

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 1 of 179

Green Century Balanced Fund

ADOBE INC.

Security: 00724F101

Ticker: ADBE

ISIN: US00724F1012

Agenda Number: 935986387

Meeting Type: Annual

Meeting Date: 17-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Cristiano Amon	Mgmt	For	For
1b.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Amy Banse	Mgmt	For	For
1c.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Brett Biggs	Mgmt	For	For
1d.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Melanie Boulden	Mgmt	For	For
1e.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Frank Calderoni	Mgmt	For	For
1f.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Laura Desmond	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 2 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Shantanu Narayen	Mgmt	For	For
1h.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Spencer Neumann	Mgmt	For	For
1i.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Kathleen Oberg	Mgmt	For	For
1j.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Dheeraj Pandey	Mgmt	For	For
1k.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term David Ricks	Mgmt	For	For
1l.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Daniel Rosensweig	Mgmt	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 3 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers	Mgmt	For	For
5.	Stockholder Proposal - Mandatory Director Resignation Policy	Shr	For	Against
6.	Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 4 of 179

Green Century Balanced Fund

AFLAC INCORPORATED

Security: 001055102

Ticker: AFL

ISIN: US0010551028

Agenda Number: 935999322

Meeting Type: Annual

Meeting Date: 06-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified Daniel P. Amos	Mgmt	Against	Against
1b.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified W. Paul Bowers	Mgmt	Against	Against
1c.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified Arthur R. Collins	Mgmt	Against	Against
1d.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified Miwako Hosoda	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 5 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified Thomas J. Kenny	Mgmt	Against	Against
1f.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified Georgette D. Kiser	Mgmt	Against	Against
1g.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified Karole F. Lloyd	Mgmt	Against	Against
1h.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified Nobuchika Mori	Mgmt	Against	Against
1i.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified Joseph L. Moskowitz	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 6 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	to elect as Directors of the Company the ten nominees named in the accompanying Proxy Statement to serve until the next Annual Meeting and until their successors are duly elected and qualified Katherine T. Rohrer	Mgmt	Against	Against
2.	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2024 Annual Meeting of Shareholders and Proxy Statement."	Mgmt	Against	Against
3.	to consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2024	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 7 of 179

Green Century Balanced Fund

ALCON INC.

Security: H01301128

Ticker: ALC

ISIN: CH0432492467

Agenda Number: 936062657

Meeting Type: Annual

Meeting Date: 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2023	Mgmt	For	For
2.	Discharge of the members of the Board of Directors and the members of the Executive Committee	Mgmt	For	For
3.	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2023	Mgmt	For	For
4.	Consultative vote on the 2023 Report on Non-Financial Matters	Mgmt	For	For
5a.	Consultative vote on the 2023 Compensation Report	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 8 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5b.	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2024 Annual General Meeting to the 2025 Annual General Meeting	Mgmt	Against	Against
5c.	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e.2025	Mgmt	Abstain	Against
6a.	Re-election of F. Michael Ball (as Member and Chair)	Mgmt	Against	Against
6b.	Re-election of Lynn D. Bleil (as Member)	Mgmt	Against	Against
6c.	Re-election of Raquel C. Bono (as Member)	Mgmt	For	For
6d.	Re-election of Arthur Cummings (as Member)	Mgmt	Against	Against
6e.	Re-election of David J. Endicott (as Member)	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 9 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6f.	Re-election of Thomas Glanzmann (as Member)	Mgmt	Against	Against
6g.	Re-election of D. Keith Grossman (as Member)	Mgmt	Against	Against
6h.	Re-election of Scott Maw (as Member)	Mgmt	Against	Against
6i.	Re-election of Karen May (as Member)	Mgmt	Against	Against
6j.	Re-election of Ines Pöschel (as Member)	Mgmt	Against	Against
6k.	Re-election of Dieter Spälti (as Member)	Mgmt	Against	Against
7a.	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 10 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7b.	Re-election of the member of the Compensation Committee: Scott Maw	Mgmt	Against	Against
7c.	Re-election of the member of the Compensation Committee: Karen May	Mgmt	Against	Against
7d.	Re-election of the member of the Compensation Committee: Ines Pöschel	Mgmt	Against	Against
8.	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Mgmt	For	For
9.	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Mgmt	Against	Against
10.	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Mgmt	Abstain	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 11 of 179

Green Century Balanced Fund

ALPHABET INC.

Security: 02079K305

Ticker: GOOGL

ISIN: US02079K3059

Agenda Number: 936051541

Meeting Type: Annual

Meeting Date: 07-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of ten Directors Larry Page	Mgmt	For	For
1b.	Election of ten Directors Sergey Brin	Mgmt	For	For
1c.	Election of ten Directors Sundar Pichai	Mgmt	For	For
1d.	Election of ten Directors John L. Hennessy	Mgmt	For	For
1e.	Election of ten Directors Frances H. Arnold	Mgmt	For	For
1f.	Election of ten Directors R. Martin "Marty" Chavez	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 12 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of ten Directors L. John Doerr	Mgmt	For	For
1h.	Election of ten Directors Roger W. Ferguson Jr.	Mgmt	For	For
1i.	Election of ten Directors K. Ram Shriram	Mgmt	For	For
1j.	Election of ten Directors Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	Stockholder Proposal Regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"	Shr	For	Against
4.	Stockholder Proposal Regarding an EEO Policy Risk Report	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 13 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder Proposal Regarding a Report on Electromagnetic Radiation and Wireless Technologies Risks	Shr	For	Against
6.	Stockholder Proposal Regarding a Policy for Director Transparency on Political and Charitable Giving	Shr	Against	For
7.	Stockholder Proposal Regarding a Report on Climate Risks to Retirement Plan Beneficiaries	Shr	For	Against
8.	Stockholder Proposal Regarding a Lobbying Report	Shr	For	Against
9.	Stockholder Proposal Regarding Equal Shareholder Voting	Shr	For	Against
10.	Stockholder Proposal Regarding a Report on Reproductive Healthcare Misinformation Risks	Shr	For	Against
11.	Stockholder Proposal Regarding AI Principles and Board Oversight	Shr	Abstain	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 14 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Stockholder Proposal Regarding a Report on Generative AI Misinformation and Disinformation Risks	Shr	For	Against
13.	Stockholder Proposal Regarding a Human Rights Assessment of AI-Driven Targeted Ad Policies	Shr	For	Against
14.	Stockholder Proposal Regarding a Report on Online Safety for Children	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 15 of 179

Green Century Balanced Fund

AMERICAN TOWER CORPORATION

Security: 03027X100

Ticker: AMT

ISIN: US03027X1000

Agenda Number: 936020344

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the following Directors Steven O. Vondran	Mgmt	Against	Against
1b.	To elect the following Directors Kelly C. Chambliss	Mgmt	Against	Against
1c.	To elect the following Directors Teresa H. Clarke	Mgmt	Against	Against
1d.	To elect the following Directors Kenneth R. Frank	Mgmt	Against	Against
1e.	To elect the following Directors Robert D. Hormats	Mgmt	Against	Against
1f.	To elect the following Directors Grace D. Lieblein	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 16 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect the following Directors Craig Macnab	Mgmt	Against	Against
1h.	To elect the following Directors Neville R. Ray	Mgmt	Against	Against
1i.	To elect the following Directors JoAnn A. Reed	Mgmt	Against	Against
1j.	To elect the following Directors Pamela D. A. Reeve	Mgmt	Against	Against
1k.	To elect the following Directors Bruce L. Tanner	Mgmt	Against	Against
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 17 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To consider a stockholder proposal, if properly presented, regarding the ownership threshold required to call a special meeting.	Shr	For	Against
5.	To consider a stockholder proposal, if properly presented, regarding disclosure of racial and gender pay gaps.	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 18 of 179

Green Century Balanced Fund

AMERICAN WATER WORKS COMPANY, INC.

Security: 030420103

Ticker: AWK

ISIN: US0304201033

Agenda Number: 936013250

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Jeffrey N. Edwards	Mgmt	Against	Against
1b.	Election of Directors Martha Clark Goss	Mgmt	Against	Against
1c.	Election of Directors M. Susan Hardwick	Mgmt	Against	Against
1d.	Election of Directors Kimberly J. Harris	Mgmt	Against	Against
1e.	Election of Directors Laurie P. Havanec	Mgmt	Against	Against
1f.	Election of Directors Julia L. Johnson	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 19 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Patricia L. Kampling	Mgmt	Against	Against
1h.	Election of Directors Karl F. Kurz	Mgmt	Against	Against
1i.	Election of Directors Michael L. Marberry	Mgmt	Against	Against
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers	Mgmt	For	For
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 20 of 179

Green Century Balanced Fund

ANALOG DEVICES, INC.

Security: 032654105

Ticker: ADI

ISIN: US0326541051

Agenda Number: 935973291

Meeting Type: Annual

Meeting Date: 13-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Vincent Roche	Mgmt	For	For
1b.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Stephen M. Jennings	Mgmt	For	For
1c.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Andre Andonian	Mgmt	For	For
1d.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. James A. Champy	Mgmt	For	For
1e.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Edward H. Frank	Mgmt	For	For
1f.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Laurie H. Glimcher	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 21 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Karen M. Golz	Mgmt	For	For
1h.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Peter B. Henry	Mgmt	For	For
1i.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Mercedes Johnson	Mgmt	For	For
1j.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Ray Stata	Mgmt	For	For
1k.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Susie Wee	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers	Mgmt	Abstain	Against
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 22 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal regarding simple majority voting, if properly presented at the Annual Meeting.	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 23 of 179

Green Century Balanced Fund

APPLE INC.

Security: 037833100

Ticker: AAPL

ISIN: US0378331005

Agenda Number: 935972693

Meeting Type: Annual

Meeting Date: 28-Feb-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	The election to Apple's Board of Directors of the eight nominees named in the Proxy Statement Wanda Austin	Mgmt	For	For
1b.	The election to Apple's Board of Directors of the eight nominees named in the Proxy Statement Tim Cook	Mgmt	For	For
1c.	The election to Apple's Board of Directors of the eight nominees named in the Proxy Statement Alex Gorsky	Mgmt	For	For
1d.	The election to Apple's Board of Directors of the eight nominees named in the Proxy Statement Andrea Jung	Mgmt	For	For
1e.	The election to Apple's Board of Directors of the eight nominees named in the Proxy Statement Art Levinson	Mgmt	For	For
1f.	The election to Apple's Board of Directors of the eight nominees named in the Proxy Statement Monica Lozano	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 24 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	The election to Apple's Board of Directors of the eight nominees named in the Proxy Statement Ron Sugar	Mgmt	For	For
1h.	The election to Apple's Board of Directors of the eight nominees named in the Proxy Statement Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation	Mgmt	Against	Against
4.	A shareholder proposal entitled "EEO Policy Risk Report"	Shr	Against	For
5.	A shareholder proposal entitled "Report on Ensuring Respect for Civil Liberties"	Shr	Against	For
6.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 25 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	A shareholder proposal requesting a report on the use of AI	Shr	For	Against
8.	A shareholder proposal entitled "Congruency Report on Privacy and Human Rights"	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 26 of 179

Green Century Balanced Fund

APTIV PLC

Security: G6095L109

Ticker: APTV

ISIN: JE00B783TY65

Agenda Number: 935991720

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Kevin P. Clark	Mgmt	For	For
1b.	Election of Directors Nancy E. Cooper	Mgmt	For	For
1c.	Election of Directors Joseph L. Hooley	Mgmt	For	For
1d.	Election of Directors Vasumati P. (Vasu) Jakkal	Mgmt	For	For
1e.	Election of Directors Merit E. Janow	Mgmt	For	For
1f.	Election of Directors Sean O. Mahoney	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 27 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Paul M. Meister	Mgmt	For	For
1h.	Election of Directors Robert K. Ortberg	Mgmt	For	For
1i.	Election of Directors Colin J. Parris	Mgmt	For	For
1j.	Election of Directors Ana G. Pinczuk	Mgmt	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors	Mgmt	For	For
3.	Proposal to approve the Aptiv PLC 2024 Long-Term Incentive Plan	Mgmt	For	For
4.	Say-on-Pay - To approve, by advisory vote, executive compensation	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 28 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Say-When-on-Pay - To determine, by advisory vote, the frequency of shareholder votes on executive compensation	Mgmt	1 Year	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 29 of 179

Green Century Balanced Fund

ASML HOLDINGS N.V.

Security: N07059210

Ticker: ASML

ISIN: USN070592100

Agenda Number: 936025370

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3a.	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2023	Mgmt	For	For
3b.	Proposal to adopt the financial statements of the Company for the financial year 2023, as prepared in accordance with Dutch law	Mgmt	For	For
3e.	Proposal to adopt a dividend in respect of the financial year 2023	Mgmt	For	For
4a.	Proposal to discharge the members of the Board of Management from liability for their responsibilities in the financial year 2023	Mgmt	Against	Against
4b.	Proposal to discharge the members of the Supervisory Board from liability for their responsibilities in the financial year 2023	Mgmt	For	For
5.	Proposal to approve the number of shares for the Board of Management	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 30 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7b.	Proposal to reappoint Ms. A.P. Aris as a member of the Supervisory Board	Mgmt	For	For
7c.	Proposal to reappoint Mr. D.M. Durcan as a member of the Supervisory Board	Mgmt	For	For
7d.	Proposal to reappoint Mr. D.W.A. East as a member of the Supervisory Board	Mgmt	For	For
8a.	Authorization to issue ordinary shares or grant rights to subscribe for ordinary shares up to 5% for general purposes and up to 5% in connection with or on the occasion of mergers, acquisitions and/or (strategic) alliances	Mgmt	For	For
8b.	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with the authorizations referred to in item 8 a)	Mgmt	Against	Against
9.	Proposal to authorize the Board of Management to repurchase ordinary shares up to 10% of the issued share capital	Mgmt	For	For
10.	Proposal to cancel ordinary shares	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 31 of 179

Green Century Balanced Fund

ASTRAZENECA PLC

Security: 046353108

Ticker: AZN

ISIN: US0463531089

Agenda Number: 936012789

Meeting Type: Annual

Meeting Date: 11-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To receive the Companys' Accounts, the Reports of the Directors and Auditor and the Strategic Report for the year ended 31 December 2023	Mgmt	For	For
2.	To confirm the 2023 interim dividends	Mgmt	For	For
3.	To re-appoint PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4.	To authorise the Directors to agree the remuneration of the Auditor	Mgmt	For	For
5a.	Re-election of Director: Michel Demaré	Mgmt	For	For
5b.	Re-election of Director: Pascal Soriot	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 32 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5c.	Re-election of Director: Aradhana Sarin	Mgmt	For	For
5d.	Re-election of Director: Philip Broadley	Mgmt	For	For
5e.	Re-election of Director: Euan Ashley	Mgmt	For	For
5f.	Re-election of Director: Deborah DiSanzo	Mgmt	For	For
5g.	Re-election of Director: Diana Layfield	Mgmt	For	For
5h.	Election of Director: Anna Manz	Mgmt	For	For
5i.	Re-election of Director: Sheri McCoy	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 33 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5j.	Re-election of Director: Tony Mok	Mgmt	For	For
5k.	Re-election of Director: Nazneen Rahman	Mgmt	For	For
5l.	Re-election of Director: Andreas Rummelt	Mgmt	For	For
5m.	Re-election of Director: Marcus Wallenberg	Mgmt	For	For
6.	To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2023	Mgmt	For	For
7.	To approve the Directors' Remuneration Policy	Mgmt	Against	Against
8.	To approve amendments to the AstraZeneca Performance Share Plan 2020	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 34 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	To authorise limited political donations	Mgmt	Against	Against
10.	To authorise the Directors to allot shares	Mgmt	For	For
11.	To authorise the Directors to disapply pre-emption rights (Special Resolution)	Mgmt	Against	Against
12.	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments (Special Resolution)	Mgmt	Against	Against
13.	To authorise the Company to purchase its own shares (Special Resolution)	Mgmt	For	For
14.	To reduce the notice period for general meetings (Special Resolution)	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 35 of 179

Green Century Balanced Fund

BALL CORPORATION

Security: 058498106

Ticker: BALL

ISIN: US0584981064

Agenda Number: 935992671

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors John A. Bryant	Mgmt	For	For
1b.	Election of Directors Michael J. Cave	Mgmt	For	For
1c.	Election of Directors Daniel W. Fisher	Mgmt	For	For
1d.	Election of Directors Pedro Henrique Mariani	Mgmt	For	For
1e.	Election of Directors Cathy D. Ross	Mgmt	For	For
1f.	Election of Directors Betty J. Sapp	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 36 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Stuart A. Taylor II	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the company for 2024	Mgmt	For	For
3.	Approve, by non-binding vote, the compensation paid to the named executive officers	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 37 of 179

Green Century Balanced Fund

BANK OF AMERICA CORPORATION

Security: 060505104

Ticker: BAC

ISIN: US0605051046

Agenda Number: 935994308

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Electing Directors Sharon L. Allen	Mgmt	Against	Against
1b.	Electing Directors Jose (Joe) E. Almeida	Mgmt	Against	Against
1c.	Electing Directors Pierre J.P. de Weck	Mgmt	Against	Against
1d.	Electing Directors Arnold W. Donald	Mgmt	Against	Against
1e.	Electing Directors Linda P. Hudson	Mgmt	Against	Against
1f.	Electing Directors Monica C. Lozano	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 38 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Electing Directors Brian T. Moynihan	Mgmt	Against	Against
1h.	Electing Directors Lionel L. Nowell III	Mgmt	Against	Against
1i.	Electing Directors Denise L. Ramos	Mgmt	Against	Against
1j.	Electing Directors Clayton S. Rose	Mgmt	Against	Against
1k.	Electing Directors Michael D. White	Mgmt	Against	Against
1l.	Electing Directors Thomas D. Woods	Mgmt	Against	Against
1m.	Electing Directors Maria T. Zuber	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 39 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	Ratifying the appointment of our independent registered public accounting firm for 2024	Mgmt	For	For
4.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
5.	Shareholder proposal requesting report on risks of politicized de-banking	Shr	Against	For
6.	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals	Shr	For	Against
7.	Shareholder proposal requesting disclosure of clean energy financing ratio	Shr	For	Against
8.	Shareholder proposal requesting right to act by written consent	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 40 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	Shareholder proposal requesting independent board chair	Shr	For	Against
10.	Shareholder proposal requesting changes to executive compensation program	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 41 of 179

Green Century Balanced Fund

BRIGHT HORIZONS FAMILY SOLUTIONS INC.

Security: 109194100

Ticker: BFAM

ISIN: US1091941005

Agenda Number: 936053975

Meeting Type: Annual

Meeting Date: 05-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of four Class II directors each for a term of three years Julie Atkinson	Mgmt	Against	Against
1b.	Election of four Class II directors each for a term of three years Jordan Hitch	Mgmt	Against	Against
1c.	Election of four Class II directors each for a term of three years Laurel J. Richie	Mgmt	Against	Against
1d.	Election of four Class II directors each for a term of three years Mary Ann Tocio	Mgmt	Against	Against
2.	To approve, on an advisory basis, the 2023 compensation paid by the Company to its Named Executive Officers	Mgmt	Abstain	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 42 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve an amendment to the Company's Certificate of Incorporation to declassify the Board of Directors	Mgmt	For	For
5.	To approve an amendment to the Company's Certificate of Incorporation to provide for the exculpation of officers as permitted by Delaware law	Mgmt	Against	Against
6.	To approve an amendment to the Company's Certificate of Incorporation to add a federal forum selection provision and update and clarify the Delaware forum selection provision	Mgmt	Abstain	Against
7.	To approve miscellaneous amendments to the Company's Certificate of Incorporation	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 43 of 179

Green Century Balanced Fund

COSTCO WHOLESALE CORPORATION

Security: 22160K105

Ticker: COST

ISIN: US22160K1051

Agenda Number: 935962630

Meeting Type: Annual

Meeting Date: 18-Jan-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Susan L. Decker	Mgmt	Against	Against
1b.	Election of Directors Kenneth D. Denman	Mgmt	Against	Against
1c.	Election of Directors Helena B. Foulkes	Mgmt	Against	Against
1d.	Election of Directors Richard A. Galanti	Mgmt	Against	Against
1e.	Election of Directors Hamilton E. James	Mgmt	Against	Against
1f.	Election of Directors W. Craig Jelinek	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 44 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Sally Jewell	Mgmt	Against	Against
1h.	Election of Directors Jeffrey S. Raikes	Mgmt	Against	Against
1i.	Election of Directors John W. Stanton	Mgmt	Against	Against
1j.	Election of Directors Ron M. Vachris	Mgmt	Against	Against
1k.	Election of Directors Mary Agnes (Maggie) Wilderotter	Mgmt	Against	Against
2.	Ratification of selection of independent auditors	Mgmt	Against	Against
3.	Approval, on an advisory basis, of executive compensation	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 45 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal regarding fiduciary carbon-emission relevance report	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 46 of 179

Green Century Balanced Fund

EAST WEST BANCORP, INC.

Security: 27579R104

Ticker: EWBC

ISIN: US27579R1041

Agenda Number: 936030927

Meeting Type: Annual

Meeting Date: 24-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Manuel P. Alvarez	Mgmt	Against	Against
1b.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Molly Campbell	Mgmt	Against	Against
1c.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Archana Deskus	Mgmt	Against	Against
1d.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Serge Dumont	Mgmt	Against	Against
1e.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Rudolph I. Estrada	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 47 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Mark Hutchins	Mgmt	Against	Against
1g.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Paul H. Irving	Mgmt	Against	Against
1h.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Sabrina Kay	Mgmt	Against	Against
1i.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Jack C. Liu	Mgmt	Against	Against
1j.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Dominic Ng	Mgmt	Against	Against
1k.	To elect eleven directors to serve until the next annual meeting of stockholders and to serve until their successors are duly elected and qualified Lester M. Sussman	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 48 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2023	Mgmt	Abstain	Against
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31,2024	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 49 of 179

Green Century Balanced Fund

EATON CORPORATION PLC

Security: G29183103

Ticker: ETN

ISIN: IE00B8KQN827

Agenda Number: 935990463

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Craig Arnold	Mgmt	For	For
1b.	Election of Directors Silvio Napoli	Mgmt	For	For
1c.	Election of Directors Gregory R. Page	Mgmt	For	For
1d.	Election of Directors Sandra Pianalto	Mgmt	For	For
1e.	Election of Directors Robert V. Pragada	Mgmt	For	For
1f.	Election of Directors Lori J. Ryerkerk	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 50 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Gerald B. Smith	Mgmt	For	For
1h.	Election of Directors Dorothy C. Thompson	Mgmt	For	For
1i.	Election of Directors Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2024 and authorizing the Audit Committee of the Board of Directors to set its remuneration	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 51 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 52 of 179

Green Century Balanced Fund

ELEVANCE HEALTH, INC.

Security: 036752103

Ticker: ELV

ISIN: US0367521038

Agenda Number: 936013945

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Lewis Hay, III	Mgmt	Against	Against
1.2	Election of Directors Antonio F. Neri	Mgmt	Against	Against
1.3	Election of Directors Ramiro G. Peru	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of our named executive officers	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2024	Mgmt	Against	Against
4.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report political activity expenditures prior to Elevance Health donating to the organizations	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 53 of 179

Green Century Balanced Fund

EQUINIX, INC.

Security: 29444U700

Ticker: EQIX

ISIN: US29444U7000

Agenda Number: 936029518

Meeting Type: Annual

Meeting Date: 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Nanci Caldwell	Mgmt	For	For
1b.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Adaire Fox-Martin	Mgmt	For	For
1c.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Gary Hromadko	Mgmt	For	For
1d.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Charles Meyers	Mgmt	For	For
1e.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Thomas Olinger	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 54 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Christopher Paisley	Mgmt	For	For
1g.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Jeetu Patel	Mgmt	For	For
1h.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Sandra Rivera	Mgmt	For	For
1i.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Fidelma Russo	Mgmt	For	For
1j.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Peter Van Camp	Mgmt	For	For
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 55 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Amendment of the Equinix, Inc. 2004 Employee Stock Purchase Plan (the "Plan"), including to eliminate the Plan Termination Date	Mgmt	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 56 of 179

Green Century Balanced Fund

FERGUSON PLC

Security: G3421J106

Ticker: FERG

ISIN: JE00BJVNSS43

Agenda Number: 936062203

Meeting Type: Special

Meeting Date: 30-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
S1	The Merger Proposal - RESOLVED, that the merger agreement entered into by and among Ferguson Enterprises Inc., a newly incorporated corporation under the laws of Delaware, Ferguson (Jersey) 2 Limited, a newly formed Jersey incorporated private limited company and Ferguson plc (as it may be amended from time to time, the "Merger Agreement") and that states, among other things, the terms and means of effecting a merger (the "Merger") of Ferguson (Jersey) 2 Limited and Ferguson plc under Part 18B (Mergers) of the Companies (Jersey) Law 1991 (as amended, modified, or re-enacted from time to time, the "Jersey Companies Law") be hereby approved for all purposes, including (without limitation) for the purposes of Article 127F(1) of the Jersey Companies Law and the directors of Ferguson plc (or a duly authorized committee thereof) be and are authorized to take all such action as they may consider necessary or desirable for the implementation of the Merger pursuant to the terms and subject to the conditions contained in the Merger Agreement	Mgmt	For	For
O2a	RESOLVED, that, on an advisory basis, (i) the proposed amended and restated certificate of incorporation (as amended from time to time, the "New TopCo Proposed Certificate of Incorporation") of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed in the manner prescribed by the Delaware General Corporation Law, as in effect from time to time and (ii) the proposed amended and restated bylaws of New TopCo, once adopted, may be amended, altered or repealed from time to time by the stockholders of New TopCo by the affirmative vote of holders of a majority of the	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 57 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
	voting power of the then outstanding shares of New TopCo entitled to vote thereon, and such additional vote as may be required by the New TopCo Proposed Certificate of Incorporation			
O2b	RESOLVED, that, on an advisory basis, the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed from time to time by the board of directors of New TopCo without seeking any approval by the New TopCo stockholders, in accordance with the Delaware General Corporation Law, as in effect from time to time	Mgmt	For	For
O2c	RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") and the proposed amended and restated certificate of incorporation of New TopCo that provide that all vacancies on the New TopCo board of directors be filled solely and exclusively by the affirmative vote of a majority of the remaining directors then in office, and not by the stockholders, be, and hereby are, authorized	Mgmt	For	For
O2d	RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") relating to the right of New TopCo stockholders to request a special meeting of New TopCo stockholders be, and are hereby, authorized	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 58 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O2e	RESOLVED, that, on an advisory basis, the provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. ("New TopCo") limiting personal liability for New TopCo directors and certain officers for monetary damages for breach of fiduciary duty as a director or as an officer to the fullest extent permitted under the Delaware General Corporation Law, as in effect from time to time, be, and are hereby, authorized	Mgmt	Against	Against
O2f	RESOLVED, that, on an advisory basis, the exclusive forum provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. be, and are hereby, authorized	Mgmt	For	For
O2g	RESOLVED, that, on an advisory basis, the board of directors (the "New TopCo Board") of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue up to 100,000 shares of preferred stock of New TopCo, par value \$0.0001 per share, in one or more series, with such terms and conditions and at such future dates as may be expressly determined by the New TopCo Board and as may be permitted by the Delaware General Corporation Law, as in effect from time to time	Mgmt	For	For
O2h	RESOLVED, that, on an advisory basis, the board of directors of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue new shares of common stock, par value \$0.0001 per share, of New TopCo in the future without offering pre-emptive rights	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 59 of 179

Green Century Balanced Fund

FIRST SOLAR, INC.

Security: 336433107

Ticker: FSLR

ISIN: US3364331070

Agenda Number: 936009996

Meeting Type: Annual

Meeting Date: 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Michael J. Ahearn	Mgmt	For	For
1b.	Election of Directors Anita Marangoly George	Mgmt	For	For
1c.	Election of Directors Molly E. Joseph	Mgmt	For	For
1d.	Election of Directors Lisa A. Kro	Mgmt	For	For
1e.	Election of Directors William J. Post	Mgmt	For	For
1f.	Election of Directors Venkata "Murthy" Renduchintala	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 60 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Paul H. Stebbins	Mgmt	For	For
1h.	Election of Directors Michael T. Sweeney	Mgmt	For	For
1i.	Election of Directors Mark R. Widmar	Mgmt	For	For
1j.	Election of Directors Norman L. Wright	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for the year ending December 31,2024	Mgmt	Against	Against
3.	Advisory vote to approve the compensatio of our named executive officers	Mgmt	Against	Against
4.	To approve an amendment and restatement of our bylaw to permit stockholders to call special meetings	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 61 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal to adopt a shareholder right to call a special shareholder meeting	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 62 of 179

Green Century Balanced Fund

GILEAD SCIENCES, INC.

Security: 375558103

Ticker: GILD

ISIN: US3755581036

Agenda Number: 936003209

Meeting Type: Annual

Meeting Date: 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1b.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Jeffrey A. Bluestone, Ph.D.	Mgmt	For	For
1c.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Sandra J. Horning, M.D.	Mgmt	For	For
1d.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Kelly A. Kramer	Mgmt	For	For
1e.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Ted W. Love, M.D.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 63 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Harish Manwani	Mgmt	For	For
1g.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Daniel P. O'Day	Mgmt	For	For
1h.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Javier J. Rodriguez	Mgmt	For	For
1i.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Anthony Welters	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 64 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve an amendment to our Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation	Mgmt	Against	Against
5.	To vote on a stockholder proposal requesting that the Board include one member from the Company's non-management employees	Shr	For	Against
6.	To vote on a stockholder proposal requesting that the Board issue a report detailing the risks and costs to the Company caused by opposing or otherwise altering Company policy in response to state policies regulating abortion, and detailing any strategies beyond litigation and legal compliance that the Company may deploy to minimize or mitigate these risks	Shr	Against	For
7.	To vote on a stockholder proposal requesting that the Board adopt a policy requiring the Company's named executive officers to retain at least 25% of net-after tax shares of stock acquired through equity pay programs until reaching normal retirement age (at least age 60)	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 65 of 179

Green Century Balanced Fund

ILLINOIS TOOL WORKS INC.

Security: 452308109

Ticker: ITW

ISIN: US4523081093

Agenda Number: 935998849

Meeting Type: Annual

Meeting Date: 03-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Daniel J. Brutto	Mgmt	Against	Against
1b.	Election of Directors Susan Crown	Mgmt	Against	Against
1c.	Election of Directors Darrell L. Ford	Mgmt	Against	Against
1d.	Election of Directors Kelly J. Grier	Mgmt	Against	Against
1e.	Election of Directors James W. Griffith	Mgmt	Against	Against
1f.	Election of Directors Jay L. Henderson	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 66 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jaime Irick	Mgmt	Against	Against
1h.	Election of Directors Richard H. Lenny	Mgmt	Against	Against
1i.	Election of Directors Christopher A. O'Herlihy	Mgmt	Against	Against
1j.	Election of Directors E. Scott Santi	Mgmt	Against	Against
1k.	Election of Directors David B. Smith, Jr.	Mgmt	Against	Against
1l.	Election of Directors Pamela B. Strobel	Mgmt	Against	Against
2.	Advisory vote to approve compensation of ITW's named executive officers	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 67 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Illinois Tool Works Inc. 2024 Long- term Incentive Plan	Mgmt	For	For
4.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2024	Mgmt	For	For
5.	A non-binding stockholder proposal, if properly presented at the meeting, for stockholder ratification of termination pay	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 68 of 179

Green Century Balanced Fund

INTEL CORPORATION

Security: 458140100

Ticker: INTC

ISIN: US4581401001

Agenda Number: 936007663

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Patrick P. Gelsinger	Mgmt	Against	Against
1b.	Election of Directors James J. Goetz	Mgmt	Against	Against
1c.	Election of Directors Andrea J. Goldsmith	Mgmt	Against	Against
1d.	Election of Directors Alyssa H. Henry	Mgmt	Against	Against
1e.	Election of Directors Omar Ishrak	Mgmt	Against	Against
1f.	Election of Directors Risa Lavizzo-Mourey	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 69 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Tsu-Jae King Liu	Mgmt	Against	Against
1h.	Election of Directors Barbara G. Novick	Mgmt	Against	Against
1i.	Election of Directors Gregory D. Smith	Mgmt	Against	Against
1j.	Election of Directors Stacy J. Smith	Mgmt	Against	Against
1k.	Election of Directors Lip-Bu Tan	Mgmt	Against	Against
1l.	Election of Directors Dion J. Weisler	Mgmt	Against	Against
1m.	Election of Directors Frank D. Yeary	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 70 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2024	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation of our named executive officers	Mgmt	For	For
4.	Stockholder proposal requesting a corporate financial sustainability board committee, if properly presented at the meeting	Shr	Against	For
5.	Stockholder proposal requesting a risk report of opposing state abortion regulation, if properly presented at the meeting	Shr	Against	For
6.	Stockholder proposal requesting an excessive golden parachute approval policy, if properly presented at the meeting	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 71 of 179

Green Century Balanced Fund

IQVIA HOLDINGS INC.

Security: 46266C105

Ticker: IQV

ISIN: US46266C1053

Agenda Number: 935985537

Meeting Type: Annual

Meeting Date: 16-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	The election of six directors Ari Bousbib	Mgmt	For	For
1b.	The election of six directors Carol J. Burt	Mgmt	For	For
1c.	The election of six directors Colleen A. Goggins	Mgmt	For	For
1d.	The election of six directors John M. Leonard, M.D.	Mgmt	For	For
1e.	The election of six directors Todd B. Sisitsky	Mgmt	For	For
1f.	The election of six directors Sheila A. Stamps	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 72 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay)	Mgmt	For	For
3.	If properly presented, a stockholder proposal concerning political spending	Shr	For	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 73 of 179

Green Century Balanced Fund

J.B. HUNT TRANSPORT SERVICES, INC.

Security: 445658107

Ticker: JBHT

ISIN: US4456581077

Agenda Number: 935988747

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Francesca M. Edwardson	Mgmt	Against	Against
1.2	Election of Directors Sharilyn S. Gasaway	Mgmt	Against	Against
1.3	Election of Directors Thad (John B., III) Hill	Mgmt	Against	Against
1.4	Election of Directors Bryan Hunt	Mgmt	Against	Against
1.5	Election of Directors Persio Lisboa	Mgmt	Against	Against
1.6	Election of Directors Patrick Ottensmeyer	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 74 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors John N. Roberts, III	Mgmt	Against	Against
1.8	Election of Directors James L. Robo	Mgmt	Against	Against
1.9	Election of Directors Shelley Simpson	Mgmt	Against	Against
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2024.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 75 of 179

Green Century Balanced Fund

JONES LANG LASALLE INCORPORATED

Security: 48020Q107

Ticker: JLL

ISIN: US48020Q1076

Agenda Number: 936027956

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Twelve Directors Hugo Bague	Mgmt	Against	Against
1b.	Election of Twelve Directors Matthew Carter, Jr.	Mgmt	Against	Against
1c.	Election of Twelve Directors Susan M. Gore	Mgmt	Against	Against
1d.	Election of Twelve Directors Tina Ju	Mgmt	Against	Against
1e.	Election of Twelve Directors Bridget Macaskill	Mgmt	Against	Against
1f.	Election of Twelve Directors Deborah H. McAneny	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 76 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Twelve Directors Siddharth (Bobby) N. Mehta	Mgmt	Against	Against
1h.	Election of Twelve Directors Moses Ojeisekhoba	Mgmt	Against	Against
1i.	Election of Twelve Directors Jeetendra (Jeetu) I. Patel	Mgmt	Against	Against
1j.	Election of Twelve Directors Larry Quinlan	Mgmt	Against	Against
1k.	Election of Twelve Directors Efrain Rivera	Mgmt	Against	Against
1l.	Election of Twelve Directors Christian Ulbrich	Mgmt	Against	Against
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say-On-Pay")	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 77 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Third Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	For	For
4.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2024	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 78 of 179

Green Century Balanced Fund

LEVI STRAUSS & CO

Security: 52736R102

Ticker: LEVI

ISIN: US52736R1023

Agenda Number: 935992772

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	The election as Class II directors of the four nominees named in the Proxy Statement David A. Friedman	Mgmt	For	For
1b.	The election as Class II directors of the four nominees named in the Proxy Statement Yael Garten	Mgmt	For	For
1c.	The election as Class II directors of the four nominees named in the Proxy Statement Jenny Ming	Mgmt	For	For
1d.	The election as Class II directors of the four nominees named in the Proxy Statement Joshua E. Prime	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 79 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against
4.	Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 80 of 179

Green Century Balanced Fund

LPL FINANCIAL HOLDINGS INC.

Security: 50212V100

Ticker: LPLA

ISIN: US50212V1008

Agenda Number: 935999497

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") Dan H. Arnold	Mgmt	Against	Against
1b.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") Edward C. Bernard	Mgmt	Against	Against
1c.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") H. Paulett Eberhart	Mgmt	Against	Against
1d.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") William F. Glavin Jr.	Mgmt	Against	Against
1e.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") Albert J. Ko	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 81 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") Allison H. Mnookin	Mgmt	Against	Against
1g.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") Anne M. Mulcahy	Mgmt	Against	Against
1h.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") James S. Putnam	Mgmt	Against	Against
1i.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") Richard P. Schifter	Mgmt	Against	Against
1j.	Elect the ten nominees named in the proxy statement to the Board of Directors of LPL Financial Holdings Inc. (the "Company") Corey E. Thomas	Mgmt	Against	Against
2.	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 82 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve, in an advisory vote, the compensation paid to the Company's named executive officers	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 83 of 179

Green Century Balanced Fund

LULULEMON ATHLETICA INC.

Security: 550021109

Ticker: LULU

ISIN: US5500211090

Agenda Number: 936053951

Meeting Type: Annual

Meeting Date: 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Calvin McDonald	Mgmt	For	For
1b.	Election of Directors Isabel Mahe	Mgmt	For	For
1c.	Election of Directors Martha (Marti) Morfitt	Mgmt	For	For
1d.	Election of Directors Emily White	Mgmt	For	For
1e.	Election of Directors Shane Grant	Mgmt	For	For
1f.	Election of Directors Teri List	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 84 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending February 2, 2025	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Mgmt	Abstain	Against
4.	Shareholder proposal regarding a report on the impact of the production and sale of animal-derived products (if properly presented at the meeting)	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 85 of 179

Green Century Balanced Fund

MASTERCARD INCORPORATED

Security: 57636Q104

Ticker: MA

ISIN: US57636Q1040

Agenda Number: 936058571

Meeting Type: Annual

Meeting Date: 18-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of directors to serve on the Board of Directors Merit E. Janow	Mgmt	For	For
1b.	Election of directors to serve on the Board of Directors Candido Bracher	Mgmt	For	For
1c.	Election of directors to serve on the Board of Directors Richard K. Davis	Mgmt	For	For
1d.	Election of directors to serve on the Board of Directors Julius Genachowski	Mgmt	For	For
1e.	Election of directors to serve on the Board of Directors Choon Phong Goh	Mgmt	For	For
1f.	Election of directors to serve on the Board of Directors Oki Matsumoto	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 86 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of directors to serve on the Board of Directors Michael Miebach	Mgmt	For	For
1h.	Election of directors to serve on the Board of Directors Youngme Moon	Mgmt	For	For
1i.	Election of directors to serve on the Board of Directors Rima Qureshi	Mgmt	For	For
1j.	Election of directors to serve on the Board of Directors Gabrielle Sulzberger	Mgmt	For	For
1k.	Election of directors to serve on the Board of Directors Harit Talwar	Mgmt	For	For
1l.	Election of directors to serve on the Board of Directors Lance Ugglá	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 87 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2024	Mgmt	Against	Against
4.	Consideration of a stockholder proposal requesting transparency in lobbying	Shr	For	Against
5.	Consideration of a stockholder proposal requesting a director election resignation bylaw	Shr	For	Against
6.	Consideration of a stockholder proposal requesting a congruency report on privacy and human rights	Shr	Against	For
7.	Consideration of a stockholder proposal requesting a human rights congruency report	Shr	Against	For
8.	Consideration of a stockholder proposal requesting a report on gender-based compensation and benefit gaps	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 88 of 179

Green Century Balanced Fund

MCCORMICK & COMPANY, INCORPORATED	
Security: 579780206 Ticker: MKC ISIN: US5797802064	Agenda Number: 935981476 Meeting Type: Annual Meeting Date: 27-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Non-Voting Agenda.	Mgmt	Against	

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 89 of 179

Green Century Balanced Fund

MERCK & CO., INC.

Security: 58933Y105

Ticker: MRK

ISIN: US58933Y1055

Agenda Number: 936026702

Meeting Type: Annual

Meeting Date: 28-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Douglas M. Baker, Jr.	Mgmt	For	For
1b.	Election of Directors Mary Ellen Coe	Mgmt	For	For
1c.	Election of Directors Pamela J. Craig	Mgmt	For	For
1d.	Election of Directors Robert M. Davis	Mgmt	For	For
1e.	Election of Directors Thomas H. Glocer	Mgmt	For	For
1f.	Election of Directors Risa J. Lavizzo-Mourey	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 90 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Stephen L. Mayo	Mgmt	For	For
1h.	Election of Directors Paul B. Rothman	Mgmt	For	For
1i.	Election of Directors Patricia F. Russo	Mgmt	For	For
1j.	Election of Directors Christine E. Seidman	Mgmt	For	For
1k.	Election of Directors Inge G. Thulin	Mgmt	For	For
1l.	Election of Directors Kathy J. Warden	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 91 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against
4.	Shareholder proposal regarding a shareholder right to act by written consent.	Shr	For	Against
5.	Shareholder proposal regarding a government censorship transparency report.	Shr	Against	For
6.	Shareholder proposal regarding a report on respecting workforce civil liberties.	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 92 of 179

Green Century Balanced Fund

MICROSOFT CORPORATION

Security: 594918104

Ticker: MSFT

ISIN: US5949181045

Agenda Number: 935936433

Meeting Type: Annual

Meeting Date: 07-Dec-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Reid G. Hoffman	Mgmt	For	For
1b.	Election of Directors Hugh F. Johnston	Mgmt	For	For
1c.	Election of Directors Teri L. List	Mgmt	For	For
1d.	Election of Directors Catherine MacGregor	Mgmt	For	For
1e.	Election of Directors Mark A. L. Mason	Mgmt	For	For
1f.	Election of Directors Satya Nadella	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 93 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Sandra E. Peterson	Mgmt	For	For
1h.	Election of Directors Penny S. Pritzker	Mgmt	For	For
1i.	Election of Directors Carlos A. Rodriguez	Mgmt	For	For
1j.	Election of Directors Charles W. Scharf	Mgmt	For	For
1k.	Election of Directors John W. Stanton	Mgmt	For	For
1l.	Election of Directors Emma N. Walmsley	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 94 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024	Mgmt	Against	Against
5.	Report on Gender-Based Compensation and Benefit Gaps	Shr	Against	For
6.	Report on Risk from Omitting Ideology in EEO Policy	Shr	Against	For
7.	Report on Government Takedown Requests	Shr	Abstain	Against
8.	Report on Risks of Weapons Development	Shr	For	Against
9.	Report on Climate Risks to Retirement Plan Beneficiaries	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 95 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
10.	Report on Tax Transparency	Shr	For	Against
11.	Report on Data Operations in Human Rights Hotspots	Shr	For	Against
12.	Mandate for Third-Party Political Reporting	Shr	For	Against
13.	Report on AI Misinformation and Disinformation	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 96 of 179

Green Century Balanced Fund

NETFLIX, INC.

Security: 64110L106

Ticker: NFLX

ISIN: US64110L1061

Agenda Number: 936040815

Meeting Type: Annual

Meeting Date: 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect nine directors to hold office until the 2025 Annual Meeting of Stockholders Richard Barton	Mgmt	For	For
1b.	To elect nine directors to hold office until the 2025 Annual Meeting of Stockholders Mathias Dopfner	Mgmt	For	For
1c.	To elect nine directors to hold office until the 2025 Annual Meeting of Stockholders Reed Hastings	Mgmt	For	For
1d.	To elect nine directors to hold office until the 2025 Annual Meeting of Stockholders Jay C. Hoag	Mgmt	For	For
1e.	To elect nine directors to hold office until the 2025 Annual Meeting of Stockholders Greg Peters	Mgmt	For	For
1f.	To elect nine directors to hold office until the 2025 Annual Meeting of Stockholders Ambassador Susan Rice	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 97 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect nine directors to hold office until the 2025 Annual Meeting of Stockholders Ted Sarandos	Mgmt	For	For
1h.	To elect nine directors to hold office until the 2025 Annual Meeting of Stockholders Brad Smith	Mgmt	For	For
1i.	To elect nine directors to hold office until the 2025 Annual Meeting of Stockholders Anne Sweeney	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
3.	Advisory approval of named executive officer compensation	Mgmt	Abstain	Against
4.	Stockholder proposal entitled, "Report on Netflix's Use of Artificial Intelligence," if properly presented at the meeting	Shr	For	Against
5.	Stockholder proposal entitled, "Corporate Financial Sustainability Proposal," if properly presented at the meeting	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 98 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Stockholder proposal entitled, "Director Election Resignation Bylaw Proposal," if properly presented at the meeting	Shr	For	Against
7.	Stockholder proposal entitled, "Amendments to the Code of Ethics and report on the board members' compliance with the amended code," if properly presented at the meeting	Shr	For	Against
8.	Stockholder proposal entitled, "Proposal 8 - Special Shareholder Meeting Improvement," if properly presented at the meeting	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 99 of 179

Green Century Balanced Fund

NIKE, INC.

Security: 654106103

Ticker: NKE

ISIN: US6541061031

Agenda Number: 935907343

Meeting Type: Annual

Meeting Date: 12-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Class B director nominees: To elect a Board of Directors for the ensuing year Cathleen Benko	Mgmt	For	For
1b.	Class B director nominees: To elect a Board of Directors for the ensuing year Alan Graf, Jr.	Mgmt	For	For
1c.	Class B director nominees: To elect a Board of Directors for the ensuing year John Rogers, Jr.	Mgmt	For	For
1d.	Class B director nominees: To elect a Board of Directors for the ensuing year Robert Swan	Mgmt	For	For
2.	To approve executive compensation by an advisory vote	Mgmt	For	For
3.	To hold an advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 100 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm	Mgmt	Against	Against
5.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting	Shr	For	Against
6.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 101 of 179

Green Century Balanced Fund

NVIDIA CORPORATION

Security: 67066G104

Ticker: NVDA

ISIN: US67066G1040

Agenda Number: 936077773

Meeting Type: Annual

Meeting Date: 26-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Robert K. Burgess	Mgmt	Against	Against
1b.	Election of Directors Tench Coxe	Mgmt	Against	Against
1c.	Election of Directors John O. Dabiri	Mgmt	Against	Against
1d.	Election of Directors Persis S. Drell	Mgmt	Against	Against
1e.	Election of Directors Jen-Hsun Huang	Mgmt	Against	Against
1f.	Election of Directors Dawn Hudson	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 102 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Harvey C. Jones	Mgmt	Against	Against
1h.	Election of Directors Melissa B. Lora	Mgmt	Against	Against
1i.	Election of Directors Stephen C. Neal	Mgmt	Against	Against
1j.	Election of Directors A. Brooke Seawell	Mgmt	Against	Against
1k.	Election of Directors Aarti Shah	Mgmt	Against	Against
1l.	Election of Directors Mark A. Stevens	Mgmt	Against	Against
2.	Advisory approval of our executive compensation	Mgmt	Abstain	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 103 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2025	Mgmt	Against	Against
4.	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard	Shr	For	

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 104 of 179

Green Century Balanced Fund

NXP SEMICONDUCTORS N.V.

Security: N6596X109

Ticker: NXPI

ISIN: NL0009538784

Agenda Number: 936076416

Meeting Type: Annual

Meeting Date: 29-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adoption of the 2023 Statutory Annual Accounts	Mgmt	For	For
2.	Discharge of the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2023	Mgmt	For	For
3a.	Re-appoint Kurt Sievers as executive director Kurt Sievers	Mgmt	For	For
3b.	Re-appoint Annette Clayton as non-executive director Annette Clayton	Mgmt	For	For
3c.	Re-appoint Anthony Foxx as non-executive director Anthony Foxx	Mgmt	For	For
3d.	Re-appoint Moshe Gavriellov as non-executive director Moshe Gavriellov	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 105 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3e.	Re-appoint Chunyuan Gu as non-executive director Chunyuan Gu	Mgmt	For	For
3f.	Re-appoint Lena Olving as non-executive director Lena Olving	Mgmt	For	For
3g.	Re-appoint Julie Southern as non-executive director Julie Southern	Mgmt	For	For
3h.	Re-appoint Jasmin Staiblin as non-executive director Jasmin Staiblin	Mgmt	For	For
3i.	Re-appoint Gregory Summe as non-executive director Gregory Summe	Mgmt	For	For
3j.	Re-appoint Karl-Henrik Sundström as non-executive director Karl-Henrik Sundstrom	Mgmt	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 106 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Authorization of the Board to restrict or exclude pre-emption rights accruing in connection with an issue of shares or grant of rights	Mgmt	Against	Against
6.	Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Mgmt	For	For
8.	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2024	Mgmt	For	For
9.	Amended Remuneration of the Non-Executive Directors	Mgmt	Against	Against
10.	Non-binding, advisory vote to approve Named Executive Officer compensation	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 107 of 179

Green Century Balanced Fund

ORMAT TECHNOLOGIES, INC.

Security: 686688102

Ticker: ORA

ISIN: US6866881021

Agenda Number: 936006382

Meeting Type: Annual

Meeting Date: 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Isaac Angel	Mgmt	Against	Against
1B.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Ravit Barniv	Mgmt	Against	Against
1C.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Karin Corfee	Mgmt	Against	Against
1D.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders David Granot	Mgmt	Against	Against
1E.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Michal Marom	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 108 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1F.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Mike Nikkel	Mgmt	Against	Against
1G.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Dafna Sharir	Mgmt	Against	Against
1H.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Stanley B. Stern	Mgmt	Against	Against
1I.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Byron G. Wong	Mgmt	Against	Against
2.	To approve, in a non-binding, advisory vote, the compensation of our named executive officers	Mgmt	For	For
3.	To ratify the appointment of Kesselman & Kesselman, a member firm of PricewaterhouseCoopers International Limited, as our independent registered public accounting firm for 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 109 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers	Mgmt	Against	Against
5.	To approve an amendment and restatement of the Company's 2018 Incentive Compensation Plan to increase the total number of shares reserved thereunder	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 110 of 179

Green Century Balanced Fund

PALO ALTO NETWORKS, INC.

Security: 697435105

Ticker: PANW

ISIN: US6974351057

Agenda Number: 935942866

Meeting Type: Annual

Meeting Date: 12-Dec-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Directors Nikesh Arora	Mgmt	For	For
1b.	Election of Class III Directors Aparna Bawa	Mgmt	For	For
1c.	Election of Class III Directors Carl Eschenbach	Mgmt	For	For
1d.	Election of Class III Directors Lorraine Twohill	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2024	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of our named executive officers	Mgmt	Abstain	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 111 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 112 of 179

Green Century Balanced Fund

PROLOGIS, INC.

Security: 74340W103

Ticker: PLD

ISIN: US74340W1036

Agenda Number: 936009453

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Hamid R. Moghadam	Mgmt	For	For
1b.	Election of Directors Cristina G. Bitá	Mgmt	For	For
1c.	Election of Directors James B. Connor	Mgmt	For	For
1d.	Election of Directors George L. Fotiades	Mgmt	For	For
1e.	Election of Directors Lydia H. Kennard	Mgmt	For	For
1f.	Election of Directors Irving F. Lyons III	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 113 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Guy A. Metcalfe	Mgmt	For	For
1h.	Election of Directors Avid Modjtabai	Mgmt	For	For
1i.	Election of Directors David P. O'Connor	Mgmt	For	For
1j.	Election of Directors Olivier Piani	Mgmt	For	For
1k.	Election of Directors Carl B. Webb	Mgmt	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2023	Mgmt	For	For
3.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 114 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Vote to amend our Charter to Reduce Stockholder Voting Thresholds	Mgmt	For	For
5.	Vote to amend our Bylaws to Reduce Stockholder Voting Thresholds	Mgmt	For	For
6.	Vote on a stockholder proposal titled "Simple Majority Vote."	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 115 of 179

Green Century Balanced Fund

ROCKWELL AUTOMATION, INC.

Security: 773903109

Ticker: ROK

ISIN: US7739031091

Agenda Number: 935966006

Meeting Type: Annual

Meeting Date: 06-Feb-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A.	To elect as directors the nominees listed below			
1	Alice L. Jolla	Mgmt	For	For
2	Lisa A. Payne	Mgmt	For	For
B.	To approve, on an advisory basis, the compensation of Corporation's named executive officers	Mgmt	Against	Against
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 116 of 179

Green Century Balanced Fund

SERVICENOW, INC.

Security: 81762P102

Ticker: NOW

ISIN: US81762P1021

Agenda Number: 936018034

Meeting Type: Annual

Meeting Date: 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Deborah Black	Mgmt	For	For
1b.	Election of Directors Susan L. Bostrom	Mgmt	For	For
1c.	Election of Directors Teresa Briggs	Mgmt	For	For
1d.	Election of Directors Jonathan C. Chadwick	Mgmt	For	For
1e.	Election of Directors Paul E. Chamberlain	Mgmt	For	For
1f.	Election of Directors Lawrence J. Jackson, Jr.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 117 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Frederic B. Luddy	Mgmt	For	For
1h.	Election of Directors William R. McDermott	Mgmt	For	For
1i.	Election of Directors Jeffrey A. Miller	Mgmt	For	For
1j.	Election of Directors Joseph "Larry" Quinlan	Mgmt	For	For
1k.	Election of Directors Anita M. Sands	Mgmt	For	For
2.	Advisory vote to approve ServiceNow's named executive officer compensation	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 118 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal regarding simple majority vote.	Shr	For	

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 119 of 179

Green Century Balanced Fund

STARBUCKS CORPORATION

Security: 855244109

Ticker: SBUX

ISIN: US8552441094

Agenda Number: 935975500

Meeting Type: Contested Annual

Meeting Date: 13-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Starbucks nominee: Ritch Allison	Mgmt	For	For
1b.	Starbucks nominee: Andy Campion	Mgmt	For	For
1c.	Starbucks nominee: Beth Ford	Mgmt	For	For
1d.	Starbucks nominee: Mellody Hobson	Mgmt	For	For
1e.	Starbucks nominee: Jørgen Vig Knudstorp	Mgmt	For	For
1f.	Starbucks nominee: Neal Mohan	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 120 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Starbucks nominee: Satya Nadella	Mgmt	For	For
1h.	Starbucks nominee: Laxman Narasimhan	Mgmt	For	For
1i.	Starbucks nominee: Daniel Servitje	Mgmt	For	For
1j.	Starbucks nominee: Mike Sievert	Mgmt	For	For
1k.	Starbucks nominee: Wei Zhang	Mgmt	For	For
1l.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste	Mgmt	Abstain	
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum	Mgmt	Abstain	

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 121 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman	Mgmt	Abstain	
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Mgmt	Abstain	Against
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.	Mgmt	For	For
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shr	For	Against
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shr	Against	For
6.	Shareholder proposal requesting a report on human rights policies.	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 122 of 179

Green Century Balanced Fund

STRYKER CORPORATION

Security: 863667101

Ticker: SYK

ISIN: US8636671013

Agenda Number: 936008639

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Ten Directors Mary K. Brainerd	Mgmt	Against	Against
1b.	Election of Ten Directors Giovanni Caforio	Mgmt	Against	Against
1c.	Election of Ten Directors Allan C. Golston	Mgmt	Against	Against
1d.	Election of Ten Directors Kevin A. Lobo	Mgmt	Against	Against
1e.	Election of Ten Directors Sherilyn S. McCoy	Mgmt	Against	Against
1f.	Election of Ten Directors Rachel Ruggeri	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 123 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Ten Directors Andrew K. Silvernail	Mgmt	Against	Against
1h.	Election of Ten Directors Lisa M. Skeete Tatum	Mgmt	Against	Against
1i.	Election of Ten Directors Ronda E. Stryker	Mgmt	Against	Against
1j.	Election of Ten Directors Rajeev Suri	Mgmt	Against	Against
2.	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2024	Mgmt	For	For
3.	Advisory vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
4.	Shareholder Proposal on Transparency in Political Spending	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 124 of 179

Green Century Balanced Fund

SUNRUN INC.

Security: 86771W105

Ticker: RUN

ISIN: US86771W1053

Agenda Number: 936066489

Meeting Type: Annual

Meeting Date: 18-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Class III Directors			
1	Katherine August-deWilde	Mgmt	For	For
2	Sonita Lontoh	Mgmt	For	For
3	Gerald Risk	Mgmt	For	For
2.	Advisory proposal of the compensation of our named executive officers ("Say-on-Pay")	Mgmt	Abstain	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 125 of 179

Green Century Balanced Fund

SYSCO CORPORATION	
Security: 871829107 Ticker: SYY ISIN: US8718291078	Agenda Number: 935933083 Meeting Type: Annual Meeting Date: 17-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Daniel J. Brutto	Mgmt	Against	Against
1b.	Election of Directors Francesca Debiase	Mgmt	Against	Against
1c.	Election of Directors Ali Dibadj	Mgmt	Against	Against
1d.	Election of Directors Larry C. Glasscock	Mgmt	Against	Against
1e.	Election of Directors Jill M. Golder	Mgmt	Against	Against
1f.	Election of Directors Bradley M. Halverson	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 126 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors John M. Hinshaw	Mgmt	Against	Against
1h.	Election of Directors Kevin P. Hourican	Mgmt	Against	Against
1i.	Election of Directors Alison Kenney Paul	Mgmt	Against	Against
1j.	Election of Directors Edward D. Shirley	Mgmt	Against	Against
1k.	Election of Directors Sheila G. Talton	Mgmt	Against	Against
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2023 proxy statement	Mgmt	Against	Against
3.	To approve, by advisory vote, the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 127 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against
5.	To consider a stockholder proposal related to re-establishing a policy for eliminating or reducing gestation crates in the Company's pork supply chain	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 128 of 179

Green Century Balanced Fund

TARGET CORPORATION

Security: 87612E106

Ticker: TGT

ISIN: US87612E1064

Agenda Number: 936058608

Meeting Type: Annual

Meeting Date: 12-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors David P. Abney	Mgmt	Against	Against
1b.	Election of Directors Douglas M. Baker, Jr.	Mgmt	Against	Against
1c.	Election of Directors George S. Barrett	Mgmt	Against	Against
1d.	Election of Directors Gail K. Boudreaux	Mgmt	Against	Against
1e.	Election of Directors Brian C. Cornell	Mgmt	Against	Against
1f.	Election of Directors Robert L. Edwards	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 129 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Donald R. Knauss	Mgmt	Against	Against
1h.	Election of Directors Christine A. Leahy	Mgmt	Against	Against
1i.	Election of Directors Monica C. Lozano	Mgmt	Against	Against
1j.	Election of Directors Grace Puma	Mgmt	Against	Against
1k.	Election of Directors Derica W. Rice	Mgmt	Against	Against
1l.	Election of Directors Dmitri L. Stockton	Mgmt	Against	Against
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 130 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay)	Mgmt	Abstain	Against
4.	Shareholder proposal to adopt a policy for an independent board chair	Shr	For	Against
5.	Shareholder proposal requesting animal pain management reporting	Shr	For	Against
6.	Shareholder proposal to establish wage policies	Shr	Abstain	Against
7.	Shareholder proposal requesting a political contributions congruency analysis	Shr	For	Against
8.	Shareholder proposal requesting a report on Target's partnerships with, charitable contributions to, and other support for certain organizations	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 131 of 179

Green Century Balanced Fund

THE HOME DEPOT, INC.

Security: 437076102

Ticker: HD

ISIN: US4370761029

Agenda Number: 936012121

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Gerard J. Arpey	Mgmt	For	For
1b.	Election of Directors Ari Bousbib	Mgmt	For	For
1c.	Election of Directors Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Directors Gregory D. Brenneman	Mgmt	For	For
1e.	Election of Directors J. Frank Brown	Mgmt	For	For
1f.	Election of Directors Edward P. Decker	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 132 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Wayne M. Hewett	Mgmt	For	For
1h.	Election of Directors Manuel Kadre	Mgmt	For	For
1i.	Election of Directors Stephanie C. Linnartz	Mgmt	For	For
1j.	Election of Directors Paula Santilli	Mgmt	For	For
1k.	Election of Directors Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	Abstain	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 133 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder Proposal Regarding Disclosure of Director Donations	Shr	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	For	Against
6.	Shareholder Proposal Regarding Corporate Giving Report	Shr	Against	For
7.	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties	Shr	Against	For
8.	Shareholder Proposal Regarding a Report on Biodiversity Impact and Dependency Assessment	Shr	For	Against
9.	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 134 of 179

Green Century Balanced Fund

THE PNC FINANCIAL SERVICES GROUP, INC.	
Security: 693475105 Ticker: PNC ISIN: US6934751057	Agenda Number: 935991364 Meeting Type: Annual Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Joseph Alvarado	Mgmt	Against	Against
1b.	Election of Directors Debra A. Cafaro	Mgmt	Against	Against
1c.	Election of Directors Marjorie Rodgers Cheshire	Mgmt	Against	Against
1d.	Election of Directors William S. Demchak	Mgmt	Against	Against
1e.	Election of Directors Andrew T. Feldstein	Mgmt	Against	Against
1f.	Election of Directors Richard J. Harshman	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 135 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Daniel R. Hesse	Mgmt	Against	Against
1h.	Election of Directors Renu Khator	Mgmt	Against	Against
1i.	Election of Directors Linda R. Medler	Mgmt	Against	Against
1j.	Election of Directors Robert A. Niblock	Mgmt	Against	Against
1k.	Election of Directors Martin Pfinsgraff	Mgmt	Against	Against
1l.	Election of Directors Bryan S. Salesky	Mgmt	Against	Against
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2024	Mgmt	Abstain	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 136 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
4.	Approval of The PNC Financial Services Group, Inc. 2025 Employee Stock Purchase Plan	Mgmt	For	For
5.	Shareholder proposal regarding report on risk management and implementation of PNC's Human Rights Statement in financing	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 137 of 179

Green Century Balanced Fund

THE PROCTER & GAMBLE COMPANY

Security: 742718109

Ticker: PG

ISIN: US7427181091

Agenda Number: 935917976

Meeting Type: Annual

Meeting Date: 10-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors B. Marc Allen	Mgmt	Against	Against
1b.	Election of Directors Brett Biggs	Mgmt	Against	Against
1c.	Election of Directors Sheila Bonini	Mgmt	Against	Against
1d.	Election of Directors Angela F. Braly	Mgmt	Against	Against
1e.	Election of Directors Amy L. Chang	Mgmt	Against	Against
1f.	Election of Directors Joseph Jimenez	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 138 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Christopher Kempczinski	Mgmt	Against	Against
1h.	Election of Directors Debra L. Lee	Mgmt	Against	Against
1i.	Election of Directors Terry J. Lundgren	Mgmt	Against	Against
1j.	Election of Directors Christine M. McCarthy	Mgmt	Against	Against
1k.	Election of Directors Jon R. Moeller	Mgmt	Against	Against
1l.	Election of Directors Robert J. Portman	Mgmt	Against	Against
1m.	Election of Directors Rajesh Subramaniam	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 139 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors Patricia A. Woertz	Mgmt	Against	Against
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Mgmt	For	For
4.	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	Mgmt	1 Year	For
5.	Shareholder Proposal - Civil Rights Audit of Reverse Discrimination	Shr	Against	For
6.	Shareholder Proposal - Annual Report on Operations in China	Shr	Against	For
7.	Shareholder Proposal - Request to Require Shareholder Approval for Certain Future Amendments to Company Regulations	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 140 of 179

Green Century Balanced Fund

THE PROGRESSIVE CORPORATION

Security: 743315103

Ticker: PGR

ISIN: US7433151039

Agenda Number: 936011206

Meeting Type: Annual

Meeting Date: 10-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Danelle M. Barrett	Mgmt	Against	Against
1b.	Election of Directors Philip Bleser	Mgmt	Against	Against
1c.	Election of Directors Stuart B. Burgdoerfer	Mgmt	Against	Against
1d.	Election of Directors Pamela J. Craig	Mgmt	Against	Against
1e.	Election of Directors Charles A. Davis	Mgmt	Against	Against
1f.	Election of Directors Roger N. Farah	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 141 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Lawton W. Fitt	Mgmt	Against	Against
1h.	Election of Directors Susan Patricia Griffith	Mgmt	Against	Against
1i.	Election of Directors Devin C. Johnson	Mgmt	Against	Against
1j.	Election of Directors Jeffrey D. Kelly	Mgmt	Against	Against
1k.	Election of Directors Barbara R. Snyder	Mgmt	Against	Against
1l.	Election of Directors Kahina Van Dyke	Mgmt	Against	Against
2.	Approve The Progressive Corporation 2024 Equity Incentive Plan	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 142 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Cast an advisory vote to approve our executive compensation program	Mgmt	Against	Against
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	Mgmt	Against	Against
5.	Shareholder proposal regarding a report on the Company's diversity, equity, and inclusion efforts, and	Shr	Against	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 143 of 179

Green Century Balanced Fund

THE TJX COMPANIES, INC.

Security: 872540109

Ticker: TJX

ISIN: US8725401090

Agenda Number: 936049421

Meeting Type: Annual

Meeting Date: 04-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Jose B. Alvarez	Mgmt	No vote	
1b.	Election of Directors Alan M. Bennett	Mgmt	No vote	
1c.	Election of Directors Rosemary T. Berkery	Mgmt	No vote	
1d.	Election of Directors David T. Ching	Mgmt	No vote	
1e.	Election of Directors C. Kim Goodwin	Mgmt	No vote	
1f.	Election of Directors Ernie Herrman	Mgmt	No vote	

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 144 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Amy B. Lane	Mgmt	No vote	
1h.	Election of Directors Carol Meyrowitz	Mgmt	No vote	
1i.	Election of Directors Jackwyn L. Nemerov	Mgmt	No vote	
1j.	Election of Directors Charles F. Wagner, Jr.	Mgmt	No vote	
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2025	Mgmt	No vote	
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote)	Mgmt	No vote	
4.	Shareholder proposal for a report on effectiveness of social compliance efforts in TJX's supply chain	Shr	No vote	

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 145 of 179

Green Century Balanced Fund

THE TRAVELERS COMPANIES, INC.

Security: 89417E109

Ticker: TRV

ISIN: US89417E1091

Agenda Number: 936019858

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of the eleven directors listed below Russell G. Golden	Mgmt	Against	Against
1b.	Election of the eleven directors listed below William J. Kane	Mgmt	Against	Against
1c.	Election of the eleven directors listed below Thomas B. Leonardi	Mgmt	Against	Against
1d.	Election of the eleven directors listed below Clarence Otis Jr.	Mgmt	Against	Against
1e.	Election of the eleven directors listed below Elizabeth E. Robinson	Mgmt	Against	Against
1f.	Election of the eleven directors listed below Rafael Santana	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 146 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of the eleven directors listed below Todd C. Schermerhorn	Mgmt	Against	Against
1h.	Election of the eleven directors listed below Alan D. Schnitzer	Mgmt	Against	Against
1i.	Election of the eleven directors listed below Laurie J. Thomsen	Mgmt	Against	Against
1j.	Election of the eleven directors listed below Bridget van Kralingen	Mgmt	Against	Against
1k.	Election of the eleven directors listed below David S. Williams	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2024	Mgmt	Against	Against
3.	Non-binding vote to approve executive compensation	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 147 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal relating to a report on methane in the energy sector, if presented at the Annual Meeting of Shareholders	Shr	For	Against
5.	Shareholder proposal relating to GHG emissions, if presented at the Annual Meeting of Shareholders	Shr	For	Against
6.	Shareholder proposal relating to human rights risks in underwriting, if presented at the Annual Meeting of Shareholders	Shr	For	Against
7.	Shareholder proposal relating to CEO pay ratio and executive compensation, if presented at the Annual Meeting of Shareholders	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 148 of 179

Green Century Balanced Fund

THERMO FISHER SCIENTIFIC INC.

Security: 883556102

Ticker: TMO

ISIN: US8835561023

Agenda Number: 936026675

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Marc N. Casper	Mgmt	For	For
1b.	Election of Directors Nelson J. Chai	Mgmt	For	For
1c.	Election of Directors Ruby R. Chandy	Mgmt	For	For
1d.	Election of Directors C. Martin Harris	Mgmt	For	For
1e.	Election of Directors Tyler Jacks	Mgmt	For	For
1f.	Election of Directors Jennifer M. Johnson	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 149 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors R. Alexandra Keith	Mgmt	For	For
1h.	Election of Directors James C. Mullen	Mgmt	For	For
1i.	Election of Directors Debora L. Spar	Mgmt	For	For
1j.	Election of Directors Scott M. Sperling	Mgmt	For	For
1k.	Election of Directors Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation	Mgmt	Against	Against
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2024	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 150 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder Proposal : Simple Majority Vote	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 151 of 179

Green Century Balanced Fund

TRACTOR SUPPLY COMPANY

Security: 892356106

Ticker: TSCO

ISIN: US8923561067

Agenda Number: 936010177

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Joy Brown	Mgmt	Against	Against
1.2	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Ricardo Cardenas	Mgmt	Against	Against
1.3	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Meg Ham	Mgmt	Against	Against
1.4	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Andre Hawaux	Mgmt	Against	Against
1.5	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Denise L. Jackson	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 152 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.6	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Ramkumar Krishnan	Mgmt	Against	Against
1.7	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Edna K. Morris	Mgmt	Against	Against
1.8	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Mark J. Weikel	Mgmt	Against	Against
1.9	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Harry A. Lawton III	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024	Mgmt	Against	Against
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 153 of 179

Green Century Balanced Fund

TRANE TECHNOLOGIES PLC

Security: G8994E103

Ticker: TT

ISIN: IE00BK9ZQ967

Agenda Number: 936041449

Meeting Type: Annual

Meeting Date: 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Kirk E. Arnold	Mgmt	For	For
1b.	Election of Directors Ana P. Assis	Mgmt	For	For
1c.	Election of Directors Ann C. Berzin	Mgmt	For	For
1d.	Election of Directors April Miller Boise	Mgmt	For	For
1e.	Election of Directors Gary D. Forsee	Mgmt	For	For
1f.	Election of Directors Mark R. George	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 154 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors John A. Hayes	Mgmt	For	For
1h.	Election of Directors Linda P. Hudson	Mgmt	For	For
1i.	Election of Directors Myles P. Lee	Mgmt	For	For
1j.	Election of Directors David S. Regnery	Mgmt	For	For
1k.	Election of Directors Melissa N. Schaeffer	Mgmt	For	For
1l.	Election of Directors John P. Surma	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 155 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration	Mgmt	Against	Against
4.	Approval of the renewal of the Directors' existing authority to issue shares	Mgmt	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution)	Mgmt	Against	Against
6.	Determination of the price range at which the Company can reallocate shares that it holds as treasury shares (Special Resolution)	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 156 of 179

Green Century Balanced Fund

UNILEVER PLC

Security: 904767704

Ticker: UL

ISIN: US9047677045

Agenda Number: 936006255

Meeting Type: Annual

Meeting Date: 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To receive the Report and Accounts for the year ended 31 December 2023.	Mgmt	For	For
2.	To approve the Directors' Remuneration Report.	Mgmt	For	For
3.	To approve the Directors' Remuneration Policy.	Mgmt	For	For
4.	To approve the Climate Transition Action Plan.	Mgmt	For	For
5.	To elect Fernando Fernandez as a Director.	Mgmt	For	For
6.	To re-elect Adrian Hennah as a Director.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 157 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	To re-elect Andrea Jung as a Director.	Mgmt	For	For
8.	To re-elect Susan Kilsby as a Director.	Mgmt	For	For
9.	To re-elect Ruby Lu as a Director.	Mgmt	For	For
10.	To elect Ian Meakins as a Director.	Mgmt	For	For
11.	To elect Judith McKenna as a Director.	Mgmt	For	For
12.	To re-elect Nelson Peltz as a Director.	Mgmt	For	For
13.	To re-elect Hein Schumacher as a Director	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 158 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
14.	To reappoint KPMG LLP as Auditor of the Company.	Mgmt	For	For
15.	To authorise the Directors to fix the remuneration of the Auditor.	Mgmt	For	For
16.	To authorise political donations and expenditure.	Mgmt	Against	Against
17.	To renew the authority to Directors to allot shares.	Mgmt	For	For
18.	To renew the authority to Directors to disapply pre-emption rights.	Mgmt	Against	Against
19.	To renew the authority to Directors to disapply pre-emption rights in connection with acquisitions or capital investments.	Mgmt	Against	Against
20.	To renew the authority to the Company to purchase its own shares.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 159 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
21.	To shorten the notice period for General Meetings (other than Annual General Meetings) to 14 clear days' notice.	Mgmt	For	For
22.	To adopt new Articles of Association.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 160 of 179

Green Century Balanced Fund

UNITED PARCEL SERVICE, INC.

Security: 911312106

Ticker: UPS

ISIN: US9113121068

Agenda Number: 935998293

Meeting Type: Annual

Meeting Date: 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Carol Tome	Mgmt	Against	Against
1b.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Rodney Adkins	Mgmt	Against	Against
1c.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Eva Boratto	Mgmt	Against	Against
1d.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Michael Burns	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 161 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Wayne Hewett	Mgmt	Against	Against
1f.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Angela Hwang	Mgmt	Against	Against
1g.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Kate Johnson	Mgmt	Against	Against
1h.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified William Johnson	Mgmt	Against	Against
1i.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Franck Moison	Mgmt	Against	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 162 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Christiana Smith Shi	Mgmt	Against	Against
1k.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Russell Stokes	Mgmt	Against	Against
1l.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Kevin Warsh	Mgmt	Against	Against
2.	To approve on an advisory basis named executive officer compensation	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	Against	Against
4.	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 163 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To prepare a report on the risks arising from voluntary carbon-reduction commitments	Shr	Against	For
6.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 164 of 179

Green Century Balanced Fund

UNITEDHEALTH GROUP INCORPORATED

Security: 91324P102

Ticker: UNH

ISIN: US91324P1021

Agenda Number: 936047073

Meeting Type: Annual

Meeting Date: 03-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Charles Baker	Mgmt	For	For
1b.	Election of Directors Timothy Flynn	Mgmt	For	For
1c.	Election of Directors Paul Garcia	Mgmt	For	For
1d.	Election of Directors Kristen Gil	Mgmt	For	For
1e.	Election of Directors Stephen Hemsley	Mgmt	For	For
1f.	Election of Directors Michele Hooper	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 165 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors F. William McNabb III	Mgmt	For	For
1h.	Election of Directors Valerie Montgomery Rice	Mgmt	For	For
1i.	Election of Directors John Noseworthy	Mgmt	For	For
1j.	Election of Directors Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation	Mgmt	Abstain	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31,2024	Mgmt	For	For
4.	If properly presented at the 2024 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 166 of 179

Green Century Balanced Fund

VERISK ANALYTICS, INC.

Security: 92345Y106

Ticker: VRSK

ISIN: US92345Y1064

Agenda Number: 936021029

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Vincent K. Brooks	Mgmt	For	For
1b.	Election of Directors Jeffrey Dailey	Mgmt	For	For
1c.	Election of Directors Bruce Hansen	Mgmt	For	For
1d.	Election of Directors Gregory Hendrick	Mgmt	For	For
1e.	Election of Directors Kathleen A. Hogenson	Mgmt	For	For
1f.	Election of Directors Wendy Lane	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 167 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Samuel G. Liss	Mgmt	For	For
1h.	Election of Directors Lee M. Shavel	Mgmt	For	For
1i.	Election of Directors Olumide Soroye	Mgmt	For	For
1j.	Election of Directors Kimberly S. Stevenson	Mgmt	For	For
1k.	Election of Directors Therese M. Vaughan	Mgmt	For	For
2.	To approve executive compensation on an advisory, non-binding basis	Mgmt	Abstain	Against
3.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2024 fiscal year	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 168 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder Proposal - Simple Majority Vote	Shr	For	

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 169 of 179

Green Century Balanced Fund

VERIZON COMMUNICATIONS INC.

Security: 92343V104

Ticker: VZ

ISIN: US92343V1044

Agenda Number: 936005708

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Shellye Archambeau	Mgmt	For	For
1b.	Election of Directors Roxanne Austin	Mgmt	For	For
1c.	Election of Directors Mark Bertolini	Mgmt	For	For
1d.	Election of Directors Vittorio Colao	Mgmt	For	For
1e.	Election of Directors Laxman Narasimhan	Mgmt	For	For
1f.	Election of Directors Clarence Otis, Jr.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 170 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Daniel Schulman	Mgmt	For	For
1h.	Election of Directors Rodney Slater	Mgmt	For	For
1i.	Election of Directors Carol Tome	Mgmt	For	For
1j.	Election of Directors Hans Vestberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
4.	Prohibit political contributions study	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 171 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Lobbying activities report	Shr	For	Against
6.	Amend clawback policy	Shr	For	Against
7.	Independent Board chair	Shr	For	Against
8.	Civil liberties in digital services	Shr	Against	For
9.	Lead-sheathed cable report	Shr	For	Against
10.	Political expenditures misalignment	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 172 of 179

Green Century Balanced Fund

WEST PHARMACEUTICAL SERVICES, INC.

Security: 955306105

Ticker: WST

ISIN: US9553061055

Agenda Number: 935990540

Meeting Type: Annual

Meeting Date: 23-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Mark A. Buthman	Mgmt	For	For
1b.	Election of Directors William F. Feehery	Mgmt	For	For
1c.	Election of Directors Robert F. Friel	Mgmt	For	For
1d.	Election of Directors Eric M. Green	Mgmt	For	For
1e.	Election of Directors Thomas W. Hofmann	Mgmt	For	For
1f.	Election of Directors Molly E. Joseph	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 173 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Deborah L. V. Keller	Mgmt	For	For
1h.	Election of Directors Myla P. Lai-Goldman	Mgmt	For	For
1i.	Election of Directors Stephen H. Lockhart	Mgmt	For	For
1j.	Election of Directors Douglas A. Michels	Mgmt	For	For
1k.	Election of Directors Paolo Pucci	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
3.	Amend and Restate Our Amended and Restated Articles of Incorporation to Eliminate Supermajority Transaction Requirement	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 174 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Amend and Restate Our Amended and Restated Articles of Incorporation to Eliminate Supermajority Amendment Requirement	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP ("PwC") as our independent registered public accounting firm for 2024	Mgmt	Against	Against
6.	Shareholder Proposal Entitled "Simple Majority Vote"	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 175 of 179

Green Century Balanced Fund

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security: 929740108

Ticker: WAB

ISIN: US9297401088

Agenda Number: 936008627

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect three directors for a term of three years expiring in 2027 Linda A. Harty	Mgmt	Against	Against
1b.	Elect three directors for a term of three years expiring in 2027 Brian P. Hehir	Mgmt	Against	Against
1c.	Elect three directors for a term of three years expiring in 2027 Beverley A. Babcock	Mgmt	Against	Against
2.	Approve an advisory (non-binding) resolution to approve the 2023 named executive officer compensation	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 176 of 179

Green Century Balanced Fund

WOLFSPEED, INC.

Security: 977852102

Ticker: WOLF

ISIN: US9778521024

Agenda Number: 935926103

Meeting Type: Annual

Meeting Date: 23-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Glenda M. Dorchak	Mgmt	Withheld	Against
2	John C. Hodge	Mgmt	Withheld	Against
3	Clyde R. Hosein	Mgmt	Withheld	Against
4	Darren R. Jackson	Mgmt	Withheld	Against
5	Duy-Loan T. Le	Mgmt	Withheld	Against
6	Gregg A. Lowe	Mgmt	Withheld	Against
7	John B. Replogle	Mgmt	Withheld	Against
8	Marvin A. Riley	Mgmt	Withheld	Against
9	Stacy J. Smith	Mgmt	Withheld	Against
10	Thomas H. Werner	Mgmt	Withheld	Against

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 177 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval Of Amendment To The Articles Of Incorporation To Increase The Number Of Authorized Shares Of Common Stock From 200,000,000 To 400,000,000	Mgmt	For	For
3.	Approval Of The Wolfspeed, Inc. 2023 Long-Term Incentive Compensation Plan	Mgmt	For	For
4.	Ratification Of The Appointment Of Pricewaterhousecoopers Llp As Independent Auditors For The Fiscal Year Ending June 30, 2024	Mgmt	Against	Against
5.	Advisory (Nonbinding) Vote To Approve Executive Compensation	Mgmt	Abstain	Against
6.	Advisory (Nonbinding) Vote On The Frequency Of Future Advisory Votes On Executive Compensation	Mgmt	1 Year	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 178 of 179

Green Century Balanced Fund

XYLEM INC.

Security: 98419M100

Ticker: XYL

ISIN: US98419M1009

Agenda Number: 936004756

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of ten members of the Xylem Inc. Board of Directors Jeanne Beliveau-Dunn	Mgmt	For	For
1b.	Election of ten members of the Xylem Inc. Board of Directors Earl R. Ellis	Mgmt	For	For
1c.	Election of ten members of the Xylem Inc. Board of Directors Robert F. Friel	Mgmt	For	For
1d.	Election of ten members of the Xylem Inc. Board of Directors Lisa Glatch	Mgmt	For	For
1e.	Election of ten members of the Xylem Inc. Board of Directors Victoria D. Harker	Mgmt	For	For
1f.	Election of ten members of the Xylem Inc. Board of Directors Mark D. Morelli	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 179 of 179

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of ten members of the Xylem Inc. Board of Directors Jerome A. Peribere	Mgmt	For	For
1h.	Election of ten members of the Xylem Inc. Board of Directors Matthew F. Pine	Mgmt	For	For
1i.	Election of ten members of the Xylem Inc. Board of Directors Lila Tretikov	Mgmt	For	For
1j.	Election of ten members of the Xylem Inc. Board of Directors Uday Yadav	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of our named executive officers	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Mgmt	1 Year	For