Mr. Mark Parker
President and Chief Executive Officer
NIKE, Inc.
Nike World Headquarters
One Bowerman Drive
Beaverton, OR 97005

September 29, 2009

Dear Mr. Parker:

We are writing to applaud Nike for its significant achievements in corporate responsibility and sustainability, particularly in regards to climate change. As a Nike shareholder, we are also writing to express our concern over Nike's continued membership in the U.S. Chamber of Commerce.

As an environmentally-responsible investor, the Green Century Funds commend Nike for the leadership position it has taken on environmental issues such as climate change. Your company is a founding member of Business for Innovative Climate and Energy Policy (BICEP), actively supports climate legislation, and has made multiple public statements that demonstrate Nike's commitment to sustainable business.

On the other hand, Nike is also a member of the U.S. Chamber of Commerce, a trade association that has played a particularly antagonistic role in climate negotiations and that holds views counter to those of BICEP. The Chamber has even gone so far as to propose a "Scopes monkey"-like trial challenging the science around global warming; meanwhile, the scientific community has concluded that the evidence of global climate change demands a swift and urgent response to reduce pollution.

Companies have responded to the Chamber's recalcitrance on the issue of climate change in multiple ways. Most recently, Pacific Gas & Electric Company (PG&E) and PNM Resources withdrew from the Chamber because of differences over the issue. Indeed, PG&E specifically cited the association's "extreme position on climate change." The companies' withdrawal sets a new standard for corporate responsibility in the face of profoundly unsustainable actions.

We have been following Nike's responses to the Chamber's activities and were pleased to see that the company has publicly announced its disagreement with the Chamber on the specific issue of climate change. However, as a long-term

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shareholder of the company, we are dismayed that Nike has not taken a more aggressive stance despite this clear misalignment of its positions with those of the Chamber on climate. While we understand that companies join trade associations for many reasons, we firmly believe that Nike's publicly stated positions on climate, founding membership in BICEP, and strong sustainability reputation should compel the company to follow PG&E's and PNM Resources' lead.

As Nike clearly understands, the time for action on climate change is now. It is critical that companies such as Nike take a position of industry leadership to address this game-changing problem. We hope Nike can step up to the plate and be a hero in leading companies on the climate issue by terminating its membership in the U.S. Chamber of Commerce. In Nike's own words, "Just do it."

Sincerely,

Kristina Curtis

Kristina Curtis
President
Green Century Equity Fund

CC: Hannah Jones, NIKE
Sarah Severn, NIKE
Erin Dobson, NIKE
Brad Figel, NIKE

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