director: Amity Millhiser	Mgmt	Against	Against
1i.	Election of Director: James Quincey	Mgmt	Against	Against
1j.	Election of Director: Caroline J. Tsay	Mgmt	Against	Against
1k.	Election of Director: David B. Weinberg	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2025 fiscal year	Mgmt	For	For
4.	Vote on shareowner proposal regarding an assessment of non-sugar sweeteners	Shr	For	Against
5.	Vote on shareowner proposal regarding a report on food waste	Shr	For	Against
6.	Vote on shareowner proposal regarding creation of an improper influence board committee	Shr	For	Against
7.	Vote on shareowner proposal regarding DEI goals in executive pay	Shr	Against	For
8.	Vote on shareowner proposal regarding a report on brand image impacts	Shr	For	Against
9.	Vote on shareowner proposal regarding a report on civil liberties in advertising services	Shr	Against	For

Investment Company Report

Green Century Equity Fund

THE COOPER COMPANIES, INC.	
Security: 216648501 Ticker: COO ISIN: US2166485019	Agenda Number: 936188716 Meeting Type: Annual Meeting Date: 02-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Robert S. Weiss	Mgmt	Against	Against
1b.	Election of Director: Colleen E. Jay	Mgmt	Against	Against
1c.	Election of Director: Lawrence E. Kurzius	Mgmt	Against	Against
1d.	Election of Director: Cynthia L. Lucchese	Mgmt	Against	Against
1e.	Election of Director: Teresa S. Madden	Mgmt	Against	Against
1f.	Election of Director: Maria Rivas, M.D.	Mgmt	Against	Against
1g.	Election of Director: Albert G. White III	Mgmt	Against	Against
2.	Approve an amendment to our Second Restated Certificate of Incorporation to provide for the exculpation of officers.	Mgmt	Against	Against
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending October 31, 2025.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approve, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For

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Green Century Equity Fund

THE ESTEE LAUDER COMPANIES INC.	
Security: 518439104 Ticker: EL ISIN: US5184391044	Agenda Number: 936136995 Meeting Type: Annual Meeting Date: 08-Nov-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director: Paul J. Fribourg	Mgmt	For	For
1b.	Election of Class I Director: Jennifer Hyman	Mgmt	For	For
1c.	Election of Class I Director: Arturo Nuñez	Mgmt	For	For
1d.	Election of Class I Director: Barry S. Sternlicht	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2025 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Approval of The Estée Lauder Companies Inc. Amended and Restated Fiscal 2002 Share Incentive Plan.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

THE GAP, INC.	
Security: 364760108 Ticker: GAP ISIN: US3647601083	Agenda Number: 936233105 Meeting Type: Annual Meeting Date: 20-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Brady Brewer	Mgmt	For	For
1b.	Election of Director: Salaam Coleman Smith	Mgmt	For	For
1c.	Election of Director: Richard Dickson	Mgmt	For	For
1d.	Election of Director: Elisabeth B. Donohue	Mgmt	For	For
1e.	Election of Director: Robert J. Fisher	Mgmt	For	For
1f.	Election of Director: William S. Fisher	Mgmt	For	For
1g.	Election of Director: Kathryn Hall	Mgmt	For	For
1h.	Election of Director: Amy Miles	Mgmt	For	For
1i.	Election of Director: Chris O'Neill	Mgmt	For	For
1j.	Election of Director: Mayo A. Shattuck III	Mgmt	For	For
1k.	Election of Director: Tariq Shaukat	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of Deloitte & Touche LLP as our independent accountant for the fiscal year ending on January 31, 2026.	Mgmt	For	For
3.	Approval, on an advisory basis, of the overall compensation of the named executive officers.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE HAIN CELESTIAL GROUP, INC.	
Security: 405217100 Ticker: HAIN ISIN: US4052171000	Agenda Number: 936133379 Meeting Type: Annual Meeting Date: 31-Oct-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Neil Campbell	Mgmt	For	For
1b.	Election of Director: Celeste A. Clark, Ph.D.	Mgmt	For	For
1c.	Election of Director: Wendy P. Davidson	Mgmt	For	For
1d.	Election of Director: Shervin J. Korangy	Mgmt	For	For
1e.	Election of Director: Alison E. Lewis	Mgmt	For	For
1f.	Election of Director: Michael B. Sims	Mgmt	For	For
1g.	Election of Director: Carlyn R. Taylor	Mgmt	For	For
1h.	Election of Director: Dawn M. Zier	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, named executive officer compensation.	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP to act as registered independent accountants of the Company for the fiscal year ending June 30, 2025.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Proposal to approve the amendment to the 2022 Long Term Incentive and Stock Award Plan.	Mgmt	For	For

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Green Century Equity Fund

THE HARTFORD INSURANCE GROUP, INC.	
Security: 416515104 Ticker: HIG ISIN: US4165151048	Agenda Number: 936237747 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Larry D. De Shon	Mgmt	Against	Against
1b.	Election of Director: Carlos Dominguez	Mgmt	Against	Against
1c.	Election of Director: Trevor Fetter	Mgmt	Against	Against
1d.	Election of Director: Donna James	Mgmt	Against	Against
1e.	Election of Director: Annette Rippert	Mgmt	Against	Against
1f.	Election of Director: Teresa W. Roseborough	Mgmt	Against	Against
1g.	Election of Director: Virginia P. Ruesterholz	Mgmt	Against	Against
1h.	Election of Director: Christopher J. Swift	Mgmt	Against	Against
1i.	Election of Director: Matthew E. Winter	Mgmt	Against	Against
1j.	Election of Director: Kathleen Winters	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2025	Mgmt	For	For
3.	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	Mgmt	For	For
4.	Consider and act on the Company's 2025 Long Term Stock Incentive Plan	Mgmt	For	For
5.	Shareholder proposal that the Company adopt special meeting rights for shareholders	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE HOME DEPOT, INC.	
Security: 437076102 Ticker: HD ISIN: US4370761029	Agenda Number: 936230642 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1b.	Election of Director: Ari Bousbib	Mgmt	For	For
1c.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1e.	Election of Director: J. Frank Brown	Mgmt	For	For
1f.	Election of Director: Edward P. Decker	Mgmt	For	For
1g.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1h.	Election of Director: Manuel Kadre	Mgmt	For	For
1i.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1j.	Election of Director: Paula A. Santilli	Mgmt	For	For
1k.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Asha Sharma	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	Against	Against
4.	Shareholder Proposal Regarding Independent Board Chair	Shr	For	Against
5.	Shareholder Proposal Regarding Biodiversity Impact and Dependency Assessment	Shr	For	Against
6.	Shareholder Proposal Regarding Report on Packaging Policies for Plastics	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE J. M. SMUCKER COMPANY	
Security: 832696405 Ticker: SJM ISIN: US8326964058	Agenda Number: 936107057 Meeting Type: Annual Meeting Date: 14-Aug-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director whose term of office will expire in 2025: Mercedes Abramo	Mgmt	Against	Against
1b.	Election of Director whose term of office will expire in 2025: Tarang Amin	Mgmt	Against	Against
1c.	Election of Director whose term of office will expire in 2025: Susan Chapman-Hughes	Mgmt	Against	Against
1d.	Election of Director whose term of office will expire in 2025: Jay Henderson	Mgmt	Against	Against
1e.	Election of Director whose term of office will expire in 2025: Jonathan Johnson III	Mgmt	Against	Against
1f.	Election of Director whose term of office will expire in 2025: Kirk Perry	Mgmt	Against	Against
1g.	Election of Director whose term of office will expire in 2025: Alex Shumate	Mgmt	Against	Against
1h.	Election of Director whose term of office will expire in 2025: Mark Smucker	Mgmt	Against	Against
1i.	Election of Director whose term of office will expire in 2025: Jodi Taylor	Mgmt	Against	Against
1j.	Election of Director whose term of office will expire in 2025: Dawn Willoughby	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2025 fiscal year	Mgmt	Against	Against
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE KRAFT HEINZ COMPANY	
<div>Security: 500754106</div> <div>Ticker: KHC</div> <div>ISIN: US5007541064</div>	<div>Agenda Number: 936206564</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 08-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Carlos Abrams-Rivera	Mgmt	Against	Against
1b.	Election of Director: Humberto P. Alfonso	Mgmt	Against	Against
1c.	Election of Director: John T. Cahill	Mgmt	Against	Against
1d.	Election of Director: Lori Dickerson Fouché	Mgmt	Against	Against
1e.	Election of Director: Diane Gherson	Mgmt	Against	Against
1f.	Election of Director: Timothy Kenesey	Mgmt	Against	Against
1g.	Election of Director: Alicia Knapp	Mgmt	Against	Against
1h.	Election of Director: Elio Leoni Sceti	Mgmt	Against	Against
1i.	Election of Director: James Park	Mgmt	Against	Against
1j.	Election of Director: Miguel Patricio	Mgmt	Against	Against
1k.	Election of Director: John C. Pope	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Debby Soo	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2025.	Mgmt	For	For
4.	Stockholder Proposal - Report on recyclability claims, if properly presented.	Shr	For	Against
5.	Stockholder Proposal - Report on plastic packaging, if properly presented.	Shr	For	Against
6.	Stockholder Proposal - Adopt policy on independent board chair, if properly presented.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE KROGER CO.	
Security: 501044101 Ticker: KR ISIN: US5010441013	Agenda Number: 936280902 Meeting Type: Annual Meeting Date: 26-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Nora A. Aufreiter	Mgmt	Against	Against
1b.	Election of Director: Kevin M. Brown	Mgmt	Against	Against
1c.	Election of Director: Elaine L. Chao	Mgmt	Against	Against
1d.	Election of Director: Anne Gates	Mgmt	Against	Against
1e.	Election of Director: Karen M. Hoguet	Mgmt	Against	Against
1f.	Election of Director: Clyde R. Moore	Mgmt	Against	Against
1g.	Election of Director: Ronald L. Sargent	Mgmt	Against	Against
1h.	Election of Director: J. Amanda Sourry Knox	Mgmt	Against	Against
1i.	Election of Director: Mark S. Sutton	Mgmt	Against	Against
1j.	Election of Director: Ashok Vemuri	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Mgmt	For	For
4.	Report on discarded cigarette pollution.	Shr	For	Against
5.	Report on adopting a third-party mandated framework on U.S. farmers.	Shr	For	Against
6.	Report on safeguarding the privacy of consumer health data.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE MACERICH COMPANY	
<div>Security: 554382101</div> <div>Ticker: MAC</div> <div>ISIN: US5543821012</div>	<div>Agenda Number: 936253400</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 02-Jun-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Steven R. Hash	Mgmt	For	For
1b.	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Enrique Hernandez, Jr.	Mgmt	For	For
1c.	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Daniel J. Hirsch	Mgmt	For	For
1d.	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Jackson Hsieh	Mgmt	For	For
1e.	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Diana M. Laing	Mgmt	For	For
1f.	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Marianne Lowenthal	Mgmt	For	For
1g.	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Devin I. Murphy	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualifies: Andrea M. Stephen	Mgmt	For	For
2.	Advisory vote to approve our named executive officer compensation as described in our Proxy Statement.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE MIDDLEBY CORPORATION	
Security: 596278101 Ticker: MIDD ISIN: US5962781010	Agenda Number: 936221580 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Julie M. Bowerman	Mgmt	For	For
1b.	Election of Director: Sarah Palisi Chapin	Mgmt	For	For
1c.	Election of Director: Timothy J. FitzGerald	Mgmt	For	For
1d.	Election of Director: Edward P. Garden	Mgmt	For	For
1e.	Election of Director: Cathy L. McCarthy	Mgmt	For	For
1f.	Election of Director: Robert A. Nerbonne	Mgmt	For	For
1g.	Election of Director: Gordon J. O'Brien	Mgmt	For	For
1h.	Election of Director: Stephen R. Scherger	Mgmt	For	For
1i.	Election of Director: Tejas P. Shah	Mgmt	For	For
1j.	Election of Director: Nasseem A. Ziyad	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the selection of Ernst & Young LLP as the Company's independent public accountants for the current fiscal year ending January 3, 2026.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE MOSAIC COMPANY	
<div>Security: 61945C103</div> <div>Ticker: MOS</div> <div>ISIN: US61945C1036</div>	<div>Agenda Number: 936240073</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 29-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Cheryl K. Beebe	Mgmt	Against	Against
1b.	Election of Director: Bruce M. Bodine	Mgmt	Against	Against
1c.	Election of Director: Gregory L. Ebel	Mgmt	Against	Against
1d.	Election of Director: Timothy S. Gitzel	Mgmt	Against	Against
1e.	Election of Director: Emery N. Koenig	Mgmt	Against	Against
1f.	Election of Director: Jody L. Kuzenko	Mgmt	Against	Against
1g.	Election of Director: Sonya C. Little	Mgmt	Against	Against
1h.	Election of Director: David T. Seaton	Mgmt	Against	Against
1i.	Election of Director: Kathleen M. Shanahan	Mgmt	Against	Against
1j.	Election of Director: João Roberto Gonçalves Teixeira	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Gretchen H. Watkins	Mgmt	Against	Against
1l.	Election of Director: Kelvin R. Westbrook	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For

Investment Company Report

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Green Century Equity Fund

THE NEW YORK TIMES COMPANY	
Security: 650111107 Ticker: NYT ISIN: US6501111073	Agenda Number: 936206742 Meeting Type: Annual Meeting Date: 30-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rachel Glaser	Mgmt	Withheld	Against
2	John W. Rogers, Jr.	Mgmt	Withheld	Against
3	Anuradha B. Subramanian	Mgmt	Withheld	Against
4	Rebecca Van Dyck	Mgmt	Withheld	Against
2.	Ratification of the selection of Ernst & Young LLP as auditors for the fiscal year ending December 31, 2025	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE ODP CORPORATION	
<div>Security: 88337F105</div> <div>Ticker: ODP</div> <div>ISIN: US88337F1057</div>	<div>Agenda Number: 936205574</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 01-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Quincy L. Allen	Mgmt	For	For
1b.	Election of Director: Kristin A. Campbell	Mgmt	For	For
1c.	Election of Director: Cynthia T. Jamison	Mgmt	For	For
1d.	Election of Director: Evan Levitt	Mgmt	For	For
1e.	Election of Director: Shashank Samant	Mgmt	For	For
1f.	Election of Director: Amy Schioldager	Mgmt	For	For
1g.	Election of Director: Wendy L. Schoppert	Mgmt	For	For
1h.	Election of Director: Gerry P. Smith	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as The ODP Corporation's independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
3.	To approve, in a non-binding, advisory vote, The ODP Corporation's executive compensation.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve an amendment to the Amended and Restated Certificate of Incorporation to provide for officer exculpation.	Mgmt	Against	Against
5.	To approve an amendment to The ODP Corporation 2021 Long-Term Incentive Plan.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE PNC FINANCIAL SERVICES GROUP, INC.	
Security: 693475105 Ticker: PNC ISIN: US6934751057	Agenda Number: 936195482 Meeting Type: Annual Meeting Date: 23-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Joseph Alvarado	Mgmt	Against	Against
1b.	Election of Director: Debra A. Cafaro	Mgmt	Against	Against
1c.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	Against	Against
1d.	Election of Director: Douglas A. Dachille	Mgmt	Against	Against
1e.	Election of Director: William S. Demchak	Mgmt	Against	Against
1f.	Election of Director: Andrew T. Feldstein	Mgmt	Against	Against
1g.	Election of Director: Richard J. Harshman	Mgmt	Against	Against
1h.	Election of Director: Daniel R. Hesse	Mgmt	Against	Against
1i.	Election of Director: Renu Khator	Mgmt	Against	Against
1j.	Election of Director: Linda R. Medler	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Robert A. Niblock	Mgmt	Against	Against
1l.	Election of Director: Martin Pfinsgraff	Mgmt	Against	Against
1m.	Election of Director: Bryan S. Salesky	Mgmt	Against	Against
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

THE PROCTER & GAMBLE COMPANY	
<div>Security: 742718109</div> <div>Ticker: PG</div> <div>ISIN: US7427181091</div>	<div>Agenda Number: 936126449</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 08-Oct-24</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	ELECTION OF DIRECTOR: B. Marc Allen	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Brett Biggs	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Sheila Bonini	Mgmt	Against	Against
1d.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	Against	Against
1e.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	Against	Against
1f.	ELECTION OF DIRECTOR: Christopher Kempczinski	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	Against	Against
1h.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Ashley McEvoy	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	ELECTION OF DIRECTOR: Jon R. Moeller	Mgmt	Against	Against
1l.	ELECTION OF DIRECTOR: Robert J. Portman	Mgmt	Against	Against
1m.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Mgmt	Against	Against
1n.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	Against	Against
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	Against	Against
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Mgmt	For	For
4.	Shareholder Proposal - Pay Gap Reporting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE PROGRESSIVE CORPORATION	
<div>Security: 743315103</div> <div>Ticker: PGR</div> <div>ISIN: US7433151039</div>	<div>Agenda Number: 936216894</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 09-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Philip Bleser	Mgmt	Against	Against
1b.	Election of Director: Stuart B. Burgdoerfer	Mgmt	Against	Against
1c.	Election of Director: Pamela J. Craig	Mgmt	Against	Against
1d.	Election of Director: Charles A. Davis	Mgmt	Against	Against
1e.	Election of Director: Roger N. Farah	Mgmt	Against	Against
1f.	Election of Director: Lawton W. Fitt	Mgmt	Against	Against
1g.	Election of Director: Susan Patricia Griffith	Mgmt	Against	Against
1h.	Election of Director: Devin C. Johnson	Mgmt	Against	Against
1i.	Election of Director: Jeffrey D. Kelly	Mgmt	Against	Against
1j.	Election of Director: Barbara R. Snyder	Mgmt	Against	Against
1k.	Election of Director: Kahina Van Dyke	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Cast an advisory vote to approve our executive compensation program.	Mgmt	Against	Against
3.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

THE SHERWIN-WILLIAMS COMPANY	
<div>Security: 824348106</div> <div>Ticker: SHW</div> <div>ISIN: US8243481061</div>	<div>Agenda Number: 936193755</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 16-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kerrii B. Anderson	Mgmt	Against	Against
1b.	Election of Director: Jeff M. Fetting	Mgmt	Against	Against
1c.	Election of Director: Robert J. Gamgort	Mgmt	Against	Against
1d.	Election of Director: Heidi G. Petz	Mgmt	Against	Against
1e.	Election of Director: Aaron M. Powell	Mgmt	Against	Against
1f.	Election of Director: Marta R. Stewart	Mgmt	Against	Against
1g.	Election of Director: Michael H. Thaman	Mgmt	Against	Against
1h.	Election of Director: Matthew Thornton III	Mgmt	Against	Against
1i.	Election of Director: Thomas L. Williams	Mgmt	Against	Against
2.	Advisory approval of the compensation of the named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of The Sherwin-Williams Company 2025 Equity and Incentive Compensation Plan.	Mgmt	Against	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For
5.	Approval of the amendment of Paragraph (B) of Article Sixth of the Charter to eliminate supermajority vote requirements.	Mgmt	For	For
6.	Approval of the amendment of Section 6(b) of Article Fourth, Division A of the Charter to eliminate supermajority vote requirements.	Mgmt	For	For

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Green Century Equity Fund

THE TIMKEN COMPANY	
Security: 887389104 Ticker: TKR ISIN: US8873891043	Agenda Number: 936202922 Meeting Type: Annual Meeting Date: 02-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Maria A. Crowe	Mgmt	Withheld	Against
2	Elizabeth A. Harrell	Mgmt	Withheld	Against
3	Richard G. Kyle	Mgmt	Withheld	Against
4	Sarah C. Lauber	Mgmt	Withheld	Against
5	Todd M. Leombruno	Mgmt	Withheld	Against
6	Christopher L. Mapes	Mgmt	Withheld	Against
7	Tarak B. Mehta	Mgmt	Withheld	Against
8	James F. Palmer	Mgmt	Withheld	Against
9	Ajita G. Rajendra	Mgmt	Withheld	Against
10	Kimberly K. Ryan	Mgmt	Withheld	Against
11	Frank C. Sullivan	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	John M. Timken, Jr.	Mgmt	Withheld	Against
13	Ward J. Timken, Jr.	Mgmt	Withheld	Against
2.	Approval, on an advisory basis, of our named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending December 31, 2025.	Mgmt	For	For
4.	Consideration of a shareholder proposal requesting that the Company adopt independently verified short- and medium-term science-based greenhouse gas emissions reduction targets, inclusive of emissions from its full value chain.	Shr	For	Against
5.	Consideration of a shareholder proposal asking the Board of Directors to amend the Company policy on recoupment of incentive pay to apply to each Named Executive Officer and to state that conduct or negligence - not merely misconduct - shall trigger mandatory application of that policy and to report to shareholders in each annual meeting proxy the results of any deliberations regarding the policy.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE TRAVELERS COMPANIES, INC.	
Security: 89417E109 Ticker: TRV ISIN: US89417E1091	Agenda Number: 936235363 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Russell G. Golden	Mgmt	Against	Against
1b.	Election of Director: Thomas B. Leonardi	Mgmt	Against	Against
1c.	Election of Director: Clarence Otis Jr.	Mgmt	Against	Against
1d.	Election of Director: Elizabeth E. Robinson	Mgmt	Against	Against
1e.	Election of Director: Rafael Santana	Mgmt	Against	Against
1f.	Election of Director: Todd C. Schermerhorn	Mgmt	Against	Against
1g.	Election of Director: Alan D. Schnitzer	Mgmt	Against	Against
1h.	Election of Director: Laurie J. Thomsen	Mgmt	Against	Against
1i.	Election of Director: Bridget van Kralingen	Mgmt	Against	Against
1j.	Election of Director: David S. Williams	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Non-binding vote to approve executive compensation.	Mgmt	For	For
4.	Amendment to The Travelers Companies, Inc. 2023 Stock Incentive Plan.	Mgmt	Against	Against
5.	Shareholder proposal relating to a report on climate-related pricing and coverage decisions, if presented at the Annual Meeting of Shareholders.	Shr	For	Against
6.	Shareholder proposal relating to ratification of golden parachutes, if presented at the Annual Meeting of Shareholders.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

THE WALT DISNEY COMPANY	
<div>Security: 254687106</div> <div>Ticker: DIS</div> <div>ISIN: US2546871060</div>	<div>Agenda Number: 936183401</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 20-Mar-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Mary T. Barra	Mgmt	For	For
1b.	Election of Director: Amy L. Chang	Mgmt	For	For
1c.	Election of Director: D. Jeremy Darroch	Mgmt	For	For
1d.	Election of Director: Carolyn N. Everson	Mgmt	For	For
1e.	Election of Director: Michael B.G. Froman	Mgmt	For	For
1f.	Election of Director: James P. Gorman	Mgmt	For	For
1g.	Election of Director: Robert A. Iger	Mgmt	For	For
1h.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1i.	Election of Director: Calvin R. McDonald	Mgmt	For	For
1j.	Election of Director: Derica W. Rice	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2025.	Mgmt	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Mgmt	Abstain	Against
4.	Shareholder proposal, if properly presented at the meeting, requesting a report on climate risks to retirement plan beneficiaries.	Shr	For	Against
5.	Shareholder proposal, if properly presented at the meeting, requesting consideration of participation in the Human Rights Campaign's Corporate Equality Index.	Shr	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting a report on risks related to selection of ad buyers and sellers.	Shr	Against	For

Investment Company Report

Green Century Equity Fund

THE WESTERN UNION COMPANY	
<div>Security: 959802109</div> <div>Ticker: WU</div> <div>ISIN: US9598021098</div>	<div>Agenda Number: 936216844</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 15-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Julie M. Cameron-Doe	Mgmt	Against	Against
1b.	Election of Director: Martin I. Cole	Mgmt	Against	Against
1c.	Election of Director: Suzette M. Deering	Mgmt	Against	Against
1d.	Election of Director: Betsy D. Holden	Mgmt	Against	Against
1e.	Election of Director: Jeffrey A. Joerres	Mgmt	Against	Against
1f.	Election of Director: Devin B. McGranahan	Mgmt	Against	Against
1g.	Election of Director: Michael A. Miles, Jr.	Mgmt	Against	Against
1h.	Election of Director: Timothy P. Murphy	Mgmt	Against	Against
1i.	Election of Director: Jan Siegmund	Mgmt	Against	Against
1j.	Election of Director: Angela A. Sun	Mgmt	Against	Against
1k.	Election of Director: Solomon D. Trujillo	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of Selection of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2025	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

TOPGOLF CALLAWAY BRANDS CORP.	
Security: 131193104 Ticker: MODG ISIN: US1311931042	Agenda Number: 936243219 Meeting Type: Annual Meeting Date: 29-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Oliver G. Brewer III	Mgmt	Against	Against
1b.	Election of Director: John F. Lundgren	Mgmt	Against	Against
1c.	Election of Director: Erik J Anderson	Mgmt	Against	Against
1d.	Election of Director: Russell L. Fleischer	Mgmt	Against	Against
1e.	Election of Director: Bavan M. Holloway	Mgmt	Against	Against
1f.	Election of Director: Scott M. Marimow	Mgmt	Against	Against
1g.	Election of Director: Adebayo O. Ogunlesi	Mgmt	Against	Against
1h.	Election of Director: Varsha R. Rao	Mgmt	Against	Against
1i.	Election of Director: Linda B. Segre	Mgmt	Against	Against
1j.	Election of Director: Anthony S. Thornley	Mgmt	Against	Against
1k.	Election of Director: C. Matthew Turney	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Mgmt	Against	Against
4.	To approve the amendment and restatement of the Company's 2022 Incentive Plan	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

TRACTOR SUPPLY COMPANY	
Security: 892356106 Ticker: TSCO ISIN: US8923561067	Agenda Number: 936224803 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Joy Brown	Mgmt	For	For
1.2	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Ricardo Cardenas	Mgmt	For	For
1.3	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Meg Ham	Mgmt	For	For
1.4	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: André Hawaux	Mgmt	For	For
1.5	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Denise L. Jackson	Mgmt	For	For
1.6	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Ramkumar Krishnan	Mgmt	For	For
1.7	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Edna K. Morris	Mgmt	For	For
1.8	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Mark J. Weikel	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.9	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Harry A. Lawton III	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 27, 2025.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	Mgmt	For	For
4.	To approve the amendment to the Company's Restated Certificate of Incorporation to provide for the exculpation of officers as permitted by Delaware law and to make certain conforming changes.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

TRANE TECHNOLOGIES PLC	
Security: G8994E103 Ticker: TT ISIN: IE00BK9ZQ967	Agenda Number: 936250961 Meeting Type: Annual Meeting Date: 05-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kirk E. Arnold	Mgmt	For	For
1b.	Election of Director: Ana P. Assis	Mgmt	For	For
1c.	Election of Director: Ann C. Berzin	Mgmt	For	For
1d.	Election of Director: April Miller Boise	Mgmt	For	For
1e.	Election of Director: Mark R. George	Mgmt	For	For
1f.	Election of Director: John A. Hayes	Mgmt	For	For
1g.	Election of Director: Linda P. Hudson	Mgmt	For	For
1h.	Election of Director: Myles P. Lee	Mgmt	For	For
1i.	Election of Director: Matthew F. Pine	Mgmt	For	For
1j.	Election of Director: David S. Regnery	Mgmt	For	For
1k.	Election of Director: Melissa N. Schaeffer	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: John P. Surma	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
4.	Approval of the renewal of the Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Mgmt	Against	Against
6.	Determination of the price range at which the Company can reallocate shares that it holds as treasury shares. (Special Resolution)	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

TRANSUNION	
<div>Security: 89400J107</div> <div>Ticker: TRU</div> <div>ISIN: US89400J1079</div>	<div>Agenda Number: 936203998</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 07-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: George M. Awad	Mgmt	For	For
1b.	Election of Director: Christopher A. Cartwright	Mgmt	For	For
1c.	Election of Director: Suzanne P. Clark	Mgmt	For	For
1d.	Election of Director: Hamidou Dia	Mgmt	For	For
1e.	Election of Director: Russell P. Fradin	Mgmt	For	For
1f.	Election of Director: Charles E. Gottdiener	Mgmt	For	For
1g.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1h.	Election of Director: Thomas L. Monahan, III	Mgmt	For	For
1i.	Election of Director: Ravi Kumar Singiseti	Mgmt	For	For
1j.	Election of Director: Linda K. Zukauckas	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

TRIMBLE INC.	
Security: 896239100 Ticker: TRMB ISIN: US8962391004	Agenda Number: 936041261 Meeting Type: Annual Meeting Date: 30-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	James C. Dalton	Mgmt	For	For
2	Borje Ekholm	Mgmt	For	For
3	Kaigham (Ken) Gabriel	Mgmt	For	For
4	Meaghan Lloyd	Mgmt	For	For
5	Ronald S. Nersesian	Mgmt	For	For
6	Robert G. Painter	Mgmt	For	For
7	Mark S. Peek	Mgmt	For	For
8	Kara Sprague	Mgmt	For	For
9	Thomas Sweet	Mgmt	For	For
10	Johan Wibergh	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the current fiscal year, ending January 3, 2025.	Mgmt	For	For
4.	Approval of amendments to the 2002 Stock Plan, including to increase by 10,000,000 the number of shares of Common Stock available for the grant of options and awards.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

TRIMBLE INC.	
Security: 896239100 Ticker: TRMB ISIN: US8962391004	Agenda Number: 936275038 Meeting Type: Annual Meeting Date: 17-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	James C. Dalton	Mgmt	For	For
2	Borje Ekholm	Mgmt	For	For
3	Kaigham (Ken) Gabriel	Mgmt	For	For
4	Meaghan Lloyd	Mgmt	For	For
5	Ronald S. Nersesian	Mgmt	For	For
6	Robert G. Painter	Mgmt	For	For
7	Mark S. Peek	Mgmt	For	For
8	Kara Sprague	Mgmt	For	For
9	Thomas Sweet	Mgmt	For	For
10	Johan Wibergh	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal 2025	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

TRUIST FINANCIAL CORPORATION	
Security: 89832Q109 Ticker: TFC ISIN: US89832Q1094	Agenda Number: 936192234 Meeting Type: Annual Meeting Date: 29-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Jennifer S. Banner	Mgmt	Against	Against
1b.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: K. David Boyer, Jr.	Mgmt	Against	Against
1c.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Agnes Bundy Scanlan	Mgmt	Against	Against
1d.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Dallas S. Clement	Mgmt	Against	Against
1e.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Linnie M. Haynesworth	Mgmt	Against	Against
1f.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Donna S. Morea	Mgmt	Against	Against
1g.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Charles A. Patton	Mgmt	Against	Against
1h.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: William H. Rogers, Jr.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Thomas E. Skains	Mgmt	Against	Against
1j.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Laurence Stein	Mgmt	Against	Against
1k.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Bruce L. Tanner	Mgmt	Against	Against
1l.	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Steven C. Voorhees	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

UDR, INC.	
<div>Security: 902653104</div> <div>Ticker: UDR</div> <div>ISIN: US9026531049</div>	<div>Agenda Number: 936218747</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 15-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	ELECTION OF DIRECTOR: Katherine A. Cattanach	Mgmt	Against	Against
1b.	ELECTION OF DIRECTOR: Jon A. Grove	Mgmt	Against	Against
1c.	ELECTION OF DIRECTOR: Mary Ann King	Mgmt	Against	Against
1d.	ELECTION OF DIRECTOR: Clint D. McDonnough	Mgmt	Against	Against
1e.	ELECTION OF DIRECTOR: Robert A. McNamara	Mgmt	Against	Against
1f.	ELECTION OF DIRECTOR: Diane M. Morefield	Mgmt	Against	Against
1g.	ELECTION OF DIRECTOR: Kevin C. Nickelberry	Mgmt	Against	Against
1h.	ELECTION OF DIRECTOR: Mark R. Patterson	Mgmt	Against	Against
1i.	ELECTION OF DIRECTOR: Thomas W. Toomey	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

ULTA BEAUTY, INC.	
Security: 90384S303 Ticker: ULTA ISIN: US90384S3031	Agenda Number: 936259375 Meeting Type: Annual Meeting Date: 11-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Michelle L. Collins	Mgmt	For	For
1b.	Election of Director: Kelly E. Garcia	Mgmt	For	For
1c.	Election of Director: Catherine A. Halligan	Mgmt	For	For
1d.	Election of Director: Patricia A. Little	Mgmt	For	For
1e.	Election of Director: George R. Mrkonic	Mgmt	For	For
1f.	Election of Director: Lorna E. Nagler	Mgmt	For	For
1g.	Election of Director: Heidi G. Petz	Mgmt	For	For
1h.	Election of Director: Gisel Ruiz	Mgmt	For	For
1i.	Election of Director: Michael C. Smith	Mgmt	For	For
1j.	Election of Director: Kecia L. Steelman	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2025, ending January 31, 2026.	Mgmt	For	For
3.	Advisory resolution to approve the Company's executive compensation.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

UNDER ARMOUR, INC.	
Security: 904311107 Ticker: UAA ISIN: US9043111072	Agenda Number: 936107069 Meeting Type: Annual Meeting Date: 04-Sep-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Douglas E. Coltharp	Mgmt	For	For
2	Jerri L. DeVard	Mgmt	For	For
3	Mohamed A. El-Erian	Mgmt	For	For
4	Carolyn N. Everson	Mgmt	For	For
5	David W. Gibbs	Mgmt	For	For
6	Karen W. Katz	Mgmt	For	For
7	Eric T. Olson	Mgmt	For	For
8	Kevin A. Plank	Mgmt	For	For
9	Patrick W. Whitesell	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of executives as disclosed in the "Executive Compensation" section of the proxy statement, including the Compensation Discussion and Analysis and tables.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve the amendment and restatement of the Company's Class C Employee Stock Purchase Plan to increase the number of shares of Class C Common Stock authorized for issuance, among other changes.	Mgmt	Against	Against
4.	Ratification of appointment of independent registered public accounting firm for the fiscal year ending March 31, 2025.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

UNION PACIFIC CORPORATION	
Security: 907818108 Ticker: UNP ISIN: US9078181081	Agenda Number: 936211476 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: David B. Dillon	Mgmt	For	For
1b.	Election of Director: Sheri H. Edison	Mgmt	For	For
1c.	Election of Director: Teresa M. Finley	Mgmt	For	For
1d.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1e.	Election of Director: Jane H. Lute	Mgmt	For	For
1f.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1g.	Election of Director: Doyle R. Simons	Mgmt	For	For
1h.	Election of Director: John K. Tien, Jr.	Mgmt	For	For
1i.	Election of Director: V. James Vena	Mgmt	For	For
1j.	Election of Director: John P. Wiehoff	Mgmt	For	For
1k.	Election of Director: Christopher J. Williams	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2025.	Mgmt	For	For
3.	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").	Mgmt	For	For
4.	Shareholder proposal requesting an amended clawback policy if properly presented at the Annual Meeting.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

UNITED NATURAL FOODS, INC.	
Security: 911163103 Ticker: UNFI ISIN: US9111631035	Agenda Number: 936152557 Meeting Type: Annual Meeting Date: 17-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Lynn S. Blake	Mgmt	Against	Against
1b.	Election of Director: Gloria R. Boyland	Mgmt	Against	Against
1c.	Election of Director: J. Alexander Douglas	Mgmt	Against	Against
1d.	Election of Director: Daphne J. Dufresne	Mgmt	Against	Against
1e.	Election of Director: Michael S. Funk	Mgmt	Against	Against
1f.	Election of Director: James M. Loree	Mgmt	Against	Against
1g.	Election of Director: Shamim Mohammad	Mgmt	Against	Against
1h.	Election of Director: James L. Muehlbauer	Mgmt	Against	Against
1i.	Election of Director: James C. Pappas	Mgmt	Against	Against
1j.	Election of Director: Jack Stahl	Mgmt	Against	Against

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending August 2, 2025.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation.	Mgmt	Against	Against
4.	To approve the Fourth Amended and Restated 2020 Equity Incentive Plan.	Mgmt	For	For

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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Green Century Equity Fund

UNITED PARCEL SERVICE, INC.	
Security: 911312106 Ticker: UPS ISIN: US9113121068	Agenda Number: 936205675 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Rodney Adkins	Mgmt	Against	Against
1b.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Eva Boratto	Mgmt	Against	Against
1c.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Clark	Mgmt	Against	Against
1d.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Wayne Hewett	Mgmt	Against	Against
1e.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Angela Hwang	Mgmt	Against	Against
1f.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kate Johnson	Mgmt	Against	Against
1g.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: William Johnson	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Franck Moison	Mgmt	Against	Against
1i.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Christiana Smith Shi	Mgmt	Against	Against
1j.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Russell Stokes	Mgmt	Against	Against
1k.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Carol Tomé	Mgmt	Against	Against
1l.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Warsh	Mgmt	Against	Against
2.	To approve on an advisory basis named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	Against	Against
4.	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shr	For	Against
5.	To prepare a report on the risks arising from voluntary carbon-reduction commitments.	Shr	Against	For

Investment Company Report

Green Century Equity Fund

UNITED RENTALS, INC.	
Security: 911363109 Ticker: URI ISIN: US9113631090	Agenda Number: 936203784 Meeting Type: Annual Meeting Date: 08-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Julie M. Heuer Brandt	Mgmt	Against	Against
1b.	Election of Director: Marc A. Bruno	Mgmt	Against	Against
1c.	Election of Director: Larry D. De Shon	Mgmt	Against	Against
1d.	Election of Director: Matthew J. Flannery	Mgmt	Against	Against
1e.	Election of Director: Kim Harris Jones	Mgmt	Against	Against
1f.	Election of Director: Terri L. Kelly	Mgmt	Against	Against
1g.	Election of Director: Michael J. Kneeland	Mgmt	Against	Against
1h.	Election of Director: Francisco J. Lopez-Balboa	Mgmt	Against	Against
1i.	Election of Director: Gracia C. Martore	Mgmt	Against	Against
1j.	Election of Director: Shiv Singh	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Public Accounting Firm	Mgmt	For	For
3.	Advisory Approval of Executive Compensation	Mgmt	For	For
4.	Stockholder Proposal to Improve Shareholder Written Consent	Shr	For	Against

Investment Company Report

Green Century Equity Fund

V.F. CORPORATION	
Security: 918204108 Ticker: VFC ISIN: US9182041080	Agenda Number: 936101031 Meeting Type: Annual Meeting Date: 23-Jul-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Richard T. Carucci	Mgmt	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Alexander K. Cho	Mgmt	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Juliana L. Chugg	Mgmt	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Bracken P. Darrell	Mgmt	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Trevor A. Edwards	Mgmt	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Mindy F. Grossman	Mgmt	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Mark S. Hoplamazian	Mgmt	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Laura W. Lang	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025

Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: W. Rodney McMullen	Mgmt	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Clarence Otis, Jr.	Mgmt	For	For
1k.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Carol L. Roberts	Mgmt	For	For
1l.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Matthew J. Shattock	Mgmt	For	For
1m.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Kirk C. Tanner	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Vote to approve the amendment and restatement of the 1996 Stock Compensation Plan.	Mgmt	Against	Against
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2025.	Mgmt	Against	Against

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Green Century Equity Fund

VAIL RESORTS, INC.	
Security: 91879Q109 Ticker: MTN ISIN: US91879Q1094	Agenda Number: 936147568 Meeting Type: Annual Meeting Date: 05-Dec-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Reginald Chambers	Mgmt	Against	Against
1b.	Election of Director: Susan L. Decker	Mgmt	Against	Against
1c.	Election of Director: Robert A. Katz	Mgmt	Against	Against
1d.	Election of Director: Iris Knobloch	Mgmt	Against	Against
1e.	Election of Director: Kirsten A. Lynch	Mgmt	Against	Against
1f.	Election of Director: Nadia N. Rawlinson	Mgmt	Against	Against
1g.	Election of Director: John Redmond	Mgmt	Against	Against
1h.	Election of Director: Michele Romanow	Mgmt	Against	Against
1i.	Election of Director: Hilary Schneider	Mgmt	Against	Against
1j.	Election of Director: D. Bruce Sewell	Mgmt	Against	Against
1k.	Election of Director: John F. Sorte	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Peter A. Vaughn	Mgmt	Against	Against
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2025.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
4.	Vote to approve the Vail Resorts, Inc. 2024 Omnibus Incentive Plan.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

VEEVA SYSTEMS INC.	
Security: 922475108 Ticker: VEEV ISIN: US9224751084	Agenda Number: 936264340 Meeting Type: Annual Meeting Date: 18-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the annual meeting to be held in 2026: Tim Cabral	Mgmt	For	For
1b.	Election of Director to serve until the annual meeting to be held in 2026: Mark Carges	Mgmt	For	For
1c.	Election of Director to serve until the annual meeting to be held in 2026: Peter P. Gassner	Mgmt	For	For
1d.	Election of Director to serve until the annual meeting to be held in 2026: Mary Lynne Hedley	Mgmt	For	For
1e.	Election of Director to serve until the annual meeting to be held in 2026: Priscilla Hung	Mgmt	For	For
1f.	Election of Director to serve until the annual meeting to be held in 2026: Marshall Mohr	Mgmt	For	For
1g.	Election of Director to serve until the annual meeting to be held in 2026: Gordon Ritter	Mgmt	For	For
1h.	Election of Director to serve until the annual meeting to be held in 2026: Paul Sekhri	Mgmt	For	For
1i.	Election of Director to serve until the annual meeting to be held in 2026: Matthew J. Wallach	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

VENTAS, INC.	
<div>Security: 92276F100</div> <div>Ticker: VTR</div> <div>ISIN: US92276F1003</div>	<div>Agenda Number: 936215107</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 13-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Melody C. Barnes	Mgmt	For	For
1b.	Election of Director: Theodore R. Bigman	Mgmt	For	For
1c.	Election of Director: Debra A. Cafaro	Mgmt	For	For
1d.	Election of Director: Michael J. Embler	Mgmt	For	For
1e.	Election of Director: Matthew J. Lustig	Mgmt	For	For
1f.	Election of Director: Roxanne M. Martino	Mgmt	For	For
1g.	Election of Director: Marguerite M. Nader	Mgmt	For	For
1h.	Election of Director: Sean P. Nolan	Mgmt	For	For
1i.	Election of Director: Walter C. Rakowich	Mgmt	For	For
1j.	Election of Director: Joe V. Rodriguez, Jr.	Mgmt	For	For
1k.	Election of Director: Sumit Roy	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Maurice S. Smith	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of named executive officers of Ventas, Inc.	Mgmt	Against	Against
3.	Ratification of the selection of KPMG LLP as independent registered public accounting firm of Ventas, Inc. for fiscal year 2025.	Mgmt	For	For
4.	Approval of an amendment to the Amended and Restated Certificate of Incorporation of Ventas, Inc. to increase the number of authorized shares of common stock.	Mgmt	For	For
5.	Approval of an amendment to the Amended and Restated Certificate of Incorporation of Ventas, Inc. to limit the liability of certain officers as permitted by Delaware Law.	Mgmt	Against	Against

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Green Century Equity Fund

VERALTO CORPORATION	
<div>Security: 92338C103</div> <div>Ticker: VLTO</div> <div>ISIN: US92338C1036</div>	<div>Agenda Number: 936220867</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 14-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class II Director to hold office until the 2028 Annual Meeting of Shareholders and until their successors are elected and qualified: Daniel L. Comas	Mgmt	For	For
1b.	Election of Class II Director to hold office until the 2028 Annual Meeting of Shareholders and until their successors are elected and qualified: Walter G. Lohr, Jr.	Mgmt	For	For
1c.	Election of Class II Director to hold office until the 2028 Annual Meeting of Shareholders and until their successors are elected and qualified: John T. Schwieters	Mgmt	For	For
1d.	Election of Class II Director to hold office until the 2028 Annual Meeting of Shareholders and until their successors are elected and qualified: Cindy L. Wallis-Lage	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as Veralto's independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Mgmt	Against	Against
4a.	To approve amendments to the Company's Amended and Restated Certificate of Incorporation: To phase out the classification of the Board of Directors	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4b.	To approve amendments to the Company's Amended and Restated Certificate of Incorporation: To eliminate the supermajority voting requirements	Mgmt	For	For

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Green Century Equity Fund

VERIZON COMMUNICATIONS INC.	
Security: 92343V104 Ticker: VZ ISIN: US92343V1044	Agenda Number: 936231187 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Shellye Archambeau	Mgmt	For	For
1b.	Election of Director: Roxanne Austin	Mgmt	For	For
1c.	Election of Director: Mark Bertolini	Mgmt	For	For
1d.	Election of Director: Vittorio Colao	Mgmt	For	For
1e.	Election of Director: Caroline Litchfield	Mgmt	For	For
1f.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1g.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1h.	Election of Director: Daniel Schulman	Mgmt	For	For
1i.	Election of Director: Carol Tomé	Mgmt	For	For
1j.	Election of Director: Hans Vestberg	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
4.	Climate lobbying alignment	Shr	For	Against
5.	Lead-sheathed cable report	Shr	For	Against
6.	Discrimination in advertising services	Shr	Against	For

Investment Company Report

Green Century Equity Fund

VERTEX PHARMACEUTICALS INCORPORATED	
Security: 92532F100 Ticker: VRTX ISIN: US92532F1003	Agenda Number: 936221958 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Sangeeta Bhatia	Mgmt	Against	Against
1b.	Election of Director: Lloyd Carney	Mgmt	Against	Against
1c.	Election of Director: Alan Garber	Mgmt	Against	Against
1d.	Election of Director: Reshma Kewalramani	Mgmt	Against	Against
1e.	Election of Director: Michel Lagarde	Mgmt	Against	Against
1f.	Election of Director: Jeffrey Leiden	Mgmt	Against	Against
1g.	Election of Director: Diana McKenzie	Mgmt	Against	Against
1h.	Election of Director: Bruce Sachs	Mgmt	Against	Against
1i.	Election of Director: Jennifer Schneider	Mgmt	Against	Against
1j.	Election of Director: Nancy Thornberry	Mgmt	Against	Against
1k.	Election of Director: Suketu Upadhyay	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2025.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Shareholder proposal, if properly presented at the meeting, regarding excessive golden parachutes.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

VISA INC.	
Security: 92826C839 Ticker: V ISIN: US92826C8394	Agenda Number: 936171913 Meeting Type: Annual Meeting Date: 28-Jan-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Ramon Laguarda	Mgmt	For	For
1e.	Election of Director: Teri L. List	Mgmt	For	For
1f.	Election of Director: John F. Lundgren	Mgmt	For	For
1g.	Election of Director: Ryan McInerney	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Pamela Murphy	Mgmt	For	For
1j	Election of Director: Linda J. Rendle	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
4.	Shareholder proposal on gender-based compensation gaps and associated risks.	Shr	Against	For
5.	Shareholder proposal requesting a report on policy on merchant category codes.	Shr	Against	For
6.	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Shr	For	Against
7.	Shareholder proposal on transparency in lobbying.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

VOYA FINANCIAL, INC.	
<div>Security: 929089100</div> <div>Ticker: VOYA</div> <div>ISIN: US9290891004</div>	<div>Agenda Number: 936228899</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 22-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Lynne Biggar	Mgmt	Against	Against
1b.	Election of Director: S. Biff Bowman	Mgmt	Against	Against
1c.	Election of Director: Yvette S. Butler	Mgmt	Against	Against
1d.	Election of Director: Jane P. Chwick	Mgmt	Against	Against
1e.	Election of Director: Kathleen DeRose	Mgmt	Against	Against
1f.	Election of Director: Hikmet Ersek	Mgmt	Against	Against
1g.	Election of Director: Ruth Ann M. Gillis	Mgmt	Against	Against
1h.	Election of Director: Heather Lavallee	Mgmt	Against	Against
1i.	Election of Director: Robert G. Leary	Mgmt	Against	Against
1j.	Election of Director: Aylwin B. Lewis	Mgmt	Against	Against
1k.	Election of Director: William J. Mullaney	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Joseph V. Tripodi	Mgmt	Against	Against
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

W.W. GRAINGER, INC.	
Security: 384802104 Ticker: GWW ISIN: US3848021040	Agenda Number: 936198212 Meeting Type: Annual Meeting Date: 30-Apr-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director named in the proxy statement for the ensuing year: Rodney C. Adkins	Mgmt	Against	Against
1b.	Election of Director named in the proxy statement for the ensuing year: George S. Davis	Mgmt	Against	Against
1c.	Election of Director named in the proxy statement for the ensuing year: Katherine D. Jaspon	Mgmt	Against	Against
1d.	Election of Director named in the proxy statement for the ensuing year: Christopher J. Klein	Mgmt	Against	Against
1e.	Election of Director named in the proxy statement for the ensuing year: D.G. Macpherson	Mgmt	Against	Against
1f.	Election of Director named in the proxy statement for the ensuing year: Cindy J. Miller	Mgmt	Against	Against
1g.	Election of Director named in the proxy statement for the ensuing year: Neil S. Novich	Mgmt	Against	Against
1h.	Election of Director named in the proxy statement for the ensuing year: Beatriz R. Perez	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director named in the proxy statement for the ensuing year: E. Scott Santi	Mgmt	Against	Against
1j.	Election of Director named in the proxy statement for the ensuing year: Susan Slavik Williams	Mgmt	Against	Against
1k.	Election of Director named in the proxy statement for the ensuing year: Lucas E. Watson	Mgmt	Against	Against
1l.	Election of Director named in the proxy statement for the ensuing year: Steven A. White	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP ("EY") as independent auditor for the year ending December 31, 2025.	Mgmt	For	For
3.	To approve on a non-binding advisory basis the compensation of Grainger's Named Executive Officers.	Mgmt	For	For
4.	To approve and adopt the amendment to the Restated Articles of Incorporation to eliminate cumulative voting.	Mgmt	For	For

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Green Century Equity Fund

WARNER BROS. DISCOVERY, INC.	
Security: 934423104 Ticker: WBD ISIN: US9344231041	Agenda Number: 936251569 Meeting Type: Annual Meeting Date: 02-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Samuel A. Di Piazza Jr.	Mgmt	Withheld	Against
2	Richard W. Fisher	Mgmt	Withheld	Against
3	Paul A. Gould	Mgmt	Withheld	Against
4	Debra L. Lee	Mgmt	Withheld	Against
5	Joseph M. Levin	Mgmt	Withheld	Against
6	Anton J. Levy	Mgmt	Withheld	Against
7	Kenneth W. Lowe	Mgmt	Withheld	Against
8	Fazal F. Merchant	Mgmt	Withheld	Against
9	Anthony J. Noto	Mgmt	Withheld	Against
10	Paula A. Price	Mgmt	Withheld	Against
11	Daniel E. Sanchez	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Geoffrey Y. Yang	Mgmt	Withheld	Against
13	David M. Zaslav	Mgmt	Withheld	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Mgmt	Against	Against
4.	To approve the Third Restated Certificate of Incorporation.	Mgmt	Against	Against
5.	To approve the 2011 Employee Stock Purchase Plan amendment.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

WATERS CORPORATION	
<div>Security: 941848103</div> <div>Ticker: WAT</div> <div>ISIN: US9418481035</div>	<div>Agenda Number: 936240326</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 22-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Dr. Flemming Ornskov, M.D., M.P.H.	Mgmt	For	For
1b.	Election of Director: Linda Baddour	Mgmt	For	For
1c.	Election of Director: Udit Batra, Ph.D.	Mgmt	For	For
1d.	Election of Director: Dan Brennan	Mgmt	For	For
1e.	Election of Director: Richard Fearon	Mgmt	For	For
1f.	Election of Director: Pearl S. Huang, Ph.D.	Mgmt	For	For
1g.	Election of Director: Wei Jiang	Mgmt	For	For
1h.	Election of Director: Heather Knight	Mgmt	For	For
1i.	Election of Director: Christopher A. Kuebler	Mgmt	For	For
1j.	Election of Director: Mark Vergnano	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's executive officers.	Mgmt	Against	Against
4.	To approve the Company's Amended and Restated 2009 Employee Stock Purchase Plan.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

WELLTOWER INC.	
Security: 95040Q104 Ticker: WELL ISIN: US95040Q1040	Agenda Number: 936234575 Meeting Type: Annual Meeting Date: 22-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kenneth J. Bacon	Mgmt	Against	Against
1b.	Election of Director: Karen B. DeSalvo	Mgmt	Against	Against
1c.	Election of Director: Andrew Gundlach	Mgmt	Against	Against
1d.	Election of Director: Dennis G. Lopez	Mgmt	Against	Against
1e.	Election of Director: Shankh Mitra	Mgmt	Against	Against
1f.	Election of Director: Ade J. Patton	Mgmt	Against	Against
1g.	Election of Director: Sergio D. Rivera	Mgmt	Against	Against
1h.	Election of Director: Johnese M. Spisso	Mgmt	Against	Against
1i.	Election of Director: Kathryn M. Sullivan	Mgmt	Against	Against
2.	The ratification of the selection of Ernst & Young LLP as Welltower Inc.'s independent registered public accounting firm for the year ending December 31, 2025.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	The approval, on an advisory basis, of the compensation of the named executive officers.	Mgmt	For	For
4.	The approval of the Amended and Restated Welltower Inc. 2022 Long-Term Incentive Plan.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

WEST PHARMACEUTICAL SERVICES, INC.	
Security: 955306105 Ticker: WST ISIN: US9553061055	Agenda Number: 936208556 Meeting Type: Annual Meeting Date: 06-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Mark A. Buthman	Mgmt	For	For
1b.	Election of Director: William F. Feehery	Mgmt	For	For
1c.	Election of Director: Robert F. Friel	Mgmt	For	For
1d.	Election of Director: Eric M. Green	Mgmt	For	For
1e.	Election of Director: Janet B. Haugen	Mgmt	For	For
1f.	Election of Director: Thomas W. Hofmann	Mgmt	For	For
1g.	Election of Director: Molly E. Joseph	Mgmt	For	For
1h.	Election of Director: Deborah L. V. Keller	Mgmt	For	For
1i.	Election of Director: Myla P. Lai-Goldman	Mgmt	For	For
1j.	Election of Director: Stephen H. Lockhart	Mgmt	For	For
1k.	Election of Director: Douglas A. Michels	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Paolo Pucci	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Amend and Restate Our Amended and Restated Articles of Incorporation to Add a Right For Shareholders to call a Special Meeting.	Mgmt	For	For
4.	Amend and Restate Our 2016 Omnibus Incentive Compensation Plan.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For

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Green Century Equity Fund

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	
Security: 929740108 Ticker: WAB ISIN: US9297401088	Agenda Number: 936214787 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a term of three years expiring in 2028: Ann R. Klee	Mgmt	Against	Against
1b.	Election of Director for a term of three years expiring in 2028: Albert J. Neupaver	Mgmt	Against	Against
1c.	Election of Director for a term of three years expiring in 2028: Juan Perez	Mgmt	Against	Against
2.	Approve an advisory (non-binding) resolution to approve the 2024 named executive officer compensation.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2025 fiscal year.	Mgmt	For	For

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Green Century Equity Fund

WHIRLPOOL CORPORATION	
<div>Security: 963320106</div> <div>Ticker: WHR</div> <div>ISIN: US9633201069</div>	<div>Agenda Number: 936191446</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 15-Apr-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Samuel R. Allen	Mgmt	For	For
1b.	Election of Director: Marc R. Bitzer	Mgmt	For	For
1c.	Election of Director: Greg Creed	Mgmt	For	For
1d.	Election of Director: Diane M. Dietz	Mgmt	For	For
1e.	Election of Director: Gerri T. Elliott	Mgmt	For	For
1f.	Election of Director: Richard J. Kramer	Mgmt	For	For
1g.	Election of Director: Jennifer A. LaClair	Mgmt	For	For
1h.	Election of Director: John D. Liu	Mgmt	For	For
1i.	Election of Director: James M. Loree	Mgmt	For	For
1j.	Election of Director: Harish Manwani	Mgmt	For	For
1k.	Election of Director: John G. Morikis	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Rudy Wilson	Mgmt	For	For
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Approval of Amendment No. 2 to the Whirlpool Corporation 2023 Omnibus Stock and Incentive Plan.	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

WILLIAMS-SONOMA, INC.	
Security: 969904101 Ticker: WSM ISIN: US9699041011	Agenda Number: 936255492 Meeting Type: Annual Meeting Date: 11-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Laura Alber	Mgmt	For	For
1.2	Election of Director: Esi Eggleston Bracey	Mgmt	For	For
1.3	Election of Director: Andrew Campion	Mgmt	For	For
1.4	Election of Director: Scott Dahnke	Mgmt	For	For
1.5	Election of Director: Anne Finucane	Mgmt	For	For
1.6	Election of Director: Arianna Huffington	Mgmt	For	For
1.7	Election of Director: William Ready	Mgmt	For	For
1.8	Election of Director: Frits van Paasschen	Mgmt	For	For
2.	An advisory vote to approve executive compensation	Mgmt	Against	Against
3.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 1, 2026	Mgmt	For	For

Investment Company Report

Green Century Equity Fund

WILLIS TOWERS WATSON PLC	
Security: G96629103 Ticker: WTW ISIN: IE00BDB6Q211	Agenda Number: 936213622 Meeting Type: Annual Meeting Date: 15-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Dame Inga Beale	Mgmt	Against	Against
1b.	Election of Director: Fumbi Chima	Mgmt	Against	Against
1c.	Election of Director: Stephen Chipman	Mgmt	Against	Against
1d.	Election of Director: Michael Hammond	Mgmt	Against	Against
1e.	Election of Director: Carl Hess	Mgmt	Against	Against
1f.	Election of Director: Jacqueline Hunt	Mgmt	Against	Against
1g.	Election of Director: Paul Reilly	Mgmt	Against	Against
1h.	Election of Director: Michelle Swanback	Mgmt	Against	Against
1i.	Election of Director: Fredric Tomczyk	Mgmt	Against	Against

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit Committee, to fix the independent auditors' remuneration.	Mgmt	For	For
3.	Approve, on an advisory basis, the named executive officer compensation.	Mgmt	Against	Against
4.	Grant the Board authority to issue shares under Irish law.	Mgmt	For	For
5.	Grant the Board authority to opt out of statutory pre-emption rights under Irish law.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

WOLVERINE WORLD WIDE, INC.	
Security: 978097103 Ticker: WWW ISIN: US9780971035	Agenda Number: 936200687 Meeting Type: Annual Meeting Date: 01-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jeffrey M. Boromisa	Mgmt	Against	Against
1b.	Election of Director: Christopher E. Hufnagel	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2025.	Mgmt	For	For
4.	Shareholder proposal regarding greenhouse gas emissions disclosures and targets.	Shr	For	Against

Investment Company Report

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Green Century Equity Fund

WORKDAY, INC.	
Security: 98138H101 Ticker: WDAY ISIN: US98138H1014	Agenda Number: 936257648 Meeting Type: Annual Meeting Date: 04-Jun-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director: Carl M. Eschenbach	Mgmt	For	For
1b.	Election of Class I Director: Michael M. McNamara	Mgmt	For	For
1c.	Election of Class I Director: Michael L. Speiser	Mgmt	For	For
1d.	Election of Class I Director: Jerry Yang	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2026.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

XEROX HOLDINGS CORPORATION	
Security: 98421M106 Ticker: XRX ISIN: US98421M1062	Agenda Number: 936233218 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Steven J. Bandrowczak	Mgmt	For	For
1b.	Election of Director: John G. Bruno	Mgmt	For	For
1c.	Election of Director: Tami Erwin	Mgmt	For	For
1d.	Election of Director: Priscilla Hung	Mgmt	For	For
1e.	Election of Director: Scott Letier	Mgmt	For	For
1f.	Election of Director: Nichelle Maynard-Elliott	Mgmt	For	For
1g.	Election of Director: Edward G. McLaughlin	Mgmt	For	For
1h.	Election of Director: John J. Roesse	Mgmt	For	For
1i.	Election of Director: Amy Schwetz	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP (PwC) as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2024 - 30-Jun-2025 Report Date: 01-Aug-2025

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve, on an advisory basis, the 2024 compensation of our named executive officers.	Mgmt	For	For
4.	Approve an amendment to the Xerox Holdings Corporation 2024 Equity and Performance Incentive Plan to increase the share reserve.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

XYLEM INC.	
Security: 98419M100 Ticker: XYL ISIN: US98419M1009	Agenda Number: 936211767 Meeting Type: Annual Meeting Date: 13-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Earl R. Ellis	Mgmt	For	For
1b.	Election of Director: Robert F. Friel	Mgmt	For	For
1c.	Election of Director: Lisa Glatch	Mgmt	For	For
1d.	Election of Director: Victoria D. Harker	Mgmt	For	For
1e.	Election of Director: Mark D. Morelli	Mgmt	For	For
1f.	Election of Director: Jerome A. Peribere	Mgmt	For	For
1g.	Election of Director: Matthew F. Pine	Mgmt	For	For
1h.	Election of Director: Lila Tretikov	Mgmt	For	For
1i.	Election of Director: Uday Yadav	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Shareholder proposal to lower threshold for shareholders to call special meetings from 25% to 10% of Company stock, if properly presented at the meeting.	Shr	For	Against

Investment Company Report

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Green Century Equity Fund

ZEBRA TECHNOLOGIES CORPORATION	
<div>Security: 989207105</div> <div>Ticker: ZBRA</div> <div>ISIN: US9892071054</div>	<div>Agenda Number: 936209394</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 08-May-25</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class II Director for term to expire 2028: Nelda J. Connors	Mgmt	For	For
1b.	Election of Class II Director for term to expire 2028: Frank B. Modruson	Mgmt	For	For
1c.	Election of Class II Director for term to expire 2028: Michael A. Smith	Mgmt	For	For
2.	Advisory vote to approve Named Executive Officers' compensation ("Say-on-Pay").	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent auditor for 2025.	Mgmt	For	For

Investment Company Report

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Green Century Equity Fund

ZIMMER BIOMET HOLDINGS, INC.	
Security: 98956P102 Ticker: ZBH ISIN: US98956P1021	Agenda Number: 936237379 Meeting Type: Annual Meeting Date: 29-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Betsy J. Bernard	Mgmt	For	For
1b.	Election of Director: Michael J. Farrell	Mgmt	For	For
1c.	Election of Director: Robert A. Hagemann	Mgmt	For	For
1d.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1e.	Election of Director: Maria Teresa Hilado	Mgmt	For	For
1f.	Election of Director: Syed Jafry	Mgmt	For	For
1g.	Election of Director: Sreelakshmi Kolli	Mgmt	For	For
1h.	Election of Director: Devdatt Kurdikar	Mgmt	For	For
1i.	Election of Director: Louis A. Shapiro	Mgmt	For	For
1j.	Election of Director: Ivan Tornos	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Mgmt	Against	Against
4.	Approve the amended 2009 Stock Incentive Plan.	Mgmt	For	For
5.	Approve an amendment to our Restated Certificate of Incorporation to allow for exculpation of officers as permitted by Delaware law.	Mgmt	Against	Against

Investment Company Report

Green Century Equity Fund

ZIONS BANCORPORATION	
Security: 989701107 Ticker: ZION ISIN: US9897011071	Agenda Number: 936201970 Meeting Type: Annual Meeting Date: 02-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Maria Contreras-Sweet	Mgmt	Against	Against
1B.	Election of Director: Gary L. Crittenden	Mgmt	Against	Against
1C.	Election of Director: Suren K. Gupta	Mgmt	Against	Against
1D.	Election of Director: Claire A. Huang	Mgmt	Against	Against
1E.	Election of Director: Vivian S. Lee	Mgmt	Against	Against
1F.	Election of Director: Scott J. McLean	Mgmt	Against	Against
1G.	Election of Director: Edward F. Murphy	Mgmt	Against	Against
1H.	Election of Director: Stephen D. Quinn	Mgmt	Against	Against
1I.	Election of Director: Harris H. Simmons	Mgmt	Against	Against
1J.	Election of Director: Aaron B. Skonnard	Mgmt	Against	Against
1K.	Election of Director: Barbara A. Yastine	Mgmt	Against	Against

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm to audit the Bank's financial statements for the current year.	Mgmt	For	For
3.	Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended Dec. 31, 2024.	Mgmt	Against	Against
4.	To recommend, by non-binding vote, the frequency of the shareholder non-binding vote to approve executive compensation.	Mgmt	1 Year	For

Investment Company Report

Green Century Equity Fund

ZOETIS INC.	
Security: 98978V103 Ticker: ZTS ISIN: US98978V1035	Agenda Number: 936232999 Meeting Type: Annual Meeting Date: 21-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Paul M. Bisaro	Mgmt	Against	Against
1b.	Election of Director: Vanessa Broadhurst	Mgmt	Against	Against
1c.	Election of Director: Frank A. D'Amelio	Mgmt	Against	Against
1d.	Election of Director: Gavin D.K. Hattersley	Mgmt	Against	Against
1e.	Election of Director: Sanjay Khosla	Mgmt	Against	Against
1f.	Election of Director: Antoinette R. Leatherberry	Mgmt	Against	Against
1g.	Election of Director: Michael B. McCallister	Mgmt	Against	Against
1h.	Election of Director: Gregory Norden	Mgmt	Against	Against
1i.	Election of Director: Louise M. Parent	Mgmt	Against	Against
1j.	Election of Director: Kristin C. Peck	Mgmt	Against	Against

Investment Company Report

Meeting Date Range:01-Jul-2024 - 30-Jun-2025

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: Willie M. Reed	Mgmt	Against	Against
1l.	Election of Director: Mark Stetter	Mgmt	Against	Against
2.	Advisory vote to approve our executive compensation.	Mgmt	Against	Against
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For
4.	Shareholder proposal regarding a special shareholder meeting improvement.	Shr	For	Against

Investment Company Report

Green Century Equity Fund

ZOOMINFO TECHNOLOGIES INC.	
Security: 98980F104 Ticker: ZI ISIN: US98980F1049	Agenda Number: 936211983 Meeting Type: Annual Meeting Date: 14-May-25

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ashley S. Evans	Mgmt	Withheld	Against
2	Robert Keith Giglio	Mgmt	Withheld	Against
3	Alison Gleeson	Mgmt	Withheld	Against
4	Mark Mader	Mgmt	Withheld	Against
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2025.	Mgmt	For	For
3.	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	Mgmt	Against	Against